



— ONTARIO —  
**SPEED SKATING**  
— ASSOCIATION —

Annual General Meeting

May 29 – 30, 2010

Trent University  
Peterborough, Ontario



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## WEEKEND SCHEDULE

## All activities at Trent University

Friday May 28<sup>th</sup>

6:00pm – 9:00pm	Friday Arrival Check-In	Gzowski College
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Saturday May 29<sup>th</sup>

7:00am – 8:30am	Breakfast	Otonabee College Dining Hall
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8:30am – 10:00am	Saturday Arrival Check-In	Gzowski College
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10:00am – 12:30pm	Annual General Meeting Refreshment Break at 11:15am	Gzowski College Room 115
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12:30pm – 1:30pm	Lunch Break	Otonabee College Dining Hall
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1:30pm – 2:30pm	LTPAD Presentation and Discussion Facilitated by Speed Skating Canada Representatives	Gzowski College Room 115
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2:30pm – 2:45pm	Refreshment Break	Gzowski College
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2:45pm – 3:45pm	Concurrent workshops	Otonabee College
	<ol style="list-style-type: none"> <li>1. Club Management and Development – Room 204</li> <li>2. High School Program – Room 206</li> <li>3. LTPAD in Ontario – Room 205</li> <li>4. Coaching Programs – Room 207</li> </ol>	

6:00pm – 10:00pm	Awards Dinner	Lady Eaton Dining Hall
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Sunday May 30<sup>th</sup>

7:00am – 8:30am	Breakfast	Otonabee College Dining Hall
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8:00am – 9:00am	President's Meeting	Gzowski College Room 115
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9:00am – 12:00pm	Annual General Meeting	Gzowski College Room 115
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12:00pm – 1:00pm	Closing Lunch	Otonabee College Dining Hall
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## DIRECTIONS TO TRENT UNIVERSITY

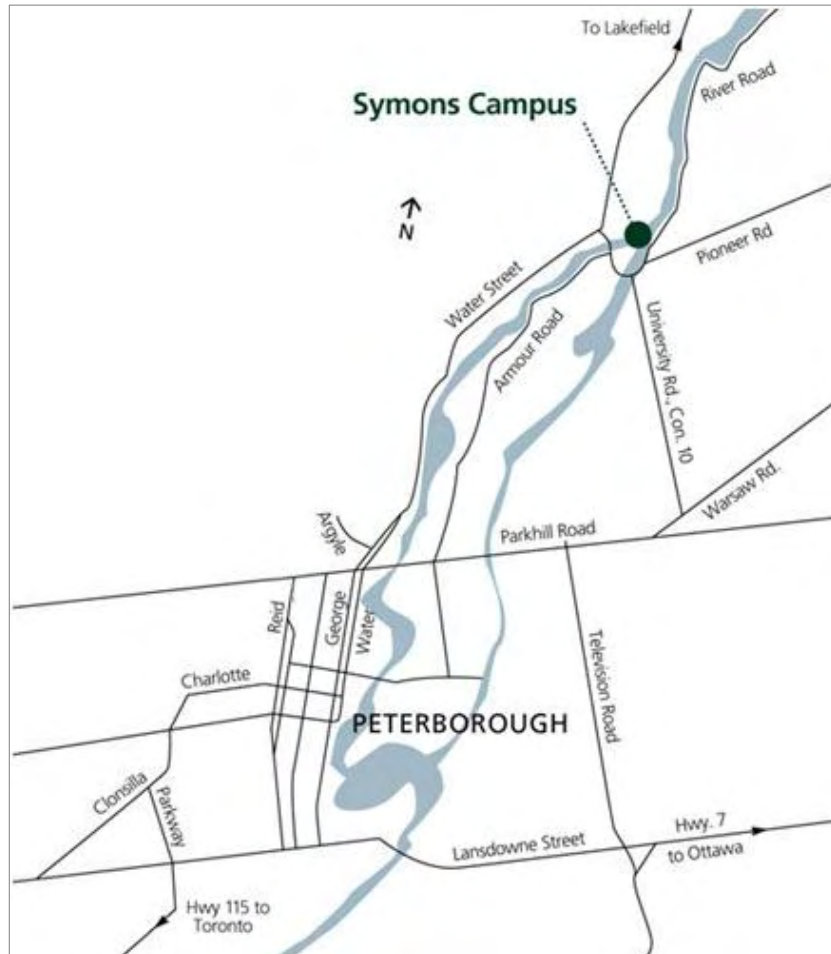
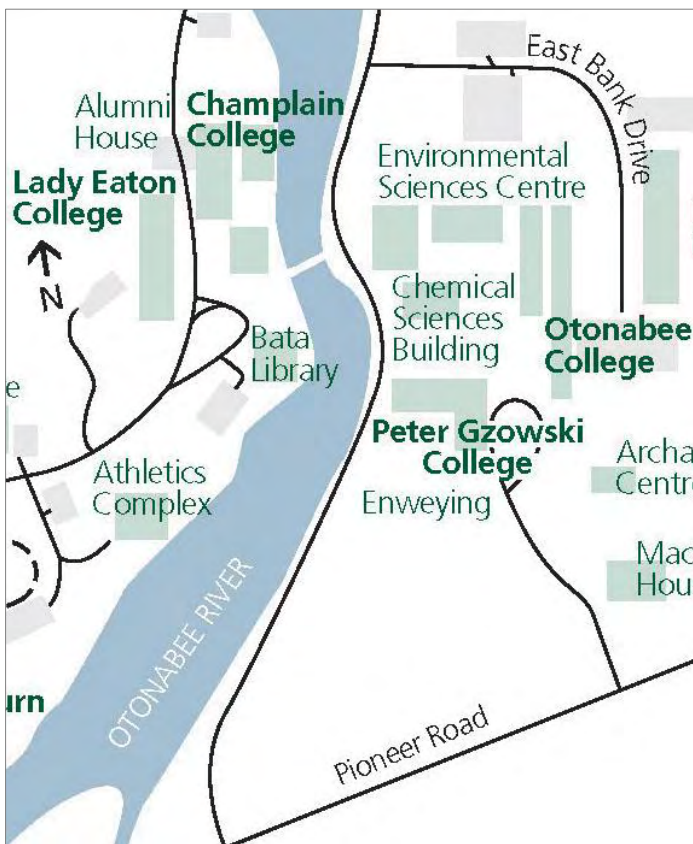
Please note that these directions take you to what is identified as the Symons Campus on the map below.

### From the West

- From Hwy 401 travel north on Hwy 115
- Hwy 115 ends at Hwy 7 in Peterborough
- Proceed from Hwy 115 across Hwy 7 onto Television Road
- Proceed on Television Road until stop sign
- Turn right and travel through Donwood (small town) for approximately 2 km
- Turn left on University Road (opposite fire hall).
- Travel north on University Road until a stop sign.
- At Nassau Mills road turn right.
- Follow signs to Gzowski College and park in lot (very close to the building).
- Gzowski hall is a big yellow building.

### From the East

- Travel west on Hwy 7
- Hwy 7 joins Hwy 115 and Television Road in Peterborough
- Turn right off of Hwy 7 onto Television Road
- Proceed on Television Road until stop sign
- Turn right and travel through Donwood (small town) for approximately 2 km
- Turn left on University Road (opposite fire hall).
- Travel north on University Road until a stop sign.
- At Nassau Mills road turn right.
- Follow signs to Gzowski College and park in lot (very close to the building).
- Gzowski hall is a big yellow building.



## ANNUAL GENERAL BUSINESS MEETING AGENDA

1. Welcome to Delegates.
2. Confirmation of Delegate numbers, quorum and majority.
3. Approval of Agenda.
4. Approval of 2009 AGM Minutes.
5. Finance and Administration Report. Stephen Arnold
  - a. Approval of 2009 – 2010 Audited Statements.
  - b. Approval of Auditor for 2010 – 2011.
  - c. By-Law Information Manual Amendments.
6. Approval of Club Reports
7. Statistician's Report Klaas J. Hanje
8. Marketing Report Damian Brown
9. Development Report Valya Roberts
10. Technical Report Dave Stewart
11. President's Report Graham Wilkins
12. New Business
13. Elections
14. Adjournment

## 2009 – 2010 CLUB MEMBERSHIP AS IT PERTAINS TO AGM VOTES

(as of April 1, 2010)

Club	Membership	Special Event Members	Total Members for AGM	Number of votes per club
Bancroft	11	0	11	1
Barrie	64	0	64	2
Brampton	90	20	70	2
Cambridge	157	0	157	4
Clarington	62	0	62	2
Durham	35	0	35	1
Gloucester	267	44	223	5
Hamilton	28	0	28	1
Independent	10	0	10	0
Kingston	360	266	94	2
Kitchener-Waterloo	152	0	152	4
Lakefield	31	0	31	1
London	60	0	60	2
Markham	106	28	78	2
Milton	30	0	30	1
Newmarket	66	0	66	2
Niagara	36	0	36	1
Oakville	115	6	109	3
Ottawa	290	44	246	5
Peterborough	44	0	44	1
Quinte	91	19	72	2
Sault Ste. Marie	37	0	37	1
St. Lawrence	86	7	79	2
Sudbury	36	0	36	1
Thunder Bay	29	0	29	1
Toronto	67	0	67	2
<b>Totals</b>	<b>2342</b>	<b>434</b>	<b>1908</b>	<b>51</b>

**NOTE:** By-Law 7.01.2: Clubs in existence for less than two complete years with five members registered as Ordinary Members of the Association have one vote.

**NOTE:** Special event members are not included in club totals for calculating number of club votes at the OSSA AGM. They are not considered Ordinary Members of the Association



## MINUTES OF THE ANNUAL GENERAL MEETING HELD MAY 23 – 24, 2009

at Peter Gzowski College, Trent University, Peterborough, Ontario, Hereinafter cited as AGM-09

### 1. Welcome

at 10:01am on May 23, 2009, Graham Wilkins, President, welcomed delegates to the Ontario Speed Skating Association's (OSSA) 2009 Annual General Meeting and called the meeting to order.

### 2. Confirmation of Delegates

Jackie Deschenes, Director of Administration, conducted a roll call of the clubs and voting delegates present. There were thirty-one (31) club delegates and three (3) voting directors. Eighteen (18) votes were needed to have a majority on any vote.

### 3. Agenda

Moved by Don Clark, seconded by Valya Roberts, that the agenda previously distributed and printed on page six of the reports package for the 2009 OSSA Annual General Meeting be approved.  
Motion Carried.

### 4. Minutes – 2008 OSSA Annual General Meeting

**MOTION AGM-09-01:** Moved by Patti Pokol, seconded by Denis Bergeron that the minutes of the 2008 OSSA Annual General Meeting held on May 24 – 25, 2008 be accepted with corrections noted.  
Motion Carried.

The number of present delegates was revised to include thirty-two (32) club delegates and three (3) voting directors. Eighteen (18) votes were needed to have a majority on any subsequent votes.

### 5. Vice President Finance and Administration Report

Stephen Arnold presented members with the Vice President Finance and Administration Report as published on pages 20-23 of the reports package for the 2009 OSSA Annual General Meeting.

- Mr. Arnold reviewed our membership numbers and highlighted a Province wide average ratio of one associate member for every two competitive members which is a significant contrast to the Cambridge club ration of two associate members for every one competitive member. An extensive discussion regarding recruiting parents as active club members ensued:
  - Cambridge delegates shared that they made an effort to have each parent register as an Associate member to bolster the club's volunteer resources and to ensure that parents helping on or near the ice are covered for insurance reasons.
  - Increased member numbers will improve funding levels at Provincial and National levels as well as give Ontario more influence at Speed Skating Canada (SSC) meetings.
  - It was noted that of the \$20 fee for an Associate member that is paid to OSSA \$5 goes to SSC and \$15 goes towards OSSA funded programs.
  - In London parents do not get a vote at club meetings if they are not a paid member.

- Mr. Arnold also reviewed the results of the 2008 – 2009 fiscal year audit.

**MOTION AGM-09-02:** Moved by Ray Kuntz, seconded by Valya Roberts, that the 2008 – 2009 OSSA audited financial statements for the year ended March 31, 2009 as prepared by Graham Mathew & Partners LLP, Chartered Accountants, be accepted.

Discussion:

- It was commented that we have written down inventory before, is our inventory number now reflecting appropriate value? Yes.
- A delegate expressed some concerns regarding late registrants and would like to see OSSA work to catch errors sooner.
- The timing of the Sport for More grant and how it is to be spent was discussed
- It was noted that 17% of technical expenditures goes to elite skaters.
- Cheryl Wilson asked what made up the other technical expenses and it was explained that it includes technical committee meetings and entry fees.
- There was a discussion about receivables and ways to ensure that clubs pay debts on time.

Motion Carried

**MOTION AGM-09-03:** Moved by Don Clarke, seconded by Doug Flynn that Graham Mathews & Partners LLP, Chartered Accountants, be appointed as the auditors for OSSA for the year 2009 – 2010. Motion Carried.

- Further Discussion derived from the financial report:
  - Kitchener–Waterloo delegates would like to know who should pay for Provincial Championship medals. Clarington commented that they ensure they put the cost of medals into the budget for the event. The board members present agreed that a policy should be created to cover this issue so that future hosts know what to expect for costs.

**MOTION AGM-09-04:** Moved by Patti Pokol, seconded by Jacky Shoebridge, that the proposed OSSA By-law amendment included as appendix A to the reports package for the 2009 OSSA Annual General Meeting be approved.

Discussion:

- There is a concern regarding when this by-law amendment would be implemented as it would not be appropriate to elect board members for a two year term beginning in 2009 with no notice available to the membership.

Motion amended by Gerry Harrington, seconded by Ron Richards that the amendment take effect beginning with the 2010 AGM.

Amendment Carried.

Motion Carried.

**MOTION AGM-09-05:** Moved by Paul Landry, seconded by Valya Roberts, that the proposed OSSA By-law amendment included as appendix B to the reports package for the 2009 OSSA Annual General Meeting be approved.

Motion Carried.

**MOTION AGM-09-06:** Moved by Don Clarke, seconded by Beth Wismer, that the proposed OSSA By-law amendment included as appendix C to the reports package for the 2009 OSSA Annual General Meeting be approved.

Discussion:

- The group feels that this should be very public and clear regarding the penalties.
- There is concern regarding follow through with the preventing of meet registrations, the Board members present agree that they will not hesitate to carry out that penalty if necessary.

Motion Carried.

**MOTION AGM-09-07:** Moved by Bill Allen, seconded by Marg Oliveira, that the proposed OSSA Information Manual amendment included as appendix D to the reports package for the 2009 OSSA Annual General Meeting be approved.

Discussion:

- There was a request that the invoicing and receipts for check in fees be more clear and consistent.
- Sanctioning has not been done properly, nor post meet reports sent. These rules must be more consistently enforced.
- Sandra Chenard suggests that OSSA reviews the SSC hosting manual for better guidelines.

Motion amended by Jacky Shoebridge, seconded by Valya Roberts that 'sanction fee' be removed from bullet c, but 'check in fees' be left in place.

Amendment Carried.

Motion Carried.

## 6. Development Report.

Jim Elliott provided an update from the SSC Club and Membership Development Committee. The update included information on the Long Term Participant and Athlete Development (LTPAD) model, The Buzz newsletter, the Inukshuk 2010 website section which will have information about the Olympics and Canada House as well as suggestions for dealing with membership inquiries generated by the Olympics, and the Festivals package that will be handed out at SSC's AGM. Mr. Elliott also discussed SSC's partnership with True Sport, what it means to SSC, Ontario and clubs. SSC would like to see 75% of clubs to declare themselves as True Sports by 2010. Development and Olympic skaters are on board. Increase awareness amongst Canadians of True Sport and speed skating.

Break for lunch.

## 7. Statistician's Report.

Klaas Hanje reported on the various records submitted for this year. There was a correction of a record for Kathy Elliott where the incorrect time had been provided. Klaas also noted that OSSA must archive all ten year age class records as now records are being kept for five year age classes which created many new records. Cindy VanLierop noted that she had a stack of new record applications with her to pass on. Statisticians report to be amended and presented to the membership by the technical committee in the fall.

## 8. Technical Report

David Stewart presented members with the Vice President Technical Programs Report as published in the supplementary hand out with the reports package for the 2009 OSSA Annual General Meeting. Mr. Stewart invited Laura Woodall to present a verbal report on the Coaching Development Committee. Ms. Woodall noted that a FUNdamentals leader NCCP context has been completed and is now ready for delivery. This would be a great course for all volunteers to take to understand it better and it should be held in the first 6 – 8 weeks of the season. Clubs should leave time in October and November for a FUNdamentals A & B course or Introduction to Competition A & B course. These courses must be held during the season, not before, as recommended from the SSC Coaching committee as it is important to apply the learning immediately. The online 'Making Ethical Decisions' evaluation requirement was pushed back due to the Coaches Association of Canada technical issues. Ms. Woodall also asked clubs to ensure that OSSA has contact information for all coaches.

**MOTION AGM-09-08:** Moved by Will Wallace, seconded by Gerry Harrington to accept the Technical report as presented.

Motion Carried.

The 2009 Annual General Meeting was adjourned at 1:50pm on Saturday May 23<sup>rd</sup>, 2009.

The 2009 Annual General Meeting was reconvened at 9:15am on Sunday May 24<sup>th</sup>, 2009.

The number of present delegates was revised to include thirty (30) club delegates and three (3) voting directors. Seventeen (17) votes were needed to have a majority on any subsequent votes.

## 5. Vice President Finance and Administration Report – continued.

Review of membership and competition fees annex distributed.

**MOTION AGM-09-09:** Moved by Gerry Harrington, seconded by Scott Spencer that the fees annex be accepted as distributed (see appendix F).

Discussion:

- We must ensure these fees enough to cover insurance increases.
- Perhaps we can build up a better reserve with a \$5 per person fee.
- The group is concerned that the check in fee is too low.

Motion amended by Patti Pokol, seconded by Desmond Preudhomme that the maximum entry fee for a meet be increased to \$60. Amendment carried.

Motion amended by Don Clarke, seconded by Patti Pokol that the check-in fee be changed to \$4. Amendment carried.

Motion amended by Lianne Franklin, seconded by Marg Oliveira that the maximum entry fee for a one day meet be \$50. Amendment carried.

Motion carried.

#### 9. President's report.

Graham Wilkins presented members with the President's Report as published in the reports package for the 2009 OSSA Annual General Meeting. Mr. Wilkins identified a need for more volunteers at the Provincial level and at the request of delegates present will ensure that a job description and information regarding the time commitment would be made available to the members.

**MOTION AGM-09-10:** Moved by Denis Bergeron, seconded by Cindy VanLierop that the club reports be accepted as presented.

Discussion:

- There is clearly a need for all types of clinics across the Province.
- The new format used this season is good, makes the comments easier to read.

Motion Carried.

**MOTION AGM-09-11:** Moved by Will Wallace, seconded by Ray Kuntz to thank Lori Lytle and Jackie Deschenes for their work in the OSSA office.

Motion carried.

SEED Lite is an SSC grant awarded to clubs from a random draw held at the SSC AGM. Ontario has five entries and randomly drew Clarington, Kitchener-Waterloo, London, Portland and Sudbury as OSSA's entries for the 2009 grant.

**MOTION AGM-09-12:** Moved by Will Wallace, seconded by Ray Kuntz to accept the reports of the board of directors as presented.

Discussion:

- Sandra Chenard commented that as a member that it's a disappointment that not only are two of our Vice Presidents absent, but they were not even able to provide written reports.
- Dave Clements would like to see minutes from the technical meetings made available.

Motion Carried.

Viewed Ontario Speed Skating Oval video. Members were interested in the cost of the video and the opportunity for OSSA to have one created. One is already in the works for OSSA, Markham mentioned that they have some video clips that may be of use. There was also a discussion about the rock face issue at the Oval in Lakefield and safety concerns at meets. There may be an opportunity borrow the Peterborough club's mats if needed.

#### 10. New business:

- Doug Flynn presented a starters expenses proposal as per Appendix E.

