



Annual General Meeting

May 14 – 15 2011

Otonabee Inn
Peterborough, Ontario

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WEEKEND SCHEDULE

All activities at [Best Western Otonabee Inn](#)

Friday May 13 th		
8:00pm – 10:00pm	President's Reception	Meade Room (Riverside Wing)
Saturday May 14 th		
8:30am – 9:30am	Saturday Arrival Check-In	Lobby
10:00am – 1:00pm	Annual General Meeting Refreshment Break at 11:30am	Rogers Room (Main Building)
1:00pm – 2:30pm	Lunch Break	N/A
2:30pm – 3:30pm	1. LTPAD in Ontario Forum	Rogers Room
3:30pm – 3:45pm	Refreshment Break	Hall near meeting rooms
3:45pm – 5:00pm	Concurrent workshops: 1. Concussions; Recognition and Return to Play	Liftlock Room (Main Building)
	2. Regional Training Programs	Rogers Room
6:30pm – 7:00pm	Cocktails	Rogers Room
7:00pm – 9:00pm	Dinner	Rogers Room
Sunday May 15 th		
8:00am – 9:00am	President's Meeting	Rogers Room
9:00am – 12:00pm	Annual General Meeting – continued Refreshment Break at 10:30am	Rogers Room

ANNUAL GENERAL BUSINESS MEETING AGENDA

1. Welcome to Delegates.
2. Confirmation of Delegate numbers, quorum and majority.
3. Approval of Agenda.
4. Approval of 2010 AGM Minutes.
5. Finance and Administration Report. Stephen Arnold
 - a. Approval of 2010 – 2011 Audited Statements.
 - b. Approval of Auditor for 2011 – 2012.
 - c. By-Law Information Manual Amendments.
6. Technical Report Dave Stewart
7. Statistician's Report Klaas J. Hanje
8. Approval of Club Reports
9. Coaches and Officials Report Patti Pokol
10. Marketing Report Roger Buxton
11. President's Report Graham Wilkins
12. New Business
 - a. Provincial medals
13. Elections
14. Adjournment

2010 – 2011 CLUB MEMBERSHIP AS IT PERTAINS TO AGM VOTES

(as of April 1, 2011)

Club	Membership	Special Event Members	Total Members for AGM	Number of votes per club
Barrie	70	0	70	2
Brampton	98	15	83	2
Cambridge	201	0	201	5
Clarington	53	0	53	2
Durham	57	0	57	2
Gloucester	219	10	209	5
Hamilton	48	0	48	1
Independent	4	0	4	0
Kingston	120	7	113	3
Kitchener-Waterloo	182	0	182	4
Lakefield	31	0	31	1
London	112	0	112	3
Markham	139	0	139	3
Milton	42	0	42	1
Newmarket	57	0	57	2
Niagara	27	0	27	1
Oakville	123	19	104	3
Ottawa	373	0	373	8
Peterborough	51	0	51	2
Portland	5	0	5	0
Quinte	91	13	78	2
Sault Ste. Marie	43	0	43	1
St. Lawrence	99	0	99	2
Sudbury	38	0	38	1
Thunder Bay	46	0	46	1
Toronto	240	0	240	5
Totals	2569	64	2505	62

NOTE: By-Law 7.01.2: Clubs in existence for less than two complete years with five members registered as Ordinary Members of the Association have one vote.

NOTE: Special event members are not included in club totals for calculating number of club votes at the OSSA AGM. They are not considered Ordinary Members of the Association

MINUTES OF THE ANNUAL GENERAL MEETING HELD MAY 29 – 30, 2010

1. Welcome

at 10:01am on May 29, 2010, Graham Wilkins, President, welcomed delegates to the Ontario Speed Skating Association's (OSSA) 2010 Annual General Meeting and called the meeting to order.

2. Confirmation of Delegates

Jackie Deschenes, Executive Director, conducted a roll call of the clubs and voting delegates present. There were thirty-nine (39) club delegates and five (5) voting directors. Twenty-three (23) votes were needed to have a majority on any subsequent votes.

3. Agenda

MOTION AGM-10-01: Moved by Don Clarke, seconded by Rocky Lamontagne, that the agenda previously distributed and printed on page three of the reports package for the 2010 OSSA Annual General Meeting be approved.

Discussion regarding adding new items at new business. Website will be reviewed between items 8 & 9.

Motion Carried.

4. Minutes – 2008 OSSA Annual General Meeting

MOTION AGM-10-02: Moved by Don Clarke, seconded by Denis Bergeron that the minutes of the 2009 OSSA Annual General Meeting held on May 23 – 24, 2009 be accepted with corrections noted.

Motion Carried.

The number of present delegates was revised to include forty-two (42) club delegates and five (5) voting directors. Twenty-four (24) votes were needed to have a majority on any subsequent votes.

5. Vice President Finance and Administration Report

- Review of financial statements

MOTION AGM-10-03: Moved by Will Wallace, seconded by ray Kuntz that the financial statements be accepted.

Motion Carried.

MOTION AGM-10-04: Moved by Steve Arnold, seconded by Ross Campbell that Graham Mathews be our auditor for the 2010-2011 season.

- Discussion regarding changing our auditor for future just for a change, possibly investigate a different partner working on our file for the sake of a change.
- If we tender the service of audit, would we expect the price to be around \$8000, or more along the lines of \$4500. We believe that industry standard is likely around \$8000.
- Investigate other PSOs to determine what they pay for audit service.

Motion Carried.

- Reviewed Vice President Administration and Finance report.
 - Highlighted Gross Profit chart
 - Reviewed major revenue sources of OSSA.
 - Base funding decrease
 - Membership fee increase
 - Reviewed membership totals
 - Push to register more associate members was well received – our clubs responded significantly.
 - Reviewed the high number of special events skaters registered by Kingston. This was done to improve their membership numbers which serves them when working with the City of Kingston for facility rentals as well as their standing when applying for a Trillium Grant, which they intend to do.
 - Question regarding base funding and the impact of our membership numbers on our funding totals. The base funding grant used to be awarded based on performance, now it is based on participation and even if we increase beyond 5000 members our base grant would not increase by much.
- We will now review the various amendments and changes proposed.
 - Club Fees
 - Proposing increases in most categories.
 - The most significant increase would be the one to the competitive skaters, which would result in approximately \$10,000 more revenues to the Association.
 - The fee for Associates was not changed, nor was the fee for Special Event members.
 -

MOTION AGM-10-05: Moved by Steve Arnold, seconded by Gail Bouchette that the new fee schedule, Annex A4, be accepted as presented.

- Discussion regarding the maximum entry fee per individual for a two day meet fee is not high enough. Some feel it should be 75% - 100% more than the one day fee. Rationale, the sanction fee is higher, the check in fee is higher, the ice costs are doubled, plus the HST change will impact that as well.
- Clubs should recognize that this is not a money making venture, but a benefit to our skaters. In response there was a comment that clubs don't try to make money, but it is important not to lose money.
- Some clubs don't feel they could do a one day meet on \$40 fee and break even.

Motion amended by Ron Richards, seconded by Bill Allen, that the maximum entry fee for a two day meet be increased to \$80 and the maximum entry fee for a one day meet be \$50 . Amendment Carried.

Motion amended by Jacky Shoebridge, seconded by John White to add a new meet fee category for a special trials type two day meet for a maximum of 64 skaters with a maximum entry fee of \$125. Amendment Carried.

- Further discussion regarding the increased check in fee from last year and how it would support

the officials, did that occur? Yes.

- Discussion regarding the recreational skater fee, only \$5 of \$70 goes to SSC. Ottawa would like to see a lower recreational fee, perhaps \$20.

Motion Carried.

MOTION AGM-10-06: Moved by Steve Arnold, seconded by Ron Richards that Independent Associate member category be added.

- Discussion regarding pointing these individuals to their local club.

Motion Carried.

MOTION AGM-10-07: Moved by Steve Arnold, seconded by Ray Kuntz that the High School Program member category be added.

- Discussion regarding pointing these individuals to their local club.

Motion amended by Rocky Lamontagne, seconded by Ron Richards that it be changed to student member.

- This will be stipulated that this is for a full time student

Motion Carried.

MOTION AGM-10-08: Moved by Leslie Derro, seconded by Desmond P. that an Introductory member be added under the SSC recreational category and a fee of \$25 be charged where the maximum amount of time that this type of member can participate is 8 weeks.

- Discussion to clarify that this is the fee to register the member with OSSA; you can charge the person more.
3 opposed

Motion Carried.

MOTION AGM-10-09: Moved by Valya Roberts, seconded by Dave Stewart that terms of office listed in 11.01.2 be updated to reflect two year board terms. This motion was withdrawn.

MOTION AGM-10-10: Moved by Don Clarke, seconded by Mariskia Vergeer that the expense claim guidelines but amended to state that all expenses not submitted within 30 days may not be reimbursed.

Motion amended by Gail Bouchette, seconded by Doug Flynn that it be changed to state that OSSA reserves the right not to reimburse expenses not submitted within this time frame.

Motion Carried.

MOTION AGM-10-11: Moved by Dave Stewart, seconded by Ron Richards that notice of member meetings must be given not less than ten days prior to the meeting with no maximum on the number of days notice.

Motion Carried.

Break until Sunday.

Resume Sunday 9:25am.

The number of present delegates was revised to include number (45) club delegates and five (5) voting directors. number (26) votes were needed to have a majority on any subsequent votes.

MOTION AGM-10-11: Moved by Valya Roberts, seconded by Ron Richards that an individual will cease to be a board member if three meetings are missed consecutively.

Motion Carried.

MOTION AGM-10-12: Moved by Stephen Arnold, seconded by Denis Bergeron that Annex A1 be updated.

- Discussion regarding who/what is secretary
- Staff job descriptions should be in the information manual
- There was criticism that publishing the change in job title was not done well.

Motion Withdrawn.

MOTION AGM-10-13: Moved by Ron Richards, seconded by Don Clarke that appeals must be received with a deposit of \$250.

Motion Carried.

MOTION AGM-10-14: Moved by Bill Allen, seconded by Doug Mason that the OSSA office be located in the Province of Ontario in a location to be determined by the sitting President and OSSA Board and confirmed by the membership.

Motion amended by Stephen Arnold, seconded by Ron Richards, to read that the head office of the association shall be in the Province of Ontario.

Motion Carried.

MOTION AGM-10-15: Moved by Ron Richards, seconded by Cheryl Wilson that new clubs cannot be created within a certain distance from another club.

Discussion:

- How do you define the centre point of the radius – from the arena.

- Need to really digest, study and think about this.
- Wouldn't be a problem in Ottawa, would be a problem in Durham.
- Perhaps cannot create without permission of the existing club to allow for differences in urban density.
- More clubs equals more members?

Withdrawn.

MOTION AGM-10-16: Moved by Doug Mason, seconded by Cheryl Wilson, that a new club may not be sanctioned without the prior approval of the OSSA Board of directors, with input from the existing area clubs.

Motion Carried. (2 opposed)

Note that this is to be an interim measure, and that OSSA must create more rules around new club sanctioning.

MOTION AGM-10-17: Moved by Don Clarke, seconded by Allen McGuire that the board of directors to develop a set of sanctioning criteria to become the terms for affiliation to be voted on at the next AGM.

Motion Carried.

MOTION AGM-10-18: Moved by Desmond Preudhomme, seconded by Paul Pickard that the masters championship format be changed per the amendment provided.

Discussion:

- Dave Stewart agrees that this is an issue, need to fix it up, but there will be a lot of LTPAD changes as well. The amendment as proposed will create a lot of problems for meet coordinators, would like to review with them and let the technical committee come up with a set of rules and publish them in the technical bulletin for the 2010-2011 season.

Motion Withdrawn.

MOTION AGM-10-19: Moved by Will Wallace, seconded by Paul Pickard that a masters championship format will appear in the next technical bulletin, after consultation with meet stakeholders and masters skaters

Motion Carried.

It was proposed that a new board member position be created, VP Coaches and Officials development, responsible for representing LT skaters & Masters as well as the coaches and officials. After some discussion the group agreed that a trial run over the next season should be completed.

It was also proposed that the technical committee adds two vice-chairs, one each to represent long and short track. Again, after discussion the group agreed that this should occur on a trial basis over the next season.

There was discussion of a Motion put forward by Sault Ste. Marie regarding the long track season.

6. Approval of Club Reports

MOTION AGM-10-20: Moved by Ross Campbell, seconded by Ron Richards that club reports be accepted.

Discussion:

- Brief review of coaching courses being offered this summer and fall. Review of challenge process. Note about Making Ethical Decisions exam not being written, not sure who did or didn't do and what SSC is going to do about re-training and if SSC is going to enforce this rule. May affect a lot of our long standing coaches.

Motion Carried.

7. Statistician's Report

MOTION AGM-10-21: Moved by Beth Wismer, seconded by Valya Roberts, that 08-09 records be accepted.

Motion Carried.

MOTION AGM-10-22: Moved by Don Clarke, seconded Jacky Shoebridge, that 09-10 records be accepted. Correction for the 60-69 ages for masters & spelling of Quinte.

Motion Carried

8. Marketing Report

- Merchandise discussed a lot, will work with new coordinator to help with merchandise sales.
- Increase the profile of the person in this role.

MOTION AGM-10-23: Moved by Ron Richards, seconded by Gail Bouchette that the marketing report be accepted.

Motion Carried.

9. Development Report

- Report in the AGM document
- Meeting yesterday for development was great
 - Good website
 - Better communication

- Educational materials
- Protocols out more quickly
- Club excellence program

MOTION AGM-10-24: Moved by Ross Campbell, seconded by John White that the development report be accepted.

Motion Carried.

9.a Review website

- Ensure age calculator is added.
- Meets/clinics/results on the main home page.
- Past protocols & records.
- Email the site to presidents and send suggestions.
- Accept pictures where possible.
- True Sport logo

10. Technical Report

- Report in AGM document – one error where it was stated that CDC was not clear in their direction.
- Reviewed most recent competition bulletin
- 5000 emails down to 1000 emails.
 - Pee Wees removed, mostly positive response
 - Mini meet concept was a success.
 - Regional championships run as age class, great success
 - We don't spend enough time on long track.
 - Coaching and officials, many upgrades. Clinics in august for our coaches.
 - Officials symposium, \$200/club offered.
 - LTPAD – single biggest impact on our Association competition proposal we've ever seen.
 - If they change the rules for their regional championships we need to change how we select athletes.
 - Further questions, please email.
- Reviewed discussions for next season. This doesn't necessarily take into account potential LTPAD changes.
 - Build on successes of 27.1. Add more details
 - Platinum competition series like the OWG format. In it will be for OWG, CWG trials and in off year just to have a trials. 32 males and females, eligibility established at beginning of each season based on whether meet is OWG/CWG/ON Trials. Combine with Bronze mini meet to make good use of ice.
 - Gold competition series – Ocup. Scored on 3 of 4, reformat to skate 3 distances and relays. Age group adjusted based on 09-10 numbers. Warm ups at 8, race at 9. Reinstitute junior age category. Increased max number of skaters to 206 plus out of province. No byes to ocup meets for out of province meets other than recognized ranking meets. No byes for family/school trips. Eligibility for gold series at start of season based on ranking from previous season and meets prior to the entry deadline for the OCup. Reviewed proposed age groupings.

