

**MINUTES OF A SPECIAL SESSION OF THE  
BOARD OF COMMISSIONERS HELD JANUARY 24, 2011**

Comes now the hour of 8:53 A.M. on the 24<sup>th</sup> day of January, 2011, in the Commissioners Court in the Noble County Courthouse, Albion, Indiana, being the time, date and place set for a special session of the Board of Commissioners of Noble County, Indiana.

Present were:

Joy Y. LeCount, President  
Jack W. Herendeen, Vice President  
David J. (Dave) Dolezal, Member

Also present were:

Marion S. Cavanaugh, Deputy Auditor  
James B. Mowery, County Attorney  
and Bob Braley & Scott Perry (@9:55), News Reporters

**POWER PAY - SERVICES AGREEMENT  
FOR SOFTWARE TO ALLOW INTERNET  
ACCESS TO PROPERTY TAX INFORMATION  
AND FOR PAYMENT OF TAXES BY INTERNET**

Diann Bortner, Treasurer presented the above referenced agreement for the Commissioners approval. Joy said that County Attorney Jim Mowery had reviewed the agreement.

Dave moved to approve it. Jack seconded the motion and it carried, 3-0.

**RECESSED AND RECONVENED**

The Commissioners recessed their meeting at approximately 8:56 A.M. and reconvened at approximately 9:08 A.M.

**SHERIFF DOUG HARP – ORDINANCE  
FOR SEX OFFENDER REGISTRATION**

Sheriff Doug Harp presented a copy of an ordinance to the Commissioners that he said LaGrange County did, and Steuben County has it in place too (no copy for file). He said it is an ordinance for a sex offender registration. Doug said what they had done in the other jurisdictions is to establish a fee. He said that can be done by state statute. Doug said what they did in Steuben is that there is a \$50.00 fee for every sex offender that comes out (of incarceration) and has to register, and any time they move during the course of the year they are charged a \$5.00 fee. He said every year they are required to come in and re-register, and that would be a \$50.00 fee again. Doug said that is the way some of the other counties have established a non-reverting

line item fund that helps defray some of the costs of administering the program, which can be time consuming. He said he had started having the reserves go out and make periodic contact with the sex offenders to make sure they are where they say they are. Doug said that has to be done at least once a year, and if the offender is not where he/she said they were, that is a violation and they could go back to prison.

Doug said he had talked to Dave Baum, Information Technologist about having a computer downstairs (at the courthouse) that would have a scrolling slide show of sex offenders, and would be very easy to keep updated compared to the poster they used to have downstairs. He said the problem with the poster they had downstairs is that every time someone moved the poster had to be physically updated. Doug said they are working on the revolving sex offender information, which would be pretty simple to make changes to in the computer. He said he had talked to Rob Wiley and Brian Sheer about putting the same type of monitoring system in each one of their lobbies at the Kendallville and Ligonier Police Departments.

When asked, Doug said they have 69 active and 26 that are incarcerated. He said they stay pretty consistent between 60 and 70 offenders. He said included in the 69 active sex offenders are people that live outside of the county but work in Noble County.

Joy asked Jim if he had known about the ordinance. Jim said he had, and the creation of the fund, the amounts that are used, and the breakdown of the 90/10 distribution are all straight out of the statute. Doug said the 10% goes back to the state.

Jack asked what would happen if a person didn't have the \$50.00. Doug said that is one thing he had asked Steuben County about and they said they hadn't had a problem with that. He said it seems like people always come up with the money, just like when people are bonding out.

Auditor Jackie Knafel asked Doug if that would go through the Auditor's Office and then the Auditor's Office would send the 10% to the state. Doug said he would have to check with Steuben County to see how it is done.

The Commissioners agreed that they are interested in the ordinance, and that it could be advertised for adoption.

