



AnovaWorks Onsite Healthcare

Employer-Sponsored Onsite Healthcare

QUALITY HEALTHCARE

AnovaWorks' medical providers are thoroughly trained in our philosophy of medical treatment and management of workplace injuries and illnesses. Healthcare is provided at the employer site through a direct relationship with a healthcare provider who is committed to evidence-based care and who is not motivated to over utilize care.

HEALTH-RELATED SAVINGS

AnovaWorks' experience with this alternative to providing healthcare shows that it will save money, improve employee satisfaction in healthcare, improve their perception of the company as an employer, and increase productivity. No employee copays or deductibles reduce barriers to seeking appropriate and timely healthcare.

EMPLOYEE PRODUCTIVITY

Employees spend less time seeking and waiting for care. Employees enjoy 'just-in-time' follow-up visits maximizing reassurance of recovery and return-to-work. With improved access comes reduced absenteeism and presenteeism.



AnovaWorks' staff has over twenty-two years experience creating and managing distinctive employer-based onsite (or shared-site) healthcare services with a foundation of occupational healthcare. Our commitment to a high level Occupational Medicine practice includes structured decisions on workers' compensation work-relatedness, fitness for duty/return-to-work, and maximum medical improvement, resulting in improved injured worker outcomes.

Primary Care

Chronic Disease Management

Wellness & Preventative

Urgent Care

First Aid Care

Occupational Health Care &
Ancillary Services

- **AnovaWorks** was born of the recognition that there was a need for excellence in Occupational Medicine.
- Excellence in onsite healthcare is the result of a set of people-dependent processes. The good outcomes produced by our processes depend on recruiting and retaining good people who are well trained for this service delivery.
- AnovaWorks' management team and ancillary staff support our providers in tackling the hard tasks inherent within the specialty of occupational medicine and onsite healthcare.
- Although operating in multiple locations, we are a solid, cohesive team committed to excellence through continuous improvement.

The employer-based **onsite** clinic (or multiple-employer **shared** clinic) will be operated by AnovaWorks, PLLC with a physician or mid-level provider (ARNP or PA-C) along with a Medical Assistant. The employer-based work site clinic could provide specific primary care, urgent care, first aid care, and occupational medicine to the employees to meet the needs of the company. Additionally, we are capable of providing disease management for chronic conditions and evaluation and counseling for Wellness and Preventative services. We also provide onsite limited pharmacy and laboratory services to handle the most common health issues.





AnovaWorks Onsite Healthcare

Scope of Services and Benefits

EXCELLENCE IN WORKER OUTCOMES

AnovaWorks' record of minimizing compensable time loss is remarkable. We have been recognized in Washington State as one of the occupational medicine systems with the best record in controlling time loss with favorable outcomes for workers. Your employees remain productive. The potential for permanent disability is diminished.

INDUSTRY VALIDITY

Quite simply, we do what we say we are going to do. You can have total confidence in the medical group that provides healthcare to your employees and provides objective medical screening services.

TRUST-BASED COMMUNICATION

We develop pathways of communication and work processes that reflect your organization's culture. We produce reports with information that you need, when you need them. Your confidence and trust is earned by consistently performing to the highest medical and business standards.



AnovaWorks has grown its onsite and shared-site employee health programs over the past 15 years.* The enduring relationships with employer customers is largely based on our ability to meet their needs and expectations, assuring excellent employee health outcomes, timely and complete preventative services, all at competitive prices.

As employers embark on their strategic planning for the next 2 to 5 years, the AnovaWorks scope of services are important considerations for operations, safety/prevention, finance, human resources, and budgeting. We have developed a tool with that planning in mind for your company. Your responses and projections assist AnovaWorks personnel meet your company's needs in a professional and cost-effective manner. Contact an AnovaWorks representative for more information.

* AnovaWorks has embedded employer-based onsite clinics throughout central Washington State. Industries include: Fruit growing operations, fruit packing and supply chain, Federal construction projects, public transportation, heavy manufacturing/foundry, national physical science laboratory, and lumber mill. Eight customers have had a >8 year relationship and many have expanded the scope of services to include primary care to employees and family members.

Scope of Services

Workers' Comp & Occupational Medicine

- Work injury and illness treatment; RTW and fit-for-duty evaluations
- Adherence to established occupational health best practices.
- Empathetic care with assurances of recovery and RTW
- Work relatedness and reportability, including OSHA 300 data
- Medical surveillance screening
- Medical examinations, including employer-specific job suitability
- Travel medicine

First Aid, Urgent and Primary Care

- Non-work related first aid care
- Urgent personal convenience care
- Health status and risk evaluations
- Management and education of health issues and diseases; including diabetes, high blood pressure, cholesterol management, nutrition and exercise
- Wellness and preventative care
- Individualized management plans; improve sense of wellbeing, encourage healthier lifestyle.

ANCILLARY OCCUPATIONAL MEDICINE SERVICES AVAILABLE

- Medical Examinations: job suitability, pre-placement, fit for duty, commercial driver's license (CDL/DOT)
- Drug/alcohol screening; pre-employment, random and post-accident
- MRO services
- Respirator fit tests
- Hearing tests
- Medical surveillance services
- Flu vaccines



www.anovaworks.com

Glen Leenders
140 Easy Way
Wenatchee, WA 98801
Phone 509.662.1955
glen@anovaworks.com

Dan Hansen
813 S Carmella Ln
Spokane, WA 99224
Phone 509.789.0501
dan@anovaworks.com