

# Jonathan Reams Ph.D.

## Curriculum Vitae

### CURRENT POSITIONS

Associate Professor, Department of Pedagogy and Lifelong Learning, Norwegian University of Science and Technology, Trondheim Norway. <http://www.ntnu.edu/employees/jonathan.reams>

Editor-in-Chief – Integral Review. A Transdisciplinary and Transcultural Journal for New Thought, Research, and Praxis. <http://integral-review.org>

International Advisory Board Member of the Institute for Integral Studies. <http://www.integral-studies.org/en/home>

Co-founder, European Center for Leadership Practice <http://eclp.eu/>

Co-founder, Center for Transformative Leadership <http://transformleadership.no/>

### EDUCATION

2002 Doctor of Philosophy in Leadership Studies School of Professional Studies, Gonzaga University, Spokane, WA. Dissertation: The Consciousness of Transpersonal Leadership

1997 Master of Arts in Organizational Leadership. School of Professional Studies, Gonzaga University, Spokane, WA.

1995 Bachelor of General Studies in Human Services. Gonzaga University, Spokane, WA.

### TEACHING EXPERIENCE

2007 on Associate Professor, Norwegian University of Science and Technology, Trondheim Norway.

2014 on Adjunct faculty at Meridian University in the doctoral program in social artistry.

2012 fall Visiting professor, School for Transformative Leadership, Palascky University, Olumouc, Czech Republic

- 2012 - 2013 Professor, Wyższa Szkoła Ekonomiczno – Humanistyczna University, Bielsko-Biala, Poland
- 2009 Siberian Federal University, Krasnoyarsk, Russia. Seminars on *Teambuilding for Innovation and Leadership Development*.
- 2008 - 2012 Mentor, Antioch University Leadership and Change Ph.D. program
- 2007 Guest lecturer, Gonzaga University.
- 2003 Adjunct Faculty, Antioch University. Co-designed and taught five courses for a student directed Master program in *Leadership and Adult Development*.
- 1998 - 2002 Adjunct Faculty, Honors program, Gonzaga University, Spokane, WA. Designed and taught curriculum on consciousness, spirituality, and personal development to the freshman honors class.
- 2001-2002 Academic Cultural Excellence Program, Gonzaga University. Designed and taught leadership and diversity course.
- 1996 - 1997 Adjunct Faculty, Nelson University Center (Private, non-accredited institution), Nelson, B.C. Designed and delivered courses on dialogical education, thought and consciousness, and new paradigm thinking.

## **JOURNAL and BOOK PUBLICATIONS**

- Reams, J. (2016). Immunity to change revisited: Theoretical foundations for awareness based practices for leadership development. *Integral Review*, 12(1), 65-110.
- Reams, J. (2016). Going mainstream: A review of mastering leadership. *Integral Review*, 12(1), 146-156.
- Wals, A., Tassone, V., Hampson, G., & Reams, J. (2016). Learning for walking the change: Eco-social innovation through sustainability-oriented higher education. In M. Barth, G. Michelsen, M. Reikmann, & I. Thomas (Eds.), *Routledge Handbook of Higher Education for Sustainable Development*. (pp. 25-39). London: Routledge.
- Reams, J., & Reams, J. (2015). Awareness based technologies for leadership development: Utilizing immunity to change coaching. *International Journal of Evidence Based Coaching and Mentoring*, 13(2), 14-28.
- Reams, J., & Rowson, J. (2105). Wisdom, spirituality and the virtuality of self: An interview with Jonathan Rowson. *Integral Review*, 11(2), 79-102.

