

# NUHW-AFN Bargaining Update:

Wednesday, 2 May 2012

At our negotiation session on Monday 4/30, we discussed a variety of topics. We discussed increasing the amount of educational leave that nurses can accumulate, as well as how recertifications and updates will be paid for by Kaiser. We also spent time on recruitment, floating, and vacation scheduling.

In addition, we asked Kaiser to provide us with information about the pension plans enjoyed by Kaiser's physicians and management personnel and specifics about what increased costs RNs would hypothetically face with Kaiser's proposed cuts in retiree health, pension and health benefits.



"By our next bargaining session on May 14th, we should know more about what SEIU, UNAC, and the other Coalition unions have agreed to at the bargaining table. Remember, the Coalition claims that their negotiations will be done by May 10th and have even set a date for ratification, May 18th. Tens of thousands of SEIU-UHW members have already signed our petition saying NO to any contract that allows any changes to their benefits. Everyone should come to our next bargaining session. We've been leading this fight for nearly two years, so let's keep the pressure on and never give up."

**—Judy Sastrillas, CCU**

"Kaiser claims that they value all of their employees as integral parts of the Kaiser team. But yesterday, when we asked the 3 senior nursing administrators on Kaiser's bargaining team what plans Kaiser has for National Nurses Week, they said they were "not sure," and couldn't point to any plans that they have to show their appreciation for the hard work of Nurses at LAMC (and 30,000 Kaiser RNs throughout the State). But they have very specific plans for how they want to cut our pension and our healthcare, despite having made \$6 billion in profit over the last 3 years. This lack of concern Kaiser has for RNs and all its employees is offensive, and we're determined to fight."

**—Doug Aberg, Hospice**



*For more information, contact a bargaining team member, steward, or your NUHW rep, Abid Yahya, at (323) 420-4896*

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