

NUHW Bargaining Update: October 11 & 12

This past Tuesday and Wednesday, we had two more bargaining sessions with management. We exchanged proposals on union leave, personal leave, scheduling, filling of vacancies and layoffs.

While we continue to make progress, our committee is concerned by management's proposals that in the event of a layoff, anyone with any formal discipline within the last year would be the first laid off, regardless of seniority. "Formal discipline" would include a Verbal Warning with a CAP and above. We were also concerned by management's proposal that they have the ability to fill vacant positions with whomever they want and only consider seniority when they choose to.

We were able to reach a tentative agreement on Seniority that provides a stand definition of seniority for all current employees and future hires. This does not affect employees' steps on the pay scale or how much PTO they earn or any other benefits.

Upcoming Bargaining Sessions

Our next bargaining sessions are Thursday, October 20 from 12:30 to 5:30 and Friday, October 21 from 9:00 a.m. to 12:00 p.m. Both sessions will be held at the First United Methodist Church at 1551 Montgomery, just a few blocks from the hospital. All members are encouraged to attend.