### **EQUITABLE SHARING AGREEMENT AND CERTIFICATION RE: COMPLIANCE FOR DRUG SEIZURE FUNDS**

Doug presented the above referenced agreement for the Commissioners approval and signature, (H.I.). He said we do have some drug seizure money in the account and in order for us to be in compliance and be able to use the money we have to have an updated report every year. Doug said we have \$2,199.41 in the account.

Dave moved to approve the agreement. Jack seconded the motion and it carried, 3-0.

### **DATA TRACKS – EMPLOYEE TIME TRACKING – HEATING AT SHERIFF'S DEPARTMENT**

Doug said they have a system called Data Tracks that when officers come on duty they call dispatch and it is put into the CAD system and on Data Tracks what time they came 10-41 for their beginning tour of duty, and then when they go 10-42 for their ending tour of duty it tracks that. He said also for all of the civilian employees in the department, when they come on duty they punch their times into Data Tracks. Doug said it is just like an old fashioned time card

only it is electronic. He said as he understands, a few years ago the company sold out or something. Doug said it is an antiquated system and it crashed twice in the last two weeks. He said Dave Baum (IT) was able to get it back up and running. Doug said he had looked at about half a dozen different companies that have similar products, because it is something that is going to have to be replaced at some time. He said he hadn't received prices from everyone, but the one price he got he thought was \$4,000.00 or \$5,000.00.

Jack asked how many civilian officers they have. Doug said he has 20 officers and he wasn't sure of the remaining count. He talked about the many different types of shifts that are worked at the Sheriff's Department with 4 and 2 employees, jailers working 12 hour shifts, 8 hour shift employees, etc. Doug said most of the companies he looked at can track all of them.

Joy asked with the call-in system that they currently have for the road deputies that sign on as soon as they get in their cars, if they would just leave the cards at the office and then when they call in someone will swipe them. Doug said if they go to a card system that would be one thing. He said most of them have a manual over-ride so even if there is an employee in a car, someone can punch in their information. Doug said Data Track has worked well for them. He said another thing that it does is if there is an overtime issue, like if someone goes over their hours, then dispatch will call them and ask them why they are over on their time, and the overtime has to be approved by a sergeant or a command staff.

Dave asked if all of the cars are going to have data terminals in them. Doug said they have computers in all of the patrol cars now. He said they don't have the ability to have a full MDT (mobile data terminal). Doug said that is coming, and when they get that they will be able to receive calls through the computer and actually input data into the system. He said that would eliminate a lot of work for the dispatchers. Doug said we have six or seven lines going into dispatch, and on a real busy day all six of the lines will be going, and then the dispatchers are trying to enter information in the computer and call the guys and tell them what is going on.

Dave said he was thinking that maybe it could be something that could be incorporated into the county and it might make it easier by not having all of the (payroll) paperwork to deal with.

Jackie said there are employees that could stop on their way into work and check a new construction or something like that. She said we need some kind of tracking.

Dave said what he thought they have is where the employee would have an ID and a password and they go in and put down the time they started in a secured county website. He said it would be done on the honor system. Dave said that way the county wouldn't have to buy time clocks.

Joy said that time clocks could be adjusted. Dave said with the computer the department head can go in at the end of the day and approve all of the times before they are uploaded to the Auditor, and if you get rid of all of that paper and manual stuff it makes it a lot easier.

Joy said then there is the transition. Do you pay them for the minutes worked or do you pay them for 7 ½ hours? Jackie said that has always been an issue. Joy said there are a whole bunch of issues. Jackie said sometimes her employees get in earlier than her, but they still just write down 7 ½ hours.

Doug said they ran into the same thing years ago because of FLSA and different things like that, because the employees liked to clock in early. He said the problem is that if an employee gets terminated or something, then they could go back and say they worked X amount of time and basically they were being paid then for that time that they came in early.

Dave said there would be a report time and a scheduled time. He said most of the time you are going to report before you are scheduled and you get paid for your scheduled time, but if that changes it would require a department person to change it. Doug said they still have a couple of officers that will come in early, and they get a cup of coffee and say Hi to everyone and then they go on the clock when it is time.

