

**MORENO VALLEY CITY EMPLOYEES ASSOCIATION
MVCEA MEMBERSHIP UPDATE
FEBRUARY 2014**

The current MVCEA MOU (labor contract) covers the three-year period from July 1, 2012 through June 30, 2015. This agreement front loaded the salary increase in the first year with a 4.75% raise to get as much money as soon as possible for our members while anticipating relatively low inflation through 2015. It should be noted that no other across-the-board salary increases were granted to city employees in Riverside or San Bernardino counties during the 2012/13 fiscal year. Beginning in July 2013 MVCEA members covering families under the city's medical insurance received an additional employer contribution of \$150 per month. The insurance premium increases for the 2014 calendar year were the lowest in many years and on some options actually went down. This should keep medical insurance affordable for all MVCEA members including those covering families.

Our MOU has reopeners on non-economic subjects each year and economic reopeners by mutual agreement with the City. The non-economic issues generally involve subjects like changes in personnel rules and policies that may impact your working conditions. MVCEA is requesting your input on subjects that need to be addressed in the reopeners this Spring. The following questionnaire is being provided for your convenience in communicating your concerns and priorities.

Please return your questionnaire to any MVCEA Board member by 2/26/14

This document can also be found on the MVCEA website.

MVCEA MEET AND CONFER QUESTIONNAIRE

I. SALARY

A. Inflation as measured by the consumer-price-index (CPI-U) is running from 0 – 1.5% during the past year. Is a cost-of-living salary increase a priority for July 2014?

_____ _____
yes no

B. Is ending the 5% furlough in July a priority?

_____ _____
yes no

II. INSURANCE

A. With medical insurance premiums currently stable, should MVCEA pursue an increase in the City’s insurance contribution?

_____ _____
yes no

B. Do you feel all city employees (Management, PAMs and general) should receive equal insurance premium contributions from the City?

_____ _____
yes no

III. PAID LEAVE

A. The current agreement includes a continuation of the year-end holiday closing. This requires employees to use some additional paid leave time to cover the closing. Are you in favor of continuing the year-end holiday closing as it currently exists?

_____ _____
yes no

IV. WHAT OTHER WORKING CONDITIONS (non-cost) IMPROVEMENTS ARE IMPORTANT TO YOU?

V. COMMENTS AND/OR CONCERNS:

PLEASE RETURN TO ANY MVCEA BOARD MEMBER BY 2/26/14