

COMPARISON OF AGENCIES

| <u>Services</u> | <u>CEA</u> | <u>SEIU 721</u> |
|--|---|--|
| Dues | \$15/mo. | \$11/mo. (until new/better contract is agreed upon) *voted on by membership 1.5% of base salary w/better contract |
| Financial Audits | \$1300 (Fact Finding) | Conducted by dedicated SEIU staff (included in dues paid) |
| Membership | 181 members | 1,000 SEIU members in Moreno Valley |
| Proximity to City | Long Beach | Riverside (next to old DMV) |
| Legal Cases | Included* | Covered by SEIU (dues not affected) |
| Is PAC membership mandatory for every member? | MVCEA bylaws decide this | Member COPE Contributions are voluntary |
| Politics Members vote on endorsements | Assist w/town hall mtgs & interviews of candidates | Get involved w/Council; town hall meetings, precinct walks, phone calls, etc. and recommendations are voted on by SEIU State Council Board. Local races are voted on by SEIU Local 721 Board. Process limited to SEIU members. |
| How are decisions concerning donations to political candidates for Moreno Valley decided? Does the MVCEA have any input into this? | MVCEA bylaws determine this; Possibly by vote of membership | Recommendations are made by COPE committees, regional councils and/or the Political Director. Those recommendations are voted on by SEIU Local 721 Board or Finance Committee. |
| There is talk about placing an initiative on ballot to remove utility tax. Nothing on ballot so far. MVCEA wants to support opposition, how would we receive PAC? money to support opposition? | Board or members decides on what to support by vote | There is no plan for SEIU to do this, however if members want to move in that direction SEIU and membership could meet and decide on a plan. |
| There is currently money in PAC. Do monies have to be rolled over into SEIU account or does MVCEA keep those funds? | MVCEA keeps funds in separate account | Generally it rolls into SEIU's account but SEIU & membership can decide to keep funds with MVCEA as they can only be used for political contributions. |

* Legal representation provided for work-related matters including grievances, disciplinary appeals, PERB claims & arbitrations. Matters related to Worker's Compensation or ADA may require referral to an outside attorney. Also two hours of legal assistance provided to members (at no cost) for NON-work legal problems.