



—ONTARIO—  
**SPEED SKATING**  
—ASSOCIATION—

Annual General Meeting

May 23 – 24, 2009

Trent University  
Peterborough, Ontario

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## WEEKEND SCHEDULE

### Friday May 22<sup>nd</sup>

6:00pm – 9:00pm	Friday Arrival Check-In	Trent University
9:00 – 11:00pm	President's Reception – Meet & Greet	Trent University

### Saturday May 23<sup>rd</sup>

7:00am – 8:30am	Breakfast	Trent University
8:30am – 10:00am	Saturday Arrival Check-In	Trent University
10:00am – 12:30pm	Annual General Meeting	Trent University
12:30pm – 1:30pm	Lunch Break	Trent University
1:30pm – 3:30pm	Workshop Presentations High School Skating Program Competition format for the 2009 – 2010 Season	Trent University
6:00pm – 10:00pm	Awards Dinner	Bridgenorth (transportation provided)

### Sunday May 24<sup>th</sup>

7:00am – 8:30am	Breakfast	Trent University
8:00am – 9:00am	President's Meeting	Trent University
9:00am – 12:00pm	Annual General Meeting	Trent University
12:00pm – 1:00pm	Closing Lunch	Trent University

## DIRECTIONS TO TRENT UNIVERSITY

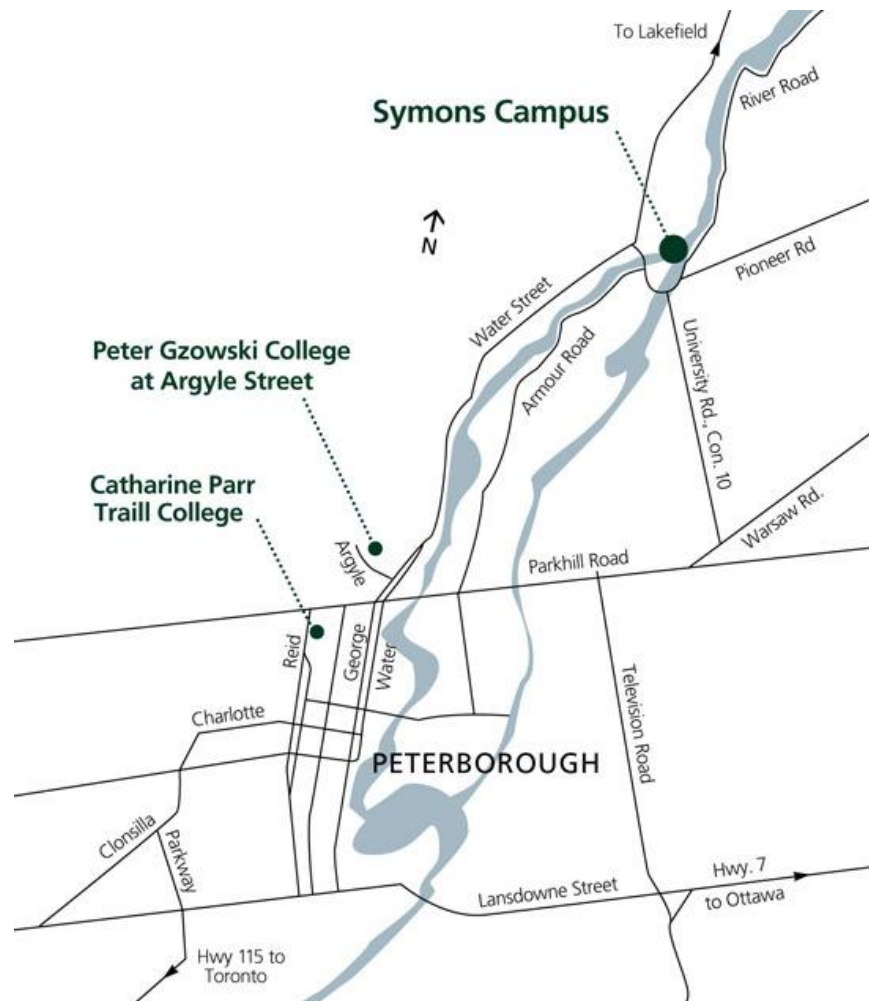
Please note that these directions take you to what is identified as the Symons Campus on the map below.

### From the West

- From Hwy 401 travel north on Hwy 115
- Hwy 115 ends at Hwy 7 in Peterborough
- Proceed from Hwy 115 across Hwy 7 onto Television Road
- Proceed on Television Road until stop sign
- Turn right and travel through Donwood (small town) for approximately 2 km
- Turn left on University Road (opposite fire hall).
- Travel north on University Road until a stop sign.
- At Nassau Mills road turn right.
- Follow signs to Gzowski College and park in lot (very close to the building).
- Gzowski hall is a big yellow building.

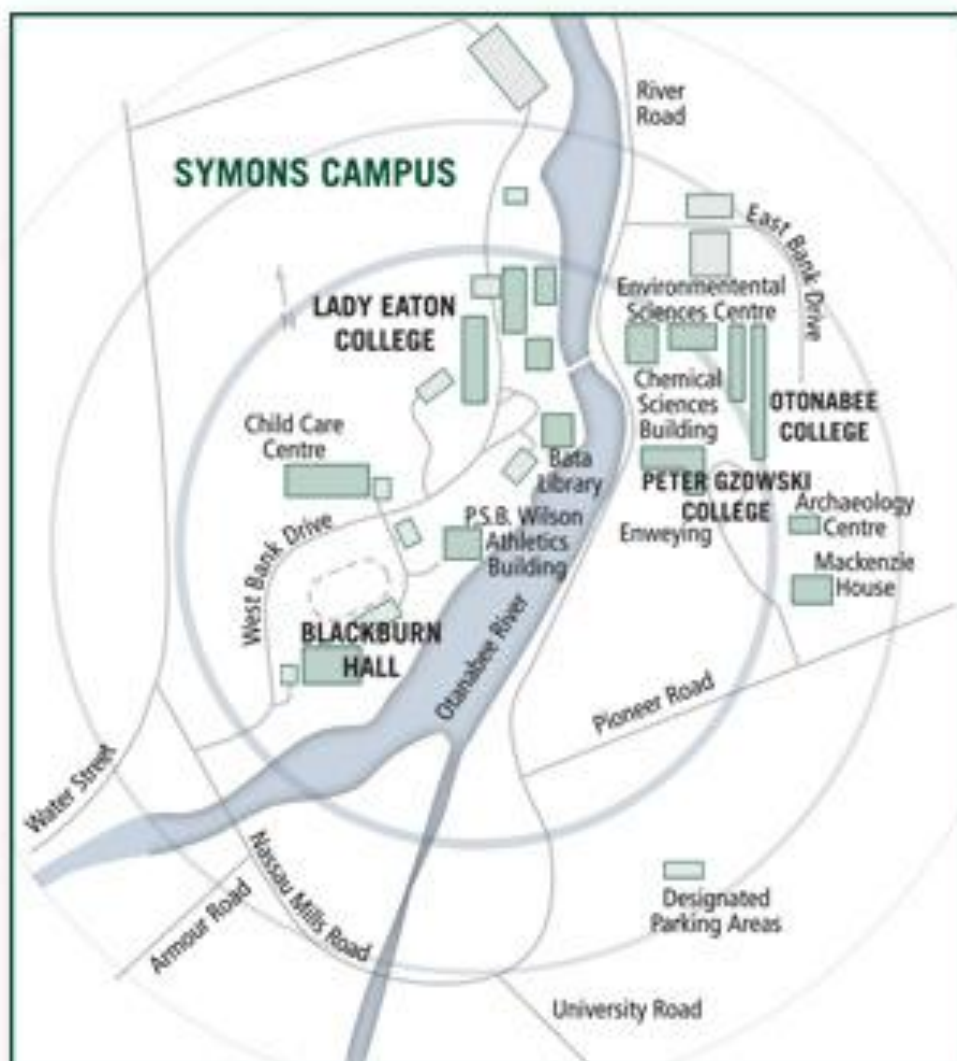
### From the East

- Travel west on Hwy 7
- Hwy 7 joins Hwy 115 and Television Road in Peterborough
- Turn right off of Hwy 7 onto Television Road
- Proceed on Television Road until stop sign
- Turn right and travel through Donwood (small town) for approximately 2 km
- Turn left on University Road (opposite fire hall).
- Travel north on University Road until a stop sign.
- At Nassau Mills road turn right.
- Follow signs to Gzowski College and park in lot (very close to the building).
- Gzowski hall is a big yellow building.



## REGISTRATION, ACCOMODATION AND MEALS

Registration takes place just outside Room 115 in the Peter Gzowski College where the AGM takes place. Check-in either Friday evening between 6:00 pm and 9:00 pm or Saturday morning between 9:00 and 10:00 am. We will direct you from there to your accommodation if you have asked for it.



## ANNUAL GENERAL BUSINESS MEETING AGENDA

1. Welcome to Delegates.
2. Confirmation of Delegate numbers, quorum and majority.
3. Approval of Agenda.
4. Approval of 2007 AGM Minutes.
5. Finance and Administration Report. Stephen Arnold
  - a. Approval of 2008 – 2009 Audited Statements.
  - b. Approval of Auditor for 2009 – 2010.
  - c. By-Law Information Manual Amendments.
6. Approval of Club Reports
7. Statistician's Report Klaas J. Hanje
8. Development Report Jim Elliott
9. Technical Report David Stewart
  - a. 2009 – 2010 Competition Calendar and Format
10. President's Report Graham Wilkins
11. New Business
12. Adjournment

## 2008 – 2009 CLUB MEMBERSHIP AS IT PERTAINS TO AGM VOTES

(as of April 1, 2009)

Club	Membership	Special Event Members	Total Members for AGM	Number of votes per club
Barrie	47	0	47	1
Brampton	64	4	60	2
Cambridge	165	0	165	4
Clarington	70	0	70	2
Durham	43	0	43	1
Gloucester	179	0	179	4
Hamilton	27	0	27	1
Independent	4	0	4	0
Kingston	103	0	103	3
Kitchener-Waterloo	131	0	131	3
Lakefield	16	5	11	1
London	64	4	60	2
Markham	71	15	56	2
Milton	24	0	24	1
Newmarket	34	0	34	1
Niagara	37	0	37	1
Oakville	109	3	106	3
Ottawa	209	18	188	4
Peterborough	66	8	58	2
Portland	10	58	0	1
Quinte	83	7	76	2
Sault Ste. Marie	45	0	45	1
St. Lawrence	68	5	63	2
Sudbury	27	0	27	1
Thunder Bay	40	0	40	1
Toronto	84	28	56	2
<b>Totals</b>	<b>1820</b>	<b>156</b>	<b>1664</b>	<b>48</b>

**NOTE:** By-Law 7.01.2: Clubs in existence for less than two complete years with five members registered as Ordinary Members of the Association have one vote.

**NOTE:** Special event members are not included in club totals for calculating number of club votes at the OSSA AGM. They are not considered Ordinary Members of the Association

## ANNUAL GENERAL MEETING – 2008 MINUTES

Ontario Speed Skating Association  
Meeting Space, Peter Gzowski College  
Trent University, Peterborough, Ontario

a. Welcome

at 9:58 a.m. on May 24, 2008, Graham Wilkins, President, welcomed delegates to the Ontario Speed Skating Association's (OSSA) 2008 Annual General Meeting and called the meeting to order. Mr. Wilkins introduced Yanna Moncion, Speed Skating Canada Sport Program Coordinator, who was attending a Meet Manager training session and would be available for questions during the lunch break.

b. Confirmation of Delegates

Todd Landon, Director of Sport Development, conducted a roll call of the clubs and voting delegates present. There were twenty-eight (28) club delegates and three (3) voting directors. Sixteen (16) votes were needed to have a majority on any vote. It was noted that the roll would have to be revised during the meeting as other delegates arrived.

c. Agenda

Moved by Doug Flynn, seconded by Mike Rivet, that the agenda previously distributed and printed on page 7 of the reports package for the 2008 OSSA Annual General Meeting be approved.  
Motion Carried.

d. Minutes – 2007 OSSA Annual General Meeting

Moved by Luanne Lee-McNabb, seconded by Ian Overman, that the minutes of the 2007 OSSA Annual General Meeting on May 26 and 27 be accepted.  
Motion Carried.

The number of present delegates was revised to include thirty-one (31) club delegates and three (3) voting directors. Eighteen (18) votes were needed to have a majority on any subsequent votes.

e. Vice President Finance and Administration Report

Stephen Arnold presented members with the Vice President Finance and Administration Report as published on pages 12-13 of the reports package for the 2008 OSSA Annual General Meeting.

A. **2007 – 2008 Audited Financial Statements**

Moved by Stephen Arnold, seconded by Robert Miller, that the 2007 – 2008 OSSA Audited Financial Statements for the year ended March 31, 2008 as prepared by Graham Mathew & Partners LLP, Chartered Accountants, be accepted.