- Silver competition – regional series – registration maximums to be set on one-day meets. O'cup skaters discouraged from competing at these meets to increase opportunities for non-ocup skaters. Mixed gender ability senior and junior relays where possible. Equal E/W distribution, max 165 skaters for 1 day meet, regional priority for registration. Warm up at 8, race at 9, end by 16:30. Mixed gender ability relays for junior & senior.
- Bronze – mini meets – intro to racing, training for officials & volunteers, eligible for sanction, 4-6hrs. OCup skaters discouraged.
- Reviewed Provincial ST Champs, & qualification for Canadian ST Champs.
- Meet officials – ODC to make use of meets for upgrade opportunities. Reviewed qualifications for officials for each level of meet.
- Next steps – wait for SSC. We need to wait for their AGM to find out their resolutions before we can finalize our bulletin.
- A new draft calendar is ready, but again, we are waiting for SSC.
- We don't expect in Province meets to change very much. It will just be selection meets for national events that may be affected.
- The technical bulletin PPT will be available via website.
- A new draft calendar is going to be available shortly and posted online.
 - Requests that clubs confirm ice time and consider hosting regionals December 4th weekend.
 - Brampton offered to host the Dec 4 meet.

MOTION AGM-10-25: Moved by Valya Roberts, seconded by Paul Pickard that the technical report be accepted.

Discussion:

- Quest for Gold: need more transparency, Relayed timing issues. Discussed issues related to posting the qualifying meets in advance of the season. Ensure the membership knows that the criteria is locked down before September, though we aren't able to post it until the following summer.

Motion Carried.

11. President's Report

- Is on pages 20 & 21 of the AGM Report
- Discussion has been captured with all of the various reports presented already.
- Two initiatives in the past year have had a really good impact and start:
 - Seven high school program clubs. More clubs interested in joining next year. Goal is to have 12 clubs next season.
 - TODGP: group of kids at AGM, reason to be training in the summer, having a group of coaches & managers working with them, gives them an idea of what the Association is about and reminds the Association of our purpose.

MOTION AGM-10-26: Moved by Gail Bouchette, seconded by Will Wallace that the President's report be accepted.

Carried.

12. New Business

- Don Clarke – online protocols, need to be more posted in a more timely fashion. Look for a solution to this problem – email distribution list, meet coordinators can post directly on the website possibly, or staff know to check and post Sunday night. Should always be in same document format, ie: PDF versus Word/Excel. Can we improve the format of the protocol, not really, it is the way it is.
- Doug Flynn – circulated a flyer for the Kitchener-Waterloo camp, for beginners ages 5-12. Patti Walsh is the contact.
- Would like a facebook page updated, James Browne.
- John White – Gloucester – President's meeting earlier this year. Would like to review two items from that meeting:
 - Would like to increase the profile of OSSA for all abilities and ages. Would like to see a formal OSSA camp reinstated.

MOTION AGM-10-27: Moved by John White, seconded by Janet Mason, that the OSSA board take a leadership role in the operation of training camps and make it clear to the membership that the hosting of summer or other camps is open to any member club and that the question of who and where will be determined each year prior to the AGM. That the OSSA board will lead the facilitation and organization of these camps in conjunction with the hosting club, and with the help of the technical, officials, and coaching committees to provide instruction at camps, clinics to be held in conjunction to camps, and monetary assistance to the hosting club in the form of a grant in the range of \$1,000 - \$3,000 depending on the requirement. Also, additional support for coaches and officials, will be provided to help cover the costs of facilitators, travel and accommodation arrangements. OSSA will market the camps.

Discussion:

- entry fee for an event should cover the costs of that event. Do a better job to ensure that the membership is paying for the service they use.
- Will: Under technical committee – idea taken there and report back to the membership on how they can make that work.
- In Gloucester is a fragmentation of coaching products. Too many competitors like Calgary Oval and Sue Ellis camp. Gloucester needs 80 skaters or they will lose money.

Motion Carried (20 opposed).

13. Elections

The number of present voting delegates was revised to include forty-two (42) club delegates and zero (0) voting directors. Twenty-three (23) votes were needed to have a majority on any subsequent votes.

President: Graham Wilkins earned a majority of votes over Patti Pokol.

Vice President Technical: Dave Stewart was elected by acclamation as Jacky Shoebridge declined to run.

Development: Valya Roberts was elected by acclamation.

Marketing: Roger Buxton was elected by acclamation.

Finance: Stephen Arnold was elected by acclamation.

MOTION AGM-10-28: Moved by Ron Richards, seconded by Alex Perrie that the elected candidates be named to the OSSA Board of Directors.

Motion Carried.

MOTION AGM-10-29: Moved by Don Clarke, seconded by Rocky Lamontagne that the ballots be destroyed.

Motion Carried.

14. Adjournment

MOTION AGM-10-30: Moved by Don Clarke, seconded by Gail Bouchette that the meeting be adjourned.

Motion Carried.

Attendees - Ontario Speed Skating Association Annual General Meeting				(V) = Voting Delegate			
Name	Club	May 29	May 30	Name	Club	May 29	May 30
Bill Allen	Newmarket	(V)	(V)	Brian McGregor	Durham	(V)	(V)
Mike Allen	Barrie	(V)	(V)	Allen McGuire	Gloucester	(V)	(V)
Stephen Arnold	OSSA	(V)	(V)	Joanne Mitchell	Ottawa	(V)	(V)
Nick Beck	Markham	Absent	(V)	Allan Moss	Oakville	(V)	(V)
Denis Bergeron	Gloucester	(V)	(V)	Rhonda Mulcahy	Newmarket	(V)	✓
Sarah Beynon	Barrie	(V)	(V)	Mark O'Donnell	Oakville	(V)	(V)
Gail Bouchette	Ottawa	(V)	(V)	Matt O'Donnell	Oakville	(V)	(V)
Damian Brown	OSSA	(V)	(V)	Dave Ord	Brampton	(V)	(V)
James Browne	Milton	(V)	(V)	Alex Perrie	Kitchener-Waterloo	(V)	(V)
Roger Buxton	Markham	(V)	(V)	Paul Pickard	Quinte	(V)	(V)
Ross Campbell	Ottawa	(V)	(V)	Patti Pokol	Brampton	Absent	(V)
Don Clarke	Kitchener-Waterloo	(V)	(V)	Desmond Preudhomme	Toronto	(V)	(V)
David Conroy	Bancroft	(V)	(V)	Valerie Reilly	Cambridge	(V)	(V)
Dale Coolidge	Clarington	✓	✓	Ron Richards	Clarington	(V)	(V)
Chris Coons	Lakefield	Absent	(V)	Valya Roberts	OSSA	(V)	(V)
Lucille DeHaitre	Gloucester	(V)	(V)	Laurel Rockwell	Gloucester	(V)	(V)
Leslie Derro	Ottawa	(V)	(V)	Tom Shires	Ottawa	✓	✓
Jacqueline Deschenes	OSSA	✓	✓	Jacky Shoebridge	Cambridge	(V)	(V)
Don Ego	Newmarket	Absent	(V)	Dave Stewart	OSSA	(V)	(V)
Kathleen Ehrenberg	Cambridge	(V)	(V)	Cindy VanLierop	London	✓	✓
Doug Flynn	Kitchener-Waterloo	(V)	(V)	John VanLierop	London	✓	✓
David Hickman	Cambridge	(V)	(V)	Mariska Vergeer	Cambridge	(V)	(V)
Ray Kuntz	Kingston	(V)	(V)	Will Wallace	Toronto	(V)	(V)
Rocky Lamontagne	Ottawa	(V)	(V)	John White	Gloucester	(V)	(V)
Jack Lapum	Peterborough	Absent	(V)	Gary Witney	Markham	✓	Absent
Pierre Lavallee	Kingston	(V)	(V)	Graham Wilkins	OSSA	(V)	(V)
Barb LeBlanc	St. Lawrence	(V)	(V)	Cheryl Wilson	Clarington	(V)	(V)
Anne Marie		(V)	(V)	Beth Wismer	Quinte	(V)	(V)
Malcolm	Brampton	(V)	(V)	Laura Woodall	Quinte	(V)	(V)
Doug Mason	London	(V)	(V)				
Janet Mason	London	(V)	(V)				

REPORTS

PRESIDENT

I look back on another season as OSSA President and I am once again struck by the many accomplishments by our members that make me proud to be part of this Association. Knowing that a world champion like Christine Nesbitt learned how to skate here in Ontario and remains an OSSA member makes us all proud. Knowing that there is a whole group of young skaters training on SSC's development teams or as members of Canada's Junior Team makes us all proud that our Association is able to continue to help develop and provide support for the next generation of national team skaters.

This past winter our Association worked together to support the 18 young skaters who represented Ontario at the Canada Winter Games. On behalf of all the members I want to thank Lynne Morrison, Ernie Overland, Marg Olivera and Mike Rivet the Canada Winter Games Coaches and Managers for leading this group of young skaters over the past year. This group worked together for a full year and our Association was proud to be so well represented in Halifax.

I am extremely proud of our hard working club organizers and coaches who have once again managed to increase the size of our Association. This year our Association grew to over 2,500 members and I think everybody who helped make this possible should feel very proud. It is very important for us all to recognize that the revenue generated by the increased membership has allowed our Association to offset the reduced size of the base operating grant we receive from the Ministry of Health Promotion.

There is always increased interest in speed skating after the Olympics but a major part of the appeal of speed skating in Ontario remains the high quality of programs OSSA offers. The racing format we have developed here in Ontario, allowing skaters to progress at their own level at the Ability meets, and then providing an increased level of competition for the faster skaters in each age group at the Ontario Cups, remains a major reason for speed skating's growing popularity here in Ontario. The coaches, officials, parents, the dedicated volunteers who organize the weekend races and Technical Committee volunteers who manage and oversee OSSA's racing program are all to be congratulated for making OSSA's competition season such a success.

This year our Association made a special effort to incorporate changes to the competition format. Speed skating in Canada has made a commitment to incorporate changes that will improve the long term development of our young skaters. Ontario has worked with all the other branches across Canada, under the direction of Speed Skating Canada, to implement the principles of LTPAD. This year that meant running some races using new distances, a different sized track and organizing our skaters in different age groups. Ontario was unique in our effort to incorporate these changes into our Provincial Championships and our thanks goes out to the race organizers in London as well as the officials and coaches who worked together to make this possible.

Ontario then played a major leadership role when the Toronto club agreed to host the Canada East Short Track Championships. Our thanks go out to the Toronto Club and again the officials and coaches from across

Ontario who worked so hard to make this competition a success. It is clear that not all the elements of the new race format are going to work in the long run but everyone in Ontario should be proud that we were willing to work together to implement the changes. Our Association should now play a leadership role in determining how the LTPAD changes need to be modified. Delegates at this year's OSSA AGM will have an opportunity to make recommendations that our VP Technical will take to the SSC AGM in June.

Ontario sent a large group of skaters to compete at this year's World Masters Championships in Calgary in February. One of the important principles that speed skating has embraced in Canada is 'Sport for Life' and the enthusiasm and dedication of Ontario's masters skaters can make our clubs stronger and provide excellent role models for our younger skaters.

Our Association should also be very proud of the OSSA members who made it possible for a number Special Olympic skaters to compete first at a number of OSSA's ability meets and then at the National Games in Thunder Bay. Our thanks and congratulations to OSSA members Laura Woodall, Eli Lee, Doug Flynn, the entire Vanlierop Family and the members of the Thunder Bay Club, led by Bev, Chris and Andrew Dunnill, who together helped make the Special Olympic skating season a success. Our Association can play a leadership role by continuing to provide Ontario's Special Olympic athletes an opportunity to train and compete as part of our club programs.

The challenges we faced as managers of the Association's administrative duties remained the same. The OSSA Board works together with our staff to provide members and clubs with the support needed to make it possible for the clubs, coaches and officials to provide these great programs. Our Association has been well served over the past year by Executive Director, Jackie Deschenes and Office Co-ordinator Lori Lytle. Our thanks also to Rusty Haines who managed the student program and who also helped draft a new OSSA Sponsorship Package during his six month contract with OSSA. Answering all of the requests for financial and administrative assistance that are made by our members over a season is a very difficult task given OSSA's limited financial and human resources. However we continue to work on maximizing our resources and are committed to making any organizational changes required to better meet the needs of our Association in the future.

I am able to report to our Association that the Human Rights Complaint that was made by former OSSA employee Rick Morrison has now been resolved with the Morrison Family. Members will receive a final report on this matter at this year's AGM.

In conclusion I want to thank all the volunteers and staff who helped make this season a success and I look forward to working with you again in the coming year.

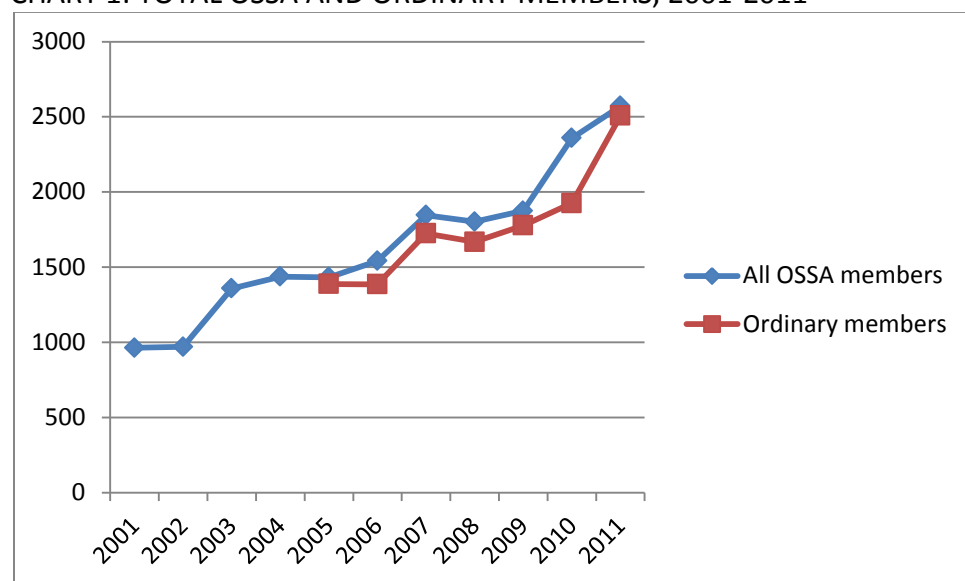
Graham Wilkins
President

VICE PRESIDENT ADMINISTRATION AND FINANCE

Membership over 2,500

The significant news of the 2010-2011 season is that total membership reached 2,572, a growth of 7% over the previous season (Chart 1). However, if the non-voting, special event members are excluded, the growth in “ordinary” membership is 30%. This latter growth entitles OSSA to 2 more voting delegates for a total of 8 delegates at the Speed Skating Canada (SSC) Annual General Meeting (AGM). Since member fees were also increased this season, the growth in total individual and club fees is 37%.