- Reams, J. (2015). Development and self-understanding: How understanding developmental theory can help us grow. In R. Kvalsund & C. Fikse (Eds.), *Rådgivningvitenskap* (pp. 197-222). Trondheim, Norway: Fagbokforlaget.
- Reams, J., Gunnlaugson, O. (2014) Mindful leadership: Changing the way leaders develop their attentional skills. *Concepts and Connections. A Publication for Leadership Educators*. 20 (3). 3-6.
- Reams, J., Gunnlaugson, O. & Reams, J. (2014). Cultivating leadership through deep presencing and awareness based practices. In K. Goldman Schuyler, *Leading with Spirit, Presence, and Authenticity*. San Francisco: Jossey-Bass.
- Reams, J. (2014). A brief overview of developmental theory, or what I learned in the FOLA course. *Integral Review*, 10(1), 122-152.
- O'Brien, K., Reams, J., Caspari, A., Dugmore, A., Faghihimani, M., Fazey, I., Hackmann, H., Manuel-Navarrete, D., Marks, J., Miller, R., Raivio, K., Romero-Lankao, P., Virji, H., Vogel, C., and Winiwarter V. (2013). You say you want a revolution? Transforming education and capacity building in response to global change. *Environmental Science & Policy* 28: 48-49.
- Reams, J., & Caspari, A. (2012). Integral leadership: Generating space for emergence through quality of presence. *German Journal for Business Psychology*, 14(3), 34-45.
- Reams, J. (2012). Integral leadership. Opening space by leading through the heart. In C. Pearson, *The transforming leader* (pp. 102-109). San Francisco: Berrett Koehler.
- Reams, J. (2011). Organizational Transformation for Sustainability. An Integral Metatheory. An Appreciative (Over)(Re)View. *Integral Review*, 7(2), 188-197.
- Reams, J. (2011). Review of Integral theory in action: Applied, theoretical and constructive perspectives on the AQAL model. Esbjörn-Hargens, S., Ed. *Journal of Integral theory and Practice*, 6(3), 123-136.
- Valk, J; Belding, S; Crumpton, A; Harter, N; and Reams, J. (2011). Worldviews and leadership: Thinking and acting the bigger pictures. *Journal of Leadership Studies*, 5(2), 54-63.
- Reams, J. (2010). Leading the Future. *Futures* 42, 1088-1093
- Esbjörn-Hargens, S; Reams, J; Gunnlaugson, O. (Eds.). (2010). *Integral education: New directions for higher learning*. Albany, NY: SUNY Press.
- Esbjörn-Hargens, S; Reams, J; Gunnlaugson, O. (2010). The emergence and characteristics of integral education: An introduction. In *Integral education: New directions for higher*

- learning*. Esbjörn-Hargens, S; Reams, J; Gunnlaugson, O. (Eds.). Albany, NY: SUNY Press.
- Astin, A. & Reams, J. (2010). Spirituality and integral thought in higher education. In *Integral education: New directions for higher learning*. Esbjörn-Hargens, S; Reams, J; Gunnlaugson, O. (Eds.). Albany, NY: SUNY Press.
- Reams, J. (2010). What can integral do for education? In *Igniting brilliance. Integral education for the 21st century*. Dea, W. (Ed.). Tucson AZ: Integral Publishers.
- Mason-Martineau, M. & Reams, J. (2010). On the value and importance of personal development. In *Igniting brilliance. Integral education for the 21st century*. Dea, W. (Ed.). Tucson AZ: Integral Publishers.
- Reams, J. (2010). Classroom conversation: How to move beyond debate and discussion and create dialogue. In *Igniting brilliance. Integral education for the 21st century*. Dea, W. (Ed.). Tucson AZ: Integral Publishers.
- Reams, J. & Fikse, C. (2010, Winter). Making leadership development developmental. *Academic Exchange Quarterly*. 14(4), 197-201.
- Reams, J. (2010). Response for ILA worldview panel papers. *Journal of Leadership Studies*. 4(3), 87-90.
- Fikse, C. & Reams, J. (2009). Teaching as mentoring: Facilitating development for students in coaching and leadership. In *Mentoring and coaching in a learning perspective*. Karlsdottir, R. & Kvalsund, R. (Eds.) Trondheim, Norway: Tapir Academic Press.
- Reams, J. (2009). Immunity to change: A report from the field. *Integral Review* 5(1), 170-182.
- Reams, J. (2007). Illuminating the blind spot: An overview and response to Theory U. *Integral Review* 5, 249-259.
- Reams, J. (2007). An experiment in education for states. AQAL. *Journal of Integral Theory and Practice*. 2(2), 50-71.
- Reams, J. (2005). What's integral about leadership? *Integral Review*. 1, 118-132.
- Reams, J. (2002). The consciousness of transpersonal leadership. Doctoral Dissertation. UMI
- Reams, J. (2000). Thought, consciousness and self: From image to reality. In R. Amoroso, R. Antunes, C. Coelho., M. Farias; A. Leite, & P. Soares (Eds.), *Science and the primacy of consciousness. Intimation of a 21st century revolution*. (pp. 368-77). Orinda, CA: Noetic Press.

