

# NUHW Bargaining Update



After more than twelve months of negotiations, and a contract fight that garnered national media focus, our NUHW bargaining team is proud to recommend unanimously this tentative agreement for ratification.

**This agreement reflects our goals: no takeaways and wage increases for all NUHW members.**

- **No Takeaways!**
- Maintain Healthcare benefits.
- Maintain defined benefit pension plan.
- Maintain staffing language.
- Maintain ban on subcontracting.
- Maintain strong leaves of absence language.
- Maintain successorship language, that protects our contract in the event of a sale or merger.
- **Wage increases over the term of the contract from 3.25 and for the newly organized units up to an 18.25%.**
- Across the board increase of 1.75% upon date of ratification and another increase of 1.5% on February 1<sup>st</sup>, 2013
- Step increase remain in effect, reinstitute pay scales for our newly organized
- Contract expiration date August 1, 2013.



United We Won a Fair Contract!