CHART 1: TOTAL OSSA AND ORDINARY MEMBERS, 2001-2011



Source: OSSA AGM Reports

The leadership at specific clubs deserves recognition for their contribution to this spectacular membership growth. The increase at the Toronto club was 258%. At London, it was 87%, Hamilton 71%, Durham 63%, Thunder Bay 59%, Milton 50%, Ottawa 35%, Markham 31% and Cambridge 28%. The four largest clubs in terms of members are Ottawa (373), Toronto (240), Gloucester (219) and Cambridge (201).

Clubs continued to take advantage of the low, \$20 cost to register an associate member. Associate members are classified as ordinary members for the purposes of voting at the OSSA and SSC AGMs. Almost one third (801) of the total membership were registered as associate members, an increase of 22% over the previous season. Clubs registering at least as many or more associates than competitive members are Cambridge, Kingston, Lakefield, London, Ottawa, Sault Ste. Marie and St. Lawrence.

New Membership Definitions

Ten clubs set up their registration system to use the new OSSA Introductory Program membership category approved at last year's AGM. Eight clubs are also set up to use the OSSA Student Introductory Program category. However, four clubs have Special Event members registered but no introductory members. We

would want these clubs to be aware that the Special Event member category was redefined last year by SSC in SSC By-law Article III 16. f) and in SSC Procedures & Regulations A2-600. The P&R definition is as follows:

Special Event Members are individuals who become Members on a single event basis. That is, they are members only for the duration of an event. They can only take out such a membership once per season. To formally take part in more than one (1) speed skating event in a season individuals must register as an Ordinary Member.

- a) Associate: Members who may assist at an event only once per season. These individuals do not formally participate in speed skating at any other time of the year.*
- b) Skaters: Individuals who come out to try speed skating on a trial basis whether through a clinic, drop-in class, try-out class, camp or introductory school program. This category also includes skaters who may participate in a skating festival or on a walk-in basis.*

Hence, a Special Event member in good standing could, on a *one-time* basis, participate in a competition, i.e., “a walk-in basis.” Alternatively, the host club could declare their event to be part of a skating festival. Most important to note is the fact that the Special Event member category is no longer suitable for an introductory program. If a special event member skates more than once, club officials and skaters are not covered by OSSA’s insurance policies. For such a situation, the participant must, at a minimum, be registered in one of the two introductory programs. This fact should be communicated to the club executive and especially the registrar.

The OSSA Introductory membership category is good for a maximum of eight weeks. OSSA, accordingly, charges the club only \$25 for an introductory skater as opposed to \$75 for a skater in the recreational category. In a similar fashion, the OSSA student program membership category, for which the club is charged \$50, is good for a maximum of 10 weeks.

SSC also changed the definitions of Competitive and Recreational member categories. The new definitions found P&R A2-200 are as follows:

- a) Competitive: A member who competes in International competitions, SSC Championships and selection events in Canada. Competitive Members are skaters who are generally in the Training to Train through Training to Win stages of development; or Active for Life skaters participating in SSC, North American and World Championships. A Competitive Skater may only register as such, with one (1) Branch at a time. A Competitive Skater who wishes to change the Branch with which they are registered must first notify the Branch from which they are departing.*
- b) Recreational: An individual who takes part on a regular basis in club speed skating activities and participates in sanctioned competitions and events. This category of skater is not entitled to skate in international competitions, SSC championships or selection events. Skaters in this category are generally in the FUNdamentals, Learning to Train, Training to Train and Active for Life stages of development.*

For OSSA, the effect of these changes is profound. Previously, anyone who skated in an OSSA-sanctioned competition had to be registered as a Competitive member. Now, it is essentially only in SSC or international

sanctioned events where participants must be registered as competitive members. Our VP Technical Programs Administration, David Stewart, observed that:

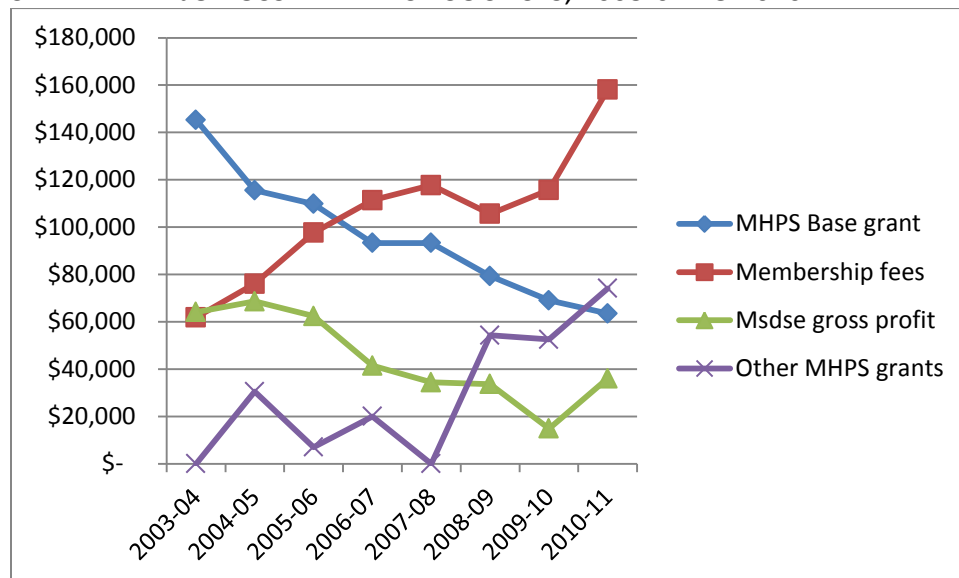
"If I read the definition literally, and apply my logic to it, then the following meets would meet the "competitive" moniker:

- *Ontario Short Track Championships - used to select skaters for National Championship meets*
- *Ontario Long Track Championships - used to select skaters for National Championship meets*
- *CWG Trials Meets - used to select skaters to participate in the CWG*
- *Junior Trials*
- *Senior Trials*
- *Prequalifiers*

Since the OSSA office checks the registration of each skater for each meet, the annual racing calendar or meet announcement should confirm the minimum OSSA membership category required for each meet.

Major Revenue Sources

CHART 2: MAJOR OSSA REVENUE SOURCES, 2003-04 TO 2010-11



Source: Graham Mathew OSSA Annual Reports

As is evident in Chart 2, member and club fees are by far the Association's major revenue source. As mentioned earlier in this report, the largest and most significant increase in this source of revenue this year as compared to the preceding year, is a consequence of both the 30% increase in Ordinary membership *and* the increases in the member and club fee schedule. The challenge in setting next year's budget is to determine if the member numbers will hold in this post-Olympic season. As was evident in the 2008-09 season, membership numbers can fall.

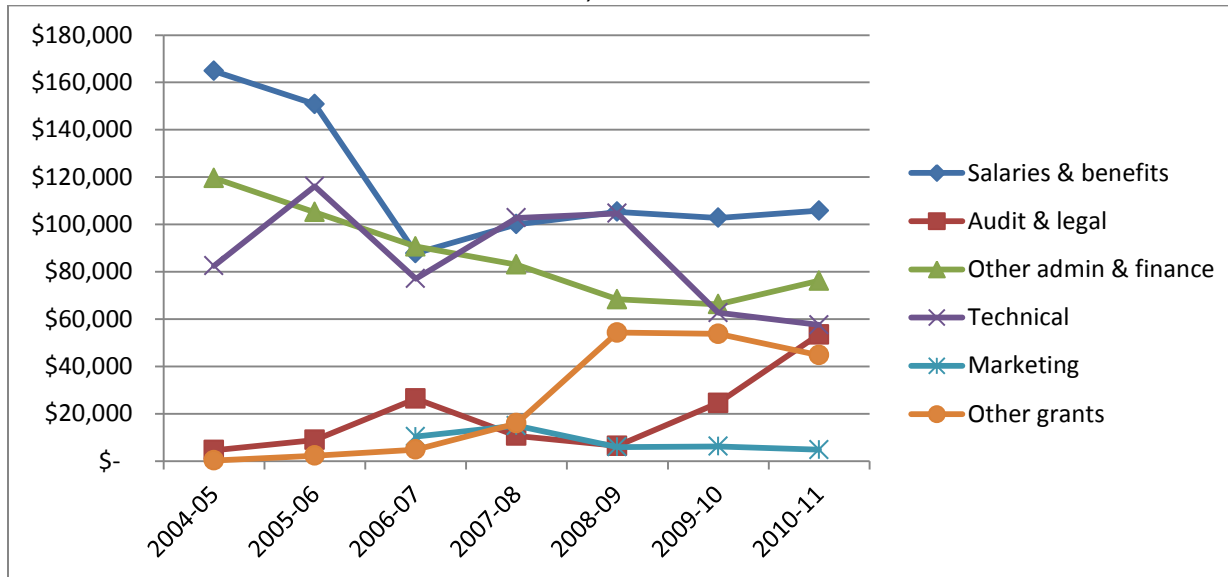
The future of the Ministry of Health Promotion and Sports (MHPS) base grant is easier to predict. It is expected that the base grant will fall by as much as 15% each year until it is about half of this year's base grant of \$63,487.

The third and final instalment of the MHPS Sport for More Student program grant was \$74,074. It made this one-time grant the Association's second largest source of revenue in the 2010-11 season. This grant was the result of a successful application prepared three years ago by the President and Executive Director. Nonetheless, grant writing is not only a time-consuming process but also uncertain as to outcome and other well-prepared, OSSA-submitted grant applications have not been funded. Moreover, grants are always awarded for a specific purpose and are not a source of general revenues. However, specific activities are sometimes assisted by one-time MHPS grants. For example, since the MHPS Sport for More student grant was used to purchase skating equipment from OSSA, gross profit from merchandise sales over the last three years has been higher.

The fourth major revenue source is merchandise gross profit. As was discussed at last year's AGM, merchandise gross profit is expected to trend lower as long as it is limited to OSSA-branded merchandise and items pre-ordered by members and clubs.

Major Expenditure Categories

CHART 3: MAJOR EXPENDITURE CATEGORIES, 2004-05 TO 2010-11



Source: Graham Mathew OSSA Annual Reports

Salaries, wages, contract services and benefits for OSSA's full- and part-time staff typically comprise OSSA's largest major expense. As is evident in Chart 3, the total cost of this expense dropped from the \$150,000 range to \$90,000 in early 2006 when two full-time positions were merged into one full-time staff position. Total salaries and benefits have since remained in the \$100,000 range.

Other administration and finance expenses comprise the second major expenditure category and excludes audit/legal and salaries and benefits. This category includes SSC membership fees, Lakefield office rent, insurance costs, office expenses, OSSA and SSC AGMs, bank charges / interest and Board travel / teleconferencing. The total of these expenses has been trending lower to the mid \$70,000 range.

Technical spending is the third major expenditure category. Technical represents spending on the expenses associated with the provincial and development team such as national training centre fees or travel to Canadian competitions. This expense category also includes coach and manager championship travel, Ontario winter games, coaching and officials' clinics and committee teleconferences. Canada Winter Games is tracked in its own fund. Although the Technical expense category varies from year to year, it has been trending lower to the \$60,000 range.

Auditor and lawyer fees average \$19,000 over the past seven years. The auditor portion accounts for slightly less than half of this average total except in those years when there are law fees associated with the human rights complaint and other legal matters. This matter was recently settled and all costs are reflected in the audit and legal totals for the past two years (\$25,548 in 2009-10 and \$53,488 in 2010-11). This expenditure category should drop to the \$8,000 range for 2011-2012.

Other grant expenses reflect expenses associated with grants other than the base grant. For the past three years, the MHPS Sport for More Student program grant has covered each year expenses in the \$50,000 range. In addition to skates, this amount has covered the salary of the Student Program Coordinator as well as the ice and other costs incurred by the host clubs.

Marketing expenses of \$6,000 are essentially merchandising expenses not included in the gross profit computation.

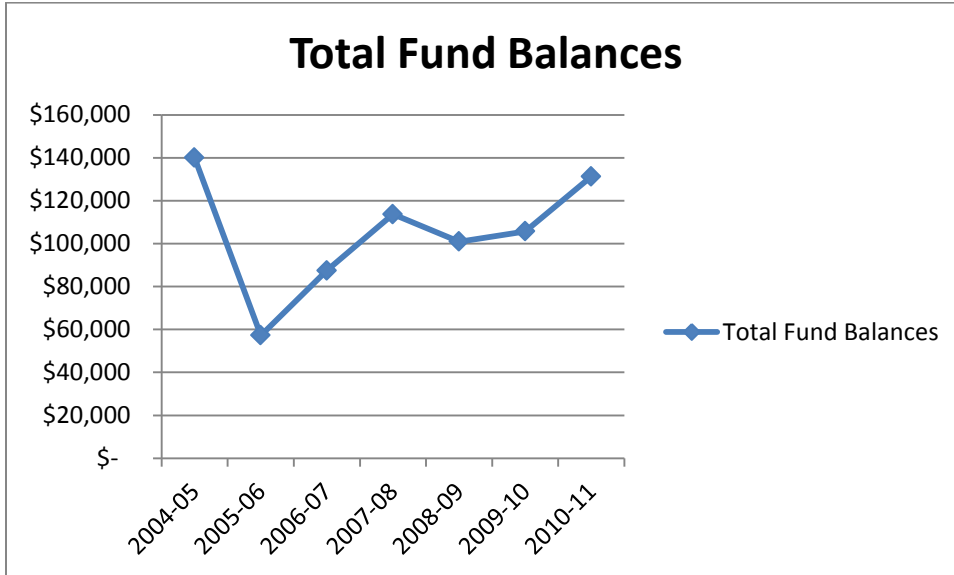
Balance Sheet

Inventory is the largest asset is worth \$83,907. Cash and investments total \$69,498 and accounts receivable, \$29,548. Of the latter current asset, \$16,000 is current and \$11,000 is in the 31-60 day category.

