

# EUROPEAN CENTER FOR LEADERSHIP PRACTICE

## Jonathan Reams Bio and CV



Jonathan practices the cultivation of leadership through awareness based consulting, coaching and leadership development program design and delivery in a variety of settings. He has a position at the Norwegian University of Science and Technology ([NTNU](#)), serves as Editor-in Chief of [Integral Review](#), and is a co-founder of the [European Center for Leadership Practice](#) and the [Center for Transformative Leadership](#). He brings *awareness based leadership development practices* to his work, focusing on how the inner workings of human nature can develop leadership capacities for today's complex challenges.

Jonathan's PhD (2002) is in Leadership Studies from Gonzaga University, where he researched the intersection of consciousness development with leadership. Since then he has combined teaching, research and practice in this area through program design and delivery as well as coaching and consulting. He teaches courses at NTNU on coaching and leadership development, and has presented at international conferences on topics such as leadership development, consciousness research, and transformative learning.

Publications that have been widely read and used in graduate level programs include:

- Reams, J. (2005). What's integral about leadership? *Integral Review*. 1, 118-132.
- Reams, J. (2009). Immunity to change: A report from the field. *Integral Review* 5(1), 170-182.
- Reams, J. & Fikse, C. (2010, Winter). Making leadership development developmental. *Academic Exchange Quarterly*. 14(4), 197-201.
- Reams, J. (2010). Leading the Future. *Futures* 42, 1088-1093
- Reams, J. (2012). Integral leadership. Opening space by leading through the heart. In C. Pearson, *The transforming leader* (pp. 102-109). San Francisco: Berrett Koehler.
- Reams, J., & Caspari, A. (2012). Integral leadership: Generating space for emergence through quality of presence. *German Journal for Business Psychology*, 14(3), 34-45.
- Reams, J., Gunnlaugson, O. & Reams, J. (2014). Cultivating leadership through deep presencing and awareness based practices. In K. Goldman Schuyler, *Leading with Spirit, Presence, and Authenticity*. San Francisco: Jossey-Bass.
- Reams, J., & Reams, J. (2015). Awareness based technologies for leadership development: Utilizing immunity to change coaching. *International Journal of Evidence Based Coaching and Mentoring*, 13(2), 14-28.
- Esbjörn-Hargens, S; Reams, J; Gunnlaugson, O. (Eds.). (2010). *Integral education: New directions for higher learning*. Albany, NY: SUNY Press.

Jonathan was certified in the use of The Leadership Circle profile in 2005, and gave the [keynote talk](#) at the 2013 Asia Pacific TLC conference in Sydney. In 2014 he was certified in the full TLC system. He is also a senior consultant with the [Full Circle Group](#).

In addition, Jonathan piloted the integration of Kegan and Lahey's [Immunity to Change](#) (ITC) coaching process with the use of TLC profiles, originally in his leadership course at NTNU, and subsequently for a wide range of client programs, as well as publishing research on this work.

Jonathan is also certified in using [Lectical](#) assessments and is co-facilitating certifications for their debriefing process. Together with colleagues in ECLP, he is undertaking more advanced work in understanding how to integrate these assessments into a comprehensive suite of offerings.

Contact: [jonathan@eclp.eu](mailto:jonathan@eclp.eu) +47 48 14 89 00

[www.jonathanreams.com](http://www.jonathanreams.com)

Villa Hartenlust, Vijverweg 18, 2061GX Bloemendaal, tel. +31 23 541 17 08

mailto:info@eslp.eu website: www.eslp.eu

ING Bloemendaal, IBAN NL21 INGB 0006 9755 91, KvK 63144042, BTW nr. NL 855111148B01