Joy suggested that Doug continue to work with Dave Baum on getting a system at least for the Sheriff's Department, and the Commissioners would ask Dave if there is any merit in looking at that county wide.

Dave asked Doug if they had resolved the temperature issue they had at the Sheriff's Department. Doug said the first thing that is wrong is that there is about a 7 degree difference in some of the offices. He said the second issue is in the cooling, and if the system goes down in the cell blocks, the temperature there will go up to 90 degrees very, very quickly, and that could cause some serious issues. Doug said the temperature issue has been put on the back burner for a long time, and it is going to need to be addressed, which he would like to do before the whole thing collapses. There was discussion about the number of air handlers that are there, and other concerns.

## **HIGHWAY BUSINESS – RUSS LEITCH**

### **SIGN PROJECT – LPA-CONSULTING CONTRACT WITH SCHNEIDER CORP. AND LOCAL PUBLIC AGENCY PROJECT COORDINATION CONTRACT WITH STATE**

Russ presented the LPA-Consulting Contract from the Schneider Corporation, (H.I.). He said Mike Fitch, Highway Engineer had looked it over. Joy said she had received a call from Dave Armstrong from INDOT on Friday who said they had increased the dollar amount of the funding for our sign project to a total of \$640,000.00.

Jim said he wanted to make sure that the Commissioners are aware of the effective date on the States contract, (H.I.). Joy read from the contract regarding that date. Jim said his concern is that they were talking about obligating the funds 8 months from now, and he didn't know if that was sufficient, given the fact that we have things like this (dollar amount change) happening already. He asked if that meant we would intend to be reimbursed by the funds once they are obligated and available. There was further discussion about that.

Joy called about the time frames that were listed in the State's contract. She said it is for the installation. She said if the engineering is done sooner, we can request reimbursement earlier. Jack then moved to approve the contract with the state. Dave seconded the motion and it carried, 3-0, (H.I.).

Joy said the Schneider Contract is in the amount of \$30,000.00, 90% of which would be from federal funds and 10% or \$3,000.00 would be from county funds. Dave moved to approve the Schneider contract. Jack seconded the motion and it carried, 3-0, (H.I.).

### **LPA CLAIM VOUCHER – BEAM, LONGEST & NEFF – BRIDGE PROJECT #134**

Russ presented the above referenced claim voucher for preliminary engineering, (H.I.).

Jack moved to approve it. Dave seconded the motion and it carried, 3-0.

### **ABBREVIATED ENGINEER'S ASSESSMENT – BRIDGE PROJECT #134**

Russ presented the above referenced assessment for Bridge #134 on CR 225 E over CSX Railroad, (H.I.).

### **EXPENSE OVER \$500.00 – SIGN MATERIALS**

Russ said there are three different kinds of materials that are needed. He said Wayne checked and Vulcan Aluminums out of Alabama is the cheapest for the road marker blanks at a cost of \$2,165.20. Russ said STELLO out of Spencerville Indiana had the lowest price for faces in the amount of \$9,083.25. He said Osborne and Associates out of Logan Ohio was the cheapest for various sheetings for road markers, and that was in the amount of \$1,108.00.

Jack asked what the quantity is. Russ went through each quote and told the amounts and types of signs or materials listed.

After some discussion, Jack moved to approve the expenditures. Dave seconded the motion and it carried, 3-0.

### **PAVER REPAIRS**

Jack asked if the gentleman that had looked at the paver had given a price per hour for working on the paver. Russ said he didn't. Joy asked if he gave a flat fee. Russ said we don't have an hourly rate, but he had it torn apart in three hours or less. Joy asked Russ if the price the gentleman gave as an estimate included labor. Russ said he wasn't sure. Joy asked Russ to ask him that. Jack said he would be out there the next time the gentleman is there.

