

**Paris Consolidated School
Board of Education
Monthly Board Meeting Minutes**

Thursday, August 21, 2014
6:30 p.m.

Paris School Board of Education Meetings are now being recorded. To make arrangements to listen to the full deliberations of the Board, please contact the District office at 859-2350.

1. **Call to Order**-The meeting was called to order by President Deanna Krumm at 6:39 p.m.
2. **Pledge of Allegiance**
3. **Roll Call**- President Deanna Krumm, Vice-President Joan Hancock, Treasurer Dennis Hrupka, Clerk Colleen Belmont, Member Curt Nikula and District Administrator Roger Gahart were present for the meeting.
4. **Approval of Agenda**- A Belmont/Nikula motion was made to approve the agenda. Motion carried 5-0.
5. **Recognition and Awards**-none
6. **Approval of Board Minutes**-A Hrupka/Hancock motion was made to approve the July 17, 2014 Board minutes. Motion carried 5-0.
7. **Approve Payment of Bills**- A Belmont/Hancock motion was made to approve payment of bills totaling \$179,711.70. Motion carried 5-0.
8. **Correspondence**- none
9. **Comments for the Floor**-none
10. **Reports**
 - A. **Treasurer's Report**- Auditors are working on the journal entries. The report should be prepared next month.
 - B. **Administrator's Report**-
 - 1) Registration for the upcoming school year was held on August 7. Most families made it in to register. Once again, the process ran smoothly and I thank Mrs. Klabunde, Mrs. Dorn, and Mrs. Monson for their excellent work in organizing and running registration.
 - 2) Summer maintenance is right on schedule. Teachers have been in throughout the summer and classrooms look great. Thanks to Mr. Pace, Mr. Schoenfeld, and Mrs. Monson for their hard work during the summer in delivering a clean and beautiful school for us.

- 3) We have completed the new playground project and it looks fantastic. Students who have played on the new equipment have provided rave reviews. We thank our PSO for their wonderful donation of \$25,000 for the project, which was headed up by Kris Strauss. I also wish to thank Eric Billingsley for again going far above and beyond generosity in removing the old equipment and donating his time and equipment to spread the new mulch on both playgrounds. We also thank Don Taylor for removing the old equipment, as well as Kris Strauss, Toby Johnston, Trevor Fleege, Brian Skanron, Frankie Rovella, Mike Pace, and Tom Schoenfeld for their hard work on a very hot day installing the equipment. Our students will absolutely love our new playground!
- 4) Thanks to the PSO for their donation of the two new scoreboards in our gym. The old scoreboard is in storage awaiting auction at an upcoming PSO event. With the addition of the new scoreboards and planned replacement of the gym floor next summer, we repainted the gym this summer and it looks super. The new floor will really set it off!
- 5) Kindergarten Orientation will be held on Tuesday, August 26th from 6:00 until 7:00 pm. This PSO sponsored event is a super opportunity for our newest students to meet their teachers and take a ride on a school bus prior to the first day of school. It is also a chance for parents who are new to our school to network and meet fellow Paris parents. Our New Student Orientation will also take place on the 26th. Thank you to the PSO and Beth LaBell for organizing this neat event.
- 6) Wednesday, August 27th, teachers report for inservice and Open House/Back to School Night will be held from 5 until 7 pm on the evening of the 27th. At Open House, students bring in their supplies and meet their new teachers so that on the first day of school, we all hit the ground running with instruction and learning.
- 7) This year's Panther Prowl will be held on Saturday, October 11th. We look forward to this super family event and hope to see everyone here.
- 8) I am very excited to welcome Miss Kennedy Curtis- Kindergarten, Mrs. Jackie Mangelsdorf- Grade 3 Math/RTI, and Mr. Joe VanDommelen- Middle School Social Studies, to the Paris staff. We are fortunate to be adding these top professionals to our team and we all look forward to working with them.
- 9) On Tuesday, September 2, we are back in business, as students report for the first day of school. We are all extremely excited about the upcoming school year and can't until our halls and classrooms are once again filled with the smiling faces of our eager learners.

11. Discussion

A. 2014-2015 Budget – A preliminary budget is being developed. Mr. Gahart recommended a September work session to be finalizing. The budget must be published before the Annual meeting, and since it will be published in the Board's annual newsletter, it will need to be ready in early October. Mrs. Hancock shared that she would like to see more money allocated to the library if the funds are available.

B. Future Board Meeting & Work Session Scheduling

1.) September Work Session- A work session was set for Tuesday, September 9th at 7 p.m.

12. Action

A. Personnel-Staff Retirements/Resignations-

1.) **Mr. Eric Vos-** A Hancock/Nikula motion was made to accept the resignation of Mr. Vos. Motion carried 5-0.

B. Staffing 2014-2015

1.) **Approval of Hire- Middle School Social Studies .50 FTE,**

Mr. Joseph VanDommelen- A Nikula/Hancock motion was made to approve the hiring of Mr. VanDommelen. Motion carried 5-0.

C. **Approval of District Annual Meeting/Budget Hearing Mailer-** Mrs. Beth LaBell has again offered to design and print the newsletter. A Hrupka/Hancock motion was made to accept Mrs. LaBell's offer. Motion carried 5-0.

D. **Approval of 2014-2015 Teacher Handbook-** The teachers, Mr. Gahart and the Board are all very satisfied with the status of the handbook. A Belmont/Hancock motion was made to approve the handbook as is. Motion carried 5-0.

E. **Approval of 2014-2015 Nursing Services Contract-** A Hancock/Nikula motion was made to approve the contract. Motion carried 5-0.

F. **2014-2015 Support Staff Salaries-** A Belmont/Nikula motion was made to increase the support staff salary base wage by 1.46% and have Mr. Gahart disperse among the staff as he sees appropriate. Motion carried 5-0. Mrs. Krumm shared that she likes that the amount of increase is equal to that of the teaching staff.

G. **Increase of Daily Substitute Teacher Pay Rate-** The substitution rate has not been increased at Paris School since before 1999, and Paris School is the lowest rate in the area. A Hancock/Hrupka motion was to increase the rate to \$95/day. Motion carried 5-0.

H. **Revision of Policy 534- Substitute Teacher Pay-** A Nikula/Belmont motion was made to approve the revision of Policy 534 to change the daily rate for substitute teachers from \$90 to \$95. Motion carried 5-0.

13. Executive Session as exempt by Statute 19.82 and 19.85 (1)(c)

1. c) Considering employment, promotion, compensation, or performance evaluation data of any public employee.

Administrative Compensation

At 8:30 p.m., a Belmont/Hancock motion was made to move into Executive Session. Motion carried 5-0.

At 8:47 p.m., a Belmont/Nikula motion was made to move out of Executive Session. Motion carried 5-0.

14. Executive Session Action- A Belmont/Hrupka motion was made to increase the Administrator's salary by 1.46%. Motion carried 5-0.

15. Adjournment- A Hancock/Hrupka motion was made to adjourn the meeting at 8:50 p.m. Motion carried 5-0.

Respectfully submitted,
Colleen Belmont, Clerk
Board of Education