

WHY WE'RE GOING ON STRIKE

One-Day Statewide ULP Strike Set for January 31st

On Tuesday, January 31, over 22,000 Kaiser workers throughout California will hold the largest strike Kaiser has ever experienced. Led by NUHW members in the North and South who are currently bargaining, both the CNA (RNs in Nor Cal) and the Stationary Engineers Local 39 (Nor Cal Kaiser engineers) will be striking in sympathy with us. Kaiser continues to commit unfair labor practices and stall negotiations, and it has become clear that Kaiser plans to fight all of its unions.

Picketing will take place from 6am–2pm on Sunset Blvd. on Tues 1/31

“If Kaiser succeeds in cutting our healthcare, changing our pension to a 401(k), and reducing our retirement benefits, it would be disastrous. I can’t afford bigger co-pays every time my kids have a doctor’s appointment. I don’t want to go hungry when I’m old because my 401(k) runs out after a few years. For most us, these benefits are the reason we came to work at Kaiser in the first place. So of course our contract negotiations are taking a long time. That just shows how committed we are to stand our ground until we get what we deserve, for as long as it takes. I’m proud of my co-workers, and proud to stand with all of you. See you on the picket line!”

—Violeta Pineda, 6-West



“While Kaiser continues their unfair labor practices, they have profited over \$5 billion in the last 2 years alone, an average of \$10 million in profit *per day*. And that’s what they’re making *while* they’re providing our current benefits. Their proposal to cut our benefits is just plain greedy. Kaiser wants even more profit, and their top executives want even bigger salaries, and they’re willing to take healthcare from our children and put our retirements in jeopardy to do it. They’re even trying to raise rates on hundreds of thousands of Kaiser members. It’s totally unacceptable, and we must stand strong and united against it.”

—Carol Short, CSU



“In 1990, LAMC’s nurses went out for a 3-month strike as part of our fight to improve our benefits. Many of us, including myself, were here for that struggle. After 3 months on the picket lines, Kaiser backed down and we won many of the benefits that we all enjoy today. That was a very hard struggle, and we all sacrificed, but that’s what it took. And now we have to fight once again. We deserved our benefits in 1990, and we deserve them today. So let’s stay united and show Kaiser that we will not be broken.”

—Irma Dufelmeier, Hemodialysis



“This fight to defend our benefits is not only about the nurses. In the NICU, my fellow nurses and I work side by side with respiratory therapists and ward clerks and CNAs and EVS workers and techs. We’re all sisters and brothers, all part of the same team caring for our patients. And even though Kaiser hasn’t yet proposed to cut the benefits for all of us, they soon will, and we all know it. Kaiser likes when we’re divided; it makes it easier for them to attack us one at a time. But together we are so much stronger than we know. We are all in this together, standing against Kaiser’s greed and unfair labor practices. Everyone, come join us on the picket line on January 31st.”

—Sybil Yu, NICU



For more information, contact a bargaining team member, steward, or your NUHW rep, Abid Yahya, at (323) 420-4896

www.KaiserUnited.org