On the liability side of the balance sheet, accounts payable and accrued liabilities total \$55,056. Of this total, accounts payable is less than \$4,000. Accrued liabilities amount to just less than \$50,000 and include monies set aside to pay legal settlement costs and expenses. It also includes expenses charged to the Ministry of Health Promotion and Sport grant accounts in the season in which the grant was received but which will be incurred in the following season.

Net assets include \$10,459 in the Trust fund, \$15,077 in the Capital Equipment fund and \$10,521 put aside for the next Canada Winter Games. The Reserve fund has increased to \$95,000. The total of these funds is \$131,319 and represents the net worth of the Association. As shown in Chart 4, this total represents a 24% increase over the previous year and almost returns the Association to its net worth prior to the financial crisis of 2005-06.

CHART 4: TOTAL FUND BALANCES, 2004-05 TO 2010-11



Source: Graham Mathew OSSA Annual Reports

Stephen Arnold
Vice President Finance and Administration

VICE PRESIDENT TECHNICAL PROGRAMS ADMINISTRATION

Introduction

In thinking through the 2010-2011 season I was reminded of a quotation from a book that most of us would have read in high school.

“It was the best of times, it was the worst of times, it was the age of wisdom, it was the age of foolishness, it was the epoch of belief, it was the epoch of incredulity, it was the season of Light, it was the season of Darkness, it was the spring of hope, it was the winter of despair, we had everything before us, we had nothing before us, we were all going direct to Heaven, we were all going direct the other way—in short, the period was so far like the present period, that some of its noisiest authorities insisted on its being received, for good or for evil, in the superlative degree of comparison only.”

A Tale of Two Cities, Charles Dickens

The season definitely had its highs and lows, its triumphs and its failures, its clarity and its confusion and more than anything its indelible impact on many of our athletes who were able to participate in national and international level meets and at the 2011 Canada Winter Games. In my time on the Technical Committee and on the Board of OSSA, this past season has presented organizational challenges unlike any other. The requirement to accommodate selections for Canada Winter Games in both disciplines, three SSC “national” meets (SSC Long Track, SSC Short Track and SSC Canada East Short Track Championships), to contend with the cancellation of both of our in-province long track meets and the imposition of a competition format by SSC based on the Long Term Athlete Participation and Development (LTPAD) Program placed a burden of work and responsibility on the Technical Committee (TC), that at times was overwhelming.

The members of the TC were able to reach consensus on every issue put to them and at every call, the necessary quorum was reached allowing decisions to be made that, in almost all instances, had the unanimous support of all the committee members. In support of these accomplishments, while there were threats and intimations made by various members to seek a review of TC decisions by the OSSA Board, the Board stood resolutely by the TC and refused to overrule decisions of the TC, a stance much appreciated by the committee members.

2010-2011 Season at a Glance

Meet Type	Number of Meets	Approximate Number of Skaters (total)
Local (Bronze) Meets	6 (approx.)	350
Regional (Silver) Meets	12	2000
Gold (OCup) Meets	4	720
Platinum Meets (CWG Selection)	2	90
Regional (Silver) & Masters ST Championships	1	220
Provincial (Gold) ST Championships	1	180
Provincial (Gold) LT Championships	0	Cancelled

Local (Bronze Level) ST Series

A number of clubs ran small local inter-club and some intra-club meets and all reports back to OSSA were positive. These meets are an excellent opportunity for younger and newer skaters to be introduced to competition without the pressure of one of the larger meets.

Some of the clubs chose to introduce some of the elements of the LTPAD into their meets including non-traditional races, fun “games” and less structure than other formats. For the most part this worked well and clubs like Quinte and Gloucester have experience that can be shared with clubs thinking of similar meets next season.

Regional (Silver Level) ST Series

The format for the Regional Series saw an equal number of meets on both sides of the Province with two-day meets being held to open the season and establish a current ranking list prior to the start of the Ontario Cup Series.

The single biggest issue encountered within the Regional Series was an excess of registrants to a number of the meets resulting in cuts having to be made to reach numbers of skaters that would allow a meet to proceed. Too many skaters at a one-day meet result in not being able to skate appropriate distances for all skaters, very long days and very tired volunteers. The cuts made to registrations tried to follow a similar pattern throughout the season, but this was not always possible given the tremendous numbers seen at some meets.

Association members regularly requested that more meets be scheduled into the calendar. While this might overcome the crowding issue, it is interesting to note that virtually all these requests were received from members who DO NOT volunteer their time at meets. If the issue of ice availability was not a factor in establishing our schedule for the year, the lack of new volunteers and the overwork of long-time volunteers (one referee was on the ice 12 meets) is the single biggest obstacle to expanding our calendar. Possible tweaks and improvements to the Regional Series for the coming season are noted later in the report.

Ontario Cup (Gold Level) ST Series

The four Ontario Cup meets were all successes and resulted in some very good racing and some very good competition. All were well attended and the new format of three distances and additional relays was well received. These changes allowed for the meets to run on-time and to not ask too much of our volunteer officials.

One of the challenges that the series faced was in the “call up” of skaters below the line when a skater above the line did not register. There were instances where skaters were called up from significantly below the line with sometimes vast differences in skill and speed from those above the line potentially creating a safety hazard. While this offers some additional opportunity to certain skaters it does create some inequality

amongst those skaters below the line. The TC intends to address the issue of safety and fairness/access in next year's Technical Bulletin.

CWG Selection (Platinum Level) ST & LT Series

The CWG selection meet for our Long Track skaters took place in Ste. Foy, Quebec in conjunction with an FPVQ meet. FPVQ was very obliging to both OSSA and the New Brunswick Speed Skating Association in allowing our selection meets to be held as "meets within a meet" and to have set up the seeding to have our skaters skating in their own group for seeding purposes.

Our CWG selection meet for our Short Track skaters was hosted by the Gloucester Club and saw 64 skaters competing for their place on the Ontario Team. The meet was set up as a trials format meet and saw the skaters competing aggressively for their spots on the team. The club also ran a mini-meet in conjunction with the selection meet making excellent use of the ice time and volunteers.

Provincial Short Track Championships

The Provincial ST Championships were held in London and was a very new format for this meet as a result of attempting to meld the SSC format into our traditional format in order to prepare for the upcoming SSC Championships.

The TC spent a considerable amount of time to format the meet in order to accommodate the new track dimensions (100m) and the new race distances mandated for the younger age groups (Female to 15 – Male to 16) who would be skating on the smaller track and competing for a spot to represent Ontario at the Canada East ST Championships in Toronto. Given the poorly detailed Competitions Bulletin from SSC and the lack of response from the SSC staff, OSSA's Technical Bulletin had to be revised at least four times before it met the criteria that would see our skaters properly prepared to compete in the SSC meets.

The older skaters skated traditional distances on the traditional (111.12m) track as they competed for spots on the Ontario Team that would compete in the Canadian ST Championships which were held in Montreal. The top Junior Male skaters had to skate a distance on the 100m track as well as there was a possibility that they could compete at one or the other of the championship meets and therefore needed to have times for seeding.

This reformatting of our meet was a tremendous amount of work in preparation for the meet, including having the London Club add three additional tracks (100m) in order to meet the needs of our new Technical Bulletin. The actual conduct of the meet caused great confusion to the organizers as the SSC-supplied meet software was not set up properly to accommodate the new format and the amount of additional (and often manual) work lead to a breakdown on the part of Ontario's most experienced Recorder.

Despite the difficulties, the TC believes that the decision to reformat our meet was a good one in the end. Our skaters were prepared for the new track dimension, distances and race formats and moved into the SSC Championships able to compete.

Award of Provincial (Kit Jarosz) Trophy

There are two trophies awarded annually to the female and male skaters who have the fastest 500m time skated in the Province of Ontario. The trophy for the female skater was donated in memory of Kit Jarosz, a former skater who died at an early age.

During the confusion surrounding preparing for the Provincials, a detailed review of times skated was not completed. During the course of the Sunday afternoon at the Provincials, the meet protocols were reviewed and it was determined that the award should be given to Hannah Morrison. This was done on the basis of reviewing those meets with electronic timing, concentrating on Ontario Cups, given that these meets traditionally post the fastest times. This year saw two Regional meets (Eastern and Western 4) that permitted a large number of top Ontario Cup skaters to skate due to numbers. Completely inadvertently the Regional meets were not factored into the review it was not believed that manual timing would “meet the standard” and that it was HIGHLY unlikely that the time would be skated at a January Regional meet.

Unfortunately the criteria for the award of the trophy does not require electronic timing and when the times from Eastern #4 were reviewed Paisley Perrie edged out Hannah. However, ISU Rule 250 requires that 0.20 of a second be ADDED to all manual times to compensate for the known trait that manual times are “faster”. There is NO way to determine if the 0.20 of a second was added to the times at the meet in question, nor could they be adjusted this late in the season as the times from the meet had been posted and were used for ranking. To adjust one time would require that all times be adjusted and to do so would potentially invalidate every ranking list and meet eligibility list from that meet forward.

So, in response, I contacted the Morrison family and notified them of the error. I believe that David Morrison’s response to the error was gracious considering the turmoil caused. You will have noted in the notice posted on the OSSA website that I apologized on behalf of myself, the Technical Committee and the Board. It was an honest mistake made by volunteers under difficult, and potentially, outdated award criteria.

Following the April Board meeting, the Perrie family was notified that all notices and actions have been taken and a formal notice was posted to the OSSA website.

Canada East Short Track Championships

The meet was hosted by the Toronto Club at the MasterCard Centre in Etobicoke. As this was an SSC meet, OSSA had very little direct involvement other than through our Officials Development Committee. We were able to use the meet as a venue for the upgrade of many officials – referees, timers, judges and recorders. Chief officials were appointed by SSC and provided oversight and mentoring.

The entire meet was conducted in accordance with the new SSC format on the 100m track. The Quebec team did not submit any seed times for the 100m track resulting in their skaters being seeded accordingly. Despite this seeding, the Quebec team dominated in virtually all distances. Ontario skaters earned only two Gold medals for a distance where they were paired with Quebec skaters. The results continue to illustrate that

Quebec is a formidable short track development powerhouse and their lack of adoption of SSC LTPAD principles should be noted.

Canadian Short Track Championships

This meet was held in Montreal in conjunction with the National Team Selection #2 meet. Ontario was not able to fill all “available” spots on the team given a lack of “older” skaters and qualifying time requirements.

The Ontario team did well, but as with the Canada East ST Championships, the FPVQ skaters were more than regularly represented on the podium.

Looking Forward to Next Season

The likelihood of SSC tweaking the format for the championships next year is just about as likely as the month of July is to follow the month of June. While there are many aspects of the new format that have real potential and benefit, there are a number of items that need to be revisited, revised or completely removed.

Bearing the changes that are going to come from SSC over the summer, it makes NO sense for the OSSA TC to do much work on next year’s Technical Bulletin as any changes at the SSC level can greatly impact our TB. It is the feeling of the members of the TC that the OSSA season next year should run very much as this past season has and that we would use the Provincial ST Championships to once again prepare our skaters for the SSC meets. We do believe that there are aspects of the distances proposed by SSC that can be worked into our meets, but we do not believe that we need to be skate on the 100m track to gain the benefits from the LTPAD.

Looking Backward to Last Season

Shortly I will be putting together a series of surveys that we will be asking Jackie to post on the website send email notices out to our membership. They will be as follows:

- All Member Families – a series of questions about the season – format, content and opinions
- Member Families who Skated at Provincial ST Championships – a series of questions about the meet, the SSC format and opinions
- Member Families who Skated at the Canada East Championships – a series of questions about the meet, the SSC format and opinions

The intention of the surveys is to try to provide the TC and the Board with some hard data on which to make decisions rather than a series of emails that need to be digested and dissected. From a TC perspective the data will help to shape any changes to our Technical Bulletin for next season and for the Board it will provide the data and ammunition with which to put our position forward to SSC for format changes to the SSC Championships next season. Arming ourselves with hard data rather than anecdotal hearsay may allow us to play a larger role in ensuring that the needed changes are made.

Technical Committee Format

The format of the Technical Committee may need additional tweaking as further long track assistance and experience is needed. While our designated LT Vice-Chair was extremely helpful this season, there are some real changes that need to be looked at for the LT discipline that should not fall to one person or to a group that does not have the LT experience. In putting the TC together for next year, I am proposing that we seek out, and possibly invite, specific members with LT experience.

A large number of this season's TC meetings were held by "conference email". This format allowed for members to respond by email and once a quorum of responses were received, minutes were formulated and posted. This worked very well and seemed to keep the members engaged and negated the need for long conference calls other than at the beginning of the season.

The TB for last season was not a dramatic change from the previous season and this seemed to lead to far fewer controversies and far fewer needed TC meetings. Hopefully this same happenstance will occur as the TB for 2011-2012 is put together and put into play.

Technical Bulletin Potential Changes

- A conscious effort is being made to avoid conflict between LT meets and ST meets BUT it must be remembered that the TC does not control the allocation of ice, does not control the scheduling of meets in other provinces and does not control the scheduling of national or international meets.
- Skaters will be able to "opt-out" of the Ontario Cup Series for the season prior to the start of the season and will not be "called up" regardless of their position on the ranking list. This will not invalidate their access to the Regional ST Championships.
- Skaters who were eligible to skate in the Provincial ST Championships and chose not to will not be permitted to "skate down" in the in Regional ST Championships.
- Skaters must have skated at least one Regional meet to be eligible to skate in the Regional ST Championships. Masters are exempt from this provision.
- A skater who is called up to an Ontario Cup and accepts the call up may be denied entry to the next Regional meet if numbers require skaters to be cut. The two day meet, with a higher level of competition, more than compensates for the loss of competition at a one day meet.
- Call ups to Ontario Cups will be limited to those skaters who are in the next "group" equal to XX% of the age group size.
- Skaters in the top XX% of the ranking list for their age group are ineligible to skate in Regional meets other than the first Regional meet (two-day) of the year.
- A default contingency needs to be put in place to deal with the potential of having to choose an Ontario LT team for national level meets where no selection meet was available in Ontario (as happened this year).

Dave Stewart

Vice President Technical Programs Administration

VICE PRESIDENT COACHING AND OFFICIATING

Since joining the Board of Directors in September 2010, I have attending most board and committee meetings. I have spent time listening and learning. This position was developed to help reduce Technical committee workload and it has worked well. As VP of Coaching and Officiating, I attended the meetings of both committees and was able to voice their concerns; questions and accomplishments directly back to the rest of the board.

Under the skillful leadership of Doug Flynn the Official Committee has had a very productive season, they have accomplished a lot and have stayed within their approved budget.

The Coaching Development committee will continue to work with the OSSA office to coordinate coaching clinics. This committee will also continue to clarify the roles and responsibilities of Ontario coaches and the association in regards to planning travel, communicating with athletes and selection criteria. Our coaches are our number one resource and we need to become more proactive in their development.