**MOTION AGM-09-13:** Moved by Doug Flynn, seconded by Denis Bergeron that clubs pay starters \$50/meet.

#### Discussion:

- Gloucester already covers starters expenses.
- Jacky Shoebridge indicated that all officials need more consideration for expenses, it should be a standard thing and a part of a meet host package that technical committee creates to let meet coordinators know that this is an expense that they should be considering.
- Where do we draw the line? Timers need big boots and mitts.
- Gerry Harrington feels that with a competitive market that meets need to make it attractive for volunteers and offer what they need to do the job so they will come do your meet.
- Cindy VanLierop stated that when she needs something she asks for and receives it.
- Peter Wright is concerned that we are micromanaging, let the volunteers step up and let clubs know what they need and what they don't and not mandate the expenses.
- The Technical committee acknowledges that they need to put out information/recommendations on these expenses and will ensure new clubs are aware of the different expenses that are out there as they may not realize what they are.
- Denis Bergeron believes that it's simple, if people are willing to do their time, don't take advantage of it. If you are willing to give your time then you should not be paying for expenses out of your pocket either, but definitely not making money.
- Peter Wright suggests that we be careful to maintain a balance between what's a volunteer and what's not, because as soon as you start to pay one volunteer you are disrespecting the others.

#### Motion Withdrawn.

- Cindy VanLierop introduced a discussion regarding helmet covers:
  - This issue was submitted to Technical Committee, who asked her to bring it to this meeting.
  - Current covers are no longer viable.
  - Each club is responsible for buying a block of numbered helmet covers and then assign a helmet cover to each skater. It's the skater's responsibility to have it with them as part of their equipment. Keep the same number for their career.
  - There must be a small supply of extra helmet covers for the meet coordinator, there is a rental fee for the kid who needs it because they don't show up with theirs.
  - The purpose is for no one to have to lug around the helmet covers, eliminate the time for the meet coordinators to sort, organize and assign and then collect them back in, etc.
  - Sanction rules prevent having helmet covers for only numbers 1 – 6, each skater at a meet must have a unique number. Non-unique numbers cause many problems for judges, difficult for photo finish software.
  - Why did we move away from this system?

- Covers ended up in poor repair.
- There was a concern that there was a bias against specific numbers.
- Cindy suggests that OSSA buys 999 covers and then sell them to the clubs, but it doesn't matter if they are sequential.
- Helps club to have a set of covers for a mini-meet.
- Cost would be about \$9 each for 150 – 200 of them. OSSA will not make a profit on this.
- What do you do with retiring skaters? Get the helmet covers back.
- What if skaters switch clubs? The skater takes their number with them.
- OSSA must make sure we have relay helmet covers.

**MOTION AGM-09-14:** Motion by Cindy VanLierop, seconded by Beth Wismer, that OSSA purchase helmet covers to re-sell to the clubs at cost so they may be issued to skaters for their career as Ontario skaters. Motion carried.

- Will Wallace would like the Technical Committee to consider club relays at ability meets, Mr. Stewart notes that they are considering it and will provide guidance to the meet coordinator. Perhaps some meets will have a couple of club relays and a couple of straight relays. Mr. Wallace would like this to occur because at ability meets relays aren't happening.
- Clarington would like to see OSSA revamp AGM packages. Mr. Wilkins encouraged all clubs to provide any feedback they may have on the AGM to the office in the coming weeks.
- Gerry Harrington inquired about the Regional Training Center program. OSSA is involved, but the program is on hold until February. Currently there are no events planned this summer under the RTC banner. Mr. Wilkins mentioned that Ontario is keen to find a way to provide our athletes an alternative to going to Calgary or going to Quebec. The onus is on us to ensure that it's inclusive for all athletes. It is also important to ensure that any assets are tracked and ownership of them is clear.

**MOTION AGM-09-15:** Moved by Marg Oliveira, seconded by Dennis Duggan that OSSA adopts the principles of the True Sport Movement. Motion Carried.

- Marg Oliveira believes that the electronic timing system owned by OSSA is an issue. Hugh Morrison may not be available in the future – is there a legacy plan in place? We need to ensure that there are people to learn to set it up, use it and maintain it. The Board has been trying to get someone trained, but are having some challenges with that. Technical committee will work with Hugh Morrison to ensure that someone is trained. A couple of Belleville people may be trained next season.
- Peter Wright revisited the conversation about associate members to determine what the club's commitment level is with this initiative?
  - Cambridge did not give parents a choice, nor did London.
  - Kitchener will be putting it at their next meeting, there is a clause that they must do bingos, now there will be a clause that they must be members too.

- Jacky Shoebridge says there's a problem with volunteers and not knowing who is registered and who's not.
- Clarington will be doing this.
- The group would like to ensure that this is being carried out for the right reasons, not to pad our numbers.
- Dave Ord believes that if you are not an associate member you should not have a vote and make parents aware of that.
- Valya Roberts asked that clubs share policies etc. so that no one has to re-invent them. OSSA will work to provide a template and will be applying for funding to help build capacity and put administrative items in place.
- When sharing coaches make sure people who should be registered are, check with your neighbours.

**MOTION AGM-09-16:** Moved by Peter Wright, seconded by Valya Roberts that all clubs ensure that all parents register as affiliate members. Motion defeated.

- Doug Flynn suggested that clubs who are affiliated with their city, town or municipality review their third party insurance coverage and liability as some insurance carriers are changing their clauses

#### 11. 2009 – 2010 Board of Directors

All current members of the board allowed their names to stand for re-election. No nominations were received for any positions for the Board of Directors. Luanne Lee-McNabb, Chair of the Nominating Committee, explained the procedure that would be followed confirm the candidates for the 2009 – 2010 season via email. The Board of Directors was ratified by way of a separate online vote for each position. The number of club delegates eligible to vote to acclaim the Board of Directors was thirty-three (33). Nineteen (17) votes were needed for a majority.

**MOTION AGM-09-17:** Moved by Luanne Lee-McNabb, seconded by Chris Coons to accept Graham Wilkins – President, Stephen Arnold – Vice President Finance and Administration, David Stewart – Vice President Technical Programs, Damian Brown – Vice President Marketing, and Steven Beattie – Vice President Club and Membership Development as the Ontario Speed Skating Association's Board of Directors for the the 2009 – 2010 season.

Motion Carried.

#### 12. Adjournment

**MOTION AGM-09-18:** Moved by Don Clarke, seconded by Cheryl Wilson to adjourn the meeting at 11:45am on Sunday May 24<sup>th</sup>, 2009.

Motion Carried.

Minutes prepared by:

Jackie Deschenes

Director of Administration and Association Secretary



## Appendix A – By-Law Amendment: Director Two-Year Terms

**Rationale:** The model for this change is Speed Skating Canada’s By-law where an election of one half of the Board is held each year. The proposed amendment to OSSA’s By-law provides a better guarantee of administrative continuity which is important for OSSA’s long term health.

### **Article 9.03.1**

#### **Existing Article**

The Voting Delegates at the Annual Meeting shall elect the Directors and officers of the Association for the ensuing year save and except or another individual who is ex officio a Director and save and except the Secretary of the Association.

#### **Amended Article**

The Voting Delegates at the Annual Meeting shall elect the Directors and officers of the Association save and except an individual who is ex officio a Director and save and except the Secretary of the Association. Directors are elected for a two-year term. In odd years, the President, the Vice President Technical Programs Administration and the Vice President Marketing are elected. In even years, the Vice President Administration and Finance and the Vice President Development are elected.

## Appendix B – By-Law Amendment: Nominating Committee Responsibilities

**Rationale:** The proposed amendment clarifies the responsibilities of the Nominating Committee including a confirmation of the applicability of Article 7.09.2, i.e., “The results of the poll vote or ballot shall be recorded in the minutes of the Meeting of Members.”

### **Article 12.06**

#### **Existing Article**

The Nominating Committee shall:

- a. prepare a list of candidates for vacant offices;
- b. accept any written nominations for elected offices;
- c. make recommendations to the Board of individuals to fill vacancies in the offices, on the Board, or on any committee.
- d. The members of the Committee shall consist of three Ordinary members of the Association appointed by the Board subsequent to the Annual General Meeting (AGM) but in any event not later than the January 31st following the AGM.

#### **Amended Article**

The Nominating Committee shall:

- a. Consist of three Ordinary members of the Association appointed by the Board subsequent to the Annual General Meeting (AGM) but in any event not later than the January 31st following the AGM,
- b. Prepare a list of candidates for vacant offices,
- c. Accept any written nominations for elected offices,
- d. Make recommendations to the Board of individuals to fill vacancies in the offices, on the Board, or on any committee,
- e. Conduct by ballot the Election of Directors, and,
- f. Record the results of the ballot in the minutes of the meeting.

## Appendix C – By-Law Amendment: Nonpayment of fees

**Rationale:** Non-payment and delays in the payment of fees has consequences for both individual members and clubs. The final notice to be issued by an officer of the Association ensures that the member or club involved is duly informed before membership benefits are revoked.

### **Article 16.06**

#### **Existing Article**

If annual memberships, dues, other fees or special assessments are not paid by a Member within thirty (30) days of a notice of non-payment being given by the Secretary or Executive Director, the membership of such Member shall thereupon automatically cease but upon payment of all unpaid fees plus a penalty assessment (not to exceed 25% of the fees so payable as determined by the Board), any such Member shall be reinstated.

#### **Amended Article**

If annual memberships, dues, other fees or special assessments are not paid by a Member or Affiliated Club within thirty (30) days of a notice of non-payment being given by the Secretary or Vice President of Administration and Finance, the Member or Affiliated Club shall be declared to be not in good standing and ineligible to receive membership benefits. However, upon payment of all unpaid fees plus a penalty assessment (not to exceed 25% of the fees so payable as determined by the Board), any such Member or Affiliated Club shall be reinstated.

## Appendix D – Information Manual Amendment: Definition of Season and Membership Fees Due Dates

**Rationale:** This amendment makes the definition of a season consistent with the change made last year in Speed Skating Canada’s By-Law. The amendment also makes clear when the prescribed fees are due and the subsequent period of membership benefits.

### Article A6: Membership Dues

#### Existing Article

A6.01 The annual membership dues shall cover the period from January 1 to December 31 of each year.

A6.02 Each affiliated club is responsible for the collection of membership dues from its members and for the transmission of the portion thereof applicable to the Association membership (and the portion thereof applicable to SSC membership, if the Association acts as intermediary) to the OSSA office or the Vice President Finance and Administration together with the prescribed forms.

A6.03 Each affiliated club shall pay the appropriate membership dues to the Association, in advance, on or before December first of each year. (i.e., 2006 fees are due on December 1, 2005.) Any person who joins thereafter shall pay such dues at the time of registration.

A6.04 No skater shall participate in an event sanctioned by the Association unless his/her dues have been paid and a membership number assigned to him or her.

#### Amended Article

A6.01 A season begins April 1st of any given calendar year and shall last until March 31st of the following calendar year. Membership paid in one season expires on December 31st of the following season.

A6.02 Each affiliated club is responsible for the collection of the fees, dues and special assessments detailed in Annex A4 and for the transmission of these fees to the OSSA office or the Vice President Finance and Administration and for registration of members on the Speed Skating Canada (SSC) database.

A6.03 Each affiliated club shall pay to the Association the appropriate fees and special assessments detailed in Annex A4 as follows:

- a. Club fees (Affiliation and liability insurance) by December 1,
- b. Membership fees (individual and family fees) within 60 days of registration on the SSC database but no later than March 31, and,
- c. Competition fees (sanction and check-in fees) within 30 days of the last day of the competition.

A6.04 No skater shall participate in an event sanctioned by the Association unless his/her membership fees have been paid and the individual has been registered on the SSC database.

## Appendix E – Starter Expenses

### PURPOSE:

To assist the official starter with their personal costs while working a competition

### PROPOSAL:

It is proposed that each club hosting a competition will subsidize the costs to the starters for materials used to work a given competition. The host club should also make arrangements to cover the costs for accommodations for the starters, provided they require same, if not already being taken care of either by billeting or club policy to do so as with other officials.

### COST STATISTICS:

The purchase of a 22 cal pistol is approx \$200.00 to \$300.00

With proper care would last many years. Each starter should have 2 guns

Gun cleaning solutions & tools - \$25.00 to \$30.00 - should last a couple of years

Other items required are earplugs, whistle, case to store items for travel, and arm bands.

On going costs are shells for gun - cost \$10.00 per box of 100- depending on size of meet - whether it is a 1 or 2 day meet a starter could go through 300 to 500 shells per competition.

If a starter works 6 meets per year, his /her cost would run approx \$275.00 for the season.

starters also have the cost of accommodations ( especially at 2 day meets) at an approx cost of \$125.00 per night plus travel (gas).

### MOTION:

The motion is that each club would set aside in their meet budget an amount of \$50.00 per starter used at the competition. (usually 3 x 50 = \$150.00) plus accommodations if needed. The \$50.00 would be paid to the starters at the end of the meet. The \$ 50.00 would cover ammunition costs and possibly some gas costs.

Motion submitted by Doug Flynn - KW Sertoma Speed Skating Club

## Appendix F – Club, Membership and Competition Fees

	Season			
	2006-07	2007-08	2008-09	2009-10
<b>Club Fees - Affiliation (see Note 1)</b>				
10-50 members	\$ 260	\$ 250	\$ 260	\$ 260
51-100 members	\$ 310	\$ 300	\$ 310	\$ 310
101-150 members	\$ 335	\$ 350	\$ 360	\$ 360
151-200 members	\$ 385	\$ 400	\$ 410	\$ 410
201+ members	NA	\$ 450	\$ 460	\$ 460
Liability and sport accident insurance	\$ 200	\$ 200	\$ 210	\$ 210
<b>Membership Fees (see Note 2)</b>				
Competitive skater	\$ 70	\$ 75	\$ 80	\$ 80
Recreational skater	NA	NA	\$ 70	\$ 70
Family (minimum 4 family members)	\$ 175	\$ 190	\$ 200	\$ 200
Associate	\$ 25	\$ 25	\$ 25	\$ 20
Independent skater	\$ 95	\$ 100	\$ 105	\$ 105
Special event	\$ 10	\$ 10	\$ 5	\$ 5
<b>Competition Fees</b>				
Sanction fee (club)				
Two day	\$ 85	\$ 90	\$ 95	\$ 95
One day	\$ 70	\$ 75	\$ 80	\$ 80
½ day (check-in fee is waived)	\$ 40	\$ 40	\$ 45	\$ 45
Maximum entry fee per individual (Note 3)				
Two day	\$ 45	\$ 50	\$ 55	\$ 60
One day	\$ 45	\$ 50	\$ 55	\$ 50
Check-in fee per individual (Note 4)	\$ 4	\$ 4	\$ 4	\$ 4

NA: Not applicable.

Note 1: Based upon membership as of March 31 of previous season. For a new club, the affiliation club fee is not charged for the first year of membership. The second year is charged at ½ of the regular fee and for the third year, ¾ of the regular fee.

Note 2: From each competitive skater, recreational skater, associate, independent and special event skater fee received by OSSA, \$20, \$5, \$10, \$20 and \$3, respectively, is remitted to Speed Skating Canada. Furthermore, \$2 of each membership fee is classified by OSSA as insurance revenue.

Note 3: The maximum entry fee is the upper limit that a club can charge for an event and includes the check-in fee if charged separately.

Note 4: No check-in fee is charged for a Special Event Member.

<i>Attendees - Ontario Speed Skating Association Annual General Meeting</i>		( V ) = Voting Delegate	<b>May 23</b>	<b>May 24</b>
Ontario Speed Skating Association	Graham Wilkins, President	( V )	( V )	( V )
	Stephen Arnold, Vice President Finance & Administration	( V )	( V )	( V )
	David Stewart, Vice President Technical Programs	( V )	( V )	( V )
	Jackie Deschenes, Director of Administration and Secretary	✓	✓	✓
Speed Skating Canada	Jim Elliott	✓	✓	Absent
Barrie Speed Skating Club	Sarah Beynon	( V )	( V )	( V )
Brampton Ontario Speed Skating	Dave Ord	( V )	( V )	( V )
	Patti Pokol	( V )	( V )	( V )
Cambridge Speed Skating Club	Marg Oliveira	( V )	( V )	( V )
	Valya Roberts	( V )	( V )	( V )
	Britta Wright	( V )	( V )	( V )
	Peter Wright	( V )	( V )	( V )
Clarington Speed Skating Club	Tom Mulcahy	✓	✓	✓
	Ron Richards	( V )	( V )	( V )
	Cheryl Wilson	( V )	( V )	( V )
Durham Speed Skating Club	Darryl Rowsell	( V )	( V )	Absent
Gloucester Speed Skating Club	Denis Bergeron	( V )	( V )	( V )
	Bob Blondin	( V )	( V )	( V )
	Sandra Chenard	( V )	( V )	( V )
	Dennis Duggan	( V )	( V )	( V )
Kingston Speed Skating Club	Ray Kuntz	( V )	( V )	( V )
	Scott Spencer	( V )	( V )	( V )
Kitchener-Waterloo Speed Skating Club	Don Clarke	( V )	( V )	( V )
	Doug Flynn	( V )	( V )	( V )
	Lianne Franklin	( V )	( V )	( V )
London Speed Skating Club	Cindy VanLierop	( V )	( V )	( V )
Markham Speed Skating Club	Roger Buxton	( V )	( V )	( V )
Newmarket Speed Skating Club	Bill Allen	( V )	( V )	Absent
Ottawa Speed Skating Club	Leslie Derro	( V )	( V )	( V )
	Gerry Harrington	( V )	( V )	( V )
	Paul Landry	( V )	( V )	( V )
	Joanne Mitchell	( V )	( V )	( V )
Peterborough Speed Skating Club	Luanne McNabb	( V )	( V )	( V )
Quinte Speed Skating Club	Dave Clements	( V )	( V )	( V )
	Beth Wismer	( V )	( V )	( V )
	Laura Woodall	✓	✓	Absent
St. Lawrence Speed Skating Club	Andrew Everett	Absent	Absent	( V )
	Gerald Ouimette	Absent	Absent	✓
	John Sommerville	( V )	( V )	Absent
Toronto Speed Skating Club	Desmond Preudhomme	( V )	( V )	( V )
	Will Wallace	( V )	( V )	( V )

## REPORTS

### PRESIDENT

Once again this year the many hours spent by volunteers and the parents across Ontario were rewarded by the accomplishments of our skaters. From the junior skaters who made the National Junior Team and medalled at World Championships, to Masters skaters who not only achieved great results but also showed by their example the life long benefits of speed skating. We saw a number of Ontario skaters make the difficult step of being named to one of Canada's National Development Teams. And each weekend at Ability meets, Ladder Races and O Cups skaters of all ages were improving their skills and enjoying being involved in speed skating. And of course every member experienced the excitement of watching the Olympics and feeling a connection to all the Canadian skaters and especially to Ontario's own two skaters. Kristina Groves learned to skate in Ottawa while Christine Nesbitt was a long time member of the London Club. There are many volunteers from across Ontario who played a role in helping these great skaters over the years and an event like the Olympics gives extra meaning and satisfaction for the time and effort that is spent by all the volunteers across Ontario.

There were successes this year off the ice as well. At this year's AGM we welcome the new club from Bancroft that was formed over the past season. The total number of OSSA members grew again this year thanks in part to the initiative recommended by Cambridge at last year's AGM and embraced by many clubs. The number of parents and volunteers who registered as Associate members increased dramatically this season and this will help our Association's on going effort to attract additional government support.

The government sponsored High School Program involved seven clubs this season and brought 113 new recreational High School members into the Association. The program also involved a new group of volunteers who helped run the program as well as number of younger members who participated in the Fundamental Leadership course and then had their first opportunity to coach.

The enormous effort by the many volunteers who organize all the races across Ontario is a great accomplishment in itself and this season a special thanks goes to the two Ottawa clubs who hosted both the long and short track Provincial Championships. This season OSSA skaters, coaches and parents had an opportunity to participate in the Ontario Winter Games and a special thanks goes to the Sudbury Club for being the host for the competition.