Reams, J. (1999). Consciousness and identity. Who do we think we are? *New Ideas in Psychology*. 17(3), 309-320.

## **OTHER PUBLICATIONS**

Waage, Margrethe; Reams, Jonathan; Fikse, Camilla; Sørbrøden, Øyvind. *Deltagelse i lederutviklingsprogram - hva slags effekt oppleves? En sammenlignende studie i programmet "Lederutvikling RAM FSAN" i Forsvarets Sanitet*. Oslo: Forsvaret - Forsvarets sanitet 2015 55 s. NTNU

Reams, J. (2013). The view from above. A report on senior managers' views on DYL. Commissioned report for Aker Solutions.

Reams, J. (2011). Leadership development. Can it really happen? *Integral Leadership Review* 9(2), <http://integralleadershipreview.com/2524-leadership-development-can-it-really-happen>

Reams, J. (2010). Bringing integral to management consulting: An interview with Rick Strycker *Integral Review* 6(2) 56-66.

Reams, J. (2007). Tryggare och Mänskligare Göteborg: An interview with Borghild Håkansson. *Integral Leadership Review* 8(5), <http://www.integralleadershipreview.com/index.html>

Reams, J. (2007). Leadership as opening space. *Integral Leadership Review* 8(5), <http://www.integralleadershipreview.com/index.html>

Reams, J. (2007). Integral education seminar reflections. *Integral Leadership Review* 8(4), <http://www.integralleadershipreview.com/index.html>

Reams, J. (2006). Plain and integral: An interview with Karen Kho. *Integral Review* 2, 113-125.

Reams, J. (1999, Summer). Thought within consciousness. *Science Within Consciousness*. (Online journal no longer available).

## **CONFERENCE PRESENTATIONS**

2016 *Leadership for Learning Organizations*. Keynote for the Norwegian Society for Organizational Learning annual conference, Oslo, August 25, 2016.

2015 *The Leadership Circle: Experiences Using Integrative 360 Assessments for Leadership Coaching and Development*. Panel presentation. Fikse, Camilla; Reams, Jonathan. 17th

- Annual ILA Global Conference - *Leading across Borders and Generations*; October 14-17, 2015 Barcelona.
- 2015 *The European School of Leadership Practice: "Creating new practices of leading by crossing borders of the head, heart and hands."* Panel presentation. Baartmans, Ted; Van Dijk, Gerda; Reams, Jonathan, Van Loon, Rens. 17th Annual ILA Global Conference - *Leading across Borders and Generations*; October 14-17, 2015 Barcelona.
- 2015 *Leading with Spirit, Presence, and Authenticity Across Real and Imagined Borders.* Panel Presentation. Goldman Schuyler, Kathryn; Jironet, Karin; Aponte Moreno, Marco; Etmanski, Cathrine; Page, Beth; Reams, Jonathan. 17th Annual ILA Global Conference - *Leading across Borders and Generations*; October 14-17, 2015 Barcelona.
- 2014 *Awareness-Based coaching: Immunity to Change for Developing Consciousness in Leaders.* With Juliane Reams. International Leadership Association Annual Conference, *Conscious Leading for Global Change: Emergence of Our Collective Realities.* October 30-November 2, 2014, San Diego.
- 2014 *Creating Collective Realities to Achieve Multi-Agency Collaborations.* Panel presentation. International Leadership Association Annual Conference, *Conscious Leading for Global Change: Emergence of Our Collective Realities.* October 30-November 2, 2014, San Diego.
- 2014 *Leading with Spirit, Presence and Authenticity.* Panel presentation. International Leadership Association Annual Conference, *Conscious Leading for Global Change: Emergence of Our Collective Realities.* October 30-November 2, 2014, San Diego.
- 2013 *Awareness based leadership development. How practice and coaching facilitate developmental growth.* With Juliane Reams. International Leadership Association Annual Conference, *Leadership for Local and Global Resilience: The Challenges of a Shifting Planet.* October 30-November 2, 2013, Montreal.
- 2013 *Authentic leadership through deep presencing.* With Olen Gunnlaugson. International Leadership Association Annual Conference, *Leadership for Local and Global Resilience: The Challenges of a Shifting Planet.* October 30-November 2, 2013, Montreal.
- 2013 *Feeling into the moment: Applying integral maps and processes to corporate leadership training and trans-disciplinary education.* With Anne Caspari. Third Integral Theory Conference. *Mapping the Integral Cosmopolitan.* July 18-21, 2013. San Francisco.
- 2013 *Leadership transformation through unfolding awareness.* Keynote talk at *The Alchemy of Leadership: Demystifying the Science and Magic of Transformation.* Third annual conference on leadership development and business, May 16, Sydney, Australia.

