

# Shameful!

## Board members Jim Gattis and Harry Wardwell should be ashamed of themselves.

At the same time they were demanding the layoffs of hundreds of caregivers, the elimination of employees' defined benefit pension plans, huge increases to employees' costs for health insurance and wage freezes, they were approving massive wage increases for top administrators.

Apparently, SVMH is making enough money to allow Jim and Harry to take care of top administrators like Sam Downing and those below, but their generosity ends when it comes to those who do the real work at SVMH.

### SVMH Executives' Base Salary

Name	2005	2009	2010	Increase 2005 to 2010	% Increase 2005 to 2010	Increase 2009 to 2010	% Increase 2009 to 2010
Bev Ranzenberger	\$217,028	\$295,663	\$327,786	\$110,758	51.0%	\$32,123	9.8%
John Fletcher	\$206,857	\$263,540	\$283,863	\$77,006	37.2%	\$20,323	7.2%
Dave Perrott	\$215,774	\$302,874	\$329,507	\$113,733	52.7%	\$26,633	8.1%
Liz Lorenzi	\$191,296	\$296,319	\$312,052	\$120,757	63.1%	\$15,734	5.0%
Jim Griffith	\$128,027	\$285,710	\$311,228	\$183,201	143.1%	\$25,519	8.2%
<b>Total</b>	<b>\$960,987</b>	<b>\$1,446,114</b>	<b>\$1,566,446</b>	<b>\$605,459</b>	<b>63.0%</b>	<b>\$120,332</b>	<b>7.7%</b>

So let's keep these increases in mind the next time SVMH starts crying about not having enough money to stop layoffs or benefit cuts.

It's shameful that when Gattis and Wardwell talk about "**shared sacrifice**" they really mean everyone else should sacrifice to pay for top administrators and consultants.



We are United to Win A Fair Contract  
No Takeaways! No Layoffs!