## Discussion:

- Doug Flynn asked why there was an expense showing for the Ontario Winter Games understanding that there should be no expense for the Games. Mr. Arnold noted that officiating revenue for the Games is noted elsewhere in the statements making the Games revenue neutral.
- Doug Flynn asked why the Officials Development Committee expenses do not show up in the audited statements. Mr. Arnold noted that the Officials Development Committee expenses were too small to be noted individually in the audit and was lumped as part of Technical Expenses.
- Don Clarke asked about the results of the OSSA raffle. Mr. Wilkins responded that a report on the raffle had been distributed noting that there were some successes and challenges to the raffle and comments to improve the process would be welcome.
- Roger Buxton asked about the source of the revenue noted on the Calgary Oval fees line of the audit. Mr. Arnold noted that the revenue was collected from the skaters enrolled in the Calgary Oval programs.
- Ian Overman asked about the \$10,000 write-down of accounts receivable. Members of the Board responded that it has discussed ways to address the issue.

Motion Carried.

B. **Auditor for 2008 – 2009**

Moved by Stephen Arnold, seconded by Don Clarke, that Graham Mathew & Partners LLP, Chartered Accountants, be appointed as the auditors for OSSA for the year 2008 – 2009.

Motion Carried.

C. **Registration Fees for 2008 – 2009**

Moved by Stephen Arnold, seconded by Paul Landry, that the proposed registration fees printed on page 14 of the reports package for the 2008 OSSA Annual General Meeting be approved.

## Discussion:

- Doug Flynn asked about the distribution of SSC membership cards as he had inquired about membership cards at the SSC Officials Symposium and was told that the membership cards were sent to the branches. Mr. Landon noted that membership cards had not been received by the branch. Mr. Wilkins noted that the inquiry could be posed to Yanna Moncion during the lunch break.
- Given that the recreational category is new this season the difference between recreational and competitive skater categories was discussed.

Motion Carried. (1 opposed)

The number of present delegates was revised to include thirty-two (32) club delegates and three (3) voiting directors. Eighteen (18) votes were needed to have a majority on any subsequent votes.

D. **Information Manual Amendments**

Moved by Stephen Arnold, seconded by Ian Overman, that the proposed OSSA Information Manual included as an appendix to the reports package for the 2008 OSSA Annual General Meeting be approved.

Motion Carried.

f. **Club Reports**

Moved by Patti Pokol, seconded by Mike Rivet, that the club reports presented on pages 41 – 76 of the reports package of the 2008 OSSA Annual General Meeting be accepted.

Discussion:

- Ian Overman of the Sault Ste Marie Speed Skating Club requested that OSSA work with SSC to extend the long track season into February when the club has typically had the best ice conditions.
- Doug Flynn of the Kitchener-Waterloo Speed Skating Club noted that its board will remain the same in 2008 – 2009 with the addition of one Director. Doug also noted that the club grew by 20% in 2007-2008 and has acquired one additional hour of ice for the 2008 – 2009 season.
- Brian Marsh of the Durham Speed Skating Club asked OSSA how the board will address the concerns of the clubs presented in their reports.
- Cheryl Wilson of the Clarington Speed Skating Club asked if the board will address the needs of the clubs directly.
- Patti Pokol of the Brampton Speed Skating Club offered to host a coaching clinic during the summer.

Motion Carried.

g. **Statistician's Report**

Moved by Marg Oliveira, seconded by Lianne Franklin, to accept the Statistician's Report submitted by Klaas Hanje and presented on pages 39 0 40 of the reports package of the 2008 OSSA Annual General Meeting and approve the records achieved during the 2007 – 2008 season.

Discussion:

- Pass on thanks to Klaas Hanje for his work.

Motion Carried.

h. **Vice President Technical Programs Report**

David Stewart presented members with the Vice President Technical Programs Report as published on pages 15-19 of the reports package of the 2008 OSSA Annual General Meeting.

A. 2008 – 2009 Competition Calendar and Competition Format

Jacky Shoebridge presented the proposed 2008-2009 competition calendar.

Todd Landon presented the proposed 2008 – 2009 competition format.

## Discussion:

- Discussion about the 2008 – 2009 Competition Calendar and Format was deferred until new business so that the delegates could review the proposals and so the meeting could take its scheduled lunch break.

The 2008 Annual General Meeting was adjourned at 12:49 p.m. on Saturday May 24, 2008.

The 2008 Annual General Meeting was reconvened at 9:09 a.m. on Sunday May 25, 2008.

The number of present delegates was revised to include thirty-five (35) club delegates and four (4) voting directors. Twenty (20) votes were needed to have a majority on any subsequent votes.

8. Vice President Technical Programs Report – Continued

Moved by Will Wallace, seconded by Doug Flynn, that the Vice President Technical Programs' report be accepted.

Motion Carried.

9. Vice President Club and Membership Development Report

Steven Beattie was not present and a Vice President Club and Membership Development's report was not presented in the reports package for the 2008 Annual General Meeting.

10. Vice President Marketing

Damian Brown presented members the Vice President Marketing's report verbally.

Moved by Jessica Zawada, seconded by Ian Overman, that the Vice President Marketing's verbal report be accepted.

Motion Carried.

11. President's Report

Graham Wilkins presented members with the President's report as published on pages 22-23 of the reports package for the 2008 OSSA Annual General Meeting and the OSSA Branch Report to Speed Skating Canada on pages 24-26 of the reports package for the 2008 OSSA Annual General Meeting.

Moved by Don Clarke, seconded by Will Wallace, that the President's report and OSSA Branch report be accepted.

## Discussion:

- Doug Flynn raised a question concerning the possible conflict of interest between the role of OSSA President and Chair of the Ontario Speed Skating Oval. Mr. Wilkins drew the member's attention to the final page of the Spring 2008 Oval Updated titled 'OSSA and the Oval Project'. The report confirmed that at no time during the past two years had the Oval Project requested or received any financial support from OSSA. In addition a previous OSSA Board had determined that no OSSA staff time would be devoted to assisting the Oval Project. At no time during the past two years has the OSSA Board considered altering this situation. OSSA has permanent right to name an OSSA

member to represent the Association on the Oval Board but at this time there has been no interest in having a volunteer exercise this option. Mr. Wilkins explained that when the final phase of the Oval Project is completed OSSA will have an opportunity to arrange a long term lease for office space in the finished facility. Mr. Wilkins confirmed that when this time arrived he would not be involved in this negotiation.

Motion Carried.

Graham Wilkins presented members with an update on the Ontario Speed Skating Oval (OSSO) as published on pages 27-30 of the reports package for the 2008 OSSA Annual General Meeting.

Discussion:

- Roger Buxton asked about the funds raised through OSSA from the Brick Program. Mr. Wilkins responded that there is separation between OSSA and OSSO funds.
- Luanne Lee-McNabb asked Mr. Wilkins if he was remunerated in any way from OSSO. Mr. Wilkins responded that he was not.
- Ian Overman asked about the timeline to open the Oval. Mr. Wilkins responded that the Oval should be ready with natural ice for the upcoming season, followed by artificial ice by 2009 – 2010.

## 12. New Business

A. Todd Landon presented members with the Director of Sport Development report as published on pages 31-34 of the reports package for the 2008 OSSA Annual General Meeting.

Moved by Doug Flynn, seconded by Will Wallace, that the Director of Sport Development's report be accepted.

Discussion:

- Doug Flynn requested that the report be amended to reflect that there were ten (10) participants, four (4) judges, four (4) timers and two (2) clerks of the course at the level 2 officials clinic in Clarington.
- Doug Flynn requested that the report indicate that there were four (4) participants from Ontario who attended Speed Skating Canada's 2008 Officials Symposium in Calgary on April 25-27, 2008.
- Andrew Dempsey asked Mr. Landon why the Director of Sport Development report appeared to be a list and does not show that anything was accomplished. Mr. Landon responded that he does not have a plan to work from and that he feels that until the Association has a long-term plan he is limited to carrying out the day-to-day activities of the Association.

Motion Carried with amendments.

- B. Cindy Van Lierop thanked the Association for the opportunity to attend Speed Skating Canada's 2008 Officials Symposium. Cindy noted that delegates from other provinces commented on how progressive Ontario was to send officials from various positions and not just starters and referees who usually get invited to these events.
- C. Roger Buxton asked that the Association standardize registration forms for all meets, standardize the meet Excel sheet and standardize the birthdates format, using written month rather than numerical month in the Excel sheet.
- D. Roger Buxton mentioned the True Sport certification program found at [www.truesport.ca](http://www.truesport.ca).
- E. Don Clarke asked that Roger Buxton give an update on the Canadian Sport Institute in Markham which Mr. Buxton provided.
- F. Competition plan proposal was discussed.
- G. Doug Gibbons asked about how OSSA would proceed on the rule changes to be presented at Speed Skating Canada's Annual General Meeting. Mr. Landon responded that OSSA would accept the rule changes as was indicated by the OSSA membership when the rule changes were presented during the 2007 OSSA AGM.

### 13. 2008 – 2009 Board of Directors Elections

Luanne Lee-McNabb, Chair of the Nominating Committee, explained the voting procedure that would be followed for the elections to determine the Vice President Technical Programs and the President positions. The election of each position would be conducted on a separate ballot and the results compiled by Mrs. Lee-McNabb along with Laura Woodall and Lori Lytle as scrutineers.

The number of club delegates eligible to vote in the Board of Directors election was thirty-six (36). Nineteen (19) votes were needed for a majority.

Discussion:

- Stephen Arnold asked that the association amend the by-law to clearly define the voting process.
- John Hreljac asked the final margin of the election not be announced.

Election of the Vice President Technical Programs

- Delegates were given time to review Tony Bean's statement contained in the reports package for the 2008 OSSA Annual General Meeting.
- David Stewart made a brief statement.
- David Stewart was elected as Vice President Technical Programs for 2008 – 2009.

#### Election of the President

- David Morrison made a brief statement.
- Graham Wilkins made a brief statement.
- Graham Wilkins was elected as the President for 2008 – 2009.

Moved by Don Clarke, seconded by John Hreljac, to destroy the ballots of the election.

Motion Carried.

Moved by John Hreljac, seconded by Dale Coolidge, that the notice of the results of the election be destroyed within one week of the election.

Motion Carried.

Moved by Jessica Zawada, seconded by Paul Landry, to accept Graham Wilkins – President, Stephen Arnold – Vice President Finance and Administration, David Stewart – Vice President Technical Programs, Damian Brown – Vice President Marketing, and Steven Beattie – Vice President Club and Membership Development as the Ontario Speed Skating Association's Board of Directors for the the 2008 – 2009 season.

Motion Carried.

#### 14. Adjournment

Moved by Don Clarke, seconded by Will Wallace, to adjourn the meeting at 11:30 a.m. on Sunday May 25<sup>th</sup>, 2008.

Motion Carried.

Minutes prepared by:

Todd Landon

Director of Sport Development and Secretary

Ontario Speed Skating Association  
Annual General Meeting – Attendees  
Meeting Space, Peter Gzowski College  
Trent University, Peterborough, Ontario

Saturday May 24, 2008

Voting Delegate = (V)

Ontario Speed Skating Association	Graham Wilkins, President (V)
	Stephen Arnold, Vice President Finance and Administration (V)
	David Stewart, Vice President Technical Programs (V)
	Todd Landon, Director of Sport Development and Secretary
Barrie Speed Skating Club	Absent
Brampton Ontario Speed Skating	Patti Pokol (V)
	Jessica Zawada (V)
Cambridge Speed Skating Club	Cathy Pardy (V)
	Marg Oliveira (V)
	Robert Miller (V)
Clarington Speed Skating Club	Cheryl Wilson (V)
Durham Speed Skating Club	Brian Marsh (V)
Dofasco Hamilton Speed Skating Club	Absent
Gloucester Concorde Speed Skating Club	Ross Campbell (V)
	David Morrison (V)
	Robin Pye (V)
Kingston Speed Skating Club	Sandra Randall (V)
	David Randall (V)
Kitchener-Waterloo Sertoma Speed Skating Club	Doug Flynn (V)
	Don Clarke (V)
	Doug Gibbons (V)
	Lianne Franklin (V)
Lakefield Speed Skating Club	Absent
London Speed Skating Club	Lisa Pegg (V)
	Lori McNicol (V)
Markham Speed Skating Club	Roger Buxton (V)
	Ron Wolfe
Milton Speed Skating	Tony Geng (V)
Newmarket Speed Skating Club	Don Ego (V)
Niagara Speed Skating Club	Absent
Oakville Speed Skating Club	Marie Claire Kos (V)
	Andrew Dempsey (V)
Ottawa Pacers Speed Skating Club	Paul Landry (V)
	Rocky Lamontagne (V)
	Mike Rivet (V)
Peterborough Speed Skating Club	Luanne Lee-McNabb (V)
Portland Outdoors Speed Skating Club	Absent
Quinte Blades Speed Skating Club	Laura Woodall (V)
	Paul Woodall (V)
Sault Ste Marie Speed Skating Club	Ian Overman (V)
St. Lawrence Rapids Speed Skating Club	John Sommerville (V)
Sudbury Sprinters Speed Skating Club	Absent
Thunder Blades Speed Skating Club	Absent
Toronto Speed Skating Club	Will Wallace (V)
	Desmonde Preudhomme (V)
Windsor Speed Skating Club	Absent

