

# NUHW Luther Manor Bargaining Update

On April 11, 2012 our elected bargaining team went back to the table for our third round of bargaining. Topics that were discussed included:

- ✓ Language that would bar non-bargaining unit members from displacing our bargaining unit members
- ✓ Bereavement leaves
- ✓ Employees receiving partial absents instead of full absents if an employee was tardy more than one hour but less than two.
- ✓ The option to take breaks outside and the designated break area
- ✓ Pay for the negotiating team and adding bargaining committee language into the contract.

**Our next bargaining dates are April 23, May 8, and May 9.  
All NUHW members are welcome to attend.**



“We are doing great at negotiations; we’ve had NO TAKEAWAYS. That’s what happens when members are empowered!”

Olga Vasquez, CNA

“We have agreed upon things our members have concerns about. We finally have a chance to voice our opinions and really be a part of negotiations.”

Peggy Norman, CNA/Medical Records

“On day three of contract negotiations, we continued to move swiftly and smoothly. There is great communication between the NUHW committee and Luther Manor.”

Danette Alaniz, Dietary

**Luther Manor workers united  
in NUHW for a strong contract**