- 2011 *Leading with impact: Design and pilot implementation of a global corporate leadership development program.* With Bjarte Johannessen. International Leadership Association Annual Conference, *One Planet, Many Worlds: Remapping the Purposes of Leadership.* October 26-29, 2011, London.
- 2011 *How integral education can address meta-issues in adult learning.* 4<sup>th</sup> Nordic Adult Learning conference, Trondheim, Norway. April 11-13, 2011.
- 2010 *Making Leadership Development Developmental.* International Leadership Association Annual Conference, *Leadership 2.0: A time for Action.* October 27-30, 2010, Boston.
- 2010 *Authentic Leadership as Opening Space.* Panel on *emergent Leadership: Theory and Practice for a Connected World.* International Leadership Association Annual Conference, *Leadership 2.0: A time for Action.* October 27-30, 2010, Boston.
- 2010 *Worldviews and Leadership: A Time for Action.* Panel Respondent. International Leadership Association Annual Conference, *Leadership 2.0: A time for Action.* October 27-30, 2010, Boston.
- 2010 *The Heart and Soul of Leadership. A Transpersonally Oriented Examination of how Quality of Presence Impacts Leadership.* Enacting an Integral Future. 2<sup>nd</sup> Biennial Integral Theory Conference, John F. Kennedy University, July 29-August 1, 2010, Pleasant Hill California.
- 2010 *Integral Higher Education Panel.* Enacting an Integral Future. 2<sup>nd</sup> Biennial Integral Theory Conference, John F. Kennedy University, July 29-August 1, 2010, Pleasant Hill California.
- 2010 *Integral Academic Publishing Panel.* Enacting an Integral Future. 2<sup>nd</sup> Biennial Integral Theory Conference, John F. Kennedy University, July 29-August 1, 2010, Pleasant Hill California.
- 2010 *Research Across Boundaries.* Scientific committee, session moderator and event facilitator. International Symposium. Luxembourg.
- 2009 *Making Leadership Development Developmental.* With Camilla Fikse. International Leadership Association Annual Conference, *Leadership for Transformation.* November 11-14, 2009, Prague Czech Republic.
- 2009 *Worldviews and Leadership Panel.* Respondent. International Leadership Association Annual Conference, *Leadership for Transformation.* November 11-14, 2009, Prague Czech Republic.
- 2008 *Integral Theory in Academia Panel.* Integral Theory in Action: Serving Self, Other & Kosmos. 1<sup>st</sup> Biennial Integral Theory Conference, John F. Kennedy University, August 7-10, 2008, Pleasant Hill California.