### **MICROVOTE ELECTION MANAGEMENT SYSTEM – SOFTWARE LICENSE AGREEMENT**

Auditor Jackie Knafel presented the above referenced agreement for the clerk who is out sick, (H.I.). She said she had looked back in the records and we had paid the \$9,500.00 the last two years, so she thought it was just a renewal.

After some discussion with Laurie Helgesen, Deputy Clerk, Jack moved to approve the agreement. Dave seconded the motion and it carried, 3-0.

### **COVERED BRIDGE CERTIFICATION**

Jackie presented a Covered Bridge Certification, (H.I.). Dave moved to approve it. Jack seconded the motion and it carried, 3-0.

### **TRANSFER OF FUNDS – ENGINEER PAY TO PROFESSIONAL SERVICES**

Jackie presented the above requested transfer of funds from the Highway Department for the Commissioners to approve so it can be sent to the Council for their approval, (H.I.).

Dave moved to approve it. Jack seconded the motion and it carried, 3-0.

### **LOAN FOR JUVENILE DEBT PAID IN FULL**

Jackie reported that she had made the final payment for the loan the county had taken out for the Juvenile Debt. She said after she paid it, she got a check for five hundred and some dollars back for paying it a little early. Jackie said there is about \$6,000.00 in that account and Jim is working on a resolution to take to the Council to put that money in the Rainy Day Fund or the General Fund. She said it would probably go in the Rainy Day Fund.

### **NOBLE COUNTY COUNCIL ON AGING – 4<sup>TH</sup> QUARTER VOUCHER APPROVAL**

Greg Parker from the Council on Aging came before the Commissioners to get their approval and signatures on the above referenced voucher, (H.I.). Jack moved to approve it. Dave seconded the motion and it carried, 3-0.

### **FOOD ESTABLISHMENT AND/OR BED AND BREAKFAST ESTABLISHMENT ORDINANCE**

Judy Fox from the Health Department presented the above referenced proposed ordinance to get approval to advertise it, (H.I.).

Joy asked if there is an annual fee. Judy said there is an annual fee of \$50.00 right now. Joy asked Judy where the money goes. Judy said it goes into the Health Department General Fund. Joy asked if it is designated for any specific use. Judy said it is just for their operating budget.

Joy asked Judy when she goes into a Bed & Breakfast what she does. Judy explained how she goes over things having to do with the kitchen and food preparation and storage, and she goes over how the bedding and linens are to be taken care of.

Dave asked if this is an annual inspection. Judy said depending on how they are doing, it is usually done a couple of times a year.

Dave moved to advertise the ordinance. Jack seconded the motion and it carried, 3-0.

After some discussion, it was determined that the ordinance could be approved today and it would become effective 30 days after advertising. Dave moved to approve the ordinance. Jack seconded the motion and it carried, 3-0.

### **LEPC – EXPENSES OVER \$500.00**

Mick Newton, EMA Director and Judy Fox, Secretary of the LEPC came before the Commissioners to get their approval for expenses over \$500.00. Judy said there is a grant that the LEPC is trying to get for some laptops, external hard drives, etc. in the amount of \$3780.80. She said they would get an 80% reimbursement of that amount, and the \$3780.80 would come from the LEPC budget. Judy said the grant is at the state for approval.

After further discussion Jack moved to approve the grant that was presented. Dave seconded the motion and it carried, 3-0.

Judy said the second expense over \$500.00 is for the contractual services to update the Cameo Program that is used to document all of the facilities in Noble County that report the chemicals they have in their buildings. She said it is in the amount of \$1,500.00, and she is the one who has been doing it for the last couple of years. Joy asked if there is something in writing. Judy said the LEPC would sign a contract. Judy said she does that on her own time at home. Joy asked if the \$1,500.00 is from LEPC funds. Judy said it is. Dave moved to approve the expense of \$1,500.00 for contractual services. Jack seconded the motion and it carried, 3-0.