Sound administration of our Association's business has allowed OSSA to maintain a breakeven policy, posting a positive balance over the past four years combined. The solid financial position allows OSSA to continue to provide financial support for our Development and Training Team athletes. OSSA was also able to help cover the expenses of the volunteers who coach and manage the athletes who represented Ontario at record number of competitions across Canada this season.

Establishing a reputation for good management is an important element in the process of acquiring the maximum amount of support from the Sports Alliance of Ontario and the Ministry of Health Promotion. Our members owe the staff members directly responsible for conducting OSSA's business, Lori Lytle and Jackie



Deschenes, a special thanks for another successful year. Bill Allen joined OSSA's staff under a six month contract during the fall and winter and assisted in the management of the High School Program.

Many OSSA members had an opportunity to participate in SSC's Coaching Symposium in Richmond, B.C. thanks to funds provided by OSSA and SSC. The meetings in Richmond provided our clubs with a better understanding of the program for Long Term Participant and Athlete Development. Speed Skating remains a leader of this initiative in Canada and in November I joined a weekend long session of Branch Presidents and SSC Committee members in an effort to work out some of the practical changes that need to be made to realize the benefits of the LTPAD program.

Our Association has made efforts, during the past few years, to implement some of the LTPAD principles in the organization of our competition rules and schedule. The LTPAD initiative is now moving from being a set of guiding principles to being changes that will result in a new competition schedule, different age categories and differences to the way each Branch will be asked by SSC to run their races.

Time will be spent at this year's AGM conducting an open discussion on the LTPAD driven changes we can expect to see in the coming season and in particular to examine the recent competition changes that have been recommended by the SSC Competition Committee. Our Association can benefit if we are willing to be proactive in our reaction to the recommendations we receive from SSC and can we continue to work together to develop some 'Made in Ontario' solutions.

The AGM will also be the time to continue the process of developing a Long Term Plan for our Association. Following last years AGM the Board agreed on the wording of a draft Long Term Plan that was sent to the clubs and members. To become a useful tool the LTP has to reflect the goals and aspirations of all our members so comments and suggestions on how our Association needs to change are very important. This year's AGM package includes the latest draft of the Long Term Plan along with a review of the comments and suggestions I have received directly from members as well as the issues that were raised at the Presidents meeting that was held in April. The responses to the recent OSSA Survey are also summarized in your AGM package.

Finally I want to thank all of the coaches, club volunteers and skaters whose effort and enthusiasm for speed skating continue to make being OSSA President such an honour. Your dedication and passion for speed skating inspires me to represent your interests to best of our ability and I have been very grateful for the opportunity to contribute over the past year.

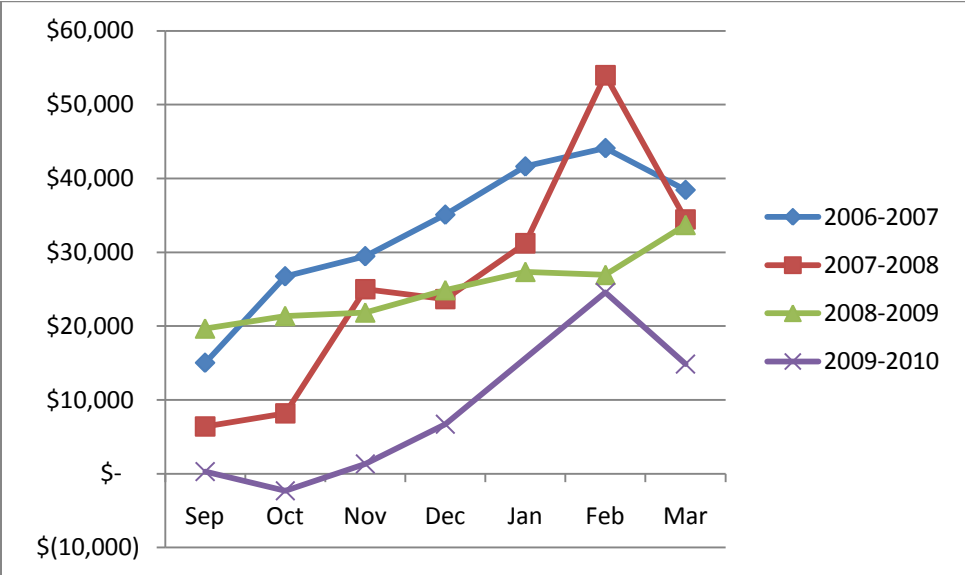
Submitted by: Graham Wilkins

VICE PRESIDENT FINANCE AND ADMINISTRATION

Financial Statements

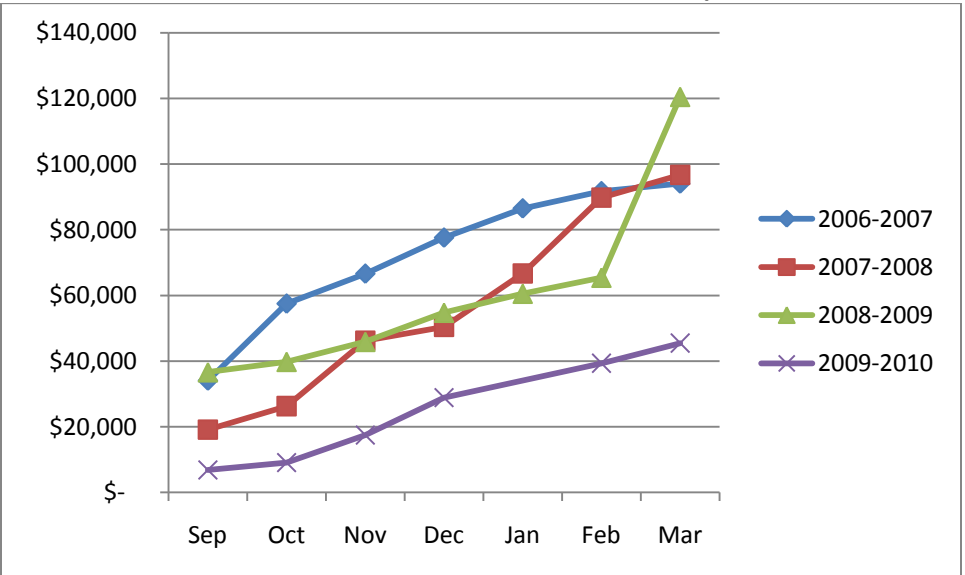
The financial statements for 2009-2010 reveal an excess of expenses over revenues, i.e., a deficit. The reason is quickly revealed. Merchandise gross profit was only \$14,852, less than half of the profit of the previous three years and well below the \$39,000 budget target (Chart 1).

**CHART 1: MONTHLY CUMULATIVE GROSS PROFIT BY SEASON (2009-2010 BUDGET IS \$39,000)**



Gross profit was down because the sales of OSSA merchandise were also less than half of previous years and also well below a \$98,000 budgeted sales goal (Chart 2).

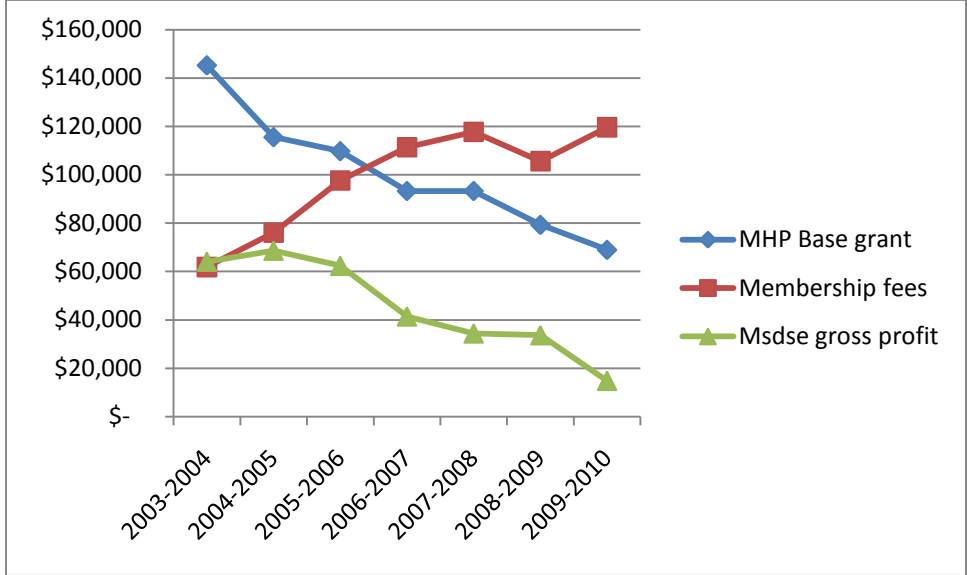
**CHART 2: MONTHLY CUMULATIVE SALES BY SEASON (2009-2010 BUDGET TARGET IS \$98,000)**



Sales and gross profit would have been even lower had it not been for the sale of \$20,685 of skates and helmets to the high school program financed by a Sport for More grant from the Ministry of Health Promotion.

A similar boost in sales and gross profit was experienced at the end of previous year as is quite evident in Charts 1 and 2 for the 2008-2009 fiscal year. During this period, a \$37,500 purchase of skates for the high school program was also financed by the Sport for More grant.

**CHART 3: MAJOR REVENUE SOURCES BY SEASON 2003-2010**



The drop in merchandise gross profit is part of a longer term trend. As revealed in Chart 3, merchandise gross profit has been falling for at least the past five years. Fortunately, the third and final year of the MHP Sport for More grant will be available to purchase more equipment and thereby impact positively on gross profit.

Chart 3 also reveals that the base grant from the Ministry of Health Promotion has been falling steadily for at least the past six years. In 2003-2004, OSSA received \$145,260. By 2009-2010, the grant had fallen to \$69,008. Furthermore, another 15 percent reduction of \$10,000 in the MHP base grant is expected for 2010-2011.

Gross profit and the base grant have fallen by a total of \$155,000 between the 2003-2004 and 2009-2010 fiscal years. This difference amounts to a 74 percent reduction.

The third major revenue source for the Association is membership fees. This revenue source is comprised of club affiliation, club insurance and individual membership fees. Fortunately, it has risen from \$62,000 to \$120,000 over the past six years, a 95 percent increase due to both fee increases as well as a larger total membership. The current membership figure of 2,319 members represents a 71 percent increase from 2003-2004.

Totalling the three revenues sources reveals a net decrease of \$97,000 over the past six years.

Additional comments can be made about the financial statements. VP Finance and Administration costs were up by about \$14,000 primarily due to a significant increase in audit and legal fees. Significant legal fees were incurred in the ongoing adjudication of the 2006 human rights complaint made against the Association and its Board members. A second legal cost was incurred in the mediation of a member versus club conflict. On the

positive side, telephone, internet and website costs were reduced by about \$2,500 thanks to cost savings initiatives made by the Executive Director.

The financial statements show a significant decrease in Ontario Trillium grants. These grants have been obtained in the past by clubs that are required to pass the funds through the OSSA books because they are not incorporated. Hence, the VP Development costs are also down by a similar amount.

The Sport for More grant was obtained by the President and Executive Director beginning in the 2008-2009 fiscal year. It has so far paid out \$107,000 with a final installment of \$67,000 expected this year. It is not only bringing to the Association a significant amount of new equipment. It also covered the costs of ice time and other miscellaneous costs for seven clubs so they could run introductory skating programs. Six months of a third staff person were also covered by proceeds from the grant.

The VP Technical expenses are significantly down from previous years. Similar to the Trillium grants, there was no flow through this year of Calgary Oval fees and expenses. Last year, the fees and expenses each amounted to \$35,000. A real reduction of \$6,000 in travel expenses was recorded by coaches and managers attending out-of-province championships. Technical committee teleconferencing and travel costs were also down by about \$2,500 as were expenses associated with coaching clinics and other officials expenses. Expenses from the provincial and development teams were consistent with the previous year.

Despite the operational deficit, the financial position of the Association has not changed significantly from the previous year. One exception is the 48 percent significant reduction to \$22,000 in accounts receivable, the result of ongoing Board and staff actions to carefully manage and follow-up on this “current” asset. Two years ago, the corresponding accounts receivable balance was \$61,000.

From a financial planning and management perspective, there are a couple of outstanding issues to be resolved by the Association. The first issue is the role of merchandise sales as a future source of significant revenue. In the absence of any specific initiative, sales have steadily drifted downwards and will be propped up by the Sport for More high school grant for the last time in the 2010-2009 fiscal year.

A second issue is to determine the actions to be taken in coming years as the Ministry of Health Promotion base grant slides downwards in 15 percent decrements to the expected \$30,000 range. Fee increases is one answer and to this end, delegates at the 2010 AGM will be asked to approve a revised fee structure. Other revenue sources are grants, sponsorships, lotteries and the many other fundraising initiatives familiar to every club executive. If revenues aren't maintained, programs and other costs evident on the financial statements will need to be cut.

### **OSSA Financial Health**

The total value of the operating fund and the four special purpose funds is \$106,000. This figure represents the net worth of the Association given that it also equals assets less liabilities. This number is also up by about 5 percent from the 2008-2009 year when we concluded that the Association was in a healthy financial situation. We would come to a similar conclusion for the 2009-2010 fiscal year.

Respectfully submitted,  
Stephen J. Arnold

## VICE PRESIDENT TECHNICAL PROGRAMS ADMINISTRATION

The 2009-2010 skating season saw a competition format that included minor changes to the 2008-2009 format and overall seemed well received by the membership. Of note is the significantly reduced number of complaints received regarding the format in comparison to the seasons previous.

The major change made to the competition format for the 2009-2010 season was the move to have the PeeWee age skaters removed as an age group from the Ontario Cup ST series and Provincial ST Championships. This change was made in light of OSSA's continuing efforts to move to meet the intent of Speed Skating Canada's Long Term Participant and Athlete Development Model which stresses age and physical development appropriate competition and skills development. The change also allowed other age groups to be increased in number without increasing the maximum number of skaters at an Ontario Cup which further supports some of the fundamentals underpinning the LTPAD.

The change to the PeeWee age group generated a modest number of complaints at the publication of the draft Technical Bulletin. Taking these complaints into consideration, the Technical Committee made adjustments to the competition format to allow PeeWee skaters to skate through the season in the Regional Ability meets but be skated as a gender-specific age class at the Regional Championships allowing for the determination of a Provincial Champion for both genders. This change was met with support of all those who had submitted objections to the change and it is a change that the Technical Committee supports.

At last year's OSSA Annual General Meeting, the Technical Committee put forward the concept of a third level of meet that was intended to offer a "kinder gentler" environment for first-time skaters and parents and those skaters new to competition. The mini-meet is to be a "less than full day" meet without the structure and rigidity of the Regional and Ontario Cup series and, when possible, is to integrate elements of fun and a lesser focus on competition.

While only a few clubs chose to host mini-meets, they were a great success and it is the Association's hope that there will be a greater interest in hosting them in the coming season. Another variation on the theme is an intra-club mini-meet where ice time that is normally used for practice is set aside and the club members compete against each other in a less formal atmosphere. These meets help parents and skaters alike to understand how competitions are structured and what will be expected of them if they choose the competitive development path.

One of the changes to the Technical Bulletin that had the greatest impact on the work of the Technical Committee was the decision to based rankings for the selection to the Provincial ST Championships on the basis of the best three Ontario Cup finishes. This "three of four" criteria allowed for skaters wishing to pursue long track competition opportunities to choose to do so without fear of being penalized. This decision also allowed skaters with conflicting engagements to accommodate them without the need to request a Bye. This changed criterion resulted in a significantly reduced number of Bye Applications and a far simpler review process for the Technical Committee members.

In keeping with SSC practice vis-à-vis byes, all Bye Applications were held in abeyance until just before the Provincial ST Championships. At this time, the applications were shared with the members of the Technical Committee and decisions were made to grant or deny the Bye Applications based a far more complete set of

information and circumstances than had previously been available. The overall result of this change was extremely favourable in that no objection whatsoever was raised to any of the approvals or denials of the applications.

Another significant change made by the Technical Committee involved the decision to have the Regional Championships run as an age class meet for all age groups, not just the PeeWee and Masters groups. This change resulted in a meet that offered a taste of an age class meet to many skaters who had only participated in ability meets to that point, and an opportunity for those skaters who had drifted between Regional and Ontario Cup meets the chance to skate completely age appropriate distances against competition that was well seeded and offered a chance to compete head to head with those skaters that they may face as their development progresses.

The Regional Championships faced two criticisms as a result of how they were structured. The organizers, unbeknownst to OSSA and the Technical Committee, were not able to secure ice for a full two-day meet which required an adjustment of the number of races intended and the Master age groups were divided by age, rather than age and ability. While the PeeWee and Masters groups were afforded the four distances that would be expected of a two-day meet, the other age groups had to be scheduled with just three distances. The issue of the Masters criteria needs to be more thoroughly addressed as the coming season unfolds to either agree to the existing protocol or make adjustments that will allow the championship to be properly seeded and run and still result in fair and reasonable results from the races.

During the season the concept of “even team” relays was tried at Regional meets. Objections based on a perception of the safety were raised and the practice was curtailed until the Technical Committee could consider the issue and decide on the best way to include relays into the Regional stream. The Technical Committee will be presenting a proposal dealing with this issue as part of its 2010-2011 competition format proposal.

The Technical Committee recognized that there was a requirement for a greater participation on the committee for members with greater Long Track experience. This past season the committee included members with greater LT knowledge and this has assisted greatly in better addressing the needs of our members who skate Long Track as their primary sport and those skaters who have not yet made the choice between disciplines and who need to be supported in both.

The more equal representation of Long Track in our Association is an area that the Technical Committee acknowledges as valid and one still requiring additional work and it is the intention to increase the representation of LT on the committee and the Board will be putting forward a proposal in this regard for reference at the Association level.

The selection of a Long Track team to represent Ontario at the Canadian LT Championships played a significant role in the Technical Committee remaining true to the conditions laid out in the Technical Bulletin. For a number of years the Technical Bulletin has required skaters to not only place to be considered for selection to a team, but also to have demonstrated a skating ability that is reflective of a national standard. The nature of Long Track competitions makes this particular aspect of team selection more difficult than Short Track due to varying track and weather conditions. While an argument was made that the Technical Committee should

have relaxed these standards after the selection meet had taken place, it was the committee's decision to stand pat and apply the standards as published and to refer this matter to review for the coming season.

During the 2008-2009 season the OSSA Technical Committee and OSSA's staff formulated an application to the Ontario Winter Games Organizing Committee to seek continued participation in the Games. There were questions as to whether ST speed skating would continue to be included in the Games as the organization of our meets in the past had not differentiated the intent or purpose of the meet. OSSA's application made significant change to the format, the organization and the goals for the OWG meet.

The format put forward for consideration was based on a Trials format with a limited number of invited skaters participating in an intense competition under conditions that are normally not seen. The sixty-four skaters chosen were supported by a large contingent of volunteer coaches, managers and officials. The format put forward to, and approved by, the Games Organizing Committee saw the meet as a sport capacity-building exercise with a large percentage of the volunteers seeking and obtaining upgrades to their qualifications and for many new volunteers an introduction to the finer points of doing more than sitting in the stands and lacing up skates.

The organization of the OWG was seen as such a success that the same format is being proposed for use as the selection meet for Ontario's Canada Winter Games ST selection meet. The Technical Committee has also proposed that in seasons where there is neither an OWG meet or CWG selection meet that a separate Ontario Trials meet be held using the same format. This is intended to provide a further opportunity to grow our volunteer qualifications as well as provide an introduction to the Trials format to our top ST skaters.

The introduction of the Ontario Trials ST format is a significant step forward in further aligning the OSSA competition format with the goals of the LTPAD. The concept of age and skill appropriate competition fits well with the selection of our top skaters and providing them with a competition that introduces many to a new meet format and differentiates the intensity, organization and structure of this type of meet from an age class or ability format.

The Coaching and Officials Development Committees made some good progress this past season. While there is always room for improvement, a large number of coaches and officials were afforded the opportunity for development, mentoring and upgrading through the Ontario Winter Games format and a large-scale Officials clinic held in April. There are plans in place to offer additional opportunity for upgrades during the summer period.