- 2008 *Integral Education Panel*. Integral Theory in Action: Serving Self, Other & Kosmos. 1<sup>st</sup> Biennial Integral Theory Conference, John F. Kennedy University, August 7-10, 2008, Pleasant Hill California.
- 2008 *A Transpersonal View of Integral Theory*. Integral Theory in Action: Serving Self, Other & Kosmos. 1<sup>st</sup> Biennial Integral Theory Conference, John F. Kennedy University, August 7-10, 2008, Pleasant Hill California.
- 2008 *What Lies Beneath the Surface of All This Change? Or, What is the Form of Consciousness that is Evolving?* Gonzaga University Doctoral Symposium. July 28, 2008. Spokane WA.
- 2008 *“Encouraging” Emerging Worlds. Consciousness, Process and Social Technology for Enabling Emergence*. World Futures Studies Federation XXth World Conference Transitions: Encouraging Emerging Worlds June 30-July 3, 2008 – Trollhätten, Sweden
- 2007 *Sustainable Leadership: The Impact of Meeting Postmodern Complexity by Raising Levels of Cognitive and Values Development in Leaders*. International Leadership Association Annual Conference, *Leadership: Impact, Culture, and Sustainability*, Vancouver BC.
- 2007 *Spiritual Beings Having Human Experiences: How Viewing Consciousness as Primary Reframes Science and Religion*. Human Persons and the God of Nature Conference, Oriel College, Oxford.
- 2007 *Wholeness Lost/Wholeness Regained: A Process Model View*. Transdisciplinarity and the Unity of Knowledge: Beyond the Science and Religion Dialogue. Metanexus Institute. Philadelphia, PA.
- 2002 Opening plenary session speaker and panel moderator. Concurrent session on Dialogue. *Spirituality on Campus*, National Association of Student Personnel Administrators and California Institute of Integral Studies. New Orleans, LA
- 2002 *Transforming leadership: Bringing values issues into organizational consciousness*. Panel presentation. Spirituality and Learning. Association of American Colleges and Universities/NASPA/CIIS, San Francisco, CA.
- 2001 *Dialogical education and the transformation of consciousness*. Multiple Currents: Expanding the Boundaries of Transformative Learning, Toronto, ON.
- 1999 *Building a bridge between spirituality and consciousness*. Spirituality, Health and Healing, Tucson, AZ.



- 1998 *Consciousness and Identity. Who do we think we are?* Society for the Multi-disciplinary Study of Consciousness, San Francisco, CA.
- 1998 *Consciousness and Identity. Who do we think we are?* Science and the Primacy of Consciousness, Lisbon, Portugal.

## **SEMINAR AND WORKSHOP PRESENTATIONS**

- 2010 *Integral Education. Stories from the Search for a User's Manual.* Integral Education Seminar. August 7, 2010. Mount Madonna, California.
- 2008 *The Meaning of Life and Other Relevant Questions.* Integral for the Next Generation Seminar. August 10-15, 2008 – Santa Cruz, CA.
- 2008 *Leadership as a Spiritual Practice.* Integral for the Next Generation Seminar. August 10-15, 2008 – Santa Cruz, CA.
- 2008 *Integral Learning and How to Teach It.* Integral Education Seminar. August 1-6, 2008 – Whidbey Island, WA.
- 2008 *Strategic Foresight and the Evolution of Consciousness.* Strategic Foresight Workshop. April 28-30, 2008 – Calgary, AB.
- 2008 *Leadership: Defining Reality and Holding Spaces.* ISFit (International Student Federation in Norway) annual meeting. April 19, 2007. NTNU, Trondheim, Norway.
- 2007 *Education for States: How Educators' State of Consciousness Creates a Space for Integral Education and Education for States: An Experiment in Teaching and Learning.* August 12-17, 2007 – Integral Education Seminar. Whidbey Island, WA.
- 2003 *How To Use Accreditation Reviews As Instruments For Organizational Change: The Power Of Reflection and Organizational Change and Organizational Learning.* April 12 – 14, 2003. Workshops for the Western Association of Schools and Colleges annual meeting, Irvine, CA.

## **PROFESSIONAL DEVELOPMENT**

- 2015 Letical Assessment for Practitioners, Level 1
- 2014 Second level certification with the Leadership Circle.
- 2005 The Leadership Circle 360 degree assessment tool certification with Bob Anderson.

- 2002 Spiral Dynamics Level I Certification program. Three day course with Don Beck of the National Values Center.
- 2001 Advanced Open Space Leadership and Facilitator training. An intimate three day event with the founder of Open Space Technology, Harrison Owen.
- 2000 Open Space and Dialogue Facilitation training. Three day workshop with Suzanne Maxwell combining OST facilitation training with Bohmean dialogue work.