Sunday May 25, 2008

Voting Delegate = (V)

Ontario Speed Skating Association	Graham Wilkins, President	(V)
	Stephen Arnold, Vice President Finance and Administration	(V)
	David Stewart, Vice President Technical Programs	(V)
	Damian Brown, Vice President Marketing	(V)
	Todd Landon, Director of Sport Development and Secretary	
	Lori Lytle, Office Coordinator	
Barrie Speed Skating Club	Absent	
Brampton Ontario Speed Skating	Patti Pokol	(V)
	Jessica Zawada	(V)
Cambridge Speed Skating Club	Cathy Pardy	(V)
	Marg Oliveira	(V)
	Robert Miller	(V)
Clarington Speed Skating Club	Cheryl Wilson	(V)
	Dale Coolidge	(V)
Durham Speed Skating Club	Brian Marsh	(V)
Dofasco Hamilton Speed Skating Club	Absent	
Gloucester Concorde Speed Skating Club	Ross Campbell	(V)
	David Morrison	(V)
	Robin Pye	(V)
Kingston Speed Skating Club	Sandra Randall	(V)
	David Randall	(V)
Kitchener-Waterloo Sertoma Speed Skating Club	Doug Flynn	(V)
	Don Clarke	(V)
	Doug Gibbons	(V)
	Lianne Franklin	(V)
Lakefield Speed Skating Club	Heather Watson	(V)
London Speed Skating Club	Lisa Pegg	(V)
	Lori McNicol	(V)
	Cindy VanLierop	
Markham Speed Skating Club	Roger Buxton	(V)
Milton Speed Skating	Tony Geng	(V)
Newmarket Speed Skating Club	Absent	
Niagara Speed Skating Club	Absent	
Oakville Speed Skating Club	Marie Claire Kos	(V)
	Andrew Dempsey	(V)
	Colleen Stewart	(V)
Ottawa Pacers Speed Skating Club	Paul Landry	(V)
	Rocky Lamontagne	(V)
	Mike Rivet	(V)
Peterborough Speed Skating Club	Luanne Lee-McNabb	(V)
	Maurice Malan	(V)
Portland Outdoors Speed Skating Club	Absent	
Quinte Blades Speed Skating Club	Laura Woodall	(V)
	Paul Woodall	(V)
Sault Ste Marie Speed Skating Club	Ian Overman	(V)
St. Lawrence Rapids Speed Skating Club	John Sommerville	(V)
Sudbury Sprinters Speed Skating Club	Sharon Carter Hreljac	(V)
	John Hreljac	
Thunder Blades Speed Skating Club	Absent	
Toronto Speed Skating Club	Will Wallace	(V)
	Desmonde Preudhomme	(V)
Windsor Speed Skating Club	Absent	



## PRESIDENT

Over the past year speed skating clubs across Ontario, as well as the Provincial Association, faced the same challenging economic conditions that caused problems here in Canada and beyond. In June 2008 the Ministry of Health Promotion notified the OSSA Board that the Association's base funding grant would be reduced by a further fifteen percent.

Despite the uncertain economy speed skating remained strong across Ontario this season, which speaks to the strong community support for our clubs and the real value that is provided for our members. Registration remained stable and the races were as well attended as during any previous season. Once again the OSSA Board can report that Association remains in a good financial position because our clubs continue to flourish and our members remain committed to speed skating

At our 2008 AGM the new Competition Format was introduced and over the season our skaters, coaches and officials worked together, under the direction of the Technical Committee, to make this new, progressive format a success. Naturally there were a few challenges with the new format and by the end of the season it had become obvious that some modifications would be needed, but everyone in our Association is to be congratulated for making this past season a success. The Technical Committee has already started the process of receiving advice and recommending changes for next year's format and the goal is to have an even better format in place going into the fall.

Selection of the athletes who receive support as members of the Provincial Training or Provincial Development Team was delayed this year when it was determined that there were errors made in the original ranking process. We were able to post the correct ranking list by November and our skaters still received the maximum amount of support available through Ontario's Quest for Gold Program. I am very happy to report that as a result of the hard work of the volunteers from both the Technical Committee and the Provincial Selection Committee that OSSA's ranking and selection process now meets the Ministry of Health Promotion's conflict of interest and fairness standard. This year the ranking process has already been completed and the results will be available to the members as part of this year's AGM Package.

Every member should feel proud of the results Ontario's skaters achieve as they make the step beyond our Provincial level of skating to compete for positions on national development teams and ultimately the national team itself. Again this year Ontario was well represented by a tremendous group of young athletes who continue to improve their skills and speed in this pursuit. Embarking on this journey requires enormous personal dedication and strength, as well as continued support from the athlete's family and local club. Our Association plays a small part in providing the support all these young athletes need and deserve, and it should remain our goal to increase the level of support if possible.

On behalf of our Association I would like to thank all the clubs that hosted ability meets and Ontario Cup races. Meet organizers, officials, and parents provide such a wonderful service for our skaters and your efforts are really appreciated. Special mention needs to be made of the outstanding meets, the Provincials, hosted by the Kitchener Waterloo Speed Skating Club and the National Championships hosted by the Cambridge Speed Skating Club. A number of different outdoor events in Ottawa, Lakefield and Portland over the season offered our members with some unique skating opportunities and a special thanks is deserved by the members of the Sault Ste Marie Club who hosted the Provincial Long Track Championships.

There have been significant improvements in the administration of our Association's activities over the past season. Over the summer of 2008, from a number of worthy candidates, the OSSA Board selected Jackie Deschenes as our Association's new Director of Administration. The Board's original plan was that Jackie's primary responsibility would be to oversee the day to day organizational responsibilities of the Association. In addition the Board believed that Jackie would be able to initiate a program to increase Association revenues from both government and private sources.

Within a couple of weeks of Jackie arriving at OSSA we were faced with some unexpected challenges. OSSA's Director of Sport Development, Todd Landon, reluctantly decided to return to his position as Provincial Coach in Manitoba. By the time Todd departed in August it had also become obvious that initiating a program designed to solicit new private and corporate support for OSSA would be ill advised given the difficult economic situation. The Board delayed hiring a new Director of Sport Administration and Jackie was directed to assist the Technical Committee in overseeing the management of the racing season and other sport administration responsibilities. Although new to speed skating Jackie brought a fresh perspective to each committee meeting she joined and provided a better line of communication between our various committees and through the OSSA office to the members.

With a new approach OSSA has had more success in establishing the conditions required for our Association to receive additional financial support from the Ontario Government. The Ontario Government is willing to support sport initiatives designed to increase participation and capable of implementing the principles outlined in the Long Term Athlete Development program. The Ontario Government has been very clear that they are less willing to provide financial support for sports that are perceived to be exclusive with a very small membership base. With less than 2,000 members speed skating does not even qualify as a 'provincial sport' in Ontario and it is only through our participation at National Championships, the Canada Winter Games and the fact that speed skating is a recognized Olympic sport that we qualify for the small amount of base funding we currently receive. Unless we increase our membership our base funding will continue to decline each year until we reach a base level of approximately \$40,000. per season.

The Government is willing to support an organized effort to increase our Association's membership. During the summer of 2008 the OSSA Board made an application for government support for a new High School Speed Skating Program and support for this three year program was announced in March 2009. OSSA will be able to provide support for up to 12 clubs over the next three seasons that are willing to develop new High School Programs. This program will also help OSSA hire a new person responsible for sport development. It is expected that the new person will be selected sometime during the summer of 2009.

Looking to the future it is important to recognize the incredible strength of our existing clubs and the great programs and opportunities that are being provided by a very dedicated group of volunteers. As an Association it is clear that we have to find ways to attract new skaters, coaches and volunteers and we have to do this without asking our existing volunteers to do more. We need to find more volunteers and develop different programs to attract and engage more skaters.

The Provincial Government has shown that they are willing to provide support for our Association to start down this path but to be sustainable it will require the participation of our clubs and being able to successfully reach out to new sources of public and private support. I know that our Association can meet this challenge in

the years ahead while we continue to develop and support some tremendous young skaters who will soon be emerging as important members on our National Team.

I want to thank every member who has in their own way made our Association so successful over the past season. I want to make special mention of the tremendous contribution made by the members of the Technical Committee as well as the supporting sub committees over the past season. I would hope that every member would take a moment to thank these volunteers for the work they have done over the past year. Our members and our Board have had outstanding support from the OSSA staff this year, Lori Lytle and Jackie Deschenes, and I would like to acknowledge their important contribution. Finally to the club organizers, the race officials, the coaches, the parents and most importantly the skaters I want to congratulate you for your passion for this great sport. Your enthusiasm and dedication inspires every volunteer to try harder and remains our inspiration for the future.

Thank you

Graham Wilkins  
President

## DIRECTOR OF ADMINISTRATION

In my first few months with OSSA I have spent a lot of time learning the intricacies of speed skating and meeting all of the fantastic volunteers that make this sport happen. For most of the fall I was tasked with various technical duties due to the departure of our Director of Sport Development. While it was extremely challenging it was also a great way to immerse myself in the sport. The patience and understanding of the volunteers, coaches and parents was much appreciated during the last ten months.

As I settled into the season I was also able to get into the details of the administrative segments of our Association. While we maintained the current practices for the most part, some changes have been made in the office. Daily staff meetings are held to enhance communication and responding to correspondence more quickly and efficiently has been a focus since Christmas. Another goal has been to reevaluate all external services such as conference call providers to ensure that we are getting the most value out of each and every dollar spent on administration so that more can be spent to benefit our athletes.

Moving into next year I am better equipped to make more changes and improve OSSA administratively. We will be adjusting expense claim guidelines, billing policies and communications policies. I also plan to evaluate our information manual and by-laws to ensure our current policies serve our members in the best way possible. A larger focus on communications, marketing and fundraising will put the association in a good position to capitalize on what I'm sure be a great Olympic season.

I would love to hear from any and all members that have any suggestions for changes, please don't hesitate to contact me in the office. I look forward to continuing to improve OSSA to the best of my ability.

Sincerely,  
Jackie Deschenes

## VICE PRESIDENT FINANCE AND ADMINISTRATION

### ADMINISTRATION

#### DIRECTOR OF ADMINISTRATION

The early tasks of the 2008-2009 Board resulted in the hiring of the new Director of Administration (DA), Jacqueline Deschenes. A job description was prepared, discussed and approved by the Board. The position was posted in a number of outlets resulting in thirteen high quality applicants. The Board ranked the applicants and interviewed a subset. The Board members were delighted when Jackie accepted their offer. They have also been very pleased with a number of initiatives taken by Jackie including an OSSA logo policy, communications cost-savings, DA online calendar, OSSA web design and OSSA-labeled high performance jackets and shirts, to name a few. Jackie's fresh perspective on Association matters has been very beneficial.

In the revised reporting structure, the DA, reporting through the President, is responsible to the Board of Directors. The Office Coordinator, Lori Lytle, reports to the Director of Administration. At the same time, the Office Coordinator continues to respond directly and very effectively to the many queries and requests of OSSA's large membership.

#### ASSOCIATE MEMBERSHIPS

Through the fall and winter and up to mid-May, 2009, the OSSA office continued to work with OSSA's 25 clubs to register skaters. The most recent figures in Speed Skating Canada (SSC) database where members are registered show a 5 percent increase from 1802 members in 2008 to 1884 in 2009.

The mid-May SSC database shows Ontario has 964 competitive skaters, 212 recreational skaters and 509 associates. As a result, it could be said that for every two competitive and recreational skaters, OSSA registers one associate member. However, when the Cambridge club membership is examined, we find 62 competitive skaters and 103 associate members. It could be said that the Cambridge club reverses the Association ratio and register 2 associates for every competitive member.

The benefits of registering associates are many. For example, it could be an additional source of revenue for any fee above the first \$20 that is rebated to OSSA. In addition, an associate is classified as an Ordinary member that in the case of the Cambridge club doubles their delegate votes at the OSSA AGM from 2 to 4, second only to the Ottawa Pacer's club. These votes count when elections are held and when motions are made on rules and procedures.

For OSSA, Cambridge's associate fee has the effect of increasing OSSA's total membership revenue by \$2,060. Just as important, it takes OSSA's total membership 103 members closer to the next breakpoint of 2,000 members. When this breakpoint is reached, it increases OSSA's eligibility for a higher base grant from the Ministry of Health Promotion and gives OSSA an additional vote at the SSC AGM.

Partly to this end, the Board moved at the February 23, 2009 monthly meeting that all OSSA staff be registered as associate members. Their membership fees are paid for by the Association.

Membership increases in all categories except Special Event, of course, take OSSA closer to the 2,000 member goal. Thus, the 17 clubs that showed a membership increase are acknowledged and congratulated. We especially wish to recognize Durham with a 72 percent increase, Lakefield 60 percent, Toronto 47 percent, Thunder Blades 43 percent, Markham 34 percent and Newmarket 31 percent.