The selection of coaches for the upcoming Canada Winter Games illustrated the need for a more conflict-free selection methodology. The Coaching Development Committee process was not clearly enough defined by its own members to allow for the Technical Committee and Board to be presented with clear recommendations regarding the selections leading to a delayed selection and the possible loss of Provincial funding. The Board has reflected on this issue and it is intended that changes be made to the coaching, and managers', selection methodology and criteria to remove the appearance of conflict and to streamline the process. It is hoped that this new process can be in place for the 2010-2011 season for all selections moving forward through a cooperative effort of the Technical Committee and the Board.

SSC has issued a comprehensive presentation dealing with their view of how the LTPAD is to be implemented. For the last several years, the SSC LTPAD committee has been refining the model and planning for this implementation, but the recent proposal includes change of a magnitude that has heretofore not been seen. The Technical Committee has reviewed the proposal and agrees with the underlying fundamentals of the model, but the competition format that has been proposed is so dramatically different – age group changes, distance changes, changes in track layouts and new regional boundaries – that it is felt that it is crucial to understand how other provincial associations are to react before OSSA works to implement.

The OSSA executive responded to SSC that it is our belief that the extent of the changes proposed are too far-reaching to be implemented through a single series of rule changes and that not enough time was being given to the provincial associations to discuss, debate and digest the proposed implementation. OSSA has received a copy of the Federation de Patinage de Quebec's (FPVQ) response to the proposal and it makes the same assertions that we have put forward – more debate, discussion and possible revision is needed before the implementing rules are put in place.

The 2009-2010 season was a great success for Ontario skaters both at home, on the national level and internationally. Ontario sent three athletes – Keri Morrison, Kristy Shoebridge and Robert Watson – to the World Junior Championships in Taipei, Taiwan in January. We also so Ontario skaters participating in other international events and a number of skaters who have previously skated and trained in Ontario skating in Short Track events representing other countries.

Of particular note are Christine Nesbitt and Kristina Groves, both Ontario skaters who proudly represented Canada and came home with Olympic medals. These Ontario skaters who have risen to skate at an international level in both Long Track and Short Track events are fervent examples of the development potential and ability of OSSA's program and their success should be seen as an opportunity to review how we continue to mould our programs to support and develop this caliber of athlete.

While there is still much to be done, especially with our Long Track program, the continued integration of the intent of the LTPAD and a purposeful process for out-of-province meet registration, the 2009-2010 season should be seen as a success. With much of the administrative burden behind the Technical Committee and a relatively stable competition format in place, it is time to tweak, adjust and massage the Technical Bulletin to remove ambiguity, enhance opportunity and promote athletic development.

Submitted by: Dave Stewart

#### VICE PRESIDENT DEVELOPMENT

Since joining the board in October/November of 2009, I have attended every board meeting till March. I also visited the OSSA office to meet the staff and review some of the systems in place and also submitted two written VP Development reports to OSSA and the Board. In addition I have completed the following:

**True Sport** - Ensured OSSA joined the 'TRUE SPORT' team as was promised at the AGM in 2009.

**Lakefield – head office** - Met with all the staff and reviewed existing policies at the OSSA office.



**Documentation** - Submitted to OSSA draft volunteer policies, personnel policies, board information and also suggested that OSSA develop a draft volunteer screen policy and also review conflict of interest policy.

**Communication** – one area I identified as a concern when I joined the board in the Fall was the lack of communication between OSSA and the general membership. I requested OSSA send out regular emails to the membership to update them on what was happening.

**Website** – I identified as a general member my concern about the membership and how ineffective it was for the membership. Once I joined the Board I requested a new board site be made a priority by OSSA. In the interim I requested regular communication in the form of emails be sent out. In 2010 a website that is interactive and supportive for the membership is necessary for any PSO.

**SSC** – I submitted information for Kathy Elliot regarding issues of development for our Branch – as Graham had already informed her about the high school program I gave her several ideas & suggestions for future funding including a couple of the following;

- Volunteer recruitment and retaining – this seems to be an issue right now with many clubs locally (i.e. attracting club board members, parent volunteers – in addition even with OSSA in attracting and keeping volunteers). Thus a suggestion might be for grant development that includes trainings or workshops that might help clubs recruit and retain volunteers.
- Collaboration – suggestions that our Branch could be a lot stronger if were able to provide leadership for collaboration among local clubs. Thus a suggestion might be for grant development that includes a requirement for clubs to work together and collaborate.

**Newsletter** – I volunteered to research, write and submit to OSSA a quarterly newsletter (I submitted one in late Fall and one in the Winter). Included in the newsletter would be the following:

- OSSA updates
- CLUB updates (gathered from reviewing various club websites)
- PARENT/MEMBERSHIP info (more recently on safety protection in Short Track)
- PROVINCIAL TEAM (National competitions)
- MASTERS (updates)

**Clubs** – In addition to contacting two new potential clubs, I have completed several documents for clubs that I have submitted to the OSSA office including:

- How to start a club (with information provided by Graham Wilkins)
- Club best practices
- Questionnaire for clubs (for AGM)

**Human Resources** – I created an effective evaluation tool to be used for staff evaluations. In addition to requesting OSSA update the 2008 information manual I have also suggested that clear job descriptions need to be written that ensure clarity for staff, especially those newly hired. Administration is not just about finances but Human Resources and because of the difficulties OSSA has had in the past it is very important that employee files are up to date and with clear job descriptions. It is very important that the new board ensures that the administration of the OSSA office includes clear staffing roles, evaluations with input from the membership and up to date job descriptions and personnel policies.

**My Concerns:**

OSSA have improved its financial administration and met its required goals and should be commended. However, now that this is in order it is time to really focus and work together on the other areas that have been raised as a concern by the membership and myself including:

- Effective clear and, transparent communication between OSSA and the membership
- Effective OSSA team staff, with clear expectations and roles. New clubs and smaller clubs need more support from the OSSA office.
- Increased funding – OSSA needs to increase grant applications and base funding

**My Goals:**

My Goals if elected as VP Development:

- Establish the VP development committee with membership from the club Presidents and general membership.
- Work with OSSA to develop a 'how to' series of documents for both new clubs and existing clubs.
- Work with the VP Admin, OSSA board and staff to ensure that clear job descriptions are in place for all the staff that reflects their actual positions including the Executive Director.
- Strategic Planning – Now that many of the financial aspects of the administration are healthy it is important that OSSA look toward the future and include the membership in developing a clear plan that is beyond a visionary statement but includes specific goals with measurable objectives, for example a Provincial Coach or Coordinator who is able to work with the Coaches and athletes of Ontario both within and outside the Province.

Virtual OSSA – I think we should be moving in the future to have a virtual OSSA, with an effective and up to date website that also is interactive for committees, board and membership. .

Submitted by: Valya Roberts

**VICE PRESIDENT MARKETING**

This past season for 2009-2010 has resulted in very little time dedicated by myself on my position and function within OSSA due to my work commitments plus two of my sons got married.

I have decided not to run again this year as I think it would be best for the association to have someone new in this position to go forward with new ideas and help raise the profile of this position within the association.

The years I have been on the board were very enjoyable with my first position as V.P of Development which was a rewarding position helping the newer clubs with Trillium grant applications plus some of the more established clubs with grant applications for skates ,mats and hosting grants for events. Enjoyed meeting the many new skaters and families at the many meets when running the merchandise table for OSSA for many years and seeing how the young skaters developed from one season to the next. I moved to my current position to facilitate a new volunteer to the board at the time. When I joined the board OSSA was going through a challenging period both financially and accountability with its membership. I would like to think I played my part with the rest of the board which has turned this into a stronger association with increasing membership.

We did see a decline in sales this year of merchandise from previous years but this was helped with the new high school program grant to purchase skates. The decision was made not to sell OSSA equipment at meets this year. I believe this reduced the visibility for the association to the current membership especially our new members to the sport.

1. Going forward we should reduce the type of equipment we carry.
2. To continue to support the high school program with merchandise from OSSA and any other program we get grants for.
3. Support newer clubs with equipment loans (Ref IPPS skates)
4. OSSA to make distribution deals for the OSSA branded merchandise through the other existing retail businesses that attend meets.

I will volunteer on behalf of OSSA to be at key ability meets during next season as I have done in the past.

The other positions on the board are important in what they do for the sport, the membership and the association the new board needs to look at this position and help guide it more to help in the expansion of speed skating in the province and help raise OSSA profile.

Good example this year was the very successful new High School program.

Respectfully submitted,  
Damian Brown

EXECUTIVE DIRECTOR

It has been another challenging year at OSSA. Again this season much of my time was spent with various technical duties. Completing meet entries for our skaters competing out of province in particular was a time consuming task as there are many entries to submit and while most meets request Provincial entry, their published deadlines do not allow time for the Province to compile their entries. Fortunately, our skaters and their families were very enjoyable to deal with throughout the various entry processes. The membership as a whole is pleasant to work with and we have very few late entry submissions to manage. In particular the group that attended the short track Canadians this season was extremely prompt in providing their entries, which was critical given the 24 hour turn around period during which I had to submit our team registration. The Ontario Games participants also deserve recognition not only for their involvement in the Games, but also for their understanding when the Games organizers changed our accommodation location only two weeks before the Games. Jacky Shoebridge was instrumental in working with the organizers to make the move work for OSSA.

Despite all of the technical duties, I did manage to spend time making more administrative changes this year. By changing phone and internet service providers I have cut costs in that area by over 60% while maintaining the same service level. We are in the process of changing website hosts which will also cut the costs in that area by more than 60% while increasing the service level. Further, the receivables for the Association are at the lowest they have been in several years. Several forms were created to formalize processes that were already in place such as the Board of Directors and Committee Nomination forms. I also created a draft communication policy that is still undergoing review and changes. Working from an SSC policy and with club representatives, course facilitators and the coaching committee we have also created a Coaching Course Roles

and Responsibilities document that will help clarify what is involved in hosting a coaching clinic. Hopefully this will make it easier for all stakeholders to hold courses making certification opportunities more plentiful.

Last year I indicated that I hoped to adjust expense claim guidelines, billing and communications policies, as well as evaluate our information manual and by-laws to ensure our current policies serve our members in the best way possible. In service of that goal I have put forward several amendments for Board consideration.

This year we also worked to make direct communication from OSSA to all members more frequent and consistent. The goal of the “Tuesday Email” was originally to send out weekly emails to every member we had an email address for. The list of emails was difficult to manage at times as there are many members in OSSA that have the same email address for multiple family members and we did honour requests to be removed from the distribution list. The email goes out to more than 1400 members. The email was not always out on schedule, but it was an improvement over the communications sent in previous years that only went to club presidents infrequently. I expect to improve this again over the next season and we are planning to send the email every two weeks in a continued effort to find the right balance between communication and irritation.

I was fortunate enough this year to be selected to work at Speed Skating Canada House managing the volunteers in the hospitality functions at the house during the Olympics. The Board of Directors supported this endeavor and I was able to make good connections with many of the SSC staff members and volunteers. SSC was very pleased that OSSA was able to contribute so many great people to the Games including many volunteers who worked at Games Venues. The support of many OSSA volunteers allowed this to happen and hopefully the benefits to our organization will continue for the foreseeable future.

Over the coming year I hope to spend more time improving OSSA’s website. I have been working on a new site for several months and it is currently undergoing review by the Board of Directors. We are launching a logo contest for members to create a new logo. Members will have an opportunity to vote on the top submissions and choose our brand moving forward. The current logo will be a choice in the voting. I also hope to improve our marketing and media relations as well as do a better job celebrating the successes of our members.

OSSA’s members are unfailingly polite and thankful when speaking to me via email or telephone. Many take the time to complement both office staff members on a job well done and for that we are grateful. Please don’t hesitate to contact me by phone or email should you have any questions or concerns. I look forward to continuing to improve OSSA to the best of my ability.

Respectfully,  
Jackie Deschenes

COACHING COMMITTEE CHAIR

Report not available.

## OFFICIALS COMMITTEE CHAIR

This past season has been a very busy one for our committee, and a very positive one too.

In November we hosted two (2) level 1 clinics. One was held in Ottawa and the other in Kitchener. , with twenty-one (21) people attending. We are also planning to have another level 1 clinic at the end of August or September. With the assistance of Rocky Lamontagne we were able to complete the update of the Ontario Officials List. This was a long pains taking process with the adding or deleting of officials, and making sure that each official was entered with his or her proper level . There is always work to be done with this list , but with the help of the meet co-ordinators I know we can keep this list current. I would like to ask the meet co-ordinators to please send a copy of their officials used at the meet to the ODC Chair when they are sending in their final report to OSSA. The SSC Official list for Ontario was also updated at the end of March.

In April we ran a level 2 clinic in Clarington for Timers , Place Judges , Clerk of the Course, and referees. We had twenty (20) official attend. Currently we will be upgrading eleven (11) officials to level 2, as well it looks like there will be possibly five (5) official upgraded to level 3 by SSC

We still need to hold level 2 clinics for Recorders and Meet Co-ordinators. We hope to be able to get those underway in the new season

Certificates have been created by the office (thanks to Lori) for levels 1 & 2 and will be handed out along with the level 2 pins. Since this was my first year as Chair , it certainly was a learning year for me, but I feel that I was able to get done what my goals were, and look forward to the new season for the next phase. This being an Olympic year brought out new skaters and parents. This now becomes a hot bed for new officials if we play our cards right. The Club Presidents can certainly help by talking to their newbees and encouraging them to get involved. This also helps the meet co-ordinators when looking for officials to not have to draw from other clubs.

The Official Development Committee is always looking for new members to help with our work , so feel free to let us know of your interest. My e-mail address is [marilyn.flynn@sympatico.ca](mailto:marilyn.flynn@sympatico.ca) Or my phone numbers is 519-742-4026.

Submitted by: Doug Flynn

**SPEED SKATING CANADA – COMPETITIONS COMMITTEE CENTRAL REPRESENTATIVE**

**Committee Members:**

Far West	Nancy Goplen (Chair)
West	Kathy Gregg
East	Sandra Chénard
Atlantic	Steve Harris (Vice Chair)
Quebec	Vacant (represented by Robert Dubrueil)

**Meetings:**

- a) Regular Monthly Telephone Calls:  
Oct, Nov, Dec, Jan, Feb, March and May by conference call.
- b) Sit down meeting  
September 11-12 in Calgary
- c) LTPAD meetings- Steve Harris and Nancy Goplen CDC representatives  
November - all members attended a meeting in Ottawa with Branch presidents
- d) P and R Review Committee –Sandra Chénard CDC representative  
Conference calls – One held January, March and May  
Sandra and Douglas Duncan met January, March and May to put document together for review at conference calls of the committee of the whole and the AGM  
Work continues after receiving feedback from Branch Presidents, Committee Chairs
- e) Incident review Committee: Sandra Chénard CDC representative  
A new committee struck by the Board of Directors after several serious accidents  
Met for the first time at the end of March via conference call and have asked SSC Board to consider establishing a Safety Committee comprised of experts for the fields of: Medical, safety padding and skater’s safety equipment  
Report to be available at the SSC AGM
- f) North America Alliance – Nancy Goplen CDC representative  
Continued work on competition attendance and format for Long Track

**Tasks for the year in annual plan:**

**Hosting manual:**

- a) Reviewed and revision made during summer 2009
- b) Final edition circulated to Branches and Meet Coordinators and posted on website in early October. This was delayed as we waited for translation and we must have it out by first of September this year. Sandra Chénard (English and Chantal Brideau (French) will meet to review revision in July 2010 at an in person meeting to ensure this work is completed.
- c) Can be found on the web site under Competition Committee

**Canada Winter Games**

- a) Technical Delegate Short Track Sandra Chénard and Long Track Dennis Duggan
- b) Plans well under way with the technical packages having been sent to the Branches two years previously. The Host Committee in Halifax is well ahead of schedule in their planning.

- c) Short Track will be skating on an International Ice Rink which has been refitted. The facility is well suited for the competition but seating is limited and it is a cold arena. The host Committee is working on these concerns. A successful test event was held in January.
- d) Long Track facility will be a temporary artificial ice oval on the "Commons". This is a centrally located space and will be highlighted during the games. A test event is planned for January 2011.
- e) The only change to the technical package was the skin suit standard was enhanced requiring that skaters suits must be as stated for Canadian Junior Trials in the HP Bulletin.
- f) A Skate technician for both Long Track and Short Track will be on site for emergency skate and blade repair. Applications have been received after posted on the website.

### **Meet Manager**

- a) All Branches now using the program successfully
- b) Still some flaws that need to be fixed and requests go regularly to the developer
- c) Changes will be made as needed as competition structures change
- d) There is a Meet manager handbook prepared by Sharon Zorman from ASSA. This was sent to the Branches and Branches were asked to post it on their website. CDC did not have the funds to translate it therefore it cannot be posted on the SSC site at this time. A French version is available on FPVQ's site.

### **Competitions within the mandate of the Committee**

- a) Funding provided for Canadian championships, Canada Cup Ranking/Selection, Masters and North American Long Track to hosting Committees
- b) All competitions were well attended
- c) The Canada Open masters has been registered with the IMSSC (International Masters Association) The competition in Quebec City was well attended and we are looking for a host for the 2011 Competition. Calgary will be hosting the World Masters in 2011
- d) NA /CAN Marathon was hosted in Joliette and attendance was strong with many good ideas being forwarded to this committee
- e) North American Long Track had a large entry and days were long and confusion with format and lack of volunteers in the US. Time standards posted in HP Bulletin and on the website
- f) NAST does not currently fit into SSC's competitive structure and will not be held at this time
- g) CDC would like to introduce a Bulletin style information package that contains the process and rules related to each of the competitions that fall within the mandate. This document would be circulated by early September each year. This format would be less confusing to all members when planning Canadian Competitions.

### **Competition Calendar**

- a) Development of this calendar continues to be a challenge, as we must always wait for the HP dates to be set before publishing. The committee has asked HP both Short Track and Long Track to consider planning on a two -year calendar base. This is before the two committees at present
- b) The 2010-11 calendar was a challenge since we are waiting decisions from the LTPDA and the AGM but the committee has moved ahead securing some hosts . Still looking for a host for Canadian Short Track Championship at end of March 2011.
- c) 2011 CALT- The committee has chosen to host one National LT championship in 2011 rather than two Regional Championship. This decision was made due to: not having across country attendance so

the committee would like to pilot this event before splitting into two regional events. For 2011 the event will be a hybrids which will include some mass start, Olympic and team events for the T2T athletes as well as those who are older but not yet achieving the HP Canada Cup standards.

#### **LTPAD**

- a) A major task for the committee was to follow up discussions of the larger LTPDA group and begin the process of Competition review. We worked closely with the coaches, officials and HP committees to put these ideas into a practical competition format. These ideas have been shared across the country and much feed back received. CDC finalized the Power Point presentations for Regional Championships and is awaiting HP input from the April Meeting so that National Championship/Selection #3 can be distributed. It should be noted that all feed back is welcome since together we will be stronger. The Power points can be found on the SSC website under LTPDA.
- b) CDC has generated some preliminary meet format templates for both Regional Short Track and Long Track as well as National Short Track Championship format. Feed back has been coming in from various groups who have piloted some activities
- c) Track sizes for different ages and rink size still being discussed by all committees to ensure skaters are participating in the safest environment possible

#### **CONCERNS:**

- a) Review needed for skating equipment standards being used by our skaters
- b) Review needed of skin suits being worn by our athletes
- c) Review medical services being provided at all competitions
- d) If CDC is to continue to build the national calendar we must receive competition dates and locations for HP competitions earlier than in the past
- e) CDC recommends that the committee set the Competition entry fee rather than the Board of Directors
- f) That the NA Alliance be reviewed so that we are reflecting what is occurring currently

Submitted by: Sandra Chenard

#### **SPEED SKATING CANADA – COACHING DEVELOPMENT COMMITTEE CENTRAL REPRESENTATIVE**

Report not available.



## SPEED SKATING CANADA – OFFICIALS COMMITTEE CENTRAL REPRESENTATIVE

First I would like to thank OSSA for giving me the opportunity to represent Ontario on the Speed Skating Canada Official Development Committee and also a great thank you to Guy Chenard for his many years as the Ontario representative.

