

Vestry retreat Sept. 25, 2016

Notes:

**Mission: Parish growth:**

- B & G—Heat, organ, walls, capital campaign. Prioritize repairs, use of space. Evaluate use of 341—esp. apartment rentals 341. What are our options--rent them at market rate and pay taxes and ground floor/sale. Liz and Jean, Fabio. Full understanding of current use. Maintenance—no details,
- Long-range planning goals—growth, capital campaign, financial health.
  1. Work with B&G to finance capital projects, professional b&g audit of maintenance of b&g. Set financial priorities rather than meet expenses
  2. stipend for person (seminarian) to develop and oversee kids and family programming? Nancy, Susan
  3. Will need to grow and develop new outside friends before can do capital campaign. If we could hire one more person, what would it be?

**Education & Formation**—Susan. Christine.—both on kids.

Nancy—adults,

- 4 outreach events, with the church calendar, some to draw children. Find person to pay stipend to develop children's and family programming. Vitrines. Website, facebook—explore outreach to reach kids—local schools.
- Adult formation/lectures to reach outsiders.
- Concerts/activities—as part of outreach and formation for adults, youth, kids and families. Newcomers committee.
- Church activities outside of the building. Susan, Christine, Fabio. Going to relevant movies, lectures, meet with other congregations.

**Mission Area—outreach**

1. Diocesan participation. Greater awareness of larger church. Vestry needs to be on Richardson's mailing list from the diocese.

Safe church training. Anti-racism training. Hold at CHT?

2. Community. Friends of the UES Historical District. Walking tours including on the Rhinelander's. Franny is involved. Local businesses host events we could be involved with. Community Board 8 send emails to our vestry.

May Fair. Inez committee to rethink and restructure.

Triangle Theater. Great outreach.

Music program as outreach. Diversity in the music—jazz, pop, classical.

3. Global mission—trip to London. Discussion with our linked parish in London to work on Global Mission project.

Report of new global strategic plan is on Diocesan website.

4. Long range planning in parish growth. Indaba. Renewal works program. Congregational development and renewal.