Any club interested in hosting a clinic can find the necessary information on our website or you may contact the Executive Director or myself and we can forward this information to you, we encourage all clubs to consider hosting or co-hosting.

The trial position of Vice President Coaching and Officiating has worked well and should become a permanent part of the association.

Patti Pokol

Vice President Coaching and Officiating

VICE PRESIDENT MARKETING

The primary goal for the season was, and still is, to provide sufficient revenue from marketing and sales sources to at least offset the combination of the reduction in the Ontario Ministry of Health Promotion's grant over the past few years and the planned reduction in revenue from merchandising sales compared to a few years ago, and preferably to increase revenue to allow the Association to provide more services to its members. Secondary goals include making the membership more aware of the services and activities of the Association, and to promote the Association and the sport to a wider audience. This goal includes creating a 'brand' of the Association.

Delegates to the past two annual general meetings directed the Association to withdraw from selling speed skating merchandise, now that several commercial vendors now sell the same range of items. Accordingly, the task was to sell the inventory of skates and like items and not to replenish them. Happily, revenue and net profit from sales at the end of the fiscal year are considerably higher than the amounts budgeted. Even though inventory has been reduced during the season, it is still higher than anticipated, so incentives will be introduced to encourage clubs and members to acquire what they want from the Association. The persistent difficulties in the accounting reports which precluded knowing the actual inventory have recently been resolved, so it is now possible to tell members from the computer records with certainty whether items of interest are in stock.

Although the Association will not sell general speed skating items beyond present inventory, the opportunity still exists to sell OSSA-branded items. In the past, this has primarily covered some clothing, but the range could be expanded with the objective of simultaneously generating revenue and of promoting the name of the Association. Members and clubs will be consulted before any commitments are made in this area.

The Association has not relied on sponsorship in the past, so it is a new and untested venture. A solicitation package was created last summer and tested in the Peterborough area. A contact at the S&E Sponsorship Group Inc. volunteered his services to assist in expanding the material and to guide the process. Although sponsorship has yet not been secured, this was primarily due to insufficient time devoted to the task rather than to any inherent unsuitability of the offering or to any shortcoming in the process, and it is felt that the objective of several tens of thousands of dollars is eminently achievable. This task will therefore be continued. However, members should be prepared to have sponsoring companies' names associated with Association activities in the future.

The Association's principal method of reaching out to its members and to the larger public is through its website. The new website www.ontariospeedskating.ca has now replaced the previous www.speedskatingontario.org site and has achieved its primary intention of being functional. It is the repository of most of the Association's activities, including news items, race meet information and results, the minutes of meetings, and administrative documents, all of which should be easier to access and provide increased transparency for members. It also contains links to the social media sites of Facebook and Twitter for the first time. A desire has been expressed to have the site look more appealing and to provide more opportunity for skaters to interact, so these and other enhancements will be explored in the future.

Streaming video on the internet was used by the London and Toronto clubs for the first time to 'broadcast' race meets in real time, as well as to allow viewers to look at the races at the event. The procedure worked well on both occasions: the London club hosted the Ontario Age Class Short Track Championships and the Toronto club hosted the Canada East Age Class Short Track Championships, so both race meets were high quality events. Approximately 100 to 120 people at any one time watched the Ontario Championships, while the Canada East Championships attracted 850 to almost 1100 viewers, indicating considerable out-of-province interest. This procedure clearly has the opportunity to attract advertisers to provide revenue to the host club and to OSSA in the future.

Clubs have continued to seek and obtain publicity in local newspapers and TV shows for their events, and some of them have been reported and linked in the news accounts on the OSSA website. Clubs are encouraged to continue this practice.

In summary, some progress was made while more remains for the year ahead.

Roger Buxton
Vice President Marketing

VICE PRESIDENT DEVELOPMENT

I am very pleased with the progress that has been made over the last year with some of the area of concerns I raised last year (website, job descriptions, screening). I believe we are doing a much better job of communicating with the membership in Ontario through the new website, twitter and face book. In addition look forward to more surveys for membership that they can do easily online.

During the past year I have submitted several documents to the President & the OSSA Executive Director including the following;

Criteria for establishing a Speed Skating Club in Ontario which, in addition to established minimum requirements (volunteers, ice, equipment) I also developed criteria divided into levels from Bronze to Gold level for established clubs. The level was determined by reviewing the number of members, level of coaches, established policies with an elected Board of Directors nominated from the community. Clubs would start out at the bronze level and work their way towards becoming a gold level club.

I submitted a development page for the new website and also suggested highlighting a club every few months on what they have been up to or any accomplishments. I have tried to update the OSSA face book, although not as a moderator but just as a 'friend'.

I also continued with the development of the 'how to' documents when starting a new club. I sent out the new resources to five potential clubs including; Huntsville, Orillia, King City and Alliston and Collingwood. I also offered support and answered any emails and phone calls, although in a limited capacity as a volunteer. In addition I connected all of those potential new sites with their closest club and recommended that the best way to start a new club is to be a 'buddy' to the closest club as it can be a 'win win' for their development. Hamilton is a great example in that local clubs supported it with taking out membership for additional ice including skaters from the local area including Milton, Niagara and Oakville. Today Hamilton is one of the fastest growing clubs in Ontario due to the great support of other clubs.

I attended the Speed Skate Canada AGM in Ottawa and attended the True Sport presentation, with a hope that clubs in Ontario would also join True Sport. I am also in the process of submitting a document to SSC on Olympic size ice facilities available in Ontario and what the seat capacity is, along with what established clubs and volunteer bases there are. I have suggested to SSC that I believe Ontario clubs and volunteers could work together with SSC to host a World Cup. During the past few years Ontario clubs have been very successful in hosting North American and Canadian age based championships and Senior Trials.

As I look to the future, I think one area that needs focus from OSSA once we have more funds is a Technical Director who can support the Technical Committee and Coaches/Officials. In addition just as important a Volunteer Coordinator who can support the establishment of clubs in the Province and support the development of new coaches and new officials.

Valya Roberts
Vice President Development

COACHING COMMITTEE CHAIR

This year the committee was not as productive in achieving some of the goals we wanted to address. With the Busy schedule we had only two meetings in which we discussed coaching assignments for the coming season. There was a very poor response to the different assignments and we worked hard on making sure the athletes had a coach for the major meets. I would like to thank Kristi, Paula, Lynne, Dave, Ernie, Matt and Graham for their time and effort. The athletes really appreciate the commitment. I hope for the coming season that the committee will be able to work on things such as coaching development, ethics and a unified coaching strategy.

Ron Richards
Interim Chair, Coaching Development Committee

OFFICIALS COMMITTEE CHAIR

At the first meeting of the ODC Committee Doug Flynn was appointed as chair for the coming season. The goal of the committee was to continue the development program started the previous season, officials to upgrade and develop new officials. Spread sheets were also developed for Referees, starters, timers and place judges to pre-schedule the chief officials for the competitions. Next season we plan to continue with this format and add the clerks, lap counter and track stewards as well. Chief recorders will also be looked at. It was felt that this format worked well, but still needs some improvements, and make sure every club gets the contact list, especially the meet coordinators.

We had many level 1 clinics this season with 58 new potential officials taking part. We had a level 2 meet coordinator / recorders clinic with 14 participants. At the end of the season a list of potential level 3 official was submitted to SSC for approval. There were 9 officials names submitted. With the new format of allowing more high profile meets to qualify for upgrade qualification, it certainly has made the job easier to upgrade our officials in a timely manner. Some of our officials have fallen through the cracks in previous years, and were not getting their due recognition. I feel that this year has helped to rectify that issue.

We will be looking at the level 2 upgrades this coming season. Some of our officials have completed the level 2 clinic, but still need to work the required meets for their official up grade. This will be worked on in the coming season, especially with Ontario Winter Games coming up in the 2011/12 season.

I would like at this time to thank all our officials for the great job they did this season. Thanks to our upper level officials for the mentoring duties they did this season. We certainly couldn't develop our new officials without your help. We truly had some challenges this season with new formats at the competitions, new races, but I think we handled them as true professional that we are.

I think we did meet all of our goals as a committee, and I feel very pleased with the end result. Next season we plan to continue with the development of officials, fill in the gaps where we are short of officials (level 2)

and work closely with the Technical Committee in developing formats (race sheets) for the officials that work with the new types of races.

Thanks to the Officials Development Committee for all of their hard work this season, see you all next season and have a safe, enjoyable and relaxing summer.

Doug Flynn
Chair, Officials Development Committee

TECHNICAL COMMITTEE VICE CHAIR – LONG TRACK

The Technical Committee recognized during the 2009-10 season that there was a requirement for a greater participation on the committee for members with greater Long Track experience. This led to the appointment of a Long Track Representative on the Technical Committee for this season. In addition, the committee was represented by other members with greater Long track experience than in past years. This was very beneficial as the 2010-11 season was challenging for the LT skating population.

With warm weather in both Sault St Marie and Ottawa, both meets had to be cancelled. This made selection for the new Canadian Age Class Championships a tough decision. As with Short Track there were significant changes set out by SSC regarding the Canadian Age Class Championships. Skaters participated in many new distances in a combination of mass start and Olympic Style events as well as team pursuits. SSC guidelines for selection allowed OSSA to send a team of approximately 50 skaters. The decision was made to send all skaters who had LT experience and expressed an interest in attending. OSSA sent a team of ten skaters to Winnipeg. All had a fabulous time and posted excellent results, many returning home with medals. Their team spirit and sportsmanship was noted by provincial coaches from across the country. OSSA is very proud of this small but exceptional team of athletes.

An extremely successful mini-meet was held in Ottawa when the cold weather finally appeared where skaters had the opportunity to skate many of the new distances and formats set out by SSC. A demonstration from our Canada Winter Games skaters was enjoyed by all.

The Ontario Canada Winter Games team performed very well at the games considering the extreme lack of training time for those athletes residing in Ontario. With uncooperative weather they were forced to travel to Ste. Foy, QC and Calgary, AB for much of their training prior to heading to Halifax. In spite of this our LT skaters did well and returned home with medals, PB's and great memories.

The 2009-2010 season was a great success for Ontario skaters both at home, on the national level and internationally. Alexandra Ianculescu, Martin Corbett and Connor McConvey participated in Junior Worlds in Seinajoki, Finland while Kristina Groves, Christine Nesbitt, Ivanie Blondin, Richard MacLennan and Leo Landry participated in World Cups. Lauren Maguire, Martin Corbett and Spencer Zettler were named to the SSC

talent squad, Ivanie Blondin and Richard MacLennan are National Development team members and Kristina Groves and Christine Nesbitt remain prominent members of the National team.

The technical committee is continuing its vision of increased long track awareness in the province and is working diligently to ensure the needs of our long track skaters and those who participate in both long track and short track are acknowledged and dealt with. Long Track representation has been included in the provincial LTPAD implementation working group to ensure that the development of long track skaters is consistent with LTAD. The increased focus of the technical committee on Long Track will have tremendous impact on the development and implementation of our provincial long track program.

Joanne Mitchell
Vice Chair Long Track, Technical Committee

TECHNICAL COMMITTEE VICE CHAIR – SHORT TRACK

Report not available.

CANADA WINTER GAMES TEAM ONTARIO – LONG TRACK

Thank you for the opportunity to coach team Ontario LT at the CWG. Though challenging at times it was a very rewarding experience

Prep
Traveling to all of the Canada Cup competitions was a good chance to work with and get to know the athletes. Unfortunately I did not get a chance to work with the Calgary based athletes at these competitions. They were separate with their Calgary coaches, even in a separate changing room. Somehow the CWG coach needs to have a chance to work with and get to know all of the skaters before the games.

We had no opportunity to work on the team pursuit before the games. (Our one chance to run it at CC#3 in Winnipeg was cancelled due to weather). Though it would have been very difficult with the hectic competition schedule in the fall it would have been nice to have had some opportunity to work together as a team. Again having skaters bases in Ontario, Ste Foy and Calgary made this logistically difficult.

Results:

Bronze medal. Connor McConvey 5000

4th place. Team pursuit men
Team pursuit women
Isabelle Weidemann 3000
Alexandra Iancolescu 500, 1000, 1500
Connor McConvey 3000

Other results Alexandra Iancolescu. 100 5th. 3000 8th
 Isabelle Weidemann. 1500 7th. 100 12th 1000 13th 500 16th
 Emily Rendell-Watson. 3000 13th 100 14th 500 18th 1000 20th 1500 21st
 Camille Bean. 3000 20th 1000 21st 500 21st 100 22nd 1500 23rd

 Connor McConvey. 1500 7th 500 8th 100 17th
 Philippe Bergeron. 1500 8th 3000 9th 500 21st 100 24th
 John Grant. 500 6th 1500 10th 5000 10th 3000 11th 100 14th
 Ryan Bailey 100 6th 500 9th 3000 20th 1500 21st 5000 24th

The results were overall very good. It would have been nice to convert some of our seven 4th place finishes into medals but the skaters did very well with some trying conditions such as very strong gusty winds and cold. One skater who really performed was Isabelle. She came into this meet seeded last among the Ontario girls and with very little high level experience. She skated well above her seeding and only missed a bronze medal in the 3000 by .6 of a second.

Overall the games were a fantastic, rewarding experience. The majority of the athletes were a pleasure to work with and really tried to enjoy their games experience. I thank OSSA for this opportunity.

Lynne Morrison – Coach
 Canada Winter Games, Halifax 2011

CANADA WINTER GAMES TEAM ONTARIO – SHORT TRACK

This document covers not only the actual games themselves, but all OSSA supported activities prior to the competition.

OSSA 2010 AGM dry land camp, 26 athletes in attendance at this event.
 Activities: fitness testing, team building, rigorous training, Classroom- CCES, drugs and supplements, CWG overview

Summer training-West: 10-15 development team athletes participated in the Cambridge club program, June-August 2010. East: 10-15 took part in camps in July and August. This allowed a large number to train, at minimal expense, travel.

October; Competition in Calgary well attended by several, a chance to actively deal with skaters and parents who were newer to us, very good weekend to observe and interact.

November; CWG trials- We have attended 6 of these, and each one is the same. Athletes give everything, and in the end, there are only a limited number of places on the team. This time was no different, excited families or long, quiet drives home. Difficult to describe unless you have experienced this.

December; Canadian Junior Short Track Championships, Chicoutimi, QC, several CWG athletes qualified for this, a new racing experience for some of them

January; Ontario Cup 3, team was finalized, Team Ontario gear was distributed, very exciting, and a great lead-up to departure

February 10-19, 2011

At long last, this is it!!!! Early morning flight, (4.30am check-in) but who slept the night before. A sea of red at terminal 3 at Pearson, so much electricity and anticipation. Boarding passes, bag checks, and off we go. The welcome at Halifax airport was amazing, and set the tone for the rest of our stay. Outstanding accommodations and food was the next step, at the athletes' village. A rousing pep rally before the opening ceremonies, and then down to business.

