

# WE CONTINUE TO BARGAIN FOR A NEW CONTRACT ...and we're okay with that.

(A message from the Optical Bargaining Committee)

It's not a bad thing that we don't have a new contract, when you consider:

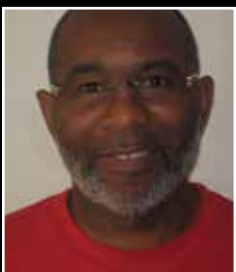
- Unlike SEIU, we are not accepting takeaways, like a cap on retiree health benefits, or a 9 cents per hour "Partnership" tax;
- Unlike SEIU, we are bargaining for improvements in our contract language in key areas, such as seniority, job awards and job descriptions;
- Unlike SEIU, we are not tying our bonus to personal health choices;
- Unlike SEIU, we are fighting to remove two-tier wages from our contract; and
- Contrary to the lies SEIU spread before we chose NUHW as our union, as long as bargaining lasts, we will continue to keep our benefits and other terms and conditions of employment.

SEIU wants us to believe that NUHW cannot bargain a contract. But in fact, NUHW has bargained good contracts in the past year at USC, Tarzana, Salinas Valley Hospital, Doctors' Hospital and a first-time contract at Santa Rosa Memorial Hospital.

Kaiser is delaying bargaining, not because they don't want a contract, but because they want to give credence to SEIU's propaganda – the 'fact' that we cannot get a contract is SEIU's main campaign theme for the upcoming election of 45,000 Service and Tech workers. Make no mistake, Kaiser wants SEIU to win that election because Kaiser knows SEIU will willingly make concessions and NUHW will fight against any takeaways.

*Visit our web site at [NUHW.org](http://NUHW.org) to get the latest updates and to view the takeaway agreements agreed to by SEIU.*

NUHW Bargaining Committee: Michael Nelson, Sonia Askew, Sonia Minor, Gloria Villasenor, Jonathan Moore, Otto Pimentel, Elvia Plata, Daniel Torres, Toni Gianti and Dan Egan



"Kaiser is stalling our bargaining to help SEIU win. We must do everything we can to help the Service and Tech workers win the election for NUHW. That way, we will be in the best position to win a great contract."

Michael Nelson  
Optical Dispenser, Kaiser Stockton

