



BARGAINING UPDATE

Union Makes Economic Proposal

Our elected bargaining team met with Doctors Medical Center Administration on July 24th and made the following economic proposals:

- One Additional Float Holiday
- The ability for employees to choose to work 12 hours shifts.
- Full implementation of the retiree health account and discussion of improvements in retirement plans
- Improved Shift and Weekend Differentials
- Improved lead and training/preceptor pay
- Improved Vacation

Pay Increases: We started our discussion of pay increases by reviewing a comparison that we have done between the wage rates at our hospital and the wage rates at nearby hospitals. Because of years of sacrifice on the part of employees, wage rates for many classifications are between 10 and 25% below the rates for comparable positions at other hospitals. Some are even further below. We were clear with Administration that this disparity can not continue.



“Its time for Doctor’s Administration to come up with another plan for balancing the finances of the hospital—a plan that does not put all the burden on employees through low pay and benefits.”

- Jeanni Miranda, Anesthesia Tech

NEXT BARGAINING SESSION

August 9th

1:00 PM

Vale Room

For more information contact a Bargaining Team member or call NUHW Field Representative Rob McCauley at (510) 206-3225

