



The Akuter Cards
Ref: ORIENT-001 -E

Employees Orientation and Development

"When the rate of change outside exceeds the rate of change inside, the end is in sight". (Jack Welch)

Capacity to identify the best candidates, to recruit and keep them motivated, engaged and always in the lead, unquestionably represents a strategic advantage. Because the majority of the jobs of tomorrow are unknown today, to build a solid company culture supported by continuous training, assessment and personalized career plan is essential to maintain the attractiveness of a company with respect to its most important capital: Its employees. To align competencies between the operational units, while personalizing your training schemes specific to each audience, maintains a coherent process of knowledge management. To control the effectiveness of the process of training, to reduce the gaps of competencies, to measure the progression and to publish detailed analyses are the premier benefits of a true knowledge management system, such as Akuter Enterprise.

Akuter = Profits!

The benefits gained from deploying your intellectual capital in real time while establishing a database of knowledge which allows you to make fast decisions by far exceeds any shortsighted budgetary cut.

Human capital, social capital, intellectual capital... In any case it shows a crucial need to have the ability to build a strong corporate culture along with key components such as training, performance appraisal and career development. While most of the future jobs are unknown, it is important to benefit from Akuter Enterprise, a real time intelligent system for the 21st century Corporation.

Using Akuter Enterprise, you will:

- Align knowledge competency between business units
- Provide learning at extended enterprise
- Make sure you fulfill your compliance obligations
- Personalize learning schedules
- Assess effectiveness of learning process
- Close competency gaps
- Track and measure progress
- Publish broad reporting and analysis