Donning the skin suits and warm-ups for the first time was inspiring, almost enough to keep us warm in one of the coldest arenas ever. 2 good practices, and then naming the relay heat and final teams to the kids. This was done with a lot of thought and discussion, as well as input from the athletes. There was already a very strong sense of camaraderie and mutual support. No doubt strengthened by all the good natured banter and practical jokes that went on, mostly at Ernie's expense.

Every day of competition brought its own challenges for us all, but at the end of the day, everyone had a plan for the next round. It was obvious to other coaches and skaters that the Ontario kids were a true team. Their attitude and deportment on and off the ice was commented upon numerous times. They wore the Ontario Speed Skating uniforms with pride.

Illness and injury can get in the way of any athlete, a lot of time was spent with medical services. A fierce case of pneumonia, and a serious cut, ended the games a little too early for 2.

As the relay heats and finals had a different set of skaters for each event, it meant that everyone came home with a medal. The ladies final team was missing one of the stronger skaters, we do believe they could have earned silver. As it was, they raced with the best, and held their own. The men's team was not considered to be a serious threat, and with determination and heart, came home with silver.

Each one had family to cheer them on, and there were more than a few tears as the medals were awarded. We are fortunate to have shared this adventure with such a fine group of young people. This is a huge step in their development as athletes. They are very committed to continue to their journeys, and are deserving of all our support.

Many thanks to the parents for trusting us with your children, it was the best fun.
Also to their respective club coaches, for ensuring that each skater was prepared to the fullest.
Our hope is that OSSA will continue to assist the next generation, into 2015, and beyond.

Ernie Overland – Coach
Marg Oliveira – Manager

Canada Winter Games, Halifax 2011

Results:

	1500 m	500m	1000m	super 1500m
Keri Morrison	9	4	11	11
Taylor Schmidt	8	6	9	12
Stephanie Bowskill	4	8	DNS	DNS
Hannah Morrison	18	29	13	13
Gabrielle St.-Germain	12	22	16	16
Julien Collin-Demers	5	7	7	12
Vincent deHaitre	9	8	4	11
Dan Carruthers	11	9	25	14
Oliver Gervais	16	18	13	16
Kevin Sun	18	36	14	18

- Both the men's and women's teams had the fastest qualifying times in the heats.
- The women were ranked 3rd, and earned bronze in the final.
- The men were ranked 5th, and earned silver in the final.
- There were 49 athletes each in the mens' and ladies' divisions.
- Individual results were not always indicative of skill or experience, but more the nature of the sport

SPEED SKATING CANADA – COMPETITIONS DEVELOPMENT COMMITTEE CENTRAL REPRESENTATIVE

Submitted by:

- Sandra Chénard
- With input from Director of Leadership Education: Douglas Duncan and Regional Development Mentors: Kenan Gouadec/Mike Marshall

Committee Members:

Far West	Nancy Goplen (Chair)	Atlantic	Steve Harris (Vice Chair)
West	Kathy Gregg	Quebec	Robert Bourassa
East	Sandra Chénard		

Meetings:

- Oct, Nov, Dec, Jan, Mar, Apr and May by conference call.
- Sit down meeting -August 2010
- LTPAD meetings- Goplen CDC representatives
- North America Alliance – Nancy Goplen CDC representative

- CWG Technical Rep - Sandra Chenard

Tasks for the year in annual plan:

- **Meet Manager:**
 - a) New version developed to handle the new formats. There were difficulties and changes will be made over the summer of 2011. A manual will be developed and extra training provided. SSC staff member, Kanika Thakar, will lead development
- **Hosting manual:**
 - a) Complete review - August 2010
 - b) Final edition circulated to Branches and Meet Coordinators and posted on SSC website
 - c) Can be found on the web site under Competition Committee

Competition Bulletin:

The format well received by Branches. Allows for flexibility as we initiate LTPAD across all competitions.

- a) The CDC Competition Bulletin will be continued. The plan is to have the 2011-12 version available prior to the SSC AGM.
 - b) Will add a section on "Best practices" and some suggested ideas for formats for local meets (a request from the Branches)
- **Canada Winter Games:**
 - a) Technical Delegate Short Track Sandra Chénard and Long Track Dennis Duggan
 - b) Short Track arena, as stated last year, was a big disappointment. The Host society did not address concerns about limited seating and cold.
 - c) Long Track facility was centrally located and was the highlight during the games.
 - d) The technical package for 2015 is now in the process of being reviewed and will be circulated to Branches for comments. Plan is to go to a single distance competition to address the new Withdrawal/Reentry Medical Policy put in place by CWG this year.
 - e) A Skate technician for both Long Track and Short Track was on site at both venues.
 - f) The Ontario athletes were very appreciative to the local volunteers.

Competition Calendar

- a) Competition Committee and H Long Track have managed to get the draft calendar out by April to the Branches. The ST Committee continues to be late but is working to get dates and places earlier.

LTPAD

- a) A major task for the committee was to implement all new formats from the LTPAD planning group
- b) The meet format for National Short Track Championship, National Long Track, Canada East and West saw an increase in total participation and we expect growth next year
- c) The LTPAD coaches from SSC will work with coaches and clubs in the regions to develop training skills that work on the two official tracks.
- d) It is hope that Ontario coaches and clubs will take the opportunity to work with Kennan Goaded

Competitions within the mandate of the Committee

- a) Funding provided for Canadian Championships, Canada Cup Ranking/Selection, Masters and North American Long Track to hosting Committee
- b) The Competition Committee would like to thank Desmond and the Toronto Club for stepping forward and hosting the Canada East.

General Concerns and Observations on new formats

- The overlap in 15 year old males age categories between the Canada East/West and the Canadian Championships creates a significantly weaker field at the Canada East/West Championships due to top skaters competing in the Junior B category at the Canadian Championships
- Several concerns have been raised regarding difficulty in seeding athletes for national events when provincial competitions would be better run in merged category for meaningful racing.
- A desire to track progress over a same distance has also been expressed by many as a feedback tool for athlete progression.
- It should be noted that additional support and direction is required for Branches in adapting event formats to a local level where limited numbers and depth of field may make the event format used at SSC championships impractical

Positives:

- The first season under the new event format has been successful, particularly in the Western and Atlantic provinces where many events have been raced with new events and distances and on the 100m tracks.
- National events were highly successful with a net increase in participation compared to previous Canadian Age Class championships.
- It was also very positive to note that most feedback was constructive in nature and was aimed at improving the new events formats rather than returning to programs as they have always been.

Canadian Short Track Championships

General Observations

- Very positive to have the competition taking place at the same time as the Selections #2.
- The mingling of athletes between the two events and opportunity to watch high-level racing, while limited was very positive.
- The quality of racing in Junior B and Junior A/Neo-Senior categories A & B final was at least equal to, if not superior to that found within the G and H finals of the selections event
- Further efforts must be done to better integrate the two events, as the day remains far too long for officials and volunteers working both events. More could also be done on the marketing and visibility perspective to make this a higher profile event within the national calendar.
- Some skaters who did not qualify for Selection #2 chose not to participate in the event viewing it as not a meaningful event, hopefully as the event grows this perception will change and further incentives could be
- The 3000m-point race was an exciting addition both for spectators and providing a high intensity endurance event for skaters.
- While the new format was very successful and created good racing for the athletes who did attend, some branches have expressed concern that some skaters were no longer eligible and had lost the meaningful national event late in the year. It has been suggested by members of affected branches that SSC consider making room within the regional championships for these athletes

Recommendations for Canadian Short Track Championships

- Limit the field in the National Selections to 24 skaters to improve the depth of field in the age class portion of the event.

- Until skater participation increases significantly formally combine Junior A & Neo Senior Categories, while maintaining Branch earned positions and age class winners
- Consider racing selections #2 as a straight or modified elimination format which would save time and place developing skaters in a position to observe final rounds from the stands rather than warming up for their events which occur immediately after the A finals. This would also help to make the event more attractive to spectators by having the quality of racing systematically improve from round to round. If it is felt that developing skaters need additional racing, consider using a repackage format for skaters eliminated in the first round.
- Consider using the 3000m points race as the 3000m events for the selections as well, rather than the ISU 3000m format in the interest of a more spectator friendly event.

Canada East and Canada West

General Observations

- The overall feedback on both the Canada East and Canada West championships has been very positive. While there remain some detractors of the new formats and concerns over some of the specific regulations pertaining to different events there is generally a level of acceptance for the new race formats.
- It will be important for SSC to develop specific resources for branches to be able to adapt these event formats to branch and regional level competitions where the number of skaters and depth of field may not be what is found at the national level championships.


Highlights

- At Canada West and East Championships every branch represented won at least one medal
- 100-meter track does an excellent job at highlighting technical weaknesses of skaters, aside from a couple of detractors there appears to be general acceptance of continuing on this track.
- It is unclear at this stage if tracks smaller than 100m are appropriate for skaters in the FUNdamentals & Learning to Train stages of development, as there has been limited experience with these tracks and none of the individuals contributing to this report have seen the racing on these tracks first hand.
- At Canada West while there was a significant number of falls particularly during the 400-m/500 m event there were no major injuries during these events. The fall zone was primarily between the fourth and fifth blocks providing skaters with reasonable slide time even on the NHL size ice surface.

General Concerns and Observations

- Limited participation from Maritime provinces at Canada East championship due to CWG and Yukon because of finances.
- Depth of field remains a challenge at these events with major spreads amongst athletes, particularly at Canada East where some skaters were lapped in the 500m
- Many as a feedback tool for athlete progression have also expressed a desire to track progress over a same distance.

Recommendations

- Sport physio-therapists should be available at major championships for athletes
- Consider standardizing distances for all categories: pursuit, 400/500m, 1500m, 3000m points race, 10 min, 2 person relay. This would facilitate the tracking of athlete progress and logistics for branches that seek to align selection with National Competitions, 

- Consider expanding to 3rd day of racing to manage future expansion of the event and allow for the racing of additional events.

Distances/Events

100m Pursuits

- This race did an excellent job at reinforcing the development of speed through maximum acceleration, though it was noted that it does not reinforce the development of good technical skating. The event is also very time consuming.
- It was also noted that there was some inherent unfairness in the event based on the track selected, providing skaters with a much shorter or longer straight for acceleration depending on the placement of the track.

Recommendations

- Replace event with 200m pursuit, will help skaters develop maximum acceleration, top end speed, and the proper technique to attain, and maintain top end speed.
- Skate only one series with skaters each skating two races while on the ice, skaters would make one start from each side of the ice and rest while the other skaters in their grouping competed.
- Use only the three middle tracks for this event similar to the 500m semis and finals and international regulations to reduce the difference between skaters racing on each side.

10 minute - 2-person relay

- This is the most controversial of new events with concerns regarding seeding, impact on overall individual results as well as questions regarding the overall relevance of the event and lack of spectator appeal, though many of the negative comments were primarily derived from the event being included in the overall individual result. Some individuals are highly supportive of this event, while others continue to not see the relevance.
- The event is both effective at achieving the objective of emphasizing the aerobic component and providing significant practice for relay exchanges. The sportsmanship and team building objectives must also not be overlooked when evaluating this event as it is primarily responsible for seeing most branches present at both the Canada East and Canada West Championships returning home with at least one medal and visible positive winning medals who would not have otherwise seen this occur.

Recommendations

- Race as a medal round but not part of Overall Championship award
- Remove event but encourage coaches to continue to include in practices
- Allow to be skated as an exhibition race if time permits

1500m

- Generally a good race though depth of field becomes a challenge; very slow pace of racing was also noted in some of the events at the Canada East Championships.
- It would also be appropriate to consider this event for all skaters as it is within appropriate aerobic windows and would provide an opportunity to gain tactical racing experience and establish standardized athlete tracking.

Recommendations

- Consider racing the 1500m with all age categories

3000 m points race

- This event was one of the best additions to the competitive program. When skaters are closely

matched it very exciting due to both the rapid pace of events and frequent passing.

- When greater differences in skill level within this competition meant that there were many races where skaters were simply spread out reducing much of the show factor and excitement.
- It should also be noted that it was very evident at the championship that skaters are not accustomed to racing tactical races and primary tactic was for strong skaters to be skating from the front and just skate at their pace. Strategies should be considered that would discourage this type of racing encourage skaters to race tactically

Recommendations

- Change the lapping rule. Not removing skaters at all after they are lapped creates unnecessary traffic on the track and appears to be creating significant confusion for officials. It may be appropriate, depending on when a skater is removed from the race to simply continue to glide around the outside the track to avoid causing problems with Photo Finish timing systems.
- Place the responsibility to safely pass skaters on the overtaking skater and clearly stipulate regulations to minimize the risk of penalties.
- If financially feasible invest in transponder or other technology that would allow real-time presentation of points and integrate a board display within the venue showing the placing of skaters throughout the race.
- Consider allowing more than eight skaters to start if there is sufficient depth of field. Subjectively viewed the most exciting race was that with 11 skaters; however the point system should remain (only the top eight skaters receiving points. Skater safety relative to different venues would need to be considered for this event.
- To improve the quality of racing it is recommended that this event be raced as an ability event with medals for each race. Skaters should be seeded into this event based on either a seedtime or results in the 1500m at this event. Male and females should remain in separate categories.

Canadian Long Track Championship

General Observations

- The event had rave reviews. Skaters and Coaches liked the Hybrid format.
- It will be important for SSC to develop specific resources for branches to be able to adapt these event formats to branch and regional level competitions where the number of skaters and depth of field may not be what is found at the national level championships

Recommendations

- The 100m race was very popular but it does not really give the skaters the Olympic style experience, crossing lanes, etc. Having all the 500m races Olympic Style would give the skaters that age the experience
- From an organizing perspective, all races on the 2nd day are on the Olympic Style track, except for the team events at the end of the day.
- The skaters would also have one similar distance all the way up the ranks
- All relays and pursuits shall be skated on the inner racing lane, except at the relay exchange area.
- Two pursuit teams will race at a time whereas up to four relay teams may compete at a time.
- Relay Format: 3 skaters on a team each completing 1 lap (400m) or 333m on a 333m track. Pylons will be set up on the outer lane at the start/finish line for the racing skater to cross. The next skater in the

relay will leave the starting line when their teammate crosses the line in the outer lane. This avoids any contact and skaters having to slow down to tag or make the relay. Pylons will be set up to direct the skaters to the outside lane coming out of the last corner before the exchange.

SPEED SKATING CANADA – COACHING DEVELOPMENT COMMITTEE CENTRAL REPRESENTATIVE

Report not available.

SPEED SKATING CANADA – OFFICIALS COMMITTEE CENTRAL REPRESENTATIVE

Report not available.

