

Andrade Legal

Immigration Law

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Andrade Legal Seeks Associate Attorney

Join the team at Andrade Legal, a dynamic and progressive immigration law firm doing work of national importance from two offices in Boise, Idaho and Ontario, Oregon!

Job Description: Andrade Legal seeks an associate attorney for its community-based satellite office in Ontario. The associate attorney will handle his or her own sizeable docket, representing noncitizens in affirmative applications before immigration agencies, courts, and federal courts as necessary. The position requires a regular Saturday workday, and involves community outreach and attendance at various community events in both Idaho and eastern Oregon sometimes during non-traditional hours. The attorney will represent our primarily Spanish-speaking clientele in all immigration matters, with a focus on family-based immigration and removal defense. While primarily based in Oregon, the associate will also work at least one day per week at the principal office in Boise, and will also receive as much training and mentorship as is desired and appropriate from the Andrade Legal attorney team.

Requirements:

- Demonstrated commitment to social justice and advancing immigrants' rights.
- Experience in immigration law through clinical work, internships/externships, fellowships, or employment.
- Spanish fluency.
- Membership in any state bar, and willingness to sit for and pass the Oregon and/or Idaho state bar.
- Excellent writing and legal research skills.
- Ability to work both independently and collaboratively.
- Comfort speaking in public.
- Ability to exercise good judgment and discretion in all settings.

****Applicants without Spanish fluency will not be considered****

Strong candidates will also have a firm grasp of the law in asylum, criminal-immigration law, family immigration, employment-based immigration, or criminal law. Candidates who are fluent in a third major language (Arabic, Mandarin, French) in addition to Spanish will be considered very strong candidates.

Salary: Andrade Legal offers a competitive salary and benefits package, including the payment of professional membership dues, generous health care coverage, and retirement benefits.

To apply: Please send a cover letter, resume, writing sample, and list of references to Maria E. Andrade at mandrade@andradelegal.com. Applications will be accepted on a rolling basis until the position is filled.

Andrade Legal is an affirmative action employer and encourages women, people of color, persons with disabilities, lesbian, gay, bisexual, and transgender individuals, as well as persons with criminal records, to apply.

Learn more: andradelegal.com; AVVO: Maria E. Andrade; FB: Idaho Dreamers