**CONTRACT TO ASSIST IN THE COMPLETION  
OF THE REQUIREMENTS OUTLINED BY THE  
BASE PUBLIC HEALTH PREPAREDNESS GRANT –  
CORRIE SILCOX**

Cheryl Munson, Noble County Health Nurse came before the Commissioners to get their approval of the above referenced contract, in regards to the Bioterrorism Grant, (H.I.). Mick Newton said the lady would come in and re-write all of the Health Departments emergency plans to make sure they fit into our county Comprehensive Plan.

After further discussion Jack moved to approve the contract. Dave seconded the motion. Cheryl said there is going to be an additional change that she just noticed. She said she won't get her first pay until March. Jim made the changes to the contract. The motion then carried, 3-0.

**ADVANCED IMAGING SOLUTIONS – MANAGED  
PRINT SERVICES AGREEMENT**

Jim presented the above referenced contract which had been approved January 3, 2011 and because Joy put Noble County Government in the Customer Acceptance Box instead of just Noble County, Advanced Imaging wanted a new signature, (H.I.).

**FIRST SECURED BENEFITS – SINGLE POINT  
BILLING FOR INSURANCE & PROFESSIONAL  
INSURANCE ENROLLERS (PIE)**

Anthony Glaub, John Glaub and Brittany Rickard from Advanced Imaging Solutions came before the Commissioners to talk to them about a service they have to offer that allows for the county to make one payment for all insurance payments made by the county. He mentioned several counties and cities that they work with.

John said First Secured Benefits has been in place as a group health, 401 K and that type of program. He said he built a new company called PIE. John said one of the things he saw in his training of insurance over the last 23 years, having come from the AFLAC voluntary benefit, was that he wasn't seeing a one-stop shop in the market place for his clients to go to, to make sure they had the best rates and benefits possible from the top rated carriers. John said just in the short time that PIE has been up and running, they have had cities and county governments here in this area where they had reduced the cost to them for employee paid disability, employee paid

life insurance, and provide long-term disability benefits. He said they had been able to actually double the benefits for the same cost. John said what they do as a company is to shop a variety of re-insurer's. He said that is the same thing he is doing here. John said PIE has the ability for the county to help streamline costs. He said they could show the county how to reduce payroll costs by 25%. John said they can show the county how to have single point billing where there is one bill with all of the voluntary products on it. He said a detail of that service can be found in the packet they had presented, (H.I.). John said they also have a spreadsheet they can do to show if the employees are getting the best products. He said they are probably the only company in the market that is doing the full comparison on all benefits.

John said they have 10 of the top dental carriers and the top 8 vision carriers.

John said they shop 15 carriers for insurance, where the broker for the county probably will only shop 3 or 4 carriers.

John said he is not here to change the Commissioners relationship with their broker, and he is not trying to take anything away from him. He said he could sit down and talk to the broker if the Commissioners want him to.

John said because they have all of the carriers, there would only be one person coming in to talk to employees as opposed to having carriers from all of the different insurance companies the employees have insurance with coming in to talk to them.

Dave said John had mentioned saving money for the employees and he asked what it would do for the cost for the county. John said if it is an employer paid product, he could do the same as they would do for the employees. John gave some examples of how they had improved the benefits for some other entities.

Joy asked if they are focusing on the volunteer insurance benefits. John said that was correct and they are not here to compete on the group health side. He said he had a program he wanted to bring to the Commissioners on funding self-funded plans, but it has nothing to do with changing the reinsurance, the TPA or the broker.

John said he doesn't work for the insurance carriers. He said he works for the employees to make sure they have the type of coverage that they need, and do not have coverage that they don't need.

Joy asked how they get paid. John said they work off of commissions of the carriers.

John asked if the county had ever looked at doing a core enrollment with employee benefit statements, where they sit down with the employees and tell them everything the county does for them such as the taxes they pay, vacation they pay, the cost of health care, etc. The Commissioners said they hadn't. John said they offer that for free.

Anthony showed the Commissioners an example of what that would look like and he told the things they could show the employees that the county does for them.

