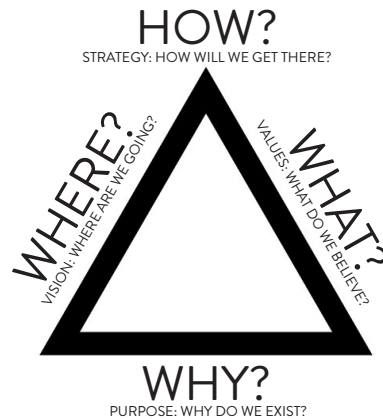


A Thoughtful Process:

1. **Vision Plan:** Purpose/Values/Vision with Buy-In
2. **Strategic Initiatives:** How will we get there?



3. **Delegation:** Job descriptions (Levels of Authority) clarify who will do what
4. **Implementation:** Execute with: Excellence, Joy, Consistency & Timeliness
5. **Accountability & feedback:** How is it going?
6. **Adjustments:** What needs to be changed?