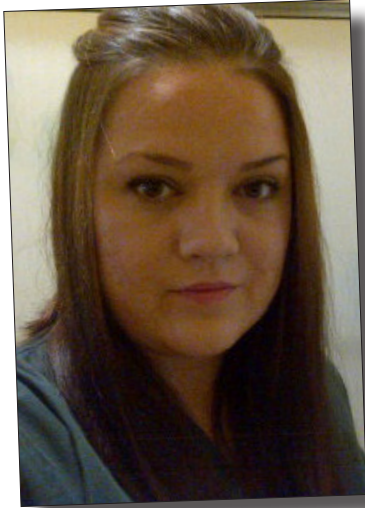


# NUHW members take Keck Hospital to Arbitration over Per Diem wage increases

*Charges also filed with the National Labor Relations Board*



When we settled our contract in April, Keck agreed to wage increases *for all employees*. They even signed a document that included the line: “No employee will receive less than a 2.75% increase in each year of the agreement.”

Per Diems are employees, and we deserve our raise. It’s time for Keck to follow our contract.

**-Traci Mills, Phlebotomist**

## **Per Diem UPDATE**

An arbitration is scheduled for February 22nd, 2013 and the National Labor Relations Board is taking statements from witnesses for the separate Unfair Labor Practice that we filed on the Per Diem wage issue.

## **VICTORY! Labor Board rules in favor of USC workers**

The National Labor Relations Board ruled against Keck Hospital and in favor of workers’ right to organize! In July, a majority of the Board argued that Keck’s access policy was overly broad and unfairly allowed managers to interfere with workers’ protected rights. Now, the Labor Board in D.C. has rejected Keck Medical Center and Sodexo’s appeal. This decision impacts workers at our hospital and protects workers everywhere.

### **Contract Printing Update:**

Our new contract has been typed and is being reviewed for accuracy by bargaining team members. Once it signed by both the Union and the Employer bargaining teams it will go to print and a copy will be made for each employee. Until then you can use the signed tentative agreements as a reference – they are legally enforceable as well.

### **Steward Training:**

NUHW will hold a Southern California-wide steward training on Saturday November 3rd from 10:00 AM to 4:00 PM. This meeting is for stewards and other NUHW activists and will include concrete training on the details of union representation, grievance handling and issue organizing. Please contact NUHW Organizer Antonio Orea for more information and to sign up for the training.

Contact your NUHW Organizer Antonio Orea  
714 262 6293