#### HUMAN RIGHTS COMPLAINT

A threatened wrongful dismissal suit and a human rights complaint made in 2006 is still not resolved due to inaction on the part of the Human Rights Commission. It is referred to in the 2009 audited financial statements as Note 13. However, the Commission recently revised its procedures which may lead to a resolution of this matter. The Board continues to be advised by Hicks Morley Barristers & Solicitors whose expertise is in the area of human resources litigation.

#### SSC BY-LAW CHANGE

The SSC 2008 AGM held in Quebec City was the occasion for the delegate's acceptance of a completely revised By-Law. In advance of this occasion, the OSSA Board made several observations on the draft By-Law. These observations were accepted by the SSC Board and approved by the delegates. Two important observations concerned definitions of the Special Event membership category and the beginning and ending dates of the season.

#### FINANCE

##### CHANGES FROM PREVIOUS YEAR AND THE ORIGINAL BUDGET

Overall, total revenues were down 12 percent in 2009 as compared to the previous year. Unfortunately, expenses were down only 3 percent resulting in a small deficit in the operating fund. The deficit was \$2,213 which represents 0.6 percent of 2009 total revenues. However, attendees at the last year's AGM may recall a \$20,000 deficit was originally being projected for the 2009 budget. It didn't materialize because the projected third staff person was not hired.

Another change from the original budget was the unexpected 15 percent reduction of \$14,000 in the third year of the Ministry of Health Promotion base grant. The Association was originally informed that the base grant would remain stable for a three-year period. However, the Ministry informed OSSA that the base grant is too large for the Association's membership size. A base grant closer to \$30,000 is more appropriate than the current \$79,000 and unless there is an increase in the Association numbers, the grant will continue to be reduced.

The 10 percent decrease in membership fees between 2008 and 2009 observed in the financial statements occurred because \$5,300 of the 2009 fees increase was already accounted for in the 2008 financial statements presented at last year's AGM.

A very positive change from the original budget was the Ministry's award of \$54,266 in the first year of a three-year *Sport for More* grant. The grant in the second year will be \$52,533 and in the third year, \$67,073. The purpose of this grant is to support the development of a high school skating program that assists clubs in recruiting new members to speed skating. President Graham Wilkins deserves full credit for this success. He doggedly pursued this funding ever since a successful pilot program at the Peterborough Speed Skating Club in 2005.

#### REVENUE DIFFERENCES BETWEEN 2009 AND 2008

Reasons for the decrease in Association Revenue shown in the financial statements include decreases in donations and sponsorships, coaching clinic revenue and 'Other' development and technical revenues. The Board determined that the economy precluded investing scarce staff resources to look for sponsorships and to conduct other fundraising. The budgeted level of coaching clinics did not materialize, fewer Trillium club grants and SSC hosting grants passed through OSSA books, and no training camp and Winter Games fees were received.

The third major source of revenues beyond government grants and Association revenues is merchandise gross profit. Although sales were up by over 20 percent in 2009 as compared to 2008, the cost of merchandise was up disproportionately resulting in the same gross profit as last year (\$34,000).

#### EXPENDITURE DIFFERENCES BETWEEN 2009 AND 2008

While most expenditure category spending levels were the same as last year, a few changes deserve comment. For example, audit fees fell again. In 2007, it was \$14,600; in 2008 \$9,500 and 2009 \$6,400. The Board and staff spend a lot of time and energy monitoring and discussing the Association's finances. It has resulted in a shorter time that the auditor time has had to spend on the books.

Increased Board and staff time was also spent this past year on accounts receivable, essentially clubs and individuals with debts going back sometimes two and three years. The result was that accounts receivable dropped 31 percent from the 2008 level. Furthermore, the provision for doubtful accounts was reduced from \$10,000 to \$4,300.

To prevent similar problems in the future, the Board is bringing forward changes to the By-Law and Information Manual to tighten payment and collection procedures. These changes are in addition to those made last year, e.g., all purchases are to be made on credit cards, and this year, e.g., 2 percent interest will be charged on outstanding balances aged over 90 days and access to meets will be restricted from clubs not in good standing beginning June 1, 2009 (Board motion D02-09-03 of Feb. 23, 2009). The OSSA office is making every attempt to send out monthly statements although we discovered that there were instances of invoices and statements going to former club officials and in one case, the arena manager. It's in the interest of each club to keep the OSSA office aware of any changes in the executive and especially the president, treasurer and registrar.

All members benefit by expenditures made in the Administration / Finance, Club / Membership Development, and Marketing portfolios. It is only some of the expenditures in the Technical portfolio that benefit only our elite athletes and coaches. Calgary Oval Fees is not one of these expenditures because OSSA is fully reimbursed as reflected in the corresponding item in Association Revenue section. Coaching clinics also benefit all clubs. The remaining \$65,600 spent on the training teams, travel to championships by coaches and managers and other coaching and technical expenses constituted 17 percent of the total of all expenditures.

#### FEES SCHEDULE

After increases in each of the previous four years, there is only one change to the fees schedule. The Board recognizes that the Ontario economy has not been good for many of its members.

The stated Associate fee is reduced from \$25 to \$20 to reflect what was actually charged last year. After last year's OSSA fee schedule was published, SSC lowered the fee OSSA must forward to SSC for each Associate.

#### OPERATING FUNDS

Three of the Association's four special purpose funds saw changes. The capital equipment fund was decreased by \$10,500 to pay for the new set of team uniforms and new computers for the Director of Administration and the Office Coordinator. Another \$5,000 was set aside for future Canada Winter Games expenses and \$170 was transferred to the Association's Trust Fund. The purpose of the Trust Fund remains the same: provide facilities, promote speed skating, support competition and provide financial assistance.

#### OSSA FINANCIAL HEALTH

The total value of the operating fund and the four special purpose funds is \$100,925. This value also equals Assets less Liabilities or, in other words, the net worth of the Association. Given also that total expenditures is effectively equal to total revenues, we can conclude that the Association is in a healthy financial situation.

Respectfully submitted,

Stephen J. Arnold  
VP Finance & Administration

## VICE PRESIDENT TECHNICAL PROGRAMS

I would like to start this report with a note of thanks to the members of the Technical Committee who have faced a tough season given some of the changes that were made in the competition landscape for this past season. The departure of our Director of Sport Development just as the season was to start added to the work of the committee and caused a hiccup or two, but overall, the season was a great success.

The changes that were made through the introduction of Technical Bulletin #26 included a number of items that have, in practice, proven to be less than completely workable and the committee has worked to remedy these issues for next season. There has been both voluminous and helpful feedback during the season and recently, that the committee has been able to factor as the competition framework was revised.

Despite these challenges the committee put forward a competition calendar that did its best to balance the needs of our long track and short track athletes as well as the Ontario Cup and Regional Stream short track athletes. Balancing the desires of those athletes who wish to skate both disciplines and a requirement proved out to tax the Bye process and took a tremendous amount of committee and staff time to manage. As a result, changes to the Bye process were among key items under consideration by the committee as changes are made for the coming season. More stringent guidelines and more stringent application of the new rules will be included for 2009-2010 season, lessening the number of Bye Applications and the latitude used in their consideration.

Just as the Technical Committee was getting set to work through changes for next season, we received a draft copy of the LTPAD (Long Term Participant and Athletic Development) Model that is going to be put forward for adoption at this year's SSC AGM. The implications of these changes are far-reaching and have the potential to force dramatic change on the branches. The committee has begun the process of integrating some of the less controversial changes into next season as a way of adjusting to change over a longer period of time.

### TECHNICAL DIRECTOR POSITION

The OSSA Board has approved the formation of a new position – Technical Director – that will be in place prior to the start of the skating season in September. The responsibilities for this new staff member will include:

- assist the Technical Committee in implementing the technical rules and regulations of OSSA
- work with clubs and the Officials Development and Coaching Development Committees to build Association infrastructure
- oversee the newly funded “Sport for More” high school program
- act as OSSA’s registrar for all out-of-province meets where registration by branch is required
- act as OSSA’s permanent team manager

The recruitment for the position has begun and it is a prerequisite of the position that the successful candidate have a good knowledge of the sport of speed skating and that they have a demonstrated ability to work at the local level to develop clubs.



The posting will be available on the OSSA website and will be emailed to all the clubs. If you are aware of a potential candidate, we would appreciate you sharing the posting with them and encouraging them to submit a resume for consideration.

#### PROVINCIAL TEAM NOMINATIONS & QUEST FOR GOLD

The ranking of long track and short track athletes has been completed based on Technical Bulletin #22 which remains in effect for the 2008 – 2009 season. Athletes were ranked based on the criteria established in the bulletin. It was the hope of the Technical Committee that the lists could be sent to the Provincial Selection Committee for review and ratification before the end of April, but this did not take place as Speed Skate Canada did not name the National Teams until the first week of May. It is necessary to wait until the National Teams are named in order to be able to adjust our lists accordingly.

As soon as the PSC has completed its work, all nominated athletes will be contacted and asked to state their intentions for the coming season. If an athlete notifies OSSA that they will no longer be skating (retiring, etc.) the affected list will be adjusted and the next athlete will be similarly contacted. The final teams will be named publicly as soon as possible and both the team members and the final ranking lists used to name the teams will be published on the OSSA website.

During the past season considerable discussion was had regarding the criteria that will be used to choose provincial teams for the 2009 – 2010 season. It is well-known that the system laid out in Technical Bulletin #22 is somewhat difficult to understand at times, a lot of work to implement and has been the source of considerable controversy. With that in mind the Committee and the Board asked for input on making changes to how Provincial Teams are chosen in the future. We received some very well laid-out proposals with a surprising number of them sharing a common theme.

The Technical Committee will be proposing a new Provincial Team selection criteria based solely on national and provincial ranking lists removing the perceived subjectivity of Technical Bulletin #22 and its use. This proposal is based very closely on many of the proposals that were submitted for our consideration. Exact details of these criteria will be made available to the membership in June for final comment, with a final set of criteria published prior to the beginning of the skating season.

#### COACHING AND OFFICIALS DEVELOPMENT COMMITTEES

Both of the Technical Committee's sub-committees have had a busy year and both have suffered from too much to do and not enough participation to complete the work that either needed to get done or that the committees wanted to get done. Like the Technical Committee, both committees are completely reliant on volunteer resources to both conceive and execute committee responsibilities, and while OSSA staff provide tremendous support to the committees, more willing volunteers are key to the success of these mandates.

Both committees are going to be reconstituted over the summer and additional members, both officio and ex-officio, are going to be actively sought out and solicited. The recruitment, development and retention of coaches and officials is a cornerstone to the success of OSSA. Without them the development of athletes is an academic exercise at best.

Despite the challenges faced by the committees a lot of work was accomplished this past season including:

- Two coaching development clinics were held
- Two officials' development clinics were held
- Additional Learning Facilitators are becoming available

Significant emphasis is going to be placed on developing both coaches and officials and both committees are going to be making this a goal this coming season. The Ontario Winter Games is being structured to offer significant mentoring opportunities for both coaches and officials and it is expected that a number of people will be able to gain a level at the OWGs next year.

#### COMPETITION FORMAT

As noted earlier, the Technical Committee recognizes that there are aspects of last year's competition format that did not play out as well as expected. Changes need to be made to adjust in these areas and to make adjustments moving toward the goals laid out in the draft LTPAD program.

An outline of the changes is to be presented at the AGM in order to allow delegates to provide the final input to a draft competition format document. Within three weeks of the AGM the Technical Committee issue a draft competition format document to clubs who will then be given a defined period for review and comment. It is the intention of the Technical Committee to have a final competition format document posted and circulated by the end of July along with the selection criteria for provincial teams.

#### VICE PRESIDENT CLUB AND MEMBERSHIP DEVELOPMENT

Report not available.

#### VICE PRESIDENT MARKETING

Report not available.

