

**IF YOU DON'T KNOW WHERE YOU'RE GOING
YOU MIGHT WIND UP SOMEWHERE ELSE
DAVE KRAFT**

Allow me to preface what follows with this:

In all of your goal setting and future planning, it is imperative that you do it all to the glory of God. It is essential that you do what you do as you:

1. Are led by Him
2. Empowered by Him
3. Honor Him

I love I Corinthians 15:10 (Msg) in this regard:

"But because God was so gracious, so very generous, here I am. And I'm not about to let his grace go to waste. Haven't I worked hard trying to do more than any of the others? Even then, my work didn't amount to all that much. **It was God giving me the work to do, God giving me the energy to do it.**" The bolding is mine.

In this verse, Paul captures the essence of fruitful and God-honoring work

1. It is based on His graciousness and generosity
2. It is a matter of hard work
3. It is a matter (at the same time as we work hard) of totally depending on Him to give us the work he wants us to do and giving us the energy to do it

Read on for some practical ideas on Goal-setting

In his book, *Hey, Wait a Minute*, John Madden asks Vince Lombardi about the differences between good and bad coaches. Lombardi answers, "The best coaches know what the end result looks like, whether it's an offensive play, a defensive play a defensive coverage, or just some idea of the organization. If you don't know what the end result is supposed to look like you can't get there."

In its simplest form, goal setting is a process to get you to a desired end result. A goal is an image or a picture of the future. It is a *statement of faith*. It is a **future Ideal** toward which you can measure progress.

ITS ABOUT THE FUTURE, DISCIPLINE

“I’ve got my faults, but living in the past isn’t one of them. There ain’t no future in it”-Sparky Anderson, Retired Baseball Manager

Goals will:

1. Give you sense of direction and purpose
2. Give you the power to live in the present
3. Promote enthusiasm and expectation
4. Help you operate more effectively
5. Help you evaluate your progress
6. Force you to plan ahead
7. Communicate with those you lead
8. Give people a clear understanding of what is expected
9. Take the emphasis off of activity and place it on output

Well-written goals are:

1. Stated in terms of end results
2. Achievable within a definite time frame
3. Definite as to what is expected
4. Practical and realistic
5. Motivational and inspiring

Poorly written goals are:

1. Stated in terms of process or activity. They emphasize doing things
2. Never fully achievable,
3. No specific target dates set
4. Ambiguous as to what is expected
5. Theoretical or idealistic
6. Too brief and indefinite, or too long and complex

How to set goals:

1. Be dependent on God as you dream, pray and get ideas
2. Base you goals on the organizational Values, Purpose, and Vision
3. Make sure your goals are **S.M.A.R.T**

- A. **S**IMPLE
- B. **M**EASURABLE
- C. **A**TTAINABLE
- D. **R**ELEVANT
- E. **T**IMELY

Begin with the word "TO "

- ◆ Add the action verb
 - ◆ State the result
 - ◆ What is the time frame?

Examples of some ministry goals:

- ◆ To design and send out a monthly News letter starting September 1st
- ◆ To equip regular attenders with "Go to" outreach training by December 1st
- ◆ To conduct a training seminar for small group Leaders by November 15th,
- ◆ To develop a plan for identifying, and placing our people in ministry roles by September 1st,
- ◆ To have a ministry team in place by October 1st,

No chance at all if you think you can pull it off yourself. Every chance in the world if you trust God to do it."

Matthew 19:26 (Msg.)

"Risk your life and get more than you ever dreamed. Play it safe and end up holding the bag"

Luke 19:26 (Msg.)

"Twenty years from now you will be more disappointed by the things you didn't do than the things you did do. So throw off the bowlines. Sail away from the safe harbor. Catch the trade winds in your sails. Explore. Dream. Discover"-Mark Twain