SPEED SKATING CANADA – CLUB AND MEMBERSHIP DEVELOPMENT COMMITTEE CENTRAL REPRESENTATIVE

Report not available.

EXECUTIVE DIRECTOR

It has been another busy year at OSSA. With much to do and so few hand to do it time flies by every season. Despite all of the many demands I was able to accomplish many things. Two administrative documents that should provide structure for OSSA moving forward are the Screening Policy and charitable donation procedure I created. I also helped to revamp the office staff job descriptions, the organization structure and many procedural amendments for the by-laws and information manual.

I also had the opportunity to attend the Canada Winter Games to represent the OSSA Board at the various sport and administrative events. Connecting with various other sports bodies including the Canadian Association for Advancement of Women in Sport, the Ontario Ministry of Health Promotion and Sport, and Speed Skating Canada was very valuable.

Of course there were many technical duties that I performed as well. In the absence of a technical staff person it falls to me to arrange for entries in out of province meets, posting of various technical documents, administrating the Provincial Development and Training Teams and the Quest for Gold Program as well as assisting with the duties surrounding Team Ontario selections for events such as the Canada East Short Track Championships. These duties are extremely important to our highest performing athletes and I take them very seriously while working to act in the best interests of all OSSA members. One individual that is a constant source of help with SSC selections meets is Marg Oliveria. She coordinates athlete acceptances and payments with me and the various meet hosts and has done so for three seasons. Thank you very much Marg!

Our new website was fully deployed this year and the feedback has been excellent. Members enjoy commenting on news posts and generally seem to be finding things much easier. There is still a lot of work to be done including more communication avenues and taking better advantage of others that we already use such as Facebook and Twitter. I would also like to create a classified section to help clubs and members connect when they are looking to buy or sell used equipment.

I am in contact with many members and parents daily and I am consistently impressed with the manner in which most of them deal with office staff. When a call or email is received with a complaint or criticism it is often formed in a polite and reasonable manner that is constructive and easy to act on. Thank you to all of you that continue to exhibit such admirable behavior. You are great role models for your children. Further, many members will often email me to thank me for my work and I appreciate that immensely. I am here to help you and it's great to know when I make your life easier.

On a final note I wanted to let OSSA members know about some personal achievements I have made recently. For 2010 I have been awarded an Ontario Volunteer Service award for my service and dedication as a volunteer with the Girl Guides of Canada, a tremendous honour. I have also recently been appointed the National Communications Network Advisor for Girl Guides of Canada. As chair of a national committee I will be guiding Provincial representatives with a mandate to change or create communications policies for the organization. Finally, I have been selected by the Canadian Olympic Committee to represent Canada as a delegate at the International Olympic Academy Young Participants Session in Olympia Greece in July 2010. One male and one female delegate are selected each year to represent Canada at this conference which brings together two delegates from each Olympic country. My role with OSSA helped provide me with the qualifications to pursue these opportunities and I am very grateful to the Board of Directors and membership.

Jacqueline Deschenes
Executive Director

MEMBERSHIP TOTALS

HISTORICAL 2004 – 2011

Club	2004	2005	2006	2007	2008	2009	2010	2011
Bancroft	-	-	-	-	-	-	11	
Barrie	41	42	46	54	39	47	64	70
Brampton	75	73	73	100	86	64	90	98
Cambridge	129	118	119	124	138	165	157	201
Clarington	102	100	100	95	102	70	62	53
Durham	-	-	3	16	25	43	35	57
Gloucester	169	152	159	187	150	179	267	219
Hamilton	-	9	10	23	27	27	28	48
Kingston	112	107	95	123	126	101	360	120
K-W Sertoma	114	104	105	126	153	131	152	182
Lakefield	-	-	10	10	10	16	31	31
London	45	60	67	88	77	64	60	112
Manitouwadge	7	10	13	9	-	-	-	-
Markham	43	59	80	72	53	71	106	139
Milton	-	18	26	22	29	24	30	42
Newmarket	33	27	14	22	26	34	66	57
Niagara	14	16	17	25	32	36	36	27
Oakville	61	62	70	94	116	109	115	123
Ottawa Pacers	159	155	178	207	194	209	290	373
Peterborough	45	36	31	50	69	66	44	51
Portland	39	10	10	62	55	68	-	5
Quinte Blades	80	71	64	73	76	83	91	91
Sault Ste. Marie	53	54	38	42	47	45	37	43
St. Lawrence	-	22	56	65	56	68	86	99
Sudbury	40	46	34	44	28	27	36	38
Thunder Blades	18	25	24	25	28	40	29	46
Toronto	37	35	72	59	57	84	67	240
Windsor	17	17	26	28	-	-	-	-
Totals	1437	1432	1541	1846	1802	1874	2359	2569

2011 MEMBERSHIP TOTALS BY CATEGORY

Club	Life	Associate	Family Associate	Family Skater (Competitive)	Family Skater (Recreational)	Introductory Member	Skater (Competitive)	Skater (Independent)	Skater (Recreational)	Special Event	Student Intro Program	Totals
Barrie		4	28	2			36					70
Brampton		25					58			15		98
Cambridge		115				15	58		13			201
Clarington		10	2	11			30					53
Durham		19					38					57
Gloucester	2	89	3	6			109			10		219
Hamilton		7					20		21			48
Kingston		30	3	6	1	10	24		29	7	10	120
Kitchener-Waterloo	8	21	19	46		5	83					182
Lakefield		5				8	3				15	31
London	1	64					41		6			112
Markham		36	6	13	9	14	33		28			139
Milton		3		3			27		9			42
Newmarket		4	4	5			43		1			57
Niagara					2		25					27
Oakville		22	5	10			67			19		123
OSSA		2						2				4
Ottawa	8	144	1	6		68	132		2		12	373
Peterborough				5			19		11		16	51
Portland	2						3					5
Quinte		21		9			48			13		91
Sault Ste. Marie	1	23	1	2			15		1			43
St. Lawrence		19	4	2	12	9	2		51			99
Sudbury		16		3			19					38
Thunder Bay	4	2				2	8		30			46
Toronto		42				58	51		60		29	240
Totals	26	723	76	129	24	189	992	2	262	64	82	2569

(as of April 1, 2011)

STATISTICIAN'S REPORT

2010 – 2011 RECORDS

ONTARIO SHORT TRACK (CLOSED) 111.11M RECORD

Distance	Time	Name	Club	Place	Date
<u>Master Women (30-34)</u>					
500m	55.16	Gail Bouchette	Ottawa	Kanata	April 2011
777m	1.27.26	Gail Bouchette	Ottawa	Kanata	April 2011
1000m	1.54.90	Gail Bouchette	Ottawa	Kanata	April 2011
1500m	2.55.19	Gail Bouchette	Ottawa	Kanata	April 2011
<u>Master Women (40-44)</u>					
1500m	3.48.48	Karen Wismer	Kitchener-Waterloo	Kanata	April 2011
<u>Master Men (40-44)</u>					
777m	1.18.19	Paul Pickard	Quinte	Kanata	April 2011
1500m	2.43.64	Paul Pickard	Quinte	Kanata	April 2011
<u>Master Women (45-49)</u>					
500m	1.02.16	Sandy Falco	Kitchener-Waterloo	Kanata	April 2011
777m	1.27.56	Sandy Falco	Kitchener-Waterloo	Kanata	April 2011
1000m	1.56.49	Sandy Falco	Kitchener-Waterloo	Kanata	April 2011
1500m	3.03.15	Sandy Falco	Kitchener-Waterloo	Kanata	April 2011
<u>Master Women (50-54)</u>					
777m	1.55.70	B Rootham	Ottawa	Kanata	April 2011
1000m	2.26.32	B Rootham	Ottawa	Kanata	April 2011
<u>Master Men (50-54)</u>					
500m	52.32	Cameron Boyd	Toronto	Kanata	April 2011
777m	1.23.00	Cameron Boyd	Toronto	Kanata	April 2011
1000m	1.47.37	Cameron Boyd	Toronto	Kanata	April 2011
1500m	2.45.50	Cameron Boyd	Toronto	Kanata	April 2011
<u>Master Women (55-59)</u>					
500m	1.02.21	Kathy Hunt	Kitchener-Waterloo	Kanata	April 2011
777m	1.38.19	Kathy Hunt	Kitchener-Waterloo	Kanata	April 2011
1000m	2.07.30	Kathy Hunt	Kitchener-Waterloo	Kanata	April 2011
1500m	3.15.22	Kathy Hunt	Kitchener-Waterloo	Kanata	April 2011

Note: Record submissions were received at the OSSA Business office May 10th and not available for inclusion in this report.

CLUB REPORTS

SEASON HIGHLIGHTS AND SUCCESSES

- Post-Olympic surge in registration, successfully hosted the Western Regional #6 Ability meet, receiving more local media coverage. – Barrie
- Hosting an Ellis Edge clinic in September for all southern Ontario skaters, increased overall membership, successful regional meet, hosted a meet coordinator clinic – Brampton
- Successfully organized Ontario Cup #1 meet, Ernie Overland and Marg Oliveira were selected as coach and manager of the Short Track Ontario team, 8 skaters qualified for CWG trials, 2 skaters made the Ontario team for CWG, 24 skaters qualified for Provincial championships, 3 skaters qualified for Eastern Regionals, 4 skaters qualified for Canadian Championships, All competitive skaters combined had a total number of 376 PB's. – Cambridge
- Our seasonal highlight was sending 5 athletes to junior and eastern Canadians. – Clarington
- Registered active skaters more than doubled year to year (23 in 2009-10 to 48 in 2010-11). Successful Try B4 Joining program – 19 throughout the year with 6 joining the club and 38 participated in a Try B4 Joining Open House in March as potential skaters for next season. Enthusiastic group of skaters that were active participates in all meets this year sometimes having more than 20 skaters participating in ability meets. Durham SSC had 35 podium finishes this season, an additional 20 top 5 finishes, and 47 top 10. 2 Special Olympics athletes (Catherine Partlow and Erin Rynberk) and 1 coach went to the Special Olympic Winter Games in Thunder Bay bringing home 4 golds, 2 silvers and 1 bronze between them. Gibson Himbeault (Midget) won gold at the Clarington Ontario Cup 2 skaters qualified for provincials – Jeffrey Swaine (Bantam) finished 7th and Gibson Himbeault (Midget) finished 4th. Kennedy Feasby captured the PeeWee Girls Gold medal at Regionals in Ottawa and 3 other Durham skaters also medalled. Significant improvements in times and personal bests by all skaters. – Durham
- Having 4 skaters qualify for the Provincials, One skater winning medals at the Eastern Canadian Championships. As well as our new skaters competing in our mini meet. – Hamilton
- Hosted Ontario Cup #4 & learn to speed skate programs, fall and spring membership increase to 182, family day demo with the city – 28 people tried speed skating for the first time, ran summer camp for 5 – 12 year olds – Kitchener-Waterloo
- We hosted two meets this year, one with both the 100m and 111m tracks. We have significantly grown the club's active skaters this year. – London
- Record membership: 30% increase, Record ice time (4 hours per week), Record number of racers, Record number of medals, Record number of Ontario Cup racers, Record number of Team Ontario racers at the Canadian Eastern ST Championships, one skater on Canadian Junior LT team and on Team Ontario at the CWG, One skater on Canadian LT Development team and on World Cup team to Moscow, Hosted the ER#4 race meet. – Markham
- Held our first Ability Meet. Great success. Increase membership, certification of coaches, and 3 level 1 officials – Milton
- Club member asked to join national development team, two club members at CWG on Ontario team, increase in membership, great season. – Newmarket
- Continue significant competitive achievements at all levels. – Oakville
- Hosted two short-track meets, held our first long-track mini-meet, found a technical director – Ottawa

- Success at Ontario cup and ability meets, fun, personal bests. – Peterborough
- Club growth with new members. – Sault Ste. Marie
- 10% increase in membership, skaters' successes at Provincial Championships & Nationals, coaches improving their credentials, hosting successful ability meet, Club membership grew 20%; achieving "regional status" for our club for ice allocation; representation at all levels of competition, several medalists and champions, hosted successful ability meet. – St. Lawrence
- Have grown developmental group from 18 to 30 and have attempted to attend more regional meets (competitive group) with parents paying out of own pocket. Have won medals.– Thunder Bay
- Grew club from 67 members to 240 members, more skaters at every level - from beginner to Canadian Championship, Hosted Canada East ST Championships, Ran multiple LTSS session - both school & club, Attained a significant Trillium grant, Increased coaching capacity, Summer session – Toronto

MAJOR CHALLENGES

- Teaching skaters and parents new to speed skating what is expected of them, Handling large registration numbers for WR#6. – Barrie
- Having enough skates in the proper sizes, running multiple learn to speed skate sessions was taxing on our resources, trying to increase parent involvement in the club – Brampton
- To develop a strategy and policy to deal with suspected concussions and how to let athletes return to sport safely. – Cambridge
- Major challenge was to run practice with 2 tracks 100m 111m. – Clarington
- 2/3 of the skaters were beginners – trying to find the right groupings to develop them and also have some peer groups for the social side of skating was difficult then as they started to develop at their own pace trying to keep the program going so that everyone was getting the maximum benefit at practice was a challenge. With so many new families the education needed to teach them about the sport and what it takes to run a club was ongoing and we are hopeful that now they've been here a year we will have more volunteers help out day to day. Finances were significantly better than last year but it is still a tight rope. Our website maintenance. Number of coaches and availability of coaches was ok but with club growth this is going to be more and more of a challenge. Development of the intermediate/advanced skaters because there were so few of them. Technically changes to the track size for skaters at provincials and lack of clarity of ages/use of the LTPAD program – we figured it out late, poor communication which caused us not to be proactive or prepare properly. – Durham
- Accommodating the number of skaters interested in participating, Trying to get any ice time from the City – Hamilton
- Ice time – Kitchener-Waterloo
- Coaching, we have three coaches but no one to fill in if they are ill or on vacation. Trying to explain to parents and skaters new skating rules which don't make sense to parents or skaters and qualification criteria that changed throughout the year. – London
- Coping with increased membership, retaining coaches. – Markham
- Ice planning and working with the town. – Milton
- Having OSSA executives understand the needs of skaters and their families and that those needs should be held above personal wants. – Newmarket

- Lack of timely information regarding formats and preparation time concerning Provincials and Eastern Canadian Championship. – Oakville
- Recruitment and development of new coaches. – Ottawa
- Trying to meet a wide variety of ability and expectations. – Peterborough
- Cancellation of Ottawa LT Meet due to no ice. Cancellation of Ont. LT. Championships in the Sault due to lack of entrants. – Sault Ste. Marie
- Securing enough ice for our programs; coach relations; coaching athletes for changes in meet format on short notice; adjusting to change in club leadership – St. Lawrence
- Travelling such a long distance for one-day ability meets. – Sudbury
- Coordinating Coaches and getting parent's involvement in sharing workloads. – Thunder Bay
- Operating out of two locations - East and West Toronto, Dealing with growth, Hosting a major Championships, Identifying appropriate competitions for some of our skaters. – Toronto

