

UNITED for a FAIR CONTRACT



*We got **STUCK** with SEIU'S TERRIBLE CONTRACT...* **Now We Must Fix It!**

- The SEIU contract now forces workers to wait **six months** to bid on a new position. It restricts our ability to bid on the schedule and job we want.
- The SEIU contract says that a worker cannot bid on an open position if you have had discipline within 1 year or are in an performance Improvement Plan. (PIP) this means that **discipline can supercede seniority.**
- In the SEIU contract, Members in EVS and in Surgery are separated into two separate classifications. It keeps people in Surgery **stuck** in the classification without the opportunity to bid on EVS jobs.
- The SEIU contract requires that all float employees must bid on open positions **in order to keep their benefits.**
- In the SEIU contract, Members who work full time, and make over \$50, 000 per year **will have to pay** for the PPO.
- The SEIU contract opens the door for CPMC to try and **Sub-Contract** jobs!

We need to fix these problems and stand firm against any takeaways in our new contract! Management is not agreeing to make the necessary changes and is using stalling tactics.

Contact your Stewards or Bargaining Team with your questions and ideas.



For our Families! For our Future!

We must STAND FIRM!