John said that piece can create it so that the county could electronically enroll with whomever they are dealing with. He the HR could go in and get into the whole system with their password, and then they type in the employees name and they are automatically enrolled.

Anthony said one thing that is nice is that they don't have to meet face-to-face. He said if there are employees that couldn't make it to an enrollment meeting they could go to a call center and they could even do self enrollment.

Joy asked John if the county is offering 7 or 8 voluntary options, if he is proposing to take a look at them and recommend to the employees different types of voluntary options that would be better for them at a cheaper rate. John said yes, or confirm that they already have the best".

Joy asked what it costs the employees for the Third Party Administrator. Anthony said that is something they pay and there is no cost to the county or the employee.

Dave asked if it does payroll, or if it ties into the existing payroll. John said it ties into the existing program.

**IDEM – AGREED ORDER RE: COMMISSIONER, INDIANA  
DEPARTMENT OF ENVIRONMENTAL MANAGEMENT V  
NOBLE COUNTY BOARD OF COMMISSIONERS, CASE NOS.  
2009-18498-S & 2009-18588-S RE: THE LANDFILL**

The Commissioners received a letter from IDEM asking for a brief report detailing the efficiency of the leachate collection and disposal system for IDEM to review and approve, according to Order No. 5, (H.I.).

Jim said the question is, if the Commissioners want to respond and say that there is no report and that we are not required to do a report. He said he thought they were asking for something that is not in the order. Jim said it doesn't say anything in the order that we have to do a report. Dave said maybe they just want to compare the volume from this year to last year.

Jim asked if the log that is kept for the landfill says how long it takes to get 500 gallons of leachate. Jack said he didn't think that was in the log. Jim said the letter asks for a brief report detailing the efficiency of the leachate collection and disposal system.

Joy said maybe we should send them a letter that says we believe it is a very efficient operation. She said she thought the Commissioners could report the amount that we have sent and that we are still using the same method that we have used all along. Joy said she would prepare a response to the letter from IDEM and send it to Jim to review.

**PAYROLL TO BE PAID 1/27/11 APPROVED**

After reviewing the payroll from 12/31/10 – 1/13/11 Jack moved to approve it. Dave seconded the motion and it carried, 3-0.

**VISIONAIR, INC. – LETTER RE: NOBLE  
COUNTY VISIONCAD & VISIONRMS**

Joy said she had sent Jack, Dave and Jim a copy of the letter she had written to VisionAir. After reviewing the letter, Jack moved to approve it. Dave seconded the motion and it carried, 3-0, (H.I.).

**CHUCK BODENHAFFER, WELLS FARGO  
INSURANCE – AMENDMENT TO HEALTH INS.**

Joy reported that she had made another call to Chuck Bodenhafer with regard to our insurance issue with our insurance plan and he had not responded. She said they had been sort of playing phone tag. Joy said she would continue to try to get in contact with him.

**IDEM – METAL SHRED INDUSTRIES,  
LLC – PERMIT RENEWAL REQUEST**

The Commissioners received notice from IDEM of the above referenced request, (H.I.).

**IDEM – ASHLEY INDUSTRIAL MOLDING,  
INC. – PERMIT APPLICATION**

The Commissioners received notice from IDEM of the above referenced request, (H.I.).

**INDIANA COURTHOUSE PRESERVATION ADVISORY  
COMMISSION - LETTER RE: HISTORIC COURTHOUSES**

The Commissioners received the above referenced letter, with a list of questions they would like to have answered, (H.I.). Joy said she had started on it and she would work with Phil if that is ok with Jack and Dave, which it was.

**MINUTES OF 1/10/11 EXECUTIVE SESSION APPROVED**

After reviewing the minutes of the January 10, 2011 executive session meeting, Dave moved to approve them. Jack seconded the motion and it carried, 3-0.

**KONE ELEVATORS – MAINTENANCE  
CONTRACT ESCALATION**

The Commissioners received notice from KONE Elevators Escalators that there will be a price adjustment of +5.10% beginning on February 1, 2011 for labor and/or material indexes, (H.I.).