As this was a late assignment, I only had a few days to prepare and fly to Vancouver for my first face-to-face ODC meeting. It was a great learning experience and one of our first task was to assign officials to the National competitions.

Congratulations to the following officials for their assignments:

Darrel Haack	Starter Men, LT Fall World Cup Trials, Vancouver BC October 17-20, 2009
Rick Hunt	Referee men, Can Am LT #1 Calgary, AB November 19-22, 2009
Rocky Lamontagne	Starter Men, Canadian Junior ST Champ., Edmonton, AB December 5-6, 2009
Jackie Shoebridge	Referee Women, Canadian Junior ST Champ., Edmonton, AB December 5-6, 2009
Rocky Lamontagne	Referee Women, National Selection #1, Calgary, AB December 12-14, 2009
Rick Hunt	Referee Men, Canada Cup #1, Calgary, AB January 8-10
Darrel Haack	Starter Men, Canada Cup #1, Calgary, AB January 8-10
Sandra Chenard	Competitor Stewart , National Selection #2, Montreal, Qc March 19-21, 2010

As the season progressed, the SSC ODC did a lot of work on the new LTPAD proposal (from an officials perspective), discussed standards for skin suits, reviewed some of the major incidents that were witnessed throughout the 2009-2010 season and currently organizing the next SSC Officials Symposium (September 23-26, 2010 in Montreal). A lot of this info will be presented at the SSC AGM and at the SSC Officials.

At our last meeting, we reviewed the upgrade list and I would like to congratulate the following officials for their recent upgrade (all nominations were accepted unanimously):

Sam Fackoury Level 3 Recorder  
 Cindy vanLierop Level 3 Meet Coordinator  
 Doug Flynn Level 3 Meet Coordinator  
 Jackie Fackoury Level 3B Starter  
 Jackie Shoebridge Level 3A Referee

As my term as Ontario representative comes to a close, I would like to say that this past year has been a learning experience and I would like to continue as the SSC ODC Ontario rep for the next term and therefore putting my name forward for nomination.

Thanks  
 Rocky Lamontagne

## SPEED SKATING CANADA – CLUB AND MEMBERSHIP DEVELOPMENT COMMITTEE CENTRAL REPRESENTATIVE

The membership of the SSC CMDC is comprised of:

Peggy Poole (Chair) – West	Northwest Territories, Manitoba, Saskatchewan and Alberta
Derrick McLeod (Vice) - Atlantic	New Brunswick, Nova Scotia, P.E.I. and Newfoundland
Kathy Elliott - Central	Ontario and Nunavut
Robert Dubreuil - Quebec	Quebec
Margaret Kriek - Far West	B.C. and Yukon

The 2009-2010 season as most can imagine was a busy and exciting one both pre and post Olympics games for SSC and its committees. The CMDC as per its mandate worked hard at developing and implementing programs to aid in the development of clubs, membership and skaters.

In addition to monthly conference call meetings the member of the committee met at a face to face meeting October 3-4, 2009 in Ottawa. The committee members also participated in the LTPAD Joint Committee/Branch meeting on November 28-29, 2009 which was also held in Ottawa. The main topics and programs discussed at these meetings helped form some of the foundation for the CMDC direction over the season.

A Brief summary of program CMDC worked on over the 2009-2010 season is as followed:

### **Festivals**

The intent of the Festivals on Ice program was to provide an opportunity for people of all ages to come together in a fun and safe environment to experience and celebrate the sport of skating in its many forms.

**Festival Kits:** At the SSC Coaching Symposium (Aug. 2009) CMDC provided each Club with a Festival on Ice Kit. Each kit contained information on how to address the anticipated increase in inquiries during and after the Olympic games. It also provided clubs with tools and ideas to assist them in increasing membership by promoting our sport through the use of a festival theme.

**Festival on Ice hosting Grants:** Grant money was made available through an application process to assist clubs across the country with the hosting of a local celebration that would invite the general public to join their club for a fun day of skating, games, racing and demonstrations whether on figure skates, hockey skate or speed skates.

CMDC awarded 5 hosting grants of \$1000.00 each. Successful grant applicants were, Fredericton ( N.B.), Fort Simpson ( N.W.T.), Kelowna ( B.C), River City Racers( B.C),and Nunavut.

Smaller grants were made available to 5 additional clubs, Fort St. James (B.C), Esquimalt (B.C), Kamloops Long Blades (B.C), and Langley (B.C) and Chicoutimi (P.Q.).

Larger hosting grant of \$3000.00 each were awarded to 5 centers across the country. These 5 centers represented home clubs of Olympians. These larger Festival events were hosted in conjunction with the dates that their Olympians were skating at the games and were held in Fort St. John, Calgary, Ottawa, Quebec, and Fredericton.

Feedback from all the clubs that hosted an event whether large or small was very positive and in most cases resulted in the acquisition of new club members .These events offered a great opportunity to publicize the existence of a speed skating club within the community, and proved to served as a perfect venue to answer questions the public had concerning our sport and club activities.

### **Long Term Participant and Athlete Participation**

The CMDC spent a good deal of time reviewing the LTPAD and will be encouraging all Branches and Clubs to continue to examine and respond to the guiding principles of the LTPAD.

The committee has begun working on revisions to The Parents Guide and Cutting Edge Pin Program so they will better reflect LTPAD.

CMDC has taken the lead on the production of an educational video being produced to aid members in the understanding of the LTPAD principles and the importance for Branches and Clubs to adopt its principles in the planning of their programs and competitions based on developmentally appropriated programming.

### **True Sport**

On the path of the LTPAD the committee has been encouraging every Branch, Territory and Club to commit to the True Sport Movement. A poster was produced which featured our athletes and the 6 principles of the True sport movement, **Go For It, Play Fair, Respect Others, Keep It Fun, Stay Healthy, Give Back**. These posters were distributed to clubs for promotional purposes early in the new year.

A committee goal is to have the entire Speed Skating community pledge to the True Sport Movement in the coming year.

### **Grants**

CMDC realized the need to revisit and revise the existing grants and to identify a process that would ensure our grants better align with the LTPAD.

While the SEED and SEED lottery grants will remain a new grant, Sport 4Life has been created and will be introduced in the 2010-2011 season. This grant will allow all clubs to apply for money required for the purchase of equipment or to help fund a variety of projects or programs related to aiding club and membership development.

### **Post Olympic Energy**

A Festival on Ice Phase 2 is currently being worked on for the upcoming season. It is the committee's goal to encourage all clubs to host a festival in their communities next season whether on their own or in conjunction with other nearby speed skating clubs or other skating clubs in the area. The potential for increased awareness and membership in our sport should definitely be a great motivator for all clubs to consider looking into hosting a community skating event in 2010-2011.

The CMDC looks forward to keeping you informed on the progress of our programs as they develop over the next season. If you have any concerns or suggestion for the CMDC please feel free to contact me.

Thank you,  
Kathy Elliott  
kaelliott@ripnet.com

## 2009 – 2010 DRAFT COMPETITION CALENDAR

September		
18	ST Selection	
October		
9	Oktoberfest	Calgary, AB
16-17	ST – Western Regional #1	London, ON
16-17	ST – Eastern Regional #1	Ottawa, ON
16-19	LT - Fall World Cup Selections	Calgary, AB
29-31	LT - Oval Invitational (Sr, Jr A-C)	Calgary, AB
November		
6-7	ST – Ontario Cup #1	Cambridge/Clarington, ON
13	ST – Western Regional #2	Brampton, ON
13	ST – Eastern Regional #2	Kingston, ON
18-21	LT – Can Am (Rank Meet)	Calgary, AB
27-28	ST – Ontario Cup #2	Gloucester, ON
December		
4	ST – Western Regional #3	TBD
4	ST – Eastern Regional #3	TBD
11	ST – Canada Games Trials	Clarington, ON
18	LT – Canadian All Round Championships	Calgary, AB
January		
1	LT – Camp	Ottawa, ON
1	LT – Canadian Sprint Championships	Calgary, AB
7-9	LT – Canada Cup #1	Calgary, AB
8	ST – Western Regional #4	Clarington/Oakville, ON
8	ST – Eastern Regional #4	TBD
8	ST – Junior Trials?	TBA
8	LT – Canada Games Trials	Ottawa, ON
15	ST – Senior Selection #2?	TBA
22-23	ST – Ontario Cup #3	TBD
22-23	LT – Provincial Championships	Sault Ste. Marie, ON
22	LT – Canadian Open Masters?	Halifax, NS
29	ST – Western Regional #5	Toronto, ON
29	ST – Eastern Regional #5	Brockville, ON
29	LT – Canada Cup #2/Junior Trials	Winnipeg, MB
February		
4-7	LT – North American Single Distance	Milwaukee, WI
5	LT – Age Class Championships	Winnipeg, MB
11-27	Canada Winter Games	Halifax, NS
12-13	ST – Ontario Cup #4	Kitchener, ON
18-20	ST – Junior Worlds	Italy
24-27	LT – World All Round	Calgary, AB

## 2009 – 2010 DRAFT Competition Calendar Continued

February		
24-27	LT – Wr Masters	Calgary, AB
25-27	LT – Junior Worlds	Finland
26	ST – Western Regional #6	Markham, ON
26	ST – Eastern Regional #6	Gloucester, ON
26	LT – Canada Cup #3	Quebec City, QC
March		
5-6	ST – Provincials	Brampton/London/Toronto, ON
19	ST – Selection #3	TBA
16	LT – Oval Finale	Calgary, AB
26	ST – Regional Championships	Ottawa, ON
26	ST – CACST Canadian E/W Regional Championships	TBA

2009 – 2010 DRAFT COMPETITION CALENDAR – WORK SHEET

Date (Saturday)		Short Track					Long Track		
		Western Regional	Eastern Regional	Intro. to S.T.	Ontario	National	Other	Ontario	National
Sept	18					ST. Selection?			
Oct.	2								
	9						Oktoberfest Calgary		
	16	WR #1 2 day London	ER #1 2 day Ottawa					Fall WC Selections	
	23								
	30								Oval Invite Sr Jr (A-C)
Nov.	6				O'Cup #1 Cambridge				
	13	WR #2 1 day Brampton	ER #2 1 day Kingston						
	20								Can Am (rank meet)
	27				O'Cup #2 Gloucester				
Dec.	4	WR #3 1 day	ER #3 1 day						
	11				CWG Trials Clarington				
	18							C All Round Champ	
	25								
Jan.	1						LT Camp Pacers	C Sprint Champ	
	8	WR #4 1 day Oakville (9) Clarington	ER #4 1 day			Jr Trials?	LT Meet CWG Trials Pacers	CC #1 (Sr. Jr A-C) Calgary	
	15					Snr Selection #2?			
	22				O'Cup #3		LT Provs SSM	Can Open Masters	
	29	WR #5 1 day Toronto	ER #5 1 day Brockville					CC#2/Jr Trials	
Feb.	5							Age Class Winnipeg	NALT Single Distance
	12				O'Cup #4 K-W	CWG		CWG	World All Round
	19						Jr Worlds 18-20 Italy		
	26	WR #6 1 day Markham	ER #6 1 day Gloucester					CC#3 Quebec City	Wr Masters/Jr Worlds
Mar.	5				Provincials Lon/Bram/Tor				
	12								
	19					ST Selection #3			Oval Finale
	26	Reg Champs Ottawa				CACST Can E/W Regionals			

## MEMBERSHIP TOTALS

## HISTORICAL 2003 – 2010

<b>Club</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>
Bancroft	-	-	-	-	-	-	-	11
Barrie	-	41	42	46	54	39	47	64
Brampton	103	75	73	73	100	86	64	90
Cambridge	164	129	118	119	124	138	165	157
Clarington	83	102	100	100	95	102	70	62
Durham	-	-	-	3	16	25	43	35
Gloucester	196	169	152	159	187	150	179	267
Hamilton	-	-	9	10	23	27	27	28
Kingston	102	112	107	95	123	126	101	360
K-W Sertoma	109	114	104	105	126	153	131	152
Lakefield	-	-	-	10	10	10	16	31
London	57	45	60	67	88	77	64	60
Manitouwadge	-	7	10	13	9	0	0	
Markham	39	43	59	80	72	53	71	106
Milton	-	-	18	26	22	29	24	30
Newmarket	33	33	27	14	22	26	34	66
Niagara	-	14	16	17	25	32	36	36
Oakville	42	61	62	70	94	116	109	115
Ottawa Pacers	151	159	155	178	207	194	209	290
Peterborough	53	45	36	31	50	69	66	44
Portland	-	39	10	10	62	55	68	-
Quinte Blades	81	80	71	64	73	76	83	91
Sault Ste. Marie	36	53	54	38	42	47	45	37
St. Lawrence	-	-	22	56	65	56	68	86
Sudbury	33	40	46	34	44	28	27	36
Thunder Blades	20	18	25	24	25	28	40	29
Toronto	50	37	35	72	59	57	84	67
Windsor	-	17	17	26	28	-	-	-
<b>Totals</b>	<b>1358</b>	<b>1437</b>	<b>1432</b>	<b>1541</b>	<b>1846</b>	<b>1802</b>	<b>1874</b>	<b>2359</b>

2010 MEMBERSHIP TOTALS BY CATEGORY

Club	Life	Associate	High School Program	Family Associate	Family Skater (Competitive)	Family Skater (Recreational)	Skater (Competitive)	Skater (Independent)	Skater (Recreational)	Special Event	Totals
Bancroft		2	8				1				11
Barrie		11	23	5	8		17				64
Brampton		32					38			20	90
Cambridge		99					58				157
Clarington		10		5	8		39				62
Durham		12					20		3		35
Gloucester	7	116		3	6		91			44	267
Hamilton		4					15		5		28
Kingston		30	14		5	4	26		15	266	360
Kitchener-Waterloo	8	21		14	44		65				152
Lakefield		4	22		1	3	1				31
London	1	28					27		4		60
Markham		21		3	7	6	24		17	28	106
Milton					3		24		3		30
Newmarket		5	18	4	5		33		1		66
Niagara		3			2	1	30				36
Oakville		21		5	18		65			6	115
Ottawa	8	94	13	3	13		113		2	44	290
Peterborough			15		13		10		5		44
Quinte		15			20		37			19	91
Sault Ste. Marie		22		1	2		11	1			37
St. Lawrence		25		1	12		41			7	86
Sudbury		12		1	6		17				36
Thunder Bay	7						12		10		29
Toronto		15					46		6		67
<b>Totals</b>	<b>31</b>	<b>612</b>	<b>113</b>	<b>45</b>	<b>173</b>	<b>14</b>	<b>865</b>	<b>1</b>	<b>71</b>	<b>434</b>	<b>2359</b>

\* as of April 1, 2010



## STATISTICIAN'S REPORT

## 2008 – 2009 RECORDS

## ONTARIO LONG TRACK MASS START (CLOSED) RECORD

Distance	Time	Name	Club	Place	Date
<u>Bantam Boys</u>					
400m	47.22	Hugh Xie	Gloucester	Ottawa	2009
<u>Midget Girls</u>					
300m	32.12	Paisley Perrie	KW Sertoma	Ottawa	2009
300m	32.02	Paisley Perrie	KW Sertoma	S.S. Marie	2009
500m	51.56	Paisley Perrie	KW Sertoma	Ottawa	2009
<u>Juvenile Girls</u>					
1000m	1.44.16	Emily Rendell Watson	Gloucester	Ottawa	2009
<u>Junior Men</u>					
3000m	5.05.09	Maxim Morris	Gloucester	Ottawa	2009
<u>Master Women 40-49</u>					
3000m	6.58.74	Lisa Meyer	Gloucester	Ottawa	2009
<u>Master Women 50-59</u>					
500m	1.02.60	Sheila McGinn	Ottawa Pacers	Ottawa	2009
1000m	2.08.59	Sheila McGinn	Ottawa Pacers	Ottawa	2009
1500m	3.13.75	Sheila McGinn	Ottawa Pacers	Ottawa	2009
3000m	7.32.69	Sheila McGinn	Ottawa Pacers	Ottawa	2009
<u>Master Men 70+</u>					
500m	54.19	Graham Lodge	Kingston	Ottawa	2009
1000m	1.52.50	Graham Lodge	Kingston	Ottawa	2009
1500m	2.42.49	Graham Lodge	Kingston	Ottawa	2009
3000m	5.37.47	Graham Lodge	Kingston	Ottawa	2009

Note: When more than one time is submitted for a distance the time that is underlined will be the record time.

## ONTARIO SHORT TRACK (CLOSED) 11.11 M OVAL RECORD

Distance	Time	Name	Club	Place	Date
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Midget Girls

333m	35.07	Paisley Perrie	KW Sertoma	Cambridge	2009
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Midget Boys

500m	50.32	Benjamin Donnelly	Durham	Waterloo	2009
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500m	49.34	Benjamin Donnelly	Durham	Cambridge	2009
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666m	1.06.46	Benjamin Donnelly	Durham	Waterloo	2009
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666m	1.06.54	Benjamin Donnelly	Durham	Cambridge	2009
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777m	1.18.68	Benjamin Donnelly	Durham	Waterloo	2009
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777m	1.18.44	Benjamin Donnelly	Durham	Cambridge	2009
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Juvenile Girls

1000m	1.42.32	Emily Rendell Watson	Gloucester	Cambridge	2009
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Junior Women

500m	47.74	Stephanie Bowskill	Toronto	Waterloo	2009
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500m	47.66	Stephanie Bowskill	Toronto	Cambridge	2009
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777m	1.13.02	Stephanie Bowskill	Toronto	Cambridge	2009
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1000m	1.37.31	Stephanie Bowskill	Toronto	Waterloo	2009
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1000m	1.36.87	Stephanie Bowskill	Toronto	Cambridge	2009
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Junior Men

777m	1.10.29	Jacob Wright	Cambridge	Cambridge	2009
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1500m	2.23.41	Jacob Wright	Cambridge	Cambridge	2009
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Intermediate Women

500m	47.32	Keri Morrison	Cambridge	Cambridge	2009
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Intermediate Men

3000m	5.10.83	Robert Watson	Clarington	Cambridge	2009
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Master Women (30-34)

500m	1.10.34	Becky Seames	Quinte	Newmarket	2009
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1000m	2.07.56	Kylie Gibson	Peterborough	Newmarket	2009
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1500m	3.12.64	Kylie Gibson	Peterborough	Newmarket	2009
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Note: When more than one time is submitted for a distance the time that is underlined will be the record time.

<b>Distance</b>	<b>Time</b>	<b>Name</b>	<b>Club</b>	<b>Place</b>	<b>Date</b>
<u>Master Women (35-39)</u>					
500m	1.19.09	Valerie Luttés	Gloucester	Gloucester	2008
500m	1.09.69	Alicia Weiss	Ottawa	Newmarket	2009
777m	2.16.63	Valerie Luttés	Gloucester	Gloucester	2008
1000m	2.57.16	Valerie Luttés	Gloucester	Gloucester	2008
1500m	4.15.09	Valerie Luttés	Gloucester	Gloucester	2008
1500m	3.34.34	Alicia Weiss	Ottawa	Newmarket	2009
<u>Master Men (35-39)</u>					
500m	57.87	Todd Schonewille	St. Lawrence	Newmarket	2009
1500m	3.12.84	Todd Schonewille	St. Lawrence	Newmarket	2009
<u>Master Women (40-44)</u>					
500m	1.08.27	Karen Wismer	Kitchener-Waterloo	Newmarket	2009
1000m	2.26.83	Karen Wismer	Kitchener-Waterloo	Newmarket	2009
1500m	3.44.32	Karen Wismer	Kitchener-Waterloo	Newmarket	2009
<u>Master Men (40-44)</u>					
500m	57.06	Kevin Frost	Gloucester	Gloucester	2008
500m	50.04	Paul Pickard	Quinte	Newmarket	2009
777m	1.29.50	Kevin Frost	Gloucester	Gloucester	2008
1000m	1.57.00	Kevin Frost	Gloucester	Gloucester	2008
1000m	1.43.47	Paul Pickard	Quinte	Newmarket	2009
1500m	3.00.19	Kevin Frost	Gloucester	Gloucester	2008
1500m	2.39.69	Paul Pickard	Quinte	Newmarket	2009
<u>Master Women (45-49)</u>					
500m	1.07.83	Janet McCue	Quinte	Newmarket	2009
1000m	2.21.81	Janet McCue	Quinte	Newmarket	2009
1500m	3.41.82	Janet McCue	Quinte	Newmarket	2009
<u>Master Men (45-49)</u>					
500m	53.56	Gerald Quimette	St. Lawrence	Gloucester	2008
500m	48.25	Constant Montpellier	Brampton	Newmarket	2009
777m	1.24.79	Gerald Quimette	St. Lawrence	Gloucester	2008
1000m	1.57.16	Gerald Quimette	St. Lawrence	Gloucester	2008
1000m	1.40.31	Constant Montpellier	Brampton	Newmarket	2009
1500m	2.56.69	Gerald Quimette	St. Lawrence	Gloucester	2008
1500m	2.35.41	Constant Montpellier	Brampton	Newmarket	2009

Note: When more than one time is submitted for a distance the time that is underlined will be the record time.