## **PROFESSIONAL EXPERIENCE**

Developed and co-delivering new *Develop Your Leadership* (DYL) for Aker Solutions (<http://www.akersolutions.com/>). This program has been developed through research and teaching at NTNU and implements an awareness based technology for developing leadership competencies. The program is being delivered globally for their operations.

Developed and delivering awareness based leadership training for Atmel Norway (<http://www.atmel.com/Default.aspx>). This is a similarly based program that is being rolled out initially for the business unit based in Norway.

Co-facilitated support for Witswatersrand University (Johannesburg) in the creation of a trans-disciplinary masters in global change.

Co-founder of the Center for Transformative Leadership (CTL), a consulting cooperative focused on awareness based leadership development technologies.

Co-founder of the European Center for Leadership Practice (ECLP), a consulting business focused on awareness based leadership development technologies.

### **Accreditation**

Oct 2005 – Nov 2006 Accreditation consultant for Kootenay Family Place. Providing organizational development services as well as accreditation expertise.

April - Oct 2005 Accreditation coordinator for Kootenay Boundary Regional Resources Co-Operative. Provided orientation, research and education for social services cooperative to prepare for upcoming accreditation reviews.

June - Dec 2004 Consultant for John F. Kennedy University. Accreditation proposal development.

2002 Created *A Learning History of the Intentional Evolution of WASC*.

## **Facilitation and Workshops**

- Feb 2005 Facilitated JFKU faculty senate retreat.
- Feb 2004 Designed and facilitated “Conscious Leadership” workshop for Association of Professional Engineers and Geoscientists.
- June 2003 Facilitated workshop and organizational design work for Identity Commons.
- July 2003 Design team work and facilitation for annual meeting of the Chaordic Commons.
- May 2003 Designed and facilitated one day workshop for Columbia Basin Fish and Wildlife.
- January 2002 Facilitated *Inner Landscape of Leadership* workshop for the Western Association of Schools and Colleges.

## **Events**

- 2012 Transformative Learning seminar, Trondheim Norway
- 1999 - 2000 Institute for Transformative Leadership (ITL), Nelson, B.C. (Co-founder and director). Organized and hosted two international conferences on business and consciousness.
- 2001 - 2004 ITL hosted a number of seminars on leadership in various locations.

## **Miscellaneous**

- Spring 2004 Developed business plan for Nelson University Center.
- March 2001 Consulted on design of MA program in Leadership (NTNU).

## **Prior work experience**

- 1992 - 1997 Owner operator of a small trucking business.
- 1993 - 1997 Contract with Dept. of Highways for snow plowing.
- 1987 - present Various construction projects for self and others, including all aspects of construction.
- 1981 - 1987 Managed three farms in Alberta and British Columbia. Responsible for all aspects of operations.

## COMMUNITY SERVICE/VOLUNTEER ACTIVITIES

- 2008 on Fellow with Foresight Canada.
- 2004 on ARINA board. Serving on the international board of trustees for the Acting / Researching / Integrating Network Associates.
- 2001 - 2002 Gonzaga University Doctoral Program review. Served on committee examining structural issues in the doctoral program as part of this self study.
- 1998 - 2002 Leadership Spokane. Activities ranging from conference design and workshop presentation to ongoing program support (curriculum design and facilitation) for yearly classes.
- 1999 - 2001 West Kootenay Economic Development Society. Nelson B.C. Served on fund raising and program review committees and as chair of this grassroots economic development project based on the work of Ernesto Sirolli.
- 1994 - 2000 Lake Street School/Nelson Independent School Association. (NISA). Served on the board of NISA in as fund raising, teacher review and evaluation, and four years as chair of the NISA board of this alternative junior high school.
- 1992 - 1994 Building Partnerships. Served as parent member on a team of parent/teacher/administrator delivering B.C. Ministry of Education workshops on developing collaboration in schools.
- 1990 - 1993 Parent Advisory Council, Redfish Elementary School. Nelson B.C. Served as chair for three years, as well as coordinating playground construction, parent teacher liaison, and district parent advisory council representative.



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