

Prostate Cancer Foundation of Australia

www.prostate.org.au

WHO WE ARE

Prostate Cancer Foundation of Australia (PCFA) has evolved from a grassroots community based organisation into the peak national body for prostate cancer in Australia, with significant national impact and national and international collaborations.

We are proud winners of the 2012 Australian Workplace Equality Index – Small Employer Award (less than 50 employees) for LGBTI workplace inclusion.

MORE ABOUT US

PCFA is dedicated to reducing the impact of prostate cancer on Australian men, their partners, families and the wider community.

We do this by:

- Promoting and funding world leading, innovative research into prostate cancer
- Implementing awareness campaigns and education programs for the Australian community, health professionals and Government
- Supporting men and their families affected by prostate cancer, through evidence-based information and resources, support groups and Prostate Cancer Specialist Nurses
- Research, awareness and support form the three key pillars of our work.

PCFA receives government funding for specific projects and relies on the generosity of individuals, the community and partnerships, such as those with the Movember Foundation and Commonwealth Bank, to carry out our essential work.



WHO WE'RE LOOKING FOR

We seek to employ are competent, committed and self-motivated people to achieve business objectives. They bring warmth and professionalism to their role with a positive and respectful attitude. They are comfortable managing multiple projects. They are team players and collaborate with colleagues and stakeholders to fulfill our mission.

INSIDER INFO

PCFA promotes an inclusive culture. This is reflected in our staff, HR policies, creation of prostate cancer support groups for gay and bisexual men impacted by prostate cancer in Sydney, Melbourne and Queensland. Our active engagement with Pride in Diversity (PID) events such as PID roundtables, promoting LGBTI Awareness training, participation in the Australian Workplace Equality Index (AWEI) and marking momentous occasions such as Wear it Purple Day and International Day against Homophobia and Transphobia (IDAHO).

WORKING HERE

Having only recently emigrated to Australia from the United Kingdom with my Australian partner, I was keen to get a job quickly and one that I would feel comfortable working for, particularly as I was entirely new to the country and not feeling very sure of myself as it was. I've heard Australians can be a little homophobic, but suspected that being in a central mecca like Sydney I would be perfectly fine.

I am comfortable with my sexuality so I was pleased to see when applying for a job at the Prostate Cancer Foundation of Australia that they used the Pride in Diversity symbol in the recruitment advert. Other colleagues had no problem at all with my sexuality, and it felt really positive.

PCFA works a lot in supporting men and their families with prostate cancer, so it's good to see that gay men are also able to get this support. Over the last year a new Support Group has been set up in Sydney, called Shine A Light- a group specifically for gay and bisexual men. I know that PCFA held a stand at the Sydney Fair Day (part of the Mardi Gras events) in February last year- and members of the Sydney Prostate Cancer Support Group for Gay & Bisexual Men joined the PCFA staff at their annual stand.

PCFA also supports other minority groups, such as Aboriginal and Torres Strait islander groups, and also produces some of its broader publications in different languages, so I'm pleased to be working as part of a company that really does encourage pride in diversity.

QUICK FACTS

WHERE WE ARE

St. Leonards, Sydney – National Office
Our interstate offices are located in Melbourne, Brisbane, Adelaide and Perth.

OPPORTUNITIES

Qualifications Required

SIZE

40 nationally.

BENEFITS

Salary packaging – As a registered health charity, PCFA offers all its employees the opportunity to package their salary via EPAC, a specialist provider in this area.

Under current legislation, employees are entitled to package up to \$16050 tax free per employer every FBT year (1st April -31st March). This works out to a substantial tax saving by increasing the take home pay each month.

Employees are able to package towards any of the following before tax:

- EPAC Salary Solutions Visa Debit Card
- Rent/Mortgage
- Personal loan/s
- A combination of the above
- And expenses incurred on your credit card, after you have paid them off each month.

There are also additional benefits including a Meal Entertainment Card, Accommodation and Venue Hire and Car Packaging.