<b>Distance</b>	<b>Time</b>	<b>Name</b>	<b>Club</b>	<b>Place</b>	<b>Date</b>
<u>Master Women (50-54)</u>					
500m	1.09.45	Pauline Woodall	Kitchener-Waterloo	Newmarket	2009
1500m	3.41.51	Pauline Woodall	Kitchener-Waterloo	Newmarket	2009
<u>Master Men (50-54)</u>					
500m	56.00	Ken Wetzel	Gloucester	Gloucester	2008
500m	55.64	Elio Cozzarini	Peterborough	Newmarket	2009
777m	1.29.22	Ken Wetzel	Gloucester	Gloucester	2008
1000m	1.57.16	Ken Wetzel	Gloucester	Gloucester	2008
1000m	2.00.72	Elio Cozzarini	Peterborough	Newmarket	2009
1500m	2.57.53	Ken Wetzel	Gloucester	Gloucester	2008
1500m	3.05.25	Elio Cozzarini	Peterborough	Newmarket	2009
<u>Master Women (55-59)</u>					
500m	1.07	Sheila McGinn	Ottawa	Newmarket	2009
1000m	2.21.01	Sheila McGinn	Ottawa	Newmarket	2009
1500m	3.36.93	Sheila McGinn	Ottawa	Newmarket	2009
<u>Master Men (55-59)</u>					
500m	1.10.81	Ross Campbell	Gloucester	Gloucester	2008
500m	58.53	Ross Hanham	Hamilton	Newmarket	2009
777m	1.53.03	Ross Campbell	Gloucester	Gloucester	2008
1000m	2.26.41	Ross Campbell	Gloucester	Gloucester	2008
1000m	200.43	Ross Hanham	Hamilton	Newmarket	2009
1500m	3.48.12	Ross Campbell	Gloucester	Gloucester	2008
1500m	3.06.50	Ross Hanham	Hamilton	Newmarket	2009
<u>Master Men (60-64)</u>					
500m	1.10.21	Roger Buxton	Markham	Newmarket	2009
1000m	2.21.65	Roger Buxton	Markham	Newmarket	2009
1500m	3.41.35	Roger Buxton	Markham	Newmarket	2009

Note: When more than one time is submitted for a distance the time that is underlined will be the record time.

To: Technical Committee

From: Klaas Hanje

Date: November 5, 2008

Subject: Record for Master Women 3 Short Track 777m

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The record submitted for that distance at the 2008 annual meeting is incorrect. The time that was submitted (1.24.25) was skated by Paul Shoebridge. This time was in error submitted as a record time skated by Kathy Hunt.

In Master categories skaters of different sex and age class skate together and still can set records. This can at certain times be confusing. However in this case it is clear that I missed the mistake in the paperwork.

I have enclosed all the papers to show that Kathy Hunt finished in 3<sup>rd</sup> place with a time of 1.33.94, which is a new Ontario record.

I would like to submit it now and have it approved by the technical committee as a record set in the 2007 – 2008 season and recognized as a record to be used for the 2008 – 2009 season. I have listed the record as it should read below.

Distance	Time	Name	Club	Place	Date
Master Women 3 777m	1.33.94	Kathy Hunt	KW Sertoma	Waterloo	2008

Klaas Hanje  
Record person

## CLUB REPORTS

### SEASON HIGHLIGHTS AND SUCCESSES

- We ran a very successful meet, was enjoyed by all who came. We decided this year to market the club on a web based directory and with the Olympics it was very successful. We ran a spring skating program and had 20 new members. – Barrie
- This has been a transitional year for the club. The board of directors had a new president, vice president, treasurer, equipment manager, fund raising director and promotions director. Our regional meet was a great success and luckily the H1N1 screening clinic in our facility was closed before the meet. Our club increased our associate membership by at least 15 this year. BOSS was very competitive this year with skaters attending Winter Games, Provincial Championships and Nationals. Our learn to speed skate program was an enormous success with over 30 skaters taking part. For the first time, our club has already pre-registered skaters for the fall season. The Olympics has piqued the interest of Brampton youth. – Brampton
- Four Cambridge skaters competed at the Junior World Trials in Edmonton resulting in two Cambridge skaters being named to the team representing Canada to compete in Taipei China; Keri Morrison and Kristy Shoebridge. Five skaters represented Ontario at Canadians in Campbellton, NB. One skater represented Ontario at the North American Long Track Championships in Salt Lake City, UT. We hosted two successful Try B-4-U Join programs – one at the start of the season and the other following the Olympics – Cambridge
- We ran two successful meets this past winter. We had 15% growth in our membership. – Clarington
- The Hamilton Club had three skaters qualify for Ontario Cup meets, 2 skaters qualified for Provincials. We also had one skater who was selected to compete at the Ontario Winter Games. We as a club ran a couple of very successful fundraisers. We were able to have our Club featured in the Hamilton Mountain News, Stoney Creek News, Ancaster News and the Dundas News. The Club was included in an article done by the Hamilton Spectator after the Olympics. We were also able to get our Club highlighted on CH News. – Hamilton
- The level of volunteer energy to help make the Striders' club continue offering fun and fitness for the entire family is our perennial highlight. The volume of participants for our Special events following the Olympics is noteworthy. We hope registering this level of interest will help our applications for various grants. – Kingston
- Hosted OC#4, Ran 2 "Learn to Speed Skate" Programs, Membership growth to 152, Developing new coaches, Developing new officials, held 2 demos, 1 in Walkerton for Olympic Flame, 1 in Kitchener for Family Day, Provided club exposure, Rosie Chong carried Olympic flame in Kitchener, Year end banquet, 113 attend, gave out awards, participated in personal best program, had 170 PBs. – Kitchener – Waterloo
- Members continue to share ice time with the Peterborough Club on Saturday mornings starting in September. Ice on the Oval was ready for skating on Jan 6<sup>th</sup> and our club played host to a Toronto production company and cast for a Verizon commercial (can be viewed on U Tube). High School skaters from Wayside Academy skated on the outdoor ice 12 times between Jan 8<sup>th</sup> and February 23<sup>rd</sup>. The program was coached by Chris Coons and included 21 students and 3 parents. The students from Wayside participated in the Peterborough Club's fun race on February 15<sup>th</sup>. The Lakefield Club hosted its 3<sup>rd</sup> Annual Master's Challenge. Very good ice conditions allowed for 2 full days of racing with meet co-ordinator Mike Rivet leading a hardy group of race officials who braved the very cold weather.

Warm sunny weather on Feb 15<sup>th</sup> allowed the club to host a Family Day skate that attracted over 300 skaters to the Oval. Many of the skaters had an opportunity to try on speed skates that were loaned to Lakefield by the Peterborough club. The club held regular practices every week day afternoon from 4:30 to 6:30 p.m. between mid January and late February. On the weekends when there were no events scheduled skaters from other clubs, including Peterborough, Clarington, Brampton and Edmonton, Alberta were able to enjoy training sessions on the Oval. - Lakefield

- Hosted our first OSSA sanctioned race meet themed to celebrate the Olympics. Membership increased, big post-Olympic surge as expected. More racers. Almost twice as many medals as previously. Sub-60 club increased 4x. Good performances at O Cups and O Champs. 3 TV news stories. – Markham
- Held our second meet. Attendance was up from year before. Was enjoyed by all. Received grant from town to purchase equipment. Enrollment was up. – Milton
- Increased membership significantly. Successfully expanded on ice practice time. Hosted the Regional Masters and Ability Championships for second year running. Participated in town's Olympic Torch celebration event with a speed skating demonstration. Recent alumnus was asked to join the Junior National Team. Another alumnus provided colour commentary for Brazilian National Television for the Winter Olympics. – Newmarket
- Two successful meets – one long track and one short track and an equally successful long track camp. Excellent Oval Ice. Rocky Lamontagne won a "Celebration 2010 Community Sports Volunteer award recognizing the unsung heroes of community sports. Extensive media coverage promoting speed skating as well as Ottawa Pacers following life-time Pacer member Kristina Groves' Olympic Performance. A festival of Ice took place in February (partnered with NCC and SCC) which saw approximately 250 people try long track. Ottawa Mayor Larry O'Brien declared April 5<sup>th</sup> 2010 Kristina Groves Day during a press conference at Pacers home base. – Ottawa
- Enhanced high school program success with support of OSSA funding. Celebrated that our junior coaches (3 yrs experience) could successfully complete coaching FUNdamentals part A. – Peterborough
- Hosting Ontario Winter Games. Continued improvement for skaters. Many new beginning skaters attending abilities. – Sudbury
- Richard MacLennan of our club had a great season and barely missed making the Olympic Team. He skated in several World Cup events and earned 2 silver medals at the World Junior Championships in Moscow. We hosted a successful Provincial Long Track Championship in January 2010. – Sault Ste. Marie
- Olympics Free Trial night received turnout of approximately 50 skaters and potentially 20 who will join this fall. For the first time this summer the Club is offering a Preseason Training Camp with Dryland training starting in August and 3 ice sessions in September at an alternate rink prior to our regular season starting late September at our home ice. The Club changed President and Treasurer in February 2010. – Thunder Bay
- CNE Winter Olympic Event. Discussed and demonstrated the sport to 5000+ over the 18 days of the CNE. Partnered with Toronto's Parks and Rec to deliver an adapted LTSS to 40 kids through the "Fun Guide". Hosted post Olympic 4 week "Intro to Speed Skating" program to 71 youth and adult skaters.
- Tons of demos: Olympic Torch at Scarborough Town Centre, MasterCard Family Day celebration at MasterCard Centre. Increased skating nights from 2 to 3: 2 nights in East end, one night in West end. Hosted five 8 week LTSS programs. – Toronto

## MAJOR CHALLENGES AND LESSONS LEARNED

- Our major challenge was at the beginning of the year, most of our board were new and needed to learn all of their positions. Communication was really good and we all look forward to progressing next season. – Barrie
- Preparing for the surge of interest during an Olympic year – we ran out of skates. Dealing with unforeseen issues like an H1N1 clinic that takes over the facility. Finding good fundraising activities for the club. – Brampton
- This past season offered a little frustration in trying to get the Ontario Winter Games information straight. Entering long track speed skaters into competitions was difficult as calls had to be made to confirm receipt of entries. Long Track athletes in Ontario do not have the same support of coaches for meets as short trackers. – Cambridge
- Ice time continues to be one of our major challenges. We are still trying to get more ice time in our current rink and have also started looking at other rinks. Coaching also continues to be a major hurdle for our club. – Hamilton
- The City is reducing traditional hours of ice available to us and considering higher fees to cover their expenses. Coaches are key, but subject to transfer and other obligations. – Kingston
- Ice allocations, setting up groupings by age and ability, handling the growth, handling the numbers that came out to try our sport. Finding enough time and people to be able to talk to new people and encouraging them to join them or in the fall. – Kitchener-Waterloo
- Dealing with surge of interest during the Olympics. Volunteerism with the club – improve member awareness of need for everyone to contribute. Adequate coaching resources. – London
- Getting sufficient volunteers to run the race meet was successful. People came together when needed. – Markham
- Challenges in securing additional ice time from the Town. Some challenges with skaters in the upper rankings finding ability meets that had sufficient space to allow them to compete. – Newmarket
- Recruiting new coaches and volunteers. High school Program – lack of direction at beginning of the season. Information arrived too late to put together a program. Unbalanced support for long track skaters. Travel expenses are extensive as they must travel out of Province for meets. – Ottawa
- Obtaining coaching clinics. Juggling various age groups and ability levels. – Sudbury
- Our club is in a rebuilding mode as a number of our skaters graduated at the end of the 2009 year and we have received increased community interest as a result of the Olympics and look to an upcoming year with increased membership. – Sault Ste. Marie
- Getting parents more involved. Fundraising for our kids to travel to Southern Ontario for meets as parents are paying for expenses themselves. – Thunder Bay
- Fast growing club with tons of events and activities, but not as strong a volunteer base = opportunity. How do we provide incremental training time for West end skaters who will not travel to the East end. Skate inventory is not adequate vs skater demand – need capital infusion/grant. – Toronto



## GOALS/PROJECTS FOR THE NEXT SEASON

- Keep up the marketing and really work on skater retention. – Barrie
- Increase membership and club profile in Brampton. Increase number of qualified officials. Run a training clinic in the fall. Co-host a provincial/O’Cup event. – Brampton
- We have made connections with the Cambridge Community foundation to look at the possibility of setting up a skaters’ fund for Cambridge Speed Skating members pursuing their post secondary education while in pursuit of their goals with speed skating. – Cambridge
- To apply for a trillium grant to buy mats and a lap counter. – Clarington
- We will continue to try to get more ice time. We are actively recruiting new members. Our club is working on getting a Trillium Grant to purchase new skates. We have applied for the Hamilton Tiger Cats Sports Grants, so we hope to obtain some funding through that. We are working on having the Club obtain Hamilton City Affiliation. The Club has several fundraising ideas that we are working on. – Hamilton
- Prepare for high interest and registrations following our Vancouver 2010 exposure. Improved website and email communications. – Kingston
- Continue to grow club, continue to develop new coaches and officials, host Ontario Cup #4 again this season, continue with “Learn to Speed Skate” program in fall and spring. Purchase additional skates to handle the growth, repairs to safety mats and equipment ongoing. – Kitchener-Waterloo
- Prepare 5 year plan with regards to coaching and new members. – London
- Retain as many skaters as possible. Improve performance. Host a race meet again. – Markham
- Increase membership, getting coaches certified. – Milton
- Increase ice time. Host an Ontario Cup event. Expanded fund raising to provide upgrades to equipment. Increase collaboration with other clubs and look to provide more direct feedback from OSSA on club’s needs. Foster clear and transparent communication with the Association. – Newmarket
- Re-work our Board of Directors to ensure balance for all Board members. Create a succession and mentoring plan for all volunteers/officials/coaches. Try to recruit more coaches. – Ottawa
- Obtain more ice time, more members. Holding an open house, getting a coaching clinic. – Sudbury
- To increase our club profile within the community with the goal of increasing awareness of speed skating and attracting new members to the sport. – Sault Ste. Marie
- Attempt to develop a fundraising committee for travel expenses and get parents more involved. Grow the club. Get our competitive kids to more Ontario Cup meets this season. Volunteer and assist with the Special Olympics Speed Skating meet being held in Thunder Bay in January 2011. – Thunder Bay
- Continue to grow skater base. Regional/high level training for local athletes. Demos and marketing to the local audience. Build sponsorship/fundraising focus. – Toronto

## REQUESTS OF OSSA (I.E. COACHING OR OFFICIATING CLINICS)

- More clinics would be great. – Barrie
- Coordination to run an officials clinic in the area. – Brampton
- There needs to be better communication to help set up such clinics for coaches and officials. – Cambridge
- Technial courses, coaching courses and officiating courses. – Hamilton

- Level one coaching (for a number of participants who have done FUNdamentals). Level one officials. – Kingston
- Always need clinics. Establish a more gradual introduction to coaching: present required commitments discourage people. Be more responsive to Clubs' needs and input. – Markham
- Coaching clinics. – Milton
- Consider alternative competitive formats to increase opportunities for skaters. With more skaters, higher ranked competitors are often bumped out of meets. As the membership grows, we need to increase the opportunities to compete. – Newmarket
- Coaching clinics (all levels), Level 1 and 2 Officials clinics. – Ottawa
- Level 2 coaching, Level 2 starter and timer clinics. – Peterborough
- Coaching clinic so the club can continue. Document procedure manuals for abilities, cups, Provincials and OWGs for organizers. A working, updated website. – Sudbury
- High level training focus in both short and long track – developing national athletes of the future. Better communications – website, email and in person. – Toronto

#### OTHER COMMENTS

- Although it's nice to have a representative from our OSSA office attend the Olympic Games, it was not very timely when it comes to our province going into the championship season. OSSA needs to consider the needs of the provincial sector first when it comes to the main part of the season and meet dates. Possibly designate another representative to oversee the major items. – Cambridge
- We need to be able to offer Ontario Cup skaters other meets which they can compete at as practice racing for the major events. – Clarington
- OSSA website needs regular and accurate updates. OSSA records need to be updated & published. – London
- Would appreciate seeing better OSSA representation in the clubs and at competitions. OSSA was noticeable by its absence during ability and OCup meets. Focus does not seem to be on the short track. The OSSA web site was very disappointing this year. In prior years it was a good place to get info. This past season the site was rendering almost unusable to do technical difficulties. – Newmarket
- We would like to see a fairer Recreational Fee in place for non-competitive skaters which will help increase our skating membership. Special thanks to Jacky Shoebridge with an outstanding job with the Ranking List. – Ottawa
- Proper coaches etiquette should be followed in coaches box. Need a more club user friendly, hands on, working OSSA office. All volunteers need to be respected and appreciated by all executives, coaches, skaters and parents. – Sudbury
- We are very concerned about the brevity of the long track speed skating season and will be making a proposal to the AGM and seeking consensus to go to SSC about amending their schedule of Canada Cup races in order to lengthen the season. – Sault Ste. Marie

## BOARD OF DIRECTORS NOMINEES – CANDIDATE STATEMENTS

### PATTI POKOL – NOMINEE FOR PRESIDENT

The Ontario Speed Skating Association must continue to be committed to the development of speed skating at a recreational and competitive level and the promotion of the sport as a lifetime activity. As president of your association I will always strive to maintain this commitment. The president and the board should always remember that they are in service to the members and that the membership deserves our respect; this would be a goal of my presidency.

As the parent of three children that have actively participated in sports since they were very young and continue to this day, I have had the opportunity to be involved with many sports groups at many different levels. I have only one child still involved in speed skating who now trains outside the province so this makes me free from conflict of interest with regard to Ontario skating programs.

Most recently I served as the president of the Brampton Speed Skating Club. The experience that I have gained from this includes not only dealing with skaters and parents on a personal level but also with city officials and provincial and federal government representatives. I have always believed in the importance of being involved in the community and making a contribution where I can. I have also learned that communication and transparency are of the utmost importance in any association. When we communicate, we inform, educate and enlighten those who will listen and in return we must also listen to their response.

I have been a member in good standing of the Ontario Speed Skating Association for 7 years, I know and understand the sport. I look forward to the opportunity of working with the board, the committees and the membership to bring forward a new era of openness and understanding, and to help all members achieve their personal goals in the sport of speed skating. I humbly ask for your support in my bid to become the next president of our association.

## GRAHAM WILKINS – NOMINEE FOR PRESIDENT (INCUMBENT)

Four years ago I volunteered to serve on the OSSA Board because I felt my experience in sports and business management could help the Association. I believe financial stability and sound decision making practices are necessary for any organization to deliver quality programs and attract the support of public and private funding partners and I am eager to continue to fulfill this responsibility.

I know that our Association's success has been achieved through the hard work of coaches and club volunteers combined with the skill, hard work and sacrifices of our skaters with the support of their parents. And I see the OSSA Board's role in this process is to provide the necessary support and services so that our coaches and our skaters have an opportunity to reach their potential. I know there was a concern, when I joined the Board, that the level of support for our athletes and coaches would be reduced with the Association's limited time and resources being spent on other priorities, specifically the Oval Project. I believe I have answered those concerns. The amount OSSA has spent supporting our athletes and subsidizing coach and manager travel has grown over the past four years while no Board time or Association money has been spent on the Oval Project.