## 2008 – 2009 DRAFT COMPETITION CALENDAR

<b>August</b>		
9 – 18	Olympic Trials	Vancouver, BC
<b>October</b>		
3	ST – Eastern Regional #1	Belleville, ON
3 – 4	ST – Western Regional #1	London, ON
17 – 18	ST – Ontario Cup #1	Gloucester, ON
17 – 18	LT – Fall World Cup	Richmond, BC
24 – 25	ST – Eastern Regional #2	Ottawa, ON
24 – 25	ST – Western Regional #2	Clarington, ON
<b>November</b>		
7 – 8	ST – Ontario Cup #2	Cambridge, ON
14	ST – Ladder Meet	Kingston, ON
21	ST – Canadian Qualifier	TBD, QC
28 – 29	ST – Eastern Regional #3	Gloucester, ON
28 – 29	ST – Western Regional #3	Brampton, ON
<b>December</b>		
5	Introduction to short track	Markham, ON
5 – 6	ST – Canadian Junior Trials	Edmonton, AB
12 – 13	ST – Selection #1	Calgary, AB
19 – 20	ST – Ontario Cup #3	Clarington, ON
27 – 5	LT – Sprint/Olympic	Richmond, BC
<b>January</b>		
2 – 3	LT – Camp	Ottawa, ON
9 – 10	LT – Canada Cup #1	Calgary, AB
9 – 10	LT – Meet?	Sault Ste. Marie, ON
16 – 17	ST – Eastern Regional #4	Brockville, ON
16 – 17	ST – Western Regional #4	Oakville, ON
23 – 24	LT – Provincial Championships	Ottawa, ON
30 – 31	ST – Western Regional #5	Toronto, ON
30 – 31	LT – Canada Cup #2/Junior Trials	Saskatoon, SK
<b>February</b>		
6	Introduction to short track	Milton, ON
13 – 14	Ontario Cup #4	Kitchener, ON
13 – 14	LT – Age Class	Winnipeg, MB
20 – 21	ST – Eastern Regional #5	Peterborough, ON
20 – 21 OR 27 – 28	ST – Western Regional #6	Barrie, ON
<b>March</b>		
5 – 7	ST – Ontario Winter Games	Sudbury, ON
6 – 7	LT – Canada Cup #3	St. Foy, QC
13 – 14	ST – Provincial Championships	Gloucester, ON
27 – 28	ST – Regional/Masters Provincial Championships	Newmarket, ON

## 2008 – 2009 DRAFT COMPETITION CALENDAR – WORK SHEET

Date (Saturday)		Short Track						Long Track		
		Western Regional	Eastern Regional	Intro. to S.T.	Ontario	National	Other	Ontario	National	Other
Aug.	8-9	Western Regional				Olympic Trails Vancouver				
Oct.	3	WR #1 London - 2 day	ER #1 Bellville - 1 day							
	10						Octoberfest Elite #1			
	17				OC #1 Gloucester				Fall WC Richmanod	
	24	WR #1 Clarington	ER #2 Pacers				Espoir #1			
Nov.	7				OC #2 Cambridge					
	14			Ladder Meet Kingston						
	21					ST Qualifer Quebec TBD				CamAm #1 Calgary
	28	WR #3 Brampton	ER #3 Gloucester				Elite #2			
Dec.	5			Markham		Jr Trials Edmonton				
	12					Selection #1 Calgary	Espoir #2		All distance	CanAm #2 St. Foy
	19				OC #3 Clarington					
	26								Sprint/Olymp 27-5 Jan Richmond	
Jan.	2							LT Camp Pacers		
	9							Long Track SSM	CC #1 Calgary	
	16	WR #4 Oakville	ER #4 Brockville							
	23						Espoir #3	Provincials Pacers		
	30	WR #5 Toronto					North Americans Elite #3		CC #2 / Jr Trails Saskatoon	Portland
Feb.	6			Milton						NALT / SLC Milwaukee
	13				OC #4 Kitchener		Espoir #4		Age Class Winnipeg	
	20	Barrie Tentative	ER #5 Peterborough				Elite #4			
	27	Barrie Tentative								
Mar.	6				OWG Sudbury				CC #3 St. Foy	
	13				Provincials Gloucester					
	20					Selection #2 Montreal				Finale Calgary
	27	Reg / master Champs Newmarket				Age Class Campbellton				

## BRANCH REPORT TO SPEED SKATING CANADA

Despite the challenging economic environment, member registration in Ontario has remained stable over the past season. Ontario's clubs have continued to provide excellent programs that have resulted in strong skater and family registration.

Ontario made an important effort for the 2008 – 2009 season to modify its competition format both to satisfy the needs of its members and to better adopt the principles outlined in the Long Term Athlete Development program. Ontario continues to organize two levels of competition for its skaters; the regional ability meets as well as a series of four Ontario Cup races for our fastest skaters. The new rules reduced the amount of travel time to races, particularly for our younger skaters and the Association's best skaters were provided with a more beneficial racing experience.

Another important principle of LTAD is developing additional entry points for new members. Over the past year OSSA has worked with our Provincial funding partners to design the High School Speed Skating Program. This initiative will receive financial support over the next three years and Ontario's clubs will be provided with the resources to create a provincially funded program designed to attract high school students to speed skating.

Ontario clubs continued to provide tremendous opportunities for our members. For our short track skaters, our clubs staged 14 regional ability meets, as well as the four Ontario Club competitions. The Kitchener-Waterloo club hosted the very successful Provincial Championships and the Cambridge club did an outstanding job of staging the Canadian Short Track Championships. Ottawa, Portland and Lakefield hosted outdoor long track and marathon events with a successful Provincial Long Track Championships being hosted outdoors by Sault Ste. Marie club.

OSSA has been working over the past few years to overcome the challenge of the continuing reduction of Provincial Government support for our operations and will work with them to reverse that trend.

OSSA hired a new Director of Administration, Jackie Deschenes, in July 2008 and over the past year OSSA has been able to provide more effective and efficient administration for its members.

## MEMBERSHIP TOTALS

## HISTORICAL 2002 – 2009

Club	2002	2003	2004	2005	2006	2007	2008	2009
Barrie	-	-	41	42	46	54	39	47
Brampton	100	103	75	73	73	100	86	64
Cambridge	102	164	129	118	119	124	138	165
Clarington	46	83	102	100	100	95	102	70
Hamilton	-	-	-	9	10	23	27	27
Durham	-	-	-	-	3	16	25	43
Gloucester	152	196	169	152	159	187	150	179
Independent	3	6	4	4	1	1	3	
Kingston	82	102	112	107	95	123	126	101
K-W Sertoma	111	109	114	104	105	126	153	131
Lakefield	-	-	-	-	10	10	10	16
London	48	57	45	60	67	88	77	64
Manitouwadge	-	-	7	10	13	9	0	0
Markham	21	39	43	59	80	72	53	71
Milton	-	-	-	18	26	22	29	24
Newmarket	7	33	33	27	14	22	26	34
Niagara	-	-	14	16	17	25	32	36
Oakville	5	42	61	62	70	94	116	109
OSSA	-	-	-	-	-	-	-	3
Ottawa Pacers	106	151	159	155	178	207	194	209
Peterborough	36	53	45	36	31	50	69	66
Portland	-	-	39	10	10	62	55	68
Quinte Blades	50	81	80	71	64	73	76	83
Sault Ste. Marie	37	36	53	54	38	42	47	45
St. Lawrence	-	-	-	22	56	65	56	68
Sudbury	28	33	40	46	34	44	28	27
Thunder Blades	-	20	18	25	24	25	28	40
Toronto	27	50	37	35	72	59	57	84
Windsor	-	-	17	17	26	28	0	0
<b>Totals</b>	<b>961</b>	<b>1358</b>	<b>1437</b>	<b>1432</b>	<b>1541</b>	<b>1846</b>	<b>1802</b>	<b>1874</b>

## 2009 MEMBERSHIP TOTALS BY CATEGORY

Club	Life	Associate	Family Associate	Family Skater (Competitive)	Family Skater (Recreational)	Skater (Competitive)	Skater (Independent)	Skater (Recreational)	Special Event	Totals
Barrie		5				15				20
Brampton		18				45			4	64
Cambridge		91	12	15		47				165
Clarington			12	19	36					67
Durham		15				24		4		43
Gloucester	2	35				59		1		97
Hamilton		8				13		6		27
Kingston		17	2	9	12	28		35		103
Kitchener-Waterloo		21	9	34		67				131
Lakefield		4		1	3	2		1	5	16
London	1	24				31		4	4	64
Markham		2	1	5	2	16		22	15	63
Milton		2		3		17		2		24
Newmarket						31		3		34
Niagara		6		2	2	25		2		37
Oakville		17	6	17		66			3	109
Ottawa	7	50	2	10		117	1		18	205
Peterborough		7		26		29				62
Portland		7				3				10
Quinte		22		19		37			7	85
Sault Ste. Marie		23	2	7		12	1			45
St. Lawrence		5	4	13		41			5	68
Sudbury		9	1	6		11				27
Thunder Bay	6				24	1	9			40
Toronto		12		2		5		37	28	84
<b>Totals</b>	<b>16</b>	<b>401</b>	<b>52</b>	<b>188</b>	<b>79</b>	<b>740</b>	<b>11</b>	<b>118</b>	<b>97</b>	<b>1702</b>

\* as of March 31, 2009

## STATISTICIAN'S REPORT

### 2008 – 2009 RECORDS

#### ONTARIO LONG TRACK MASS START (CLOSED) RECORD

Distance	Time	Name	Club	Place	Date
Bantam Boys					
400m	47.22	Hugh Xie	Gloucester	Ottawa	2009
Midget Girls					
300m	32.12	Paisley Perrie	KW Sertoma	Ottawa	2009
300m	32.02	Paisley Perrie	KW Sertoma	S.S. Marie	2009
500m	51.56	Paisley Perrie	KW Sertoma	Ottawa	2009
Juvenile Girls					
1000m	1.44.16	Emily Rendell Watson	Gloucester	Ottawa	2009
Junior Men					
3000m	5.05.09	Maxim Morris	Gloucester	Ottawa	2009
Master Women 40-49					
3000m	6.58.74	Lisa Meyer	Gloucester	Ottawa	2009
Master Women 50-59					
500m	1.02.60	Sheila McGinn	Ottawa Pacers	Ottawa	2009
1000m	2.08.59	Sheila McGinn	Ottawa Pacers	Ottawa	2009
1500m	3.13.75	Sheila McGinn	Ottawa Pacers	Ottawa	2009
3000m	7.32.69	Sheila McGinn	Ottawa Pacers	Ottawa	2009
Master Men 70+					
500m	54.19	Graham Lodge	Kingston	Ottawa	2009
1000m	1.52.50	Graham Lodge	Kingston	Ottawa	2009
1500m	2.42.49	Graham Lodge	Kingston	Ottawa	2009
3000m	5.37.47	Graham Lodge	Kingston	Ottawa	2009

Note: When more than one time is submitted for a distance the time that is underlined will be the record time.



# ONTARIO SHORT TRACK (CLOSED) 11.11 M OVAL RECORD

Distance	Time	Name	Club	Place	Date
Midget Girls					
333m	35.07	Paisley Perrie	KW Sertoma	Cambridge	2009
Midget Boys					
500m	50.32	Benjamin Donnelly	Durham	Waterloo	2009
500m	49.34	Benjamin Donnelly	Durham	Cambridge	2009
666m	1.06.46	Benjamin Donnelly	Durham	Waterloo	2009
666m	1.06.54	Benjamin Donnelly	Durham	Cambridge	2009
777m	1.18.68	Benjamin Donnelly	Durham	Waterloo	2009
777m	1.18.44	Benjamin Donnelly	Durham	Cambridge	2009
Juvenile Girls					
1000m	1.42.32	Emily Rendell Watson	Gloucester	Cambridge	2009
Junior Women					
500m	47.74	Stephanie Bowskill	Toronto	Waterloo	2009
500m	47.66	Stephanie Bowskill	Toronto	Cambridge	2009
777m	1.13.02	Stephanie Bowskill	Toronto	Cambridge	2009
1000m	1.37.31	Stephanie Bowskill	Toronto	Waterloo	2009
1000m	1.36.87	Stephanie Bowskill	Toronto	Cambridge	2009
Junior Men					
777m	1.10.29	Jacob Wright	Cambridge	Cambridge	2009
1500m	2.23.41	Jacob Wright	Cambridge	Cambridge	2009
Intermediate Women					
500m	47.32	Keri Morrison	Cambridge	Cambridge	2009
Intermediate Men					
3000m	5.10.83	Robert Watson	Clarington	Cambridge	2009

Note: When more than one time is submitted for a distance the time that is underlined will be the record time.

Distance	Time	Name	Club	Place	Date
Master Women (35-39)					
500m	1.19.09	Valerie Luttès	Gloucester	Gloucester	2008
777m	2.16.63	Valerie Luttès	Gloucester	Gloucester	2008
1000m	2.57.16	Valerie Luttès	Gloucester	Gloucester	2008
1500m	4.15.09	Valerie Luttès	Gloucester	Gloucester	2008
Master Men (40-44)					
500m	57.06	Kevin Frost	Gloucester	Gloucester	2008
777m	1.29.50	Kevin Frost	Gloucester	Gloucester	2008
1000m	1.57.00	Kevin Frost	Gloucester	Gloucester	2008
1500m	3.00.19	Kevin Frost	Gloucester	Gloucester	2008
Master Men (45-49)					
500m	53.56	Gerald Quimette	St. Lawrence	Gloucester	2008
777m	1.24.79	Gerald Quimette	St. Lawrence	Gloucester	2008
1000m	1.57.16	Gerald Quimette	St. Lawrence	Gloucester	2008
1500m	2.56.69	Gerald Quimette	St. Lawrence	Gloucester	2008
Master Men (50-54)					
500m	56.00	Ken Wetzel	Gloucester	Gloucester	2008
777m	1.29.22	Ken Wetzel	Gloucester	Gloucester	2008
1000m	1.57.16	Ken Wetzel	Gloucester	Gloucester	2008
1500m	2.57.53	Ken Wetzel	Gloucester	Gloucester	2008
Master Men (55-59)					
500m	1.10.81	Ross Campbell	Gloucester	Gloucester	2008
777m	1.53.03	Ross Campbell	Gloucester	Gloucester	2008
1000m	2.26.41	Ross Campbell	Gloucester	Gloucester	2008
1500m	3.48.12	Ross Campbell	Gloucester	Gloucester	2008

Note: When more than one time is submitted for a distance the time that is underlined will be the record time.