LESSONS FROM THIS SEASON'S CHALLENGES

- Have more parent meetings to answer new member's questions and explain what the club needs and expects of them. – Barrie
- Cannot predict the need for new equipment until a skater signs up, the equipment manager is a key club position and it requires skill/knowledge. – Brampton
- Keep working together till you find a starting point from where you create an opportunity to turn words into action. – Cambridge
- That the 100m system needs plenty of work to find the right formula for Ontario. – Clarington
- There is value in having the groupings also have a peer element beyond just skill – Durham
- That we need more ice time to grow, or we will have to refuse a lot of prospective new members next season. – Hamilton
- Ice time management, to provide a positive experience as well as safety. – Kitchener-Waterloo
- We learned the importance of developing more coaching support. As for the new rules, we learned very little, but we did learn to not rely on skating bodies for guidance, consistency or reasonability. – London
- Some parents will actually volunteer! – Markham
- Communication with members. – Milton
- OSSA executive still does not get it and fails to understand the sport or have compassion for the skaters. – Newmarket
- Recruitment of on-ice helpers in non-technical, non-coaching roles (e.g. lap counting, moving blocks, and shepherding little kids) is a great way to get volunteers on the ice. The interest and confidence to coach develops naturally after that. An orientation session run by coaches specifically for the new on-ice helpers gives them the confidence and knowledge to participate actively in practices, and makes them feel valued by the coaches. This session has no skaters attending, and preferably includes an on-ice component to show block placement, how to put water on the track, etc. – Ottawa
- Sharing or delegating responsibility – Peterborough
- Need more support from OSSA to keep Long Track skating viable in Ontario. Too many ST meets during January not giving kids to try long track competitions. – Sault Ste. Marie

- Parent's wanting their kids to attend meets but do not wish to step forward for fundraising or pay out of own pocket. Coordinating Coaches is difficult – Thunder Bay
- We can always rise to the challenge, and often control our own destiny. Worked closely with SSC and OSSA on building our Championship event - Toronto

GOALS/PROJECTS FOR THE NEXT SEASON

- Host a mini meet in addition to an ability meet, Increase fundraising to offset rising ice time fees. Prepare club for upcoming ice allocation policy. – Barrie
- Always increase membership, more coaching help, replace worn mats, host another Ellis Edge fall clinic – Brampton
- Increase membership, organize two summer camps, organize the first Ontario Cup of the season, looking for ways to improve our safety mats after the SSC ad hoc committee comes out with their recommendations. – Cambridge
- Continue to run a high performance club. – Clarington
- We are trying to make volunteer jobs small enough in scope so that more people are involved but with each having less work so that we can spread the work around and not burnout anyone. We are working to a more formalized budget. Improvements in our website. Potentially incorporation. Continued club growth. – Durham
- To try to get additional ice time. Hopefully it will be in a prime time spot, but it is unlikely. – Hamilton
- Membership growth again, run competitions, upgrade equipment as needed – Kitchener-Waterloo
- Continue to grow the club at a pace we can handle, to get more coaches involved at different levels, to get parents of young skaters involved in club management. – London
- Increase coaching capacity. Increase parent involvement. – Markham
- Membership growth, increase competitive program, create a summer program – Milton
- Continue to develop a strong club, hold O-Cup event, and Mini Meet, continue to run programs open to advanced skaters from other clubs for the benefit of all, work with like-minded clubs to advance the sport. – Newmarket
- Continued growth and development of all levels of Club including the implementation of the Oakville Short Track Racing Development Program. – Oakville
- Develop substantial revenue sources other than member fees (e.g. corporate sponsorship, government grants, major fundraisers). Find new ways to increase volunteerism within the club – Ottawa
- Have a good dry land training summer to prepare our skaters for next winter. – Sault Ste. Marie
- continued membership growth; more ice time; continued development of coaches; incorporation and application for grant money – St. Lawrence
- Holding a coaching course to certify coaches. – Sudbury
- Attempt to obtain more ice time for developmental group and or relocate to a full size arena. – Thunder Bay
- Add a 4th skating night (to have 2 in the West and 2 in the East). Add more ice time on each skating night. Continue growth trajectory. Deliver more skaters at the highest level. Build a higher level training group with interested clubs. Increase coaching and official certification. – Toronto

REQUESTS OF OSSA (I.E. COACHING CLINICS, BOARD VISITS)

- Information for dealing with club equipment i.e. matt repairs, skate maintenance. – Brampton
- Support for summer camps (website posting) – Cambridge
- OSSA needs to set a long term athlete plan with detail. Hiring a technical director to implement the plan. – Clarington
- Help with the development of coaches . Linkage into the skater development opportunities nationally or internationally – ie. Listings of camps, special events, etc. Potentially a program that helps clubs learn the basics and best practices to running a good club. Publishing of rankings after each meet (this year was better than last but still room for improvement) – I don't believe final rankings have been published yet for the season. OSSA should have the ability to communicate directly with at minimum the head coaches in each club and specifically technical changes and updates should be sent to this group via email not assume it will get cascaded from someone or that it will be pulled off a website. – Durham
- That they provide information for clubs to use to prove the value of speed skating in relation to other ice sports to convince their municipality to allow more ice time for Speed Skating. – Hamilton
- More visible for questions and answers at meets. Not Board meetings, board members not available to general public when in meetings. – Kitchener-Waterloo
- Fundamentals coaching clinics held this summer. Skating rules/criteria set out before the season starts. Records up to date and published on the OSSA website. – London
- Coach training, Coach sharing. – Markham
- Communication from OSSA to members, coaching clinics and officials certifications. – Milton
- That OSSA do a better job of posting committee minutes, get out of the merchandising business and license suppliers, and follow through with the multiple promises they have made in the past. That OSSA post for all members a complete list including all membership categories for all clubs in the association. – Newmarket
- Coaching clinics, continue good communication to club executives (regular news bulletins, presence of board members at meets and events) – Ottawa
- Coaching clinics during the season. – Peterborough
- Coaching clinics, for accreditation but also in athlete development in light the new LTAD format. Club executive support, keep providing resources. – St. Lawrence
- Coaching Clinics. Financial support as expensive for our club to attend meets. We have 3 seriously involved and competitive skaters with potential. – Thunder Bay
- Ensure OSSA is seen as the champion of speed skating in Ontario. Be visible at meets and events. Engage a title sponsor for the Ontario Cup and Provincials. Increase communication with the press and TV. – Toronto

OTHER COMMENTS

- Doing a great job and we appreciate the countless hours dedicated to speed skating. – Brampton
- Clarity over regions for meets was a topic that came up for us several times this year. We tried to be proactive at the beginning of the season by asking which region Durham was considered a part of so we communicate meets to our parents that we thought we were eligible for then as meets came up the registration forms listed certain clubs which didn't always align to the region we were part of. We should re-look at the capping rules for the number of skaters at a meet because the meets were often over the number of skaters that was written in the technical bulletin – all the meets were able to operate successfully even with the higher numbers. – Durham
- Work more with the clubs and not so much as an independent body. It will take a lot of time and some resources to establish this. – Hamilton
- We were thoroughly disappointed with the quality of the provincials medals that OSSA provided to our club, had we known they would be of such poor quality, we would have withdrawn our request to have OSSA provide them. However we do stand behind the belief that Provincials Medals should be provided by the Provincial body. – London
- I hope all members will communicate their feelings about the unworkable portions of the new SSC racing format and that the executive will listen and do what is best for the sport and our skaters. – Newmarket
- I didn't get to attend any of the meets where OSSA sent board members as an outreach activity, but I think things like that are a great idea. That outreach makes OSSA feel more accessible to its members and helps raise awareness of what OSSA is and does (as well as the fact that it's a volunteer organization). – Ottawa
- Again, no ST meets in January that compete with our LT meets. More promotion of Long Track opportunities. Look at Ontario's success on the National and International stage in Long Track. What do we have from Short Track? – Sault Ste. Marie
- We had positive feedback from the new format at Provincials. – Sudbury

RECOGNITION

2010 – 2011 NATIONAL TEAM – LONG TRACK

Kristina Groves – Ottawa
Christine Nesbitt – London

2010 – 2011 NATIONAL DEVELOPMENT TEAM – LONG TRACK

Jordan Belchos – Markham
Ivanie Blondin – Gloucester
Richard MacLennan – Sault Ste. Marie

2010 – 2011 NATIONAL DEVELOPMENT TEAM – SHORT TRACK

Ivanie Blondin – Gloucester

2010 – 2011 NATIONAL TALENT SQUAD – LONG TRACK

Martin Corbett – Newmarket
Lauren McGuire – Ottawa
Spencer Zettler – Gloucester

2010 – 2011 NATIONAL TALENT SQUAD – SHORT TRACK

Keri Morrison – Cambridge
Kristy Shoebridge – Cambridge
Robert Watson – Clarington

PROVINCIAL TRAINING TEAM

Long Track		Short Track	
Female	Male	Female	Male
Michelle Gauthier	Patrick Marsh	Stephanie Bowskill	Patrick Duffy
Sarah Hopkins	Myles Matheson	Hannah Morrison	Jacob McKenzie
Alexandra Ianculescu		Hayley Roberts	Dustin Miller

PROVINCIAL DEVELOPMENT TEAM

Long Track		Short Track	
Female	Male	Female	Male
Natasha Cloutier	Stephan Ayotte	Camille Bean	Dan Carruthers
Samantha Morrison	Ryan Bailey	Emma Hobson	Julien Collin-Demers
Stacy Muise	Philippe Bergeron	Sarah-Lynn Reilly	Vincent DeHaître
Nicole Woodall	Connor McConvey	Emily Rendell-Watson	William Preudhomme
		Gabrielle St-Germain	Henry Thriscutt
		Madi Wright	Bennett Wiancko

QUEST FOR GOLD NOMINEES

Long Track		Short Track	
Female	Male	Female	Male
Full Card Status			
Michelle Gauthier	Patrick Marsh	Stephanie Bowskill	Patrick Duffy
Sarah Hopkins	Myles Matheson	Hannah Morrison	Jacob McKenzie
Alexandra Ianculescu	Connor McConvey	Hayley Roberts	Dustin Miller
Long Track		Short Track	
Female	Male	Female	Male
Half Card Status			
Samantha Morrison	Stephan Ayotte	Camille Bean	Dan Carruthers
Stacy Muise	Ryan Bailey	Emily Rendell-Watson	Julien Collin-Demers
		Gabrielle St-Germain	Vincent DeHaître
		Madi Wright	Henry Thriscutt

PROVINCIAL AND REGIONAL MEET HOSTS

Barrie	Western #6
Belleville	Ontario Cup #3
Brampton	Western #2
Cambridge	Ontario Cup #1
Clarington	Eastern #4, Ontario Cup #2
Gloucester	Eastern #6
Kingston	Eastern #2
Kitchener-Waterloo	Ontario Cup #4
London	Provincial Championships, Western #1
Markham	Eastern #3
Milton	Western #3
Oakville	Western #4
Ottawa	Eastern #1, Masters & Regional Championships
St. Lawrence	Eastern #5
Toronto	Canada East Short Track Championships, Western #5

SPEED SKATING CANADA COMMITTEE VOLUNTEERS

Sandra Chenard – Competitions Committee

Kathy Elliott – Club and Membership Development Committee

Rocky Lamontagne – Officials Development

Mike Rivet – Coaching Development

ONTARIO SPEED SKATING ASSOCIATION COMMITTEE VOLUNTEERS

Board of Directors

Graham Wilkins – President
 Stephen Arnold – Vice President
 Administration and Finance
 David Stewart – Vice President Technical
 Programs Administration
 Roger Buxton – Vice President Marketing
 Valya Roberts – Vice President
 Development
 Patti Pokol – Vice President Coaching and
 Officiating

Coaching Development Committee

Ron Richards – Chair
 Marg Oliveira – Member at Large
 Will Wallace – Member at Large

Technical Committee

David Stewart – Vice President Technical
 Programs Administration
 Doug Flynn – ODC Chair
 Bob Miller – Member at Large
 Joanne Mitchell – Vice Chair Long Track
 David Morrison – Member at Large
 Ron Richards – CDC Chair
 Jacky Shoebridge – Vice Chair Short Track

Officials Development Committee

Doug Flynn – Chair
 Dale Coolidge – Member at Large
 Jackie Fackoury – Member at Large
 Darryl Hack – Member at Large
 Cindy Van Lierop – Member at Large
 Beth Wismer – Member at Large

CANADA WINTER GAMES PARTICIPANTS

<i>Long Track Team</i>		
<i>First Name</i>	<i>Last Name</i>	<i>Role</i>
Ryan	Bailey	Athlete
Camille	Bean	Athlete
Philippe	Bergeron	Athlete
John	Grant	Athlete
Alexandra	Ianculescu	Athlete
Connor	McConvey	Athlete
Emily	Rendell-Watson	Athlete
Isabelle	Weidemann	Athlete
Lynne	Morrison	Coach
Mike	Rivet	Manager

<i>Short Track Team</i>		
<i>First Name</i>	<i>Last Name</i>	<i>Role</i>
Stephanie	Bowskill	
Dan	Carruthers	Athlete
Julien	Collin-Demers	Athlete
Vincent	DeHaitre	Athlete
Oliver	Gervais	Athlete
Hannah	Morrison	Athlete
Keri	Morrison	Athlete
Taylor	Schmidt	Athlete
Gabrielle	St-Germain	Athlete
Kevin	Sun	Athlete
Ernie	Overland	Coach
Marg	Oliveira	Manager

SERVICE RECOGNITION

<i>Volunteer</i>	<i>Club</i>	<i>Role</i>	<i>Years Served</i>
Vince Carruthers	Cambridge	Volunteer	5 Years
Karen Donahue	Hamilton	Volunteer	5 Years
Ray Donahue	Hamilton	Volunteer	5 Years
Dennis Verestiuk	Hamilton	Volunteer	5 Years
Kristi Copeland	London	Coach	20 Years
Doug Mason	London	Volunteer	5 Years
Janet Mason	London	Volunteer	5 Years
Derek McKenzie	London	Volunteer	5 Years
Lori McNicol	London	Volunteer	5 Years
Lisa Pegg	London	Volunteer	5 Years
Cindy Van Lierop	London	Official	15 Years
John Van Lierop	London	Official	15 Years
Nicole Van Lierop	London	Coach	10 Years
Shauna Van Lierop	London	Volunteer	5 Years
Kathie Gauthier	Ottawa	Official	10 Years
Will Wallace	Toronto	