I believe it is important that OSSA Board members set an example for every other volunteer who serves on an OSSA Committee or on the Board itself. Using your position to promote your own interests or the interests of your family is unacceptable and that in my mind is the real significance of the Oval Project. Of course I am still a member of the Lakefield Club and our club's goal is to complete the Oval Project but despite this potential conflict of interest I have never used my position as OSSA President to help that effort and by setting this example I feel I am able to make sure that other members and committees avoid any potential for making decisions that are simply not fair to all of our members.

At last year's AGM I explained my role on the OSSA Board should be about more than helping provide sound management and that I wanted to work with members to establish a common vision and a set of goals. A draft Long Term Plan was written and distributed last fall. The responses from members over the year along with the answers from this spring's Member's Survey have been incorporated in an updated LTP that provides direction on how the members feel the Association needs to change.

Our Association has already established some priorities for change and growth and these actions have been the focus of my attention over the past year.

- OSSA needs to expand its membership base and the success of the High School Program offers a definite opportunity for this goal to be achieved. I am proud to have helped initiate this program and I am committed to making it succeed.
- Speed skating, like many other sports, needs to find a way to stop so many of the older teen aged skaters from leaving our sport before they reach their potential. I believe our continued involvement in the LTPAD process is essential to addressing this problem. I have helped to broaden the number of coaches and club executives from OSSA who are engaged in addressing the challenge presented by LTPAD. I have participated in the numerous meetings with SSC and the other branches that have dealt with LTPAD and I want to work with the members to support change that helps our Association.
- I believe every OSSA member wants our best skaters to have a realistic opportunity to be the best in Canada. It is a known fact that OSSA will never receive the financial support from our provincial government that Quebec receives. So we need to develop a 'Made in Ontario' solution that allows our

clubs to work together to provide increased training opportunities. We have to find a way for our most experienced coaches to work together to bring our better skaters to the next level of speed and ability so that our best skaters can stay here in Ontario and still achieve their goal of representing Canada and reaching their personal potential. I have been instrumental in putting together a better organized and properly funded Canada Winter Games effort and I think this experience should help us find a way to help our better skaters by working together and agreeing on a common goal. I believe funding is available for Regional Training Centres but they will only succeed if clubs and coaches are organized to work together and I believe I can provide the leadership to make this happen.

I believe I can help provide the leadership required to achieve the goals we establish for our Association. If I return as your President I will continue to work with clubs when they need help from OSSA to manage their affairs. I will spend my time seeking out new sources of funding and ensure that the funds we do receive continue to be spent by our Association in a responsible manner. I will continue to push clubs and members to look beyond their self interest and their allegiance to their own club and to find ways to work together with other clubs, coaches and athletes to develop better programs and achieve better results.

If you feel the OSSA President should to be the popular face at all the competitions, handing out medals and getting to know all the parents then I will agree that I am not the right person to be your President. I am willing to remain a President who is willing to spend the many, many hours, out of the lime light, that are needed to provide sound management and effective problem solving. I have thick enough skin to stick with the battle to establish some viable, common goals and the determination to push our clubs and members towards achieving those goals.

I believed I have served the Association well over the past four years and with your support I am eager to serve for another term as your President.

Thank you,  
Graham Wilkins

**STEPHEN J. ARNOLD – NOMINEE FOR VICE PRESIDENT ADMINISTRATION AND FINANCE (INCUMBENT)****Skating Background**

For nearly twenty years, I have been speed skating two or three mornings each week with the Kingston Striders Speed Skating Club. In the off-season, a few of us are on the track a couple of mornings each week engaged in in-line skating. Fitness is my motive but I compete once or twice a year in long track events and speed skating marathons.

For the past three years, I have enjoyed taking my two grandsons to learn-to-skate classes. It was fun this year to skate with my five year old grandson as he completed his first season with the Kingston Striders. All the speed skating benefits I enjoy are the result of the many volunteer hours of others. Hence, I am motivated to seek election to the position of VP Finance & Administration in order to do my part.

**Professional Qualifications**

I have a Masters in Business Administration and a PhD in Management. I am Professor Emeritus at the Queen's University School of Business and for twenty-nine years taught marketing strategy, retail management and research methods courses to BComm, MBA, MSc and PhD students. I also served for twelve years in the Canadian Navy where I was a supply officer and acting commanding officer. I consult with companies and organizations through my company, Stephen J. Arnold Research Limited.

I have served in the position of VP Finance and Administration for the Ontario Speed Skating Association since 2005. During this time, I have helped our Association evolve from a large deficit position to a position of financial stability. I look for ways to make the financial and administrative system run better and to be more transparent to the Board and the membership. I monitor the finances of the Association and report each month to the Board and each year to the membership. The creation of a 28-page budget document, restructured annual financial statements and various financial procedures and forms have been key accomplishments. I am also the treasurer of the Kingston Striders Speed Skating Club, first serving in this position in 1992.

**Association Priorities**

I think it is important to have an administrative structure that is responsive to, and communicates with, the membership. In this regard, I try to respond promptly to enquiries and work hard to communicate continuously with our staff, other board members and our membership.

Membership growth and the provision of ice time, training and competitive opportunities occur at the club level. It is a consequence of inspired coaching and the hard work of volunteers who welcome skaters to their rink. The Association can help here with coaching and official's clinics and workshops on volunteer management. Beyond the clubs, the Association needs to keep innovating with new programs that bring speed skating to new communities and to new members.

When our young athletes show promise and deliver results, I think they then deserve the disproportionate support of the provincial association. This model is based on my academic experience where A+ students receive the scholarships and productive scholars are awarded research grants. In a similar manner, I think it is important that we do everything we can to send our elite athletes, coaches and managers to the training venues and championships where their potential can be fully realized.

**JACKY SHOEBRIDGE – NOMINEE FOR VICE PRESIDENT TECHNICAL PROGRAMS ADMINISTRATION**

My involvement and work over the past two years on the Technical Committee has hopefully been enough to prove why I would be an asset to the OSSA board, as VP Technical Director.

I have been involved in the sport of Short Track since 1974, starting as a skater on the South African National team, to organizing the development of Short Track in South Africa, to staying in the sport by referring and total involvement in all levels.

My belief is that it is for the athletes that I do the job. We have so many levels within our province and all levels are to be equally treated and catered for, from Masters to Peewees. We are continuously faced with challenges, eg., LTAPD, and how to bring all these challenges into play within our province to best suit our athletes and program without too much change. Change is always a sensitive issue and causes resistance, but introducing changes to best suit the OSSA membership, needs to be gradual and with good reason.

My vision as VP technical director – will be fairness, development, transparency and communicative. Our association is a growing one, we need to develop a technical program that caters for all levels. I truly understand and am updated on the changes, program and technical issues within our sport. I have a wide knowledge from the grass roots to National Team procedures and can hopefully be an asset to our association.

The strength of Ontario Speed Skating is its human talent and the dedication of its volunteers. The technical committee and its subcommittees have as of recent made some good progress in proposing a new competition structure where all LTAPD stages of skaters can compete and progress as a life long continuum. I believe we are on the right track and with a strong vision and strategies we can continue to grow and develop.

Respectfully,  
Jacky Shoebridge

DAVID STEWART – NOMINEE FOR VICE PRESIDENT TECHNICAL PROGRAMS ADMINISTRATION (INCUMBENT)

I became involved in speed skating as a result of my three children joining the Oakville Speed Skating Club about seven seasons ago. My own personal attempt at speed skating was short-lived and ended with a broken elbow. From that point forward I decided that my efforts would be better focused on supporting the sport, its athletes and its organization.

I joined the Technical Committee in 2007 and became Chair and VP – Technical Programs during that season when the previous Chair resigned. The past three seasons have seen a lot of change in how OSSA structures its competitions and how it can best address the needs of skaters at varying degrees of ability, competitive desire and development. By and large these changes have been well received and have allowed OSSA to move toward adopting the further changes that the SSC LTPAD is bringing our way. Our competition calendar has been well managed and over time, we have been able to work to prevent overlap between the two disciplines, offering opportunities to those athletes who choose to participate in both.

Knowing that significant change could be coming our way, it is important the Technical Committee be lead by a strategic thinker and a person who is capable of building consensus while ensuring that the changes that are made are not for the sole sake of change, but that they move Ontario's speed skating athletes forward and afford them opportunities to grow in the sport, advance their skills and stay involved.

I believe that an ability to lead is as important as an innate knowledge of the sport. Managing teams is a skill and managing teams of volunteers is an advanced skill. It has been my pleasure to have only had to use the vote of the Chair in one instance, a fact that is important in ensuring that the decisions and debates of the Committee have been as consensus-driven as possible. Enlarging on a consensus-driven agenda, I would like to see a greater involvement of our members on our technical sub-committees and a greater and more visible role for these sub-committees.

There is no doubt that there is still room for improvement in how our Association is managed and administered. My hope is that you will allow me to remain as a committed member of the Board as VP – Technical Programs and to continue to shepherd the measured changes and improvements that are needed. I commit to a greater degree of visibility into the Technical Committee and to a vision and transparency that is open and available to all of our members.

I thank you for your support and remain happy to serve you, your clubs and our skaters.

David Stewart  
Oakville, Ontario



**VALYA ROBERTS – NOMINEE FOR VICE PRESIDENT MARKETING**

I have been with my partner Steve for the past 25 plus years and we have one daughter Hayley Roberts who competes at the National Level as a short track speed skater. I'm a huge fan of speed skating at all levels from the little ones to the master's, special needs and those trying to make the National team. I'm also a fan of cycling and was involved in the World Championships in Hamilton and also volunteered at Junior Nationals Track Cycling for Team Ontario when Hayley was competing. I also have a back ground in Figure Skating and was hired as an off-ice professional by several sections in Ontario to provide mental strength training for elite skaters and stress management for parents!

My paid work is as the Executive Director of a social service agency and a part time professor at a couple of local colleges. In addition I am also a student part time finally finishing up my Master's in Education. I also have a consulting business (Oaktree Consulting) and have worked with the U.S. Justice Department and the Ministry of the Attorney General.

In the speed skating world I have worn several hats including the following;

- Former board member of the Cambridge Speed Skating Club where I was involved in developing policies for the club and assisting with the Trillium Grant.
- Volunteered with the Hamilton Speed Skating Club with their trillium grant and actually helped start the initial interest in opening a club.
- Official (timing & announcer) at several Ontario Cups, Ontario Winter Games & North Americans, in addition general volunteer at many skating events hosted by Cambridge SSC.

As you will note from the VP Development report I have been quite busy in the limited time I have been involved with the board, in addition I have several goals. My main goal area is to try and helps clubs with their own development and use the AGM as an opportunity to find out what the concern areas are and what can OSSA do? I also want to start a committee for development that will include club Presidents so that we are always on top of what is needed to further develop our existing clubs and also grow the membership with new clubs.

## ROGER BUXTON – NOMINEE FOR VICE PRESIDENT MARKETING

### OBJECTIVES

1. To capitalize on the surge of public interest in speed skating following the Vancouver Olympics to raise the profile of the sport and the OSSA brand in Ontario, and thereby increase club memberships, the health of OSSA, and the opportunities for skaters.
2. To develop additional sustainable sources of revenue for OSSA.
3. To work with the Board of Directors to ensure that all skaters appreciate the value of OSSA and to ensure that the Board responds to the needs of the Clubs.

### TASKS

1. Assist in improving the website and other modern electronic methods of communication within OSSA and for publicity with the outside world.
2. Develop publicity materials for external parties and for OSSA members.
3. Cultivate press and media contacts.
4. Examine vendor licencing, TV rights, trademarked items, corporate sponsorship, fund raising events, and similar options as sources of revenue.
5. Consider grants to support the investigation and development of new revenue streams.
6. Work with the Board to maintain a transparent flow of ideas and information with the clubs.

### QUALIFICATIONS

1. I began speed skating 15 years ago, and have been competing as a masters skater for the past 10 years.
2. I have been the President of the Markham Speed Skating Club since 2002, and have grown it from a small primarily recreational skating club into an established racing club, being now regularly represented at ability meets, at the Ontario Cup series and Ontario age class championships, and at the Canadian age class championships. Membership has more than tripled so that it is now ranked #8 in size in Ontario, and the Club hosted its first OSSA-sanctioned race meet last season.
3. I received Speed Skating Canada's Outstanding Administrator award in 2005 for initiating and running the FROM THE START program to introduce nearly 1000 primary school children to speed skating.
4. I was a member of OSSA's marketing committee in 2005-2006.
5. In my professional career, I have held senior technical and marketing roles in companies doing business with both national and international companies and with provincial, federal, and international governments and agencies. I have been responsible for conceiving, selling, and managing high technology scientific and engineering projects valued from tens of thousands of dollars to millions of dollars.
6. I have been the President of a provincial professional organization for four years, and its Vice President before that for an additional four years. I have received awards for services to other voluntary organizations.

## RECOGNITION

## 2009 – 2010 OLYMPIC AND NATIONAL TEAM – LONG TRACK

Kristina Groves – Ottawa  
Christine Nesbitt – London

## 2009 – 2010 NATIONAL DEVELOPMENT TEAM – LONG TRACK

Jordan Belchos – Markham  
Ivanie Blondin – Gloucester  
Andrew Godbout – Markham  
Richard MacLennan – Sault Ste. Marie

## 2009 – 2010 NATIONAL DEVELOPMENT TEAM – SHORT TRACK

Ivanie Blondin – Gloucester  
Richard Shoebridge – Cambridge

## PROVINCIAL TRAINING TEAM

Short Track		Long Track	
Female	Male	Female	Male
Stephanie Bowskill	Aaron Clarke	Alexandra Ianculescu	Patrick Marsh
Keri Morrison	Dustin Miller	Lauren McGuire	Adam McCabe
Kristy Shoebridge	Robert Watson	Erin Mitchell	Myles Matheson

## PROVINCIAL DEVELOPMENT TEAM

Short Track		Long Track	
Female	Male	Female	Male
Camille Bean	Dan Carruthers	Michelle Gauthier	Martin Corbett
Emma Hobson	Julien Collin-Demers	Samantha Morrison	Conner Elliott
Hannah Morrison	Patrick Duffy	Emily Rendell-Watson	Dan Growden
Hayley Roberts	Jacob McKenzie	Nicole Woodall	Leo Landry
Gabrielle St-Germain	Matthew Morrison		
	Jacob Wright		

## QUEST FOR GOLD NOMINEES

Short Track		Long Track	
Female	Male	Female	Male
Full Card Status			
Stephanie Bowskill	Aaron Clarke	Alexandra Ianculescu	Patrick Marsh
Keri Morrison	Dustin Miller	Lauren McGuire	Adam McCabe
Kristy Shoebridge	Robert Watson	Erin Mitchell	Myles Matheson

Short Track		Long Track	
Female	Male	Female	Male
Half Card Status			
Camille Bean	Julien Collin-Demers	Michelle Gauthier	Dan Growden
Emma Hobson	Patrick Duffy	Emily Rendell-Watson	Leo Landry
Hayley Roberts	Jacob McKenzie		
Taylor Schmidt	Jacob Wright		

**KIT JAROSZ AWARD WINNER**

Congratulations to Keri Morrison as the recipient of the Kit Jarosz Award for the 2009 – 2010 season.

**RICK MORRISON AWARD WINNER**

Congratulations to Vincent DeHaître as the recipient of the Rick Morrison Award for the 2009 – 2010 season.

**PROVINCIAL AND REGIONAL MEET HOSTS**

Club	Meet(s)
Barrie	Western Regional #6
Belleville	Eastern Regional #1
Brampton	Western Regional #3
Cambridge	Ontario Cup #2
Clarington	Western Regional #2, Ontario Cup #3
Gloucester	Ontario Cup #1, Eastern Regional #3, Provincial ST Championships
Kingston	Ladder Meet,
Kitchener-Waterloo	Ontario Cup #4
Lakefield	Masters Championships
London	Western Regional #1
Markham	Olympic Celebration
Milton	Introduction to Racing
Newmarket	Regional/Masters Championships
Oakville	Western Regional #4
Ottawa	Eastern Regional #2, Provincial Long Track Championships
Sault Ste. Marie	Long Track Meet
St. Lawrence	Eastern Regional #4
Sudbury	Ontario Winter Games
Toronto	Western Regional #5

**SPEED SKATING CANADA COMMITTEE VOLUNTEERS**

Sandra Chenard – Competitions Committee  
 Kathy Elliott – Club and Membership Development Committee  
 Rocky Lamontagne – Officials Development  
 Mike Rivet – Coaching Development

**ONTARIO SPEED SKATING ASSOCIATION COMMITTEE VOLUNTEERS**

**Board of Directors**

Graham Wilkins – President  
 Stephen Arnold – Vice President  
 Administration and Finance  
 David Stewart – Vice President Technical  
 Programs Administration  
 Damian Brown – Vice President Marketing  
 Valya Roberts – Vice President  
 Development

**Technical Committee**

David Stewart – Vice President Technical  
 Programs Administration  
 Tony Bean – Member at Large  
 Devin Coolidge – Past Skaters Rep.  
 Bob Miller – Member at Large  
 Dustin Miller – Out of Province Skaters Rep.  
 Joanne Mitchell – Member at Large  
 Jacky Shoebridge – Member at Large  
 Michelle Gauthier – Skaters Representative

**Coaching Development Committee**

Ross Campbell – Chair  
 Kristi Copeland – Member at Large  
 Marg Oliveira – Member at Large  
 Ron Richards – Member at Large  
 Will Wallace – Member at Large

**Officials Development Committee**

Doug Flynn – Chair  
 Dale Coolidge – Member at Large  
 Jackie Fackoury – Member at Large  
 Darryl Hack – Member at Large  
 Cindy Van Lierop – Member at Large  
 Beth Wismer – Member at Large

**ONTARIO WINTER GAMES PARTICIPANTS**

<i>First Name</i>	<i>Last Name</i>	<i>Role</i>
Camille	Bean	Athlete
Heidi	Beck	Athlete
Isaac	Bedard	Athlete
Natalie	Bilokrely	Athlete
Dan	Carruthers	Athlete
Genevieve	Carruthers	Athlete
Tejan	Chinnakonda	Athlete
Vincent	De Haitre	Athlete
Christopher	Donahue	Athlete
Katie	Flanagan	Athlete
Sean	Flanagan	Athlete
Alison	Gervais	Athlete
Oliver	Gervais	Athlete
Aaron	Gibbons	Athlete

<i>First Name</i>	<i>Last Name</i>	<i>Role</i>
Madi	Wright	Athlete
Benjamin	Yang	Athlete
Alex	Zawada	Athlete
Kendra	Elliott	Coach
Colin	McAnuff	Coach
Blake	Morrison	Coach
Jesse	Pauley	Coach
Ron	Richards	Coach
Paul	Shoebridge	Coach
Rachel	Simmons	Coach
Rebecca	Simmons	Coach
Scott	Spencer	Coach
Patricia	Walsh	Coach
Karin	Donahue	Manager

<i><b>First Name</b></i>	<i><b>Last Name</b></i>	<i><b>Role</b></i>
Sarah	Kassenaar	Athlete
Julia	Kennific	Athlete
Maxim	Kuntz	Athlete
Courtney	L'Arrivee	Athlete
Sydney	MacDonald	Athlete
Sarah	Mason	Athlete
Ryan	McAnuff	Athlete
James	McGuire	Athlete
Brendan	McKenzie	Athlete
Sara	McNamara	Athlete
Adam	Morrison	Athlete
Hannah	Morrison	Athlete
Sarah	Mulcahy	Athlete
Hillary	Oliver	Athlete
Ambika	Opal	Athlete
Victoria	Ord	Athlete
Alphonse	Ouimette	Athlete
Sarah	Ouimette	Athlete
Jade	Pauley	Athlete
Colin	Pegg	Athlete
Abigail	Pickard	Athlete
Joshua	Pimpao	Athlete
Keegan	Pitre	Athlete
Kelsey	Pitre	Athlete
Marianne	Portelance	Athlete
William	Preudhomme	Athlete
Katie	Quesnelle	Athlete
Sarah-Lynn	Reilly	Athlete
Kaitlyn	Reiners	Athlete
Arye	Richards	Athlete
Chester Amiel	Roxas	Athlete
Serena	Shukla	Athlete
Shan	Shukla	Athlete
Ian	Smibert	Athlete
Bianca	Sodhi	Athlete
Kurtis	Spencer	Athlete
Andrew	Stapleton	Athlete
Sean	Stewart	Athlete
Gabrielle	St-Germain	Athlete
Kevin	Sun	Athlete
Henry	Thriscutt	Athlete
Isabelle	Weidemann	Athlete
Bennett	Wiancko	Athlete
Helen	Wismer	Athlete
Jacob	Wright	Athlete

