



Bargaining Update

In our second bargaining session with Children's Administration we reached agreement on 11 articles of the contract including Hiring and Probationary Period, Joint Committees, Jury Duty, Bereavement Leave, Union Bulletin Boards and the rights of Union representatives to enter the facility.

However, Children's administration made the following outrageous proposals:

- A 34 point management rights provision that would give them broad authority to make changes to in schedules, assignments, staffing and other important conditions of our work.
- Elimination of the right to file grievances over discrimination
- Elimination of the right to sympathy strike



“We will not settle for management taking away our rights. We will not give up the right to file grievances against discrimination. We will not be divided from our coworkers at Children's Hospital Oakland.”

Andrea Carroll, Food Services
(Pictured with fellow Bargaining Team member Alisa Brewster)

**Next Bargaining Session
Wednesday December 19th at 10:30 AM
Human Resources Conference Room**



For more information contact a Bargaining Team member or call NUHW Field Representative Faye Roe at (510) 812-3862.