**WEIGHTS & MEASURES REPORT – 12/1/10 – 11/15/11**

The Commissioners received the above referenced report, (H.I.).

**CLERK’S REPORT – DECEMBER 2010**

The Commissioners received the above referenced report, (H.I.).

**ROME CITY – BARBARA TATMAN REAPPOINTED  
TO ROME CITY BOARD OF ZONING APPEALS**

The Commissioners received a request from Leigh Pranger, the Rome City Town Manager asking that Barbara Tatman be reappointed to the Rome City Board of Zoning Appeals for another four year term to expire 1/1/2011.

Jack moved to approve the reappointment. Dave seconded the motion and it carried, 3-0.

**U.S. CENSUS BUREAU – THANK YOU FOR  
SUPPORT DURING 2010 CENSUS**

The Commissioners received the above referenced letter, (H.I.).

**AT&T - E-911 EMERGENCY FEES COLLECTED**

The Commissioners received notice from AT&T that they had collected \$26,067.82 for E-911 fees in the fourth quarter of 2010, \$25,285.79 of which would come to the county, (H.I.).

**SOLID WASTE MANAGEMENT DISTRICT –  
NEWS LETTER**

The Commissioners received the above referenced letter, (H.I.).

**2011 ANNUAL MEETING OF THE REGION III-A  
DEVELOPMENT & REGIONAL PLANNING COMMISSION**

The Commissioners received the above referenced notice indicating that the annual meeting would be held March 24, 2011 at 5:30 P.M., (H.I.).

**NOTICE OF PUBLIC MEETING RE: DISCUSSION  
ON FUTURE MAINTENANCE OR RECONSTRUCTION  
OF THE CRANDALL TILE**

The Commissioners received notice that the above referenced meeting would be held on January 24, 2011 at 2:30 P.M. in the Commissioners room, (H.I.).

**JOINT NOBLE – KOSCIUSKO COUNTY DRAINAGE BOARD  
FINDINGS OF FACT AND FINAL ORDER RE: CROMWELL  
WATERSHED PERIODIC MAINTENANCE HEARING**

The Commissioners received the above referenced Findings of Fact and Final Order, (H.I.).

**PUBLIC OFFICIAL BONDS – ROSELYN  
JOHNSON & STEVE KIRKPATRICK**

The Commissioners received the above references Public Official Bonds, (H.I.). Roselyn works in the Prosecutor's Office and Steve is the Plan Commission Director.

Jack moved to approve the bonds. Dave seconded the motion and it carried, 3-0. The Commissioners also re-signed a bond for Kim Gephart, Assessor. They had approved it

previously but the bond company sent a new one because their Attorney-in-Fact hadn't signed the first one.

**E-MAIL CORRESPONDENCE RE:  
SIGN REPLACEMENT PROJECT**

The Commissioners received e-mail correspondence from Mike Fitch, Highway Engineer regarding the Sign Replacement Project, (H.I.).

**E-MAIL CORRESPONDENCE RE:  
LANDFILL ISSUES**

The Commissioners received e-mail correspondence from Cyndi Jones about well sampling events at the landfill and correspondence with Weaver Boos regarding the ENMET Gas Detectors, (H.I.).

**REQUEST FOR EXTENSION OF TIME TO  
USE VACATION DAYS – NATHAN SMITH**

The Commissioners received the above referenced request, (H.I.). Jack moved to approve the request. Dave seconded the motion and it carried, 3-0.

**ADJOURNMENT**

This session of the Board of Commissioners of Noble County was at approximately 12:38 P.M. recessed from day to day until the 31<sup>st</sup> day of January 2011.

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Joy Y. LeCount, President

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Jack W. Herendeen, Vice President

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David J. Dolezal, Member

ATTESTED: \_\_\_\_\_  
Jacqueline L. Knafel, Auditor