<i><b>First Name</b></i>	<i><b>Last Name</b></i>	<i><b>Role</b></i>
Raymond	Donahue	Manager
Alan	Gervais	Manager
Olga	Gervais	Manager
Cathy	Pardy	Manager
Laurel	Rockwell	Manager
Colleen	Stewart	Manager
Chris	Wiancko	Manager
Laura	McAnuff	Manager
Ingrid	Beck	Official
Nicholas	Beck	Official
Don	Cameron	Official
Dale	Coolidge	Official
Devin	Coolidge	Official
Douglas	Flynn	Official
Patrick	Flynn	Official
Gene	Franklin	Official
Lianne	Franklin	Official
Diane	Lamontagne	Official
Rocky	Lamontagne	Official
Doug	Mason	Official
Janet	Mason	Official
Betsy	Maus	Official
Derrick	McKenzie	Official
Robert	Miller	Official
Christine	Morrison	Official
Rhonda	Mulcahy	Official
Dave	Ord	Official
Tania	Ord	Official
Paul	Pickard	Official
Colleen	Reiners	Official
Jacky	Shoebridge	Official
Rakesh	Shukla	Official
John	Smibert	Official
Mary	Smibert	Official
David	Stewart	Official
James	Sun	Official
Ashley	Thriscutt	Official
Derek	Trainor	Official
Robert	Trainor	Official
Cindy	Van Lierop	Official
John	Van Lierop	Official
John	Walsh	Official
Beth	Wismer	Official
Richard	Wismer	Official
Jessica	Zawada	Official

## SERVICE RECOGNITION

<i>Volunteer</i>	<i>Club</i>	<i>Role</i>	<i>Years Served</i>
Sam Fackoury	Cambridge	Official	10
Jackie Fackoury	Cambridge	Official	10
Robert Miller	Cambridge	Coach	10
Blake Morrison	Cambridge	Coach	10
Christine Morrison	Cambridge	Volunteer	10
Marg Oliveira	Cambridge	Coach	20
Ernie Overland	Cambridge	Coach	25
Peter Wright	Cambridge	Volunteer	5
Mike Murray	Hamilton	Coach	5
Stephen Arnold	Kingston	volunteer, coach	10
Kate Beattie	Kingston	volunteer	5
Steve Beattie	Kingston	volunteer, coach	5
Marcelle Boulanger	Kingston	volunteer	10
John Fee	Kingston	volunteer	5
Alan Grant	Kingston	volunteer	5
Steve Hall	Kingston	volunteer, official	10
Jack Henderson	Kingston	volunteer, coach	25
Janet Henderson	Kingston	volunteer	25
Audrey Hunt	Kingston	volunteer	10
Rick Hunt	Kingston	volunteer, coach, official	10
Ray Kuntz	Kingston	volunteer	5
Graham Lodge	Kingston	volunteer, coach	20
Ellen Mooney	Kingston	volunteer	10
Jane Spencer	Kingston	volunteer	5
Scott Spencer	Kingston	volunteer, coach	5
Gert Switzer	Kingston	volunteer	10
Tony Zegers	Kingston	volunteer	25
Greg Clark	Kitchener – Waterloo	Coach	20
Doug Flynn	Kitchener – Waterloo	Official	20
Marilyn Flynn	Kitchener – Waterloo	Official	20
Patti Walsh	Kitchener – Waterloo	Coach	20
John Walsh	Kitchener – Waterloo	Official	20
Ron Blackwell	Markham	Coach	10
Ross Hanham	Milton	Coach	5
Jack Lapum	Peterborough	Coach	5
Maurice Malan	Peterborough	Coach and volunteer	10
Cynthia Rankin	Peterborough	Coach	5
Susan Scoffin	Peterborough	Volunteer	10
Ada Wilkins	Peterborough	Volunteer	10
Graham Wilkins	Peterborough	Volunteer	10
Bill Ansley	Sault Ste. Marie	Volunteer & Coach	5
James Gianguialano	Sault Ste. Marie	Volunteer	25
Art Jennings	Sault Ste. Marie	Coach	25

Jack Jennings	Sault Ste. Marie	Volunteer	25
Lynn Jennings	Sault Ste. Marie	Volunteer	25
<b><i>Volunteer</i></b>	<b><i>Club</i></b>	<b><i>Role</i></b>	<b><i>Years Served</i></b>
Marsh Lee	Sault Ste. Marie	Volunteer	10
Rick Lee	Sault Ste. Marie	Volunteer	10
Don MacLennan	Sault Ste. Marie	Volunteer	5
Sandra MacLennan	Sault Ste. Marie	Volunteer	5
Brenda Overman	Sault Ste. Marie	Volunteer	25
Ian Overman	Sault Ste. Marie	Coach	25

## APPENDIX 1 – BY-LAW AND INFORMATION MANUAL AMENDMENTS

The proposed amendments will be included as a supplementary hand out.

## APPENDIX 2 – AUDITED FINANCIAL STATEMENTS

The audited financial statements will be included as a supplementary hand out.

## APPENDIX 3 – LONG TERM PLAN NOTES

Notes on Comments & Survey Results received during the 2009/2010 season.

June 2009 Survey – On line Survey of Association members who attended the 2009 OSSA AGM.

- Members expressed need for modification to organization of future OSSA AGM – break out sessions
- Members supported end of May date for AGM/President’s meeting.

Comments made concerning Long Term Plan – The LTP was posted on the OSSA website and emailed to Club Executives on Nov 2009. A short review of the LTP was part of the March OSSA Newsletter.

- Concern expressed that the goal of increasing membership numbers was unrealistic given limited ice time available for the average club in Ontario
- Support for concept of regional training centres – can not be used as a way for a single club to recruit skaters from other clubs – skaters should remain members of ‘home club’ - have to be established so that skaters do not have to spend too much time traveling to practices.
- More attention needs to be spent on developing programs and events for Masters – eventually some form of selection process for attending out of Province/out of Country competitions might be required.



Issues relating to LTP raised at Newmarket President's Meeting – Copy of Long Term Plan & Goals and Objectives was sent to all those who attended meeting

- would lower recreation membership fees increase participation
- can OSSA find a way to support clubs that organize meets or run summer camps through some form of hosting grant
- OSSA can no longer help fund operations through merchandise sales
- Minutes of all Board and Committee meetings need to be taken, reviewed by both the committee, and the Board and then posted on the website.

April 2010 Survey Results – On line Survey was forwarded to all members of Club Executives:

#### **Club Organization**

- 17 of 20 responding clubs hold annual AGMs and Elections
- 14 of 20 responding clubs are incorporated
- 4 of 20 clubs have club insurance policies  
( for 2 clubs the insurance policy is a condition of facility rental)

#### **Competitions**

- Majority of respondents favour one day ability meets.
- Majority of respondents feel that O Cup level skaters need to be able to participate in some more relaxed, 'fun type' competitions
- Some members commented that the OWG trials type race was beneficial for young skaters

#### **Provincial Teams, Athlete Support & Training Centres**

- Majority of respondents support existing ranking system
- Majority of respondents support current level of athlete support
- Many clubs support concept of clubs working together to provide additional ice time for some skaters – mixed opinions about who should be involved.
- Mixed opinion about whether a 'provincial coach' would encourage skaters to stay in Ontario to train at a higher level
- Support for the concept that OSSA money should be spent on provincial coaches or regional training programs rather than individual athletes

#### **OSSA Organization**

- Majority of respondents feel OSSA administration is providing clubs and members with good support.
- Majority of members feel communication would be improved with a better OSSA website
- Majority of members prefer Presidents meeting be scheduled for Sunday at OSSA AGM
- Majority of members feel OSSA Board should attend President's meeting to provide information and answer questions.
- Small majority of respondents favoured a November President's meeting.

## APPENDIX 4 – LONG TERM PLAN

### Introduction to Draft Long Term Plan

The OSSA Long Term Plan is designed to be an extension of Speed Skating Canada's Long Term Strategic Plan and there is a connection to Speed Skating Canada's, core values and vision.

The Mission Statement, Core Values and Vision are all a blend of information gathered through the SSC meetings, combined with information gathered at Board meetings and discussions with Board members, staff and other members.

The Strategic Goals are attempt to state the general initiatives and some preliminary strategic goals.

#### **Mission Statement**

The Ontario Speed Skating Association organizes the sport of speed skating in Ontario for the benefit of all its members so that they may fulfill their personal goals and improve their community.

#### **Core Values**

Sport is an apprenticeship for life  
Character and respect for others  
Excellence of effort

#### **Vision**

The Ontario Speed Skating Association will become the recognized leader among provincial sports organizations as well as among the provincial speed skating associations in Canada

#### **Growth**

There is growth of speed skating throughout Ontario at all levels of participation and in all categories of membership. The size and number of clubs will continue to grow. Skaters and members will be involved in speed skating throughout their life. OSSA will develop the largest membership base and become the most financially stable provincial speed skating association, and produce the most successful athletes, coaches and officials of all the provinces in Canada.

#### **Holistic Athlete Development**

Physical, psychological, social, cultural, emotional, educational and career development needs are integral to the skill development, training, coaching, competitions and training environments. Skaters, coaches, officials and all volunteers involved in Ontario speed skating will be provided the opportunity to set and achieve personal goals and through speed skating become responsible citizens who contribute to sport and the wider community.

## **Results**

Ontario Speed Skaters will achieve consistently good results at National and North American Championships. Ontario skaters will be prepared to compete for selection and medal results at international levels as members of Canada's national teams. Ontario will produce successful skaters, coaches and officials capable of assuming a leadership position in Canada.

## **Strategic Goals**

### **Sport Development**

In partnership with member clubs, OSSA will develop a nationally aligned, integrated system of programs that will increase the number and skills of skaters, officials, coaches and volunteers.

### **Member Recruitment**

Assist clubs to implement existing programs to recruit new skaters, coaches, officials and volunteers. OSSA will develop new programs as well as find ways to provide additional support for existing programs.

### **Skater Development**

OSSA will provide education and programs necessary for club organizers, coaches and officials to appreciate, accept and promote the principles of the Long Term Participant and Athlete Development Plan. OSSA will design or participate in programs designed to help skaters at every level necessary to acquire the technical, tactical, physical and mental skills and abilities necessary for achieving excellence and lifelong participation in speed skating.

### **Competition**

Design and implement an integrated domestic competition structure that is consistent with the development and performance needs through all levels of skaters.

### **Facilities**

Engage in actions that result in improved accessibility of facilities for long track and short track speed skating allowing clubs across Ontario to attract more skaters at all levels.

### **Operational Capacity**

OSSA will develop and maintain a sustainable, efficient, democratic and transparent method of organization and decision making capable of supporting the activities and programs necessary to establish Ontario's leadership role in the national speed skating community.

### **Financial Sustainability**

Generate and develop resources necessary to ensure the long-term viability of speed skating in Ontario.

### **Administrative Effectiveness**

Implement operating practices and principles that provide clubs and members with the efficient delivery of programs and services.

### **Marketing**

Design and deliver a program to raise the profile of the sport outside the speed skating community and generate public and corporate awareness and interest in speed skating in Ontario.

### **Partnerships**

Generate public and corporate partnerships that will support the growth and development of speed skating in Ontario.

### **Organizational Leadership**

In partnership with member clubs, OSSA will develop a model of club organization and operation that will foster increased participation, financial stability and the development of core values of all members. The OSSA Board, all OSSA committees and OSSA staff will lead by example.

### **Club Management**

Develop a model for the 'ideal club' that can be used as a template for club organization for new clubs and a tool for existing clubs to gauge and where appropriate improve their level of organizational effectiveness.

### **Coaches and Officials**

Provide a system for the recruitment, education and ongoing professional development that ensures the availability of appropriately skilled coaches and officials at all levels.

### **Volunteers**

Provide a system of education and support for positive parent participation in club activities.

### **Performance and Results**

In partnership with member clubs, OSSA will design and implement programs that will produce long term positive results appropriate to the age and aspirations of all its skaters, coaches, officials and volunteers.

### **Development and Training**

OSSA will provide athletes, coaches and officials with the direction and support required so that they understand and appreciate the time commitment and skill set required to achieve consistently good results at provincial and national competitions.

### **Regional Coaching and Training Programs**

OSSA will develop and coordinate with club executives and club coaches a program designed to provide more advanced skaters from individual clubs access to additional coaching and training opportunities.

## APPENDIX 5 – COACHING CLINIC ROLES AND RESPONSIBILITIES

Based on the policies and procedures established by Speed Skating Canada (SSC) for holding National Coaching Certification Program (NCCP) courses and the integration and use of National Coaching Certification Program (NCCP) material, developed by Speed Skating Canada (SSC).

### SSC Responsibilities

1. SSC will provide Master Learning Facilitators (MLF) and Learning Facilitators (LF) with access to the on-line material at the level they are qualified to facilitate and in the languages in which they are qualified to teach.
2. OSSA is granted the right to use and reproduce this material in a format consistent with the hard copy /proof provided by SSC.
3. SSC shall pay directly to the Coaching Association of Canada (CAC), the required NCCP Database entry fees of \$7.50 per coach.
4. SSC shall provide free of charge to the MLF/LF, copies of all supplementary reference, program and promotional materials.

### Ontario Speed Skating Association (OSSA) Responsibilities

1. OSSA will coordinate the hosting of NCCP courses including:
  - a. Confirm LF.
  - b. Work with Host Club to confirm location, date and time.
  - c. Promote courses to all OSSA Clubs and Members.
  - d. Collect all participant registration fees and ensure participants are members in good standing of Speed Skating Canada.
  - e. Work with Host Club to determine course participation fee based on suggested guidelines provided by SSC.
2. Ensure payment of ice and meeting room fees once Host Agreement has been signed with the Host Club.
3. Reimburse costs for LF travel, accommodations and meal at per diem rate as per OSSA reimbursement policy and pay LF \$30 per instructional hour.
4. Print copies of current course material when required by the instructor utilizing the electronic PDF proofs provided by SSC and provide to LF/MLF for distribution at start of each workshop.
5. Ensure all participants are taught using the most recent version of course materials.
6. Provide MLF/LF with a contact list of all registered course participants.
7. Provide Host Club with \$100. to cover AV equipment rental and refreshments as required.

### Host Club Responsibilities

1. Book appropriate ice and meeting space for the course to be held.
2. Provide details of ice and meeting room contract to OSSA including date upon which cancellation fees may be levied.
3. Complete and sign Host Agreement Form and forward to OSSA Office at least 90 days before course date or later if Host Club has already recruited minimum required number of participants.
4. Forward to OSSA cancellation terms and conditions for all facilities required to conduct course.

5. Forward to OSSA, for payment by OSSA, all invoices associated with conducting course within 14 days of completion of course.
6. Meet LF and participants at start of course and provide hospitality and AV equipment as required.

#### **Learning Facilitator Responsibilities**

1. Refuse course participation to anyone not on list of registered course participants.\*
2. Submit to SSC, the CAC and OSSA an electronic copy of the Course Registration Form within 30 days of completion of course.
3. Submit to SSC and OSSA a copy of the post course evaluation within 30 days of completion of course.
4. Distribute course material to participants.
  5. Provide OSSA with an invoice for instructional hours, travel and meal costs in accordance with OSSA reimbursement policy within 30 days of completion of course.
  6. Contact all course participants in advance to;
    - a. Confirm participation and payment of course fee.
    - b. Confirm course location date and times.
    - c. Provide list of what items to bring to course.Copy OSSA on correspondence so that OSSA office can answer any question from participants about the course.
7. Ensure that follow up evaluation course registration form is completed and submitted in a timely fashion per SSC procedure as appropriate.

\* LF should have the freedom to admit a last minute participant on the condition that course material is available and the LF takes credit card information, including card number, expiry date and security code of course participant.

Ontario Speed Skating Association reserves the right to cancel any course which does not meet the minimum participation requirement prior to the cancellation penalty deadline provided by the Host Club.

## COACHING CLINIC HOSTING AGREEMENT

Course Description: \_\_\_\_\_

Course Location: \_\_\_\_\_

Course Date(s): \_\_\_\_\_

Course Times: \_\_\_\_\_

Host Club: \_\_\_\_\_

Host Contact: \_\_\_\_\_

Facility Bookings:  
(dates, times & cost) \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Participant Number:      Minimum \_\_\_\_\_ Maximum \_\_\_\_\_

PLEASE FORWARD THIS FORM TO ONTARIO SPEED SKATING ASSOCIATION

[jdeschenes@ontariospeedskating.org](mailto:jdeschenes@ontariospeedskating.org)

Fax (705) 652 1227

## APPENDIX 6 – HIGH SCHOOL PROGRAM REPORT

### Program Overview

OSSA prepared a Club Package that provided clubs that had expressed an interest in the program with an outline of the opportunity and club responsibilities. Clubs were asked to recruit a teacher volunteer from at least one high school close to their rink. The club agreed to reserve at least ten practice times, ideally during the time between the New Year and the School break in March.

OSSA provided brochures and a DVD that the teachers used to recruit students who wanted to try speed skating. OSSA also provided the teacher with the letters required to have the program approved by the local school board.

The goal was to recruit at least 20 skaters for each club's program and the cost for each individual student was \$50. This fee included ice time, coaching and the use of skates that were provided by OSSA. The club registered the students as High School Recreational members.

OSSA organized a Fundamentals Leadership course in early December and 11 new coaches participated in the course that was conducted by Mike Rivet. The course participants who agreed to help coach their club's high school program had their coaching course fee paid by the High School Program.

### Program Results

Seven Clubs participated in OSSA's High School Program and together they recruited 113 students who are now recreational members of OSSA. The clubs recruited students with a wide range of abilities and a number of the students progressed during the ten week season to the level where these young skaters now plan to join their clubs as regular recreational members this fall.

Each club received a subsidy from OSSA of \$2,000.00 to cover the cost of ice rental as well as \$750.00 for transportation and equipment expenses. All of the clubs who participated indicated an eagerness to offer a similar program during coming season.

OSSA received the benefit of 113 new recreational members as well as a number of members who helped to organize and coach these new programs. As a result of the High School Program funding OSSA now owns almost 100 new club skates that will be made available for next year's High School Program as well as future club events.

### Challenges & Next Steps

For a Club to run a successful High School Program requires a considerable amount of effort on the part of a group of volunteers at the host club as well as effective support and enthusiasm for the program from OSSA. Each club that participated in the program this year indicated an eagerness to run a similar program again next season which is a sign that the Clubs feel the effort of running the program is worth the effort.



The lesson from this past season is that each club's situation is very different and OSSA has to be flexible in how the program is offered to each Club. The initial level of guidance from OSSA is critical to getting each club's program started. The ultimate success of each program relies on the recruiting ability and enthusiasm of the teacher and coaches who volunteer to run the program at each individual club.

Based on the response from the participating clubs from this past season OSSA will support the seven existing programs for another year and has the funding to support as many as six new programs for the coming season. The funding formula will be adjusted so that clubs continue to receive support and enough incentive to run these programs in the future.

The program's success this season relied heavily on volunteer involvement as well as the support of OSSA staff. The goal for the coming year will be for the program to fund an OSSA staff member, likely hired on a short-term contract, whose primary focus will be the success of the coming season's High School Program.

Report prepared by;

Graham Wilkins  
May 8<sup>th</sup>, 2010.