

# Contract Negotiations Begin November 26th

After weeks of delays on the part of Children's Hospital Administration we are finally scheduled to begin contract negotiations on November 26th.

In September NUHW members voted to approve the bargaining platform below which will be the Union's priorities for negotiations and includes:

- Fixing the health insurance cuts that SEIU agreed to in the last contract including reducing the premiums, costs and co-pays.
- Correcting other areas of the contract where SEIU agreed to takeaways
- Fair Wage Increases and differentials
- Improved Retirement
- Maintenance of strong contract language that was achieved before the SEIU trusteeship.

*"It is with conviction that I call upon you all to stand up in solidarity as a union. Although much of the protections in our previous contract are strong and we intend to keep them, there are a few areas that need improvement and other areas where we want to fix what SEIU gave away. We believe administration should work with us to address these concerns quickly and fairly. However, this bargaining will not mean a thing if our household is not in order. Let's pay our dues, fully participate throughout this process and brace ourselves for the fight. Together we are strong with one voice, one mind and one will, in solidarity as NUHW we will stand. We have come too far to stop here."*

- Jacques Ibula, Medical Assistant



## 1st Bargaining Session

**Monday November 26th**

**11:00 AM (NUHW Members Meet at 10:00 AM)**

**Bertha Wright Board Room on the 2nd floor of the main hospital**

**All NUHW members are welcome to attend**



For more information contact a Bargaining Team member or call NUHW Field Representative Faye Roe at (510) 812-3862