To: Technical Committee

From: Klaas Hanje

Date: November 5, 2008

Subject: Record for Master Women 3 Short Track 777m

The record submitted for that distance at the 2008 annual meeting is incorrect. The time that was submitted (1.24.25) was skated by Paul Shoebridge. This time was in error submitted as a record time skated by Kathy Hunt.

In Master categories skaters of different sex and age class skate together and still can set records. This can at certain times be confusing. However in this case it is clear that I missed the mistake in the paperwork.

I have enclosed all the papers to show that Kathy Hunt finished in 3<sup>rd</sup> place with a time of 1.33.94, which is a new Ontario record.

I would like to submit it now and have it approved by the technical committee as a record set in the 2007 – 2008 season and recognized as a record to be used for the 2008 – 2009 season. I have listed the record as it should read below.

Distance	Time	Name	Club	Place	Date
Master Women 3 777m	1.33.94	Kathy Hunt	KW Sertoma	Waterloo	2008

Klaas Hanje  
Record person

## CLUB REPORTS

### SEASON HIGHLIGHTS AND SUCCESSES

- We had a really great meet, everything ran well and everyone had a great time. Our Special Olympian Stephen Graham won gold in quite a few events and Connor McConvey came first in Canada for his 5000m Long Track in the Juvenile Division. We also had quite a few new skaters at ability meets this year and all progressing well. In all the Barrie Speed Skating Club had a great season.  
– Barrie
- Renee Steenge finished first overall in the Ontario Provincial Championships for Bantam Girls. Brampton ran a successful one day meet at their newly renovated arena – Century Gardens. Constant Montpellier competed at the North American Masters and finished first overall. Three skaters are now in the sub 50 for 500m and 5 skaters also attained their sub 60 for 500m.  
– Brampton
- Hosting the first Ontario Cup with the new racing format and software. Hosting a highly successful 2009 Canadian Age Class Short Track Speed Skating Championship and recruiting volunteers not only from Cambridge, but Oakville, Barrie and Kitchener. Receiving top honours from SSC stating the best Canadians to date, with high praise to the organizing committee. Three Canadian records were broken on our home ice in front of a full arena of spectators. Receiving a lot of positive press prior to, during and after Canadians.  
– Cambridge
- The club ran a very successful meet. We had one athlete go to North Americans. We also had one athlete win the overall in their division.  
– Clarington
- Increase from 2 hours to 4 ½ hours practice sessions weekly (SEED and Trillium mats reduced number of injuries). Greatest number of skaters qualified and raced at Provincials (K/W) - seven athletes (7). Ben Donnelly Durham skater Representative – Midget age group - GOLD in all four categories. 1) N.A. Champion 2) O. Cup Points Champion 3) Provincial Champion 4) Canadians Champion. Ben Donnelly Durham Skater Representative – Midget age group - breaking provincial records (500m, 666m and 777m). Rogers Cable 1/ 2 hour Durham Club highlight – Digging Durham Show + articles written in local This Week newspaper.  
– Durham
- The club successfully hosted Ontario Cup #2 and an Ability meet. The club continues to develop high achieving athletes. To summarize the short track and long track the club skaters won a total of 128 medals, 54 gold, 39 silver and 28 bronze in 34 different competitions. A successful membership drive in the summer led to a significant increase in members (up over 23%) and revenues (up 21%).  
– Gloucester

- We had quite a few new skaters this year. A lot more of our skaters are going to competitions and winning medals. We ran a very successful fundraiser. Started a mat sponsorship program to raise money for extra ice time. Successfully got our website up and running thanks to Peter Doucet. Two skaters in the club accomplished the Personal Best Challenge.  
– Hamilton
- Hosted Ontario Cup #3 and 2009 Provincials. Enrolled Darrell Haack as a lifetime member of the club. Year end banquet gave out awards, created new “President Award” to outstanding adult volunteer. Acquired additional hour per week of ice. Purchased 14 new mats, sold 12 to Niagara. Purchased six pairs of skates. Skaters achieved record number of PB’s over previous seasons. Three skaters attended Canadians. Derrick Trainor went to Boise for Special Olympic worlds and earned two gold and one silver.  
– Kitchener-Waterloo Sertoma
- The second year making natural ice on the oval was much smoother than in previous years. This resulted in relatively good quality ice to host the annual masters competition and other speed skating events. Club membership is on the incline as the community becomes more interested in the sport.  
– Lakefield
- Successfully hosted a regional meet at the beginning of the 08-09 season, a great way to kick off the season. Two LSSC skaters Jacob McKenzie and Benton McNicol, represented Ontario in the National Championships. Twelve LSSC skaters participated in the Provincial Championships. Five LSSC skaters participated in their first meet. LSSC hosted a club mini-meet to end the season. Cindy VanLierop may have an opportunity to volunteer at the 2010 winter Olympics in Vancouver.  
– London
- Two members on the national team for the first time. One skater featured in a regional TV program and another in a regional sports magazine. Two skaters at the Ontario Championships. Two skaters broke 50s for 500m for the first time. Held in-club race meets each month for the first time to encourage skaters to learn to race. Membership increased, finances good.  
– Markham
- Ran our first OSSA sanctioned meet with a successful outcome. Had successful skaters in both long and short track meets provincially and nationally. Had skater compete in world university games in Harbin, China, for his home country of Brazil. Had an injury free season and gained membership in the club.  
– Newmarket
- Through countless hours of volunteer time from a dedicated core of individuals, the club has continued to enjoy significant recreational, competitive and adult program growth and development and achieved broad based success at all levels; Ability meets, Ontario Cups and Provincials.  
– Oakville

- A successful short track meet in October, long track meet in January and long track camp in January. Brigitte Patenaude, a Pacer skater, won the “Most Inspirational Video” in the ING Speed Skating Challenge which was chosen by a distinguished group of judges. Our ice time increased from six hours per week to twelve hours per week. We enjoyed excellent ice conditions at the Brewer Park Oval from December to March. Eight new level one official certifications, two level two certifications (1 coach, 1 official), one level four official certification.  
– Ottawa
- We were very pleased with the new special event membership set up, and the fee being \$5 instead of \$10. We were able to introduce so many more people to speed skating without breaking the bank. Of course, the Rick Mercer Report was a highlight in the 6 year history of our event. The International Big Rideau Lake Speed Skating Marathon as it is officially know has become one of North America's most prominent and best attended speed skating events, including World Cups. Which other events attracts 3000+ people?? We were told by the CBC that on the first Tuesday the Rick Mercer Report aired 1.4 million people watched the Skate the Lake show. It aired the following Friday as well, and has aired a few times since. It is available online at <http://www.cbc.ca/mercereport/>.  
– Portland
- Hosting 2009 Ontario Long Track Championships. Richard MacLennan winning a silver medal at World Junior Championships in Zakopane, Poland and being named to SSC National Development Squad.  
– Sault Ste. Marie
- We have just completed our 5<sup>th</sup> season. Our membership numbers are 68, comprising of 54 skaters (14 adults and 40 youth), the remainder are coaches and associate members and special event members.  
– St. Lawrence
- Achievements of club skaters against both individual bests and competitive results.  
– Sudbury
- New people! Outdoor oval trial. Better visibility.  
– Thunder Blades
- Held club's 2<sup>nd</sup> Ability meet which was a resounding success. Club's largest ever LTSS comprised 39 participants. High conversion rate of 40%. Record participation in meets – sent 22 athletes to one meet and total of 38 skaters participated in meets. Largest groupings ever sent to Ontario Cups, Provincials, North Americans and 1<sup>st</sup> ever athlete to the Canadian Championship. Website maintained throughout the season and acted as a marketing and information tool. Strong passionate volunteer group.  
– Toronto

## MAJOR CHALLENGES AND LESSONS LEARNED

- Getting more ice time was quite the challenge, we found more ice in our neighboring Innisfil, but hopefully we will get it in Barrie this year.  
– Barrie
- Maintaining focus on club's season functions outside of preparing for Canadians. We learned how to recruit our newer families in the club to teach them the value of coming together in a volunteer capacity to create something truly amazing.  
– Cambridge
- It was a year of transition for the club as we had a big reduction in members. We revamped our direction and long term goals.  
– Clarington
- The Executive must release and divide duties and responsibilities amongst the general club membership. Formation of committees/ special projects - the goal to work together with a clear vision increasing volunteer base.  
– Durham
- The rising cost of ice and securing volunteers have served to be two of the greatest challenges this year.  
– Gloucester
- Biggest challenges we had this year were finding out the previous President didn't complete the first report for the clubs' Trillium Grant. We also found out that invoices sent to the previous President's address from OSSA were never put forward for payment leaving our club in arrears. By working together with OSSA and the Trillium Foundation all has been cleared by the end of the season.  
– Hamilton
- Ice allocations of groupings – coaches worked out good group sizes – positive result for all skaters. Lack of ice time on Saturdays in November and December made it hard to run our learn to speed skate program with consistency.  
– Kitchener-Waterloo Sertoma
- Capital improvements needed for Lakefield LT Oval in order to improve and lengthen outdoor season. Deeper volunteer base is required to assist with hosting meets and ensuring quality ice.  
– Lakefield
- The club lost a major fundraising initiative two years ago. There have been several initiatives implemented to replace the revenue from the Bingo with some success. Cameron Boyd, a valued and well respected coach, moved to Toronto. While it was a sad loss for the club, parents and skaters stepped up to the place to fill the void. Coaching development is a requirement for the club.  
– London

- Retention of skaters after a couple of years (although some attrition is inevitable). Volunteer involvement is difficult when so many parents do not speak English well (or at all in some cases) and all are so busy.  
– Markham
- Organizing our first meet – plan well and delegate. Gaining additional ice time from town – keep the pressure on. Keeping OSSA team selections transparent to all – still working on it.  
– Newmarket
- On April 17, 2009, prior to a Technical Committee weekend meeting, the club submitted a detailed document “Oakville Speed Skating Club’s Comments and Competition Proposal for OSSA’s Board/Technical Committee/Competition Advisors Review and Consideration.” At this juncture, the club has nothing further to add.  
– Oakville
- Our ice costs increased significantly due to increased hours (private and city rates). We had a large increase in membership fees. We managed to retain most of our membership but our new membership registration was low. We need to start marketing and promotion in June rather than the fall in order to increase our membership. Our other challenge was short track meets scheduled during the long track season. Skaters had to choose between the two events.  
– Ottawa
- Fundraising to support our club travel and expenses in a Northern environment. Five of our skaters will be going to university in the fall which is a major blow to our membership but also the mentoring to our younger skaters. With other meets scheduled during Ontario Long Track Championships we had 42 skaters attend our Sault meet.  
– Sault Ste. Marie
- Need to attract new members. Need more coaches and qualified coaches. Being able to manage travel requirements for skaters and coaches with shorter ability meets and Ontario Cup requirements. Trying to get coaching course and official’s clinic in North.  
– Sudbury
- People still hate doing bingo! Getting ice time suitable to accommodate coaches/skaters.  
– Thunder Blades
- Volunteer development – need to move volunteers into certification. Unable to host meets at home rink – creates additional logistical challenges. Unfavourable ice time: Thursday’s ice time is 5pm – 7pm, difficult for some to get to coaching multiple abilities within the same session.  
– Toronto



## GOALS/PROJECTS FOR THE NEXT SEASON

- We need to market more this year and hopefully bring in more registrations. We would also like to get some of our older skaters interested in coaching, as to keep them interested in the sport and to help teach the basics to the new skaters coming in.  
– Barrie
- Utilize the positive press coverage from Canadians to recruit more skaters. Push the Try-B-4-U-Join program. Increase fundraising efforts by all club members to help assist with rising costs and support of club athletes.  
– Cambridge
- We have requested two meets next season to give all of our skaters a chance to participate in a meet at their home rink.  
– Clarington
- Coach Darryl Rowsell to offer summer dry land training starting in May 2009 thru August 2009. Hosting Mini Meet for regional Clubs – (?) ice availability pending GMC schedule (Dec and March break). Creation of Public Relations Committee – including promotion and meet results in the local media. Vancouver 2010 Olympic theme - Partnership with local Oshawa schools– with the focus on speed skating education.  
– Durham
- 1. Seek incorporation, 2. Develop a strategic plan encompassing values in sport, athlete development and promotion of the sport, 3. Better define policies and procedures for coaching and club operations.  
– Gloucester
- Get more ice time. More company mat sponsorships for the club. Get more coaches. To run another successful fundraiser.  
– Hamilton
- Greater emphasis on our LTS Program, try to have two next season. Do better job of follow-up with potential new members. This will be an Olympic season, need to be ready for enquiries and sign-ups. Look into replacing some of our skates (boots) that are giving out. Will do repairs on mats over the summer. Try to set up an off ice warm-up sessions and cool down sessions before skaters go on or after they come off the ice.  
– Kitchener-Waterloo Sertoma
- Hosting 3<sup>rd</sup> Annual Masters Challenge. Continue to develop level one and two Officials. Develop coaches. Further develop organizational structure to ensure proper governance practices.  
– Lakefield

