

Budget 2017 and 2018 (in sek)

Income			2017	2018	Referens 2016 update
Personal membership fees					
Denmark	300	12	3600	3600	3000
Estonia	100	8	800	800	600
Finland	300	8	2400	2400	2000
Iceland	300	18	5400	5400	4500
Latvia	100	22	2200	2200	1650
Lithuania	100	20	2000	2000	1500
Norway	300	37	11100	11100	9250
Sweden	300	10	3000	3000	2500
		135			
Institutional membership fees					
Denmark	4000	3	12000	12000	9000
Iceland	4000	3	12000	12000	9000
Norway	4000	4	16000	16000	12000
Sweden	4000	4	16000	16000	12000
Finland	4000	1	4000	4000	3000
Estonia	1500	1	1500	1500	1000
		16			
SMHI contribution			25000	25000	25000
Interests			2000	2000	2000
NHC				50000	0
Total			119000	169000	98000
Costs					
Treasurer			20000	20000	20000
Auditor			2000	2000	2000
NHF Secretary			20000	20000	20000
Web editor			8000	8000	8000
Board meetings			20000	30000	20000
Other cost			10000	10000	10000
Arrangement of seminars and workshops			40000		
NHC					
Prize for the best HR papper				15000	15000
Grants in NHC 2018				30000	30000
Prizes in NHC 2018				2000	2000
Total			120000	137000	127000
Balance			-1000	32000	-29000