- Increase revenue from fundraising. Increase membership. Refine a marketing strategy to attract new members with a focus on 10 year olds, females and adult members. Continue to implement a communication strategy to inform the community and media about meets and results integrated with improved web-presence.  
– London
- Host an ability race meet for the first time (December 5). Exploit home ice Olympics publicity to increase interest in the sport and awareness of its local availability. Continue monthly in-club meets.  
– Markham
- Adding summer ice time to program. Adding two more hours to winter training program. Re emphasizing winter dry land training program. Running our second ability/masters meet.  
– Newmarket
- Continued success and programs – securing 16 hours per week of town ice to continue to develop and expand speed skating within the Oakville Community.  
– Oakville
- Find suitable programming for our 4:15 – 5:15pm ice time. Increase the number of development and masters skaters. Increase the number of coaches and officials.  
– Ottawa
- Club membership development to have 30 competitive skaters.  
– Sault Ste. Marie
- Retention of skaters. More coaching (8 hours per week taxing on 6 coaches). Summer conditioning program. Ability meet in January. Improve our operability by soliciting club members to take on key leadership roles – i.e. become more involved, volunteers. Extend the fundraising. Continue to look for that one major corporate sponsor..to assist with our finances. Partner with SSC to educate skaters and families. Lastly and foremost become stronger as a group.  
– St. Lawrence
- Level one coaching clinics in Sudbury, Officials clinic in Sudbury. Successfully host the 2010 Ontario Winter Games. Get the club to a level of officials and coaches to enable club to host an annual meet.  
– Sudbury
- Outdoor oval furtherance, promotion of club, adjusting ice time for different levels.  
– Thunder Blades
- Move to a new, Olympic sized home rink. Increase club ice time from 5 hours to 7 hours. Work with city to deliver a city provided LTSS program marketed through Toronto’s “Fun Guide”. Execute speed skating “demos” throughout the city.  
– Toronto

## REQUESTS OF OSSA (I.E. COACHING OR OFFICIATING CLINICS)

- Would like to host an officiating clinic to have new parents become certified. There needs to be a FUNDamentals course for new coaches to encourage ongoing support of the younger developing athletes.  
– Cambridge
- Host a level two coaching clinic in close proximity to our area.  
– Clarington
- Cambridge summer camp – offer new coaches FUNDamentals A. Request Coach Committee set up tentative dates and locations for FUNDamentals A & B during skating season.  
– Durham
- A level 2 introduction to competition offered Part A in the summer/fall, part B in the spring. NCCP Pre-FUNDamental course for speed skating and level 1 NCCP FUNDamentals course for Speed Skating.  
– Gloucester
- We could use some suggestions on how to make the City of Hamilton recognize speed skating as a sport in order to get some city ice time.  
– Hamilton
- Need to get the Officials Development Committee back on track next season. As a member of ODC I will work on this. We didn't do much this season to increase our numbers. Need to do follow-up with coaching clinics to complete upgrades and make sure everyone is able to complete the ethics part.  
– Kitchener-Waterloo Sertoma
- Level one and two officials clinics to further foster volunteer growth and development. Level one coaches clinic.  
– Lakefield
- More level one and officials courses offered throughout the season.  
– London
- More frequent clinics to accommodate schedule conflicts with potential participants other activities. Complete transparency in the selection of PDT and PTT skaters.  
– Markham
- To promptly certify our officials in order for them to be able to move onto other levels, if desired, and in future for OSSA to attend to in a timely manner. (letter received with further details)  
– Oakville
- Level two coaching clinic, level three coaching clinic, level two officials clinics.  
– Ottawa

## OTHER COMMENTS

- The overwhelming success of hosting Canadians has truly been a positive reflection of what the sport of speed skating can achieve in the province of Ontario. Thank you to the many volunteers who came together to create an exhilarating event enjoyed by the athletes, officials and spectators.  
– Cambridge
- Coaching certification course dates should be set-up `tentatively` in the first part of the season (Sept – Dec) and second part of the season (Jan – Mar). Historically the only Coaching certification that has a 'regular schedule' is the Summer Camp (Aug) option. Not all potential coaches can attend the August date or location. The Tech / Coach Committee has always broached the subject (at the AGM) to offer Coach Certification during the skating season - but no action has been offered. Coach Certification has always been given late notice on dates and location - this option always creates missed opportunities.  
– Durham
- We are looking forward to a great 2009 – 2010 season. We are heading into the 2009 – 2010 season with some aggressive goals and would gladly listen to any guidance OSSA has to offer.  
– Gloucester
- It may be prudent for OSSA to follow up on outstanding invoices in a timelier manner. This will benefit both OSSA and the individual clubs.  
– Hamilton
- Special thanks to Jacky Shoebridge and the Technical Committee for all of their hard work with the ranking lists and even calendar for this season and next. They certainly did a great job. Thanks also goes to the clubs for their co-operation in making with work.  
– Kitchener-Waterloo Sertoma
- Need a strategy to provide more opportunity in Ontario for skating and competition post-high school to allow skaters to reach the national team level (e.g. Link and Oval programs in Calgary) Need to develop additional funding sources and create an endowment fund to support more high performance skating without burdening beginner skaters' parents.  
– Markham
- Please keep ranking and team selection completely transparent to all members and have results available for AGM. Do not group juvenile, juniors and opens for the Ontario Cups. Let them skate in their own class (it is only fair and it will keep the older kids skating longer). Clean up and keep the current OSSA website and maintain in regularly. Bring the OSSA rocker machine to OSSA offices (or similar central location) for use by all clubs.  
– Newmarket

- In order for the sport to make meaningful progress and develop within Ontario, the club firmly believes that the Technical Committee of OSSA, must be prepared to an ongoing basis (throughout each competitive season), to operate with reasonable flexibility and inclusiveness, as its primary objectives and not with a rigid, inflexible or an elite skater based focus. This has been the club's continued position on such issue for the last decade.  
– Oakville
- Do not schedule other events during Ontario Long Track Championships.  
– Sault Ste. Marie
- Our club is in dire need of the clinics to meet the needs of coaching and officials to enable our club to continue in the future.  
– Sudbury

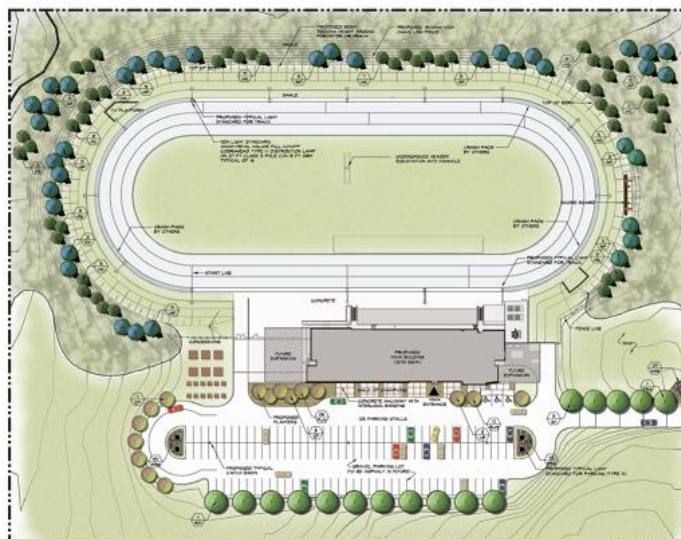
## ONTARIO SPEED SKATING OVAL UPDATE – SPRING 2009

### START OF THE ONTARIO SPEED SKATING OVAL

The Oval Project was started when a group of Lakefield residents, who were members of the newly formed Kawartha Quarks Peterborough Speed Skating Club, developed the idea of building a long track speed skating oval in Lakefield. The Board of the Ontario Speed Skating Association and the Association's Executive Director, Ian Henigar, embraced the initial proposal and travelled to Lakefield to meet with the local group to encourage them to expand the original concept to include the building of a temperature controlled skating oval in Lakefield.

### Incorporation

In the spring of 2001 the volunteer group in Lakefield joined with the Ontario Speed Skating Association to incorporate a not for profit corporation whose goal was to build a temperature controlled long track speed skating oval and an adjoining building that would become the home of the Ontario Speed Skating Association.



### Feasibility Study & Business Plan

Members of the new corporation formed a Board of Directors who raised the funds necessary to pay for a feasibility study. The feasibility study summarized the need for a temperature controlled long track speed skating oval in Ontario and concluded that Lakefield would be a good central location for long track speed skaters from across Ontario.

Based on the information provided by this study the original Oval Board recruited additional partner organizations and developed an Oval Project concept that included a number of economic activities so that the finished facility would be economically sustainable. The Oval Project received funding to commission a formal Business Plan to review the future financial activities of a temperature controlled oval and provide an organizational model for building and operating the finished facility.

## Capital Campaign

In the fall of 2002 a public fund raising effort was initiated and applications for financial support were sent to both senior levels of government. In the fall of 2003 the Oval Board jointly funded, with the Ontario Speed Skating Association, the Oval Project's first full time employee and an office was opened in space donated by the local municipality in Lakefield

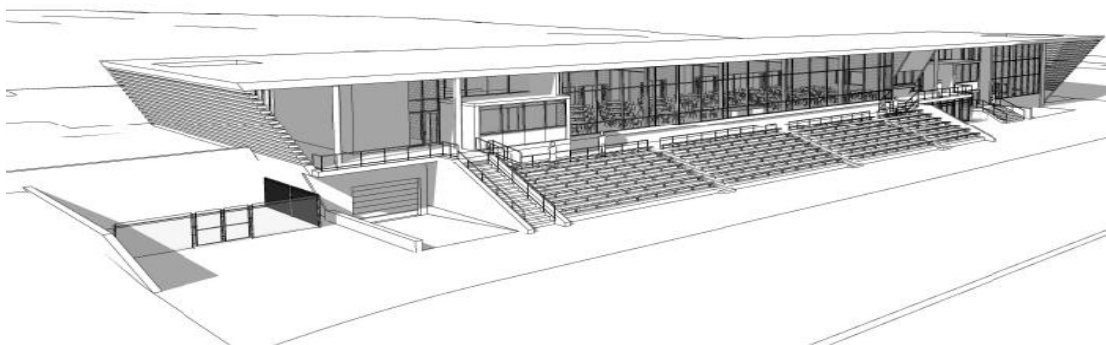
Fund raising efforts resulted in financial commitments from a number of local businesses, individuals and service clubs. Financial commitments were received from all three local levels of government and the Province of Ontario made a \$500,000. commitment through the SuperBuild Fund.

The Oval Project organized a number of major fund raising events that increased the funds available for the Capital Campaign and established the volunteer and staff base required to stage major events. The Leahy Concert that attracted over 5,000 spectators, the Dream Big Dinner, which featured Catriona LeMay Doan as guest speaker, raised over \$40,000.00. In September 2008 the Oval Board organized the 1<sup>st</sup> Annual Oval Golf Tournament, again with Catriona as the special guest. On May 9<sup>th</sup>, 2009 the 5<sup>th</sup> Annual Run the River Race was organized which attracting over 200 participants.



The Oval Project received direct funding for Project Design from Industry Canada through the local Community Futures Board as well as the Province of Ontario's OMAFRA Red Fund. These two grants provided combined with the required matching funds from private sources allowed the Oval project to complete the design and engineering for the temperature controlled oval along with the 15,000 square foot adjoining building

## Project Design



The completed Oval Project will include the temperature controlled speed skating track that will have artificial ice from mid November until the end of March. During the spring, summer and fall the concrete track will be used for in line skating and the infield area will be available for community use as a playing field. The Oval Building will house the administrative offices of both the Ontario Speed Skating Association as well as the staff responsible for managing and operating the facility. The Bridgenorth Ennismore Lakefield Rotary Club will manage a 250 person banquet hall which has been designed to be turned into separate meeting rooms. The Oval Building will feature a concession area that can be accessed from both inside and outside the facility which will be operated by the clients and staff of the Canadian Mental Health Association. There will also be a public training, assessment and work out area of the building, along with athlete change rooms.

Unique to the Oval will be the ice creation system which will use geothermal technology to create a cost effective and better quality ice surface for the Oval. This technology will use the 'waste' heat energy that is a by-product of creating the ice surface and use it to heat and cool the Oval facilities and potentially 2000 area homes.

The mechanical design solution for creating the artificial ice will be established as a pilot project for the most efficient and environmentally responsible manner of operating a skating facility. The Oval Board is currently in discussion with a large public company that has expressed interest in becoming a partner in the Oval Project as the utility provider. This system will not only create a cost effective skating surface the system will produce a source of revenue that will help cover the operating costs of the facility.



## Phase 1 - Construction & Two Winters of Natural Ice Programming



In the spring of 2007 the Oval Board received the zoning changes and official plan amendments required for the 15 acre Oval site. In the fall of 2007 final Site Plan Approval, in effect the building permit, was issued, and an official groundbreaking ceremony was held on September 24<sup>th</sup>, 2007.

The site was cleared and a temporary road was built to provide access from the Lakefield Highway. After the topsoil was removed and stored for later use a substantial cut and fill excavation process was undertaken. This involved cutting into the rock at the east end of the Oval and using the material to fill and compact the centre and west end of the track. The result was a completed construction ready road bed track which was ready to accommodate a natural ice oval by late December 2007.

During the fall of 2008 additional site work was completed with funds provided through the Regional Community Futures Fund. Additional track grading and site drainage were completed. A temporary warming hut and on site water source installed.



An unusually snowy winter of 2008 made the ice surface a challenge but a partial season of skating events took place on the Oval. A number of public and corporate skating events took place on the Oval. The Oval was rented to groups from three local schools and a Master's race took place on the weekend of Feb 2<sup>nd</sup> & 3<sup>rd</sup>.

The cold winter of 2009 allowed for a much better season of skating and events. In addition to increased use by local schools and recreational skaters the Oval hosted a two Master's Event as well as the Pond Hockey Tournament. Skaters from Bancroft visited the Oval often during the season with the result that a new speed skating club will be formed in Bancroft starting in the fall of 2009.

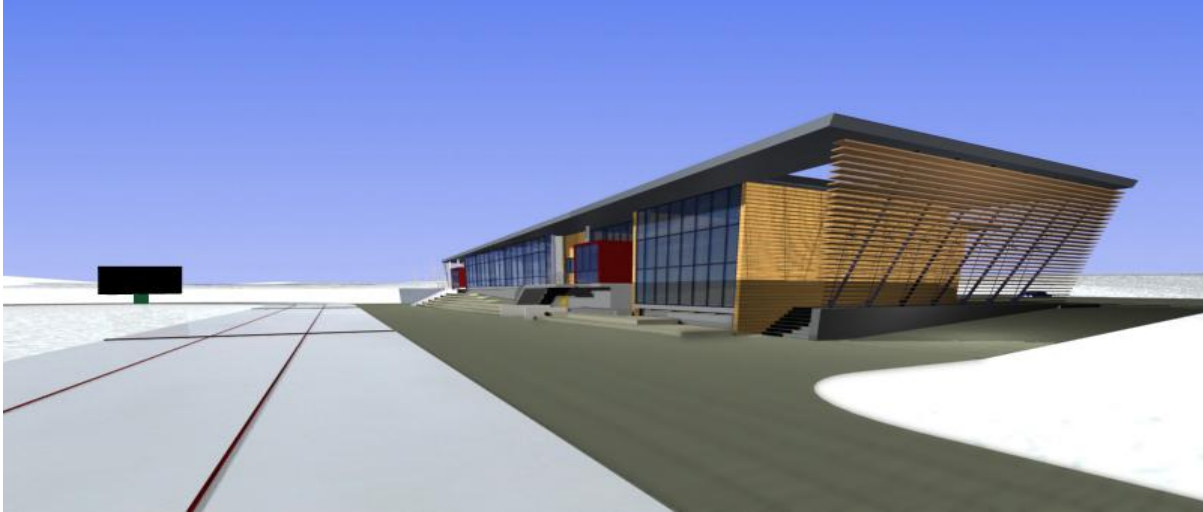
## NEXT STEPS

Phase 2 construction will involve the installation of the piping system and concrete surface on the 400 metre track as well as the heat exchange system that will create the temperature controlled ice surface. Phase 3 construction will see the completion of the 15,000 sq. ft. multi use facility adjacent to the temperature controlled track.

Two Development Projects, one on the 35 acres of land located to the North and South of the Oval Site, as well as one on the 18.5 acre site on the eastern boundary of the Oval site, are proceeding through permit and design stage. This development will see the construction of a blend of commercial and residential buildings on the lands adjacent to the Oval site.

These development projects remain a necessary element for the completion of the Oval as the services corridor and road will be an integral part of the private development and will provide services and proper access to the Oval site. The commercial and multi family residential buildings will also provide economically feasible customers for the heat that will be generated by the Oval's heat pump system. The Oval Board will be working with a utility partner to build this innovative system and in partnership take full advantage of the economic benefit of the design. A secondary energy feasibility study is being completed by GeoXergy that will allow the Oval Board to reach a formal development agreement with the utility partner.

The total cost of the completed Oval Project will be \$12 million. To date the Oval Board has spend approximately \$ 1.5 million on Project design and development, \$ .5 million on Phase 1 construction and secured the 15 acre site valued at \$ .75 million. The Federal Government has committed an additional \$ 1.2 million while the Provincial government has committed \$ .5 million while the Oval Board has raised over \$ 2 million in local public and private donations. The accepted formula for funding major infrastructure projects like Oval will see the two senior levels of government commit an additional \$ 5.5 million while the Oval Board will have to raise another \$ 2 million to reach its full fund raising goal which will allow the Oval Project to be completed. Applications for the remaining government funds are now in the hands of both the Federal and Provincial Government.



## OVAL PROJECT

### BOARD OF DIRECTORS

Graham Wilkins  
Al Heritage  
Terry McQuitty  
Sam Wood  
Martha Crawford  
David Goyette  
Joseph Rudkins  
Mark Graham  
Matt Holmes  
Heather Watson (staff)  
Dick Crawford (Project Manager)

### CAPITAL CAMPAIGN COMMITTEE

Al Heritage (Chair)  
Graham Wilkins  
Rod Davidson  
Kylie Gibson

### FINANCE & ADMINISTRATION

Sam Wood (Chair)  
Graham Wilkins  
Matt Holmes  
Heather Watson (staff)

### DESIGN AND CONSTRUCTION

Graham Wilkins (Chair)  
Dick Crawford (Project Manager)  
Colin Graham (Chandler Graham Architects)  
Heather Watson (staff)

### MARKETING COMMITTEE

Terry McQuitty (Chair)  
Charlie Andolsek  
David Goyette  
Tracy Welch  
Heather Watson (staff)

### GOLF TOURNAMENT COMMITTEE

Heather Watson (Chair)  
Graham Wilkins  
Joseph Rudkins  
Rick Growden  
Al Heritage  
Rod Davidson  
Bob Geddes  
Doug Fairburn  
Liz Spellen

## APPENDIX A – BY-LAW AMENDMENT: DIRECTOR TWO-YEAR TERMS

**Rationale:** The model for this change is Speed Skating Canada’s By-law where an election of one half of the Board is held each year. The proposed amendment to OSSA’s By-law provides a better guarantee of administrative continuity which is important for OSSA’s long term health.

### Article 9.03.1

#### Existing Article

The Voting Delegates at the Annual Meeting shall elect the Directors and officers of the Association for the ensuing year save and except or another individual who is ex officio a Director and save and except the Secretary of the Association.

#### Amended Article

The Voting Delegates at the Annual Meeting shall elect the Directors and officers of the Association save and except an individual who is ex officio a Director and save and except the Secretary of the Association. Directors are elected for a two-year term. In odd years, the President, the Vice President Technical Programs Administration and the Vice President Marketing are elected. In even years, the Vice President Administration and Finance and the Vice President Development are elected.

## APPENDIX B – BY-LAW AMENDMENT: NOMINATING COMMITTEE RESPONSIBILITIES

**Rationale:** The proposed amendment clarifies the responsibilities of the Nominating Committee including a confirmation of the applicability of Article 7.09.2, i.e., “The results of the poll vote or ballot shall be recorded in the minutes of the Meeting of Members.”

### Article 12.06

#### Existing Article

The Nominating Committee shall:

- a. prepare a list of candidates for vacant offices;
- b. accept any written nominations for elected offices;
- c. make recommendations to the Board of individuals to fill vacancies in the offices, on the Board, or on any committee.
- d. The members of the Committee shall consist of three Ordinary members of the Association appointed by the Board subsequent to the Annual General Meeting (AGM) but in any event not later than the January 31st following the AGM.

#### Amended Article

The Nominating Committee shall:

- a. Consist of three Ordinary members of the Association appointed by the Board subsequent to the Annual General Meeting (AGM) but in any event not later than the January 31st following the AGM,
- b. Prepare a list of candidates for vacant offices,
- c. Accept any written nominations for elected offices,
- d. Make recommendations to the Board of individuals to fill vacancies in the offices, on the Board, or on any committee,
- e. Conduct by ballot the Election of Directors, and,
- f. Record the results of the ballot in the minutes of the meeting.

## APPENDIX C – BY-LAW AMENDMENT: NONPAYMENT OF FEES

**Rationale:** Non-payment and delays in the payment of fees has consequences for both individual members and clubs. The final notice to be issued by an officer of the Association ensures that the member or club involved is duly informed before membership benefits are revoked.

### Article 16.06

#### Existing Article

If annual memberships, dues, other fees or special assessments are not paid by a Member within thirty (30) days of a notice of non-payment being given by the Secretary or Executive Director, the membership of such Member shall thereupon automatically cease but upon payment of all unpaid fees plus a penalty assessment (not to exceed 25% of the fees so payable as determined by the Board), any such Member shall be reinstated.

#### Amended Article

If annual memberships, dues, other fees or special assessments are not paid by a Member or Affiliated Club within thirty (30) days of a notice of non-payment being given by the Secretary or Vice President of Administration and Finance, the Member or Affiliated Club shall be declared to be not in good standing and ineligible to receive membership benefits. However, upon payment of all unpaid fees plus a penalty assessment (not to exceed 25% of the fees so payable as determined by the Board), any such Member or Affiliated Club shall be reinstated.

## APPENDIX D – INFORMATION MANUAL AMENDMENT: DEFINITION OF SEASON AND MEMBERSHIP FEES DUE DATES

**Rationale:** This amendment makes the definition of a season consistent with the change made last year in Speed Skating Canada's By-Law. The amendment also makes clear when the prescribed fees are due and the subsequent period of membership benefits.

### Article A6: Membership Dues

#### Existing Article

A6.01 The annual membership dues shall cover the period from January 1 to December 31 of each year.

A6.02 Each affiliated club is responsible for the collection of membership dues from its members and for the transmission of the portion thereof applicable to the Association membership (and the portion thereof applicable to SSC membership, if the Association acts as intermediary) to the OSSA office or the Vice President Finance and Administration together with the prescribed forms.

A6.03 Each affiliated club shall pay the appropriate membership dues to the Association, in advance, on or before December first of each year. (i.e., 2006 fees are due on December 1, 2005.) Any person who joins thereafter shall pay such dues at the time of registration.

A6.04 No skater shall participate in an event sanctioned by the Association unless his/her dues have been paid and a membership number assigned to him or her.

#### Amended Article

A6.01 A season begins April 1st of any given calendar year and shall last until March 31st of the following calendar year. Membership paid in one season expires on December 31st of the following season.

A6.02 Each affiliated club is responsible for the collection of the fees, dues and special assessments detailed in Annex A4 and for the transmission of these fees to the OSSA office or the Vice President Finance and Administration and for registration of members on the Speed Skating Canada (SSC) database.

A6.03 Each affiliated club shall pay to the Association the appropriate fees and special assessments detailed in Annex A4 as follows:

- a. Club fees (Affiliation and liability insurance) by December 1,
- b. Membership fees (individual and family fees) within 60 days of registration on the SSC database but no later than March 31, and,
- c. Competition fees (sanction and check-in fees) within 30 days of the last day of the competition.

A6.04 No skater shall participate in an event sanctioned by the Association unless his/her membership fees have been paid and the individual has been registered on the SSC database.

## APPENDIX E – STARTER EXPENSES

### PURPOSE:

To assist the official starter with their personal costs while working a competition

### PROPOSAL:

It is proposed that each club hosting a competition will subsidize the costs to the starters for materials used to work a given competition. The host club should also make arrangements to cover the costs for accommodations for the starters, provided they require same, if not already being taken care of either by billeting or club policy to do so as with other officials.

### COST STATISTICS:

The purchase of a 22 cal pistol is approx \$200.00 to \$300.00

With proper care would last many years. Each starter should have 2 guns

Gun cleaning solutions & tools - \$25.00 to \$30.00 - should last a couple of years

Other items required are earplugs, whistle, case to store items for travel, and arm bands.

On going costs are shells for gun - cost \$10.00 per box of 100- depending on size of meet - whether it is a 1 or 2 day meet a starter could go through 300 to 500 shells per competition.

If a starter works 6 meets per year, his /her cost would run approx \$275.00 for the season.

starters also have the cost of accommodations ( especially at 2 day meets) at an approx cost of \$125.00 per night plus travel (gas).

### MOTION:

The motion is that each club would set aside in their meet budget an amount of \$50.00 per starter used at the competition. (usually 3 x 50 = \$150.00) plus accommodations if needed. The \$50.00 would be paid to the starters at the end of the meet. The \$ 50.00 would cover ammunition costs and possibly some gas costs.

Motion submitted by Doug Flynn - KW Sertoma Speed Skating Club



## APPENDIX F – AUDITED FINANCIAL STATEMENTS

The audited financial statements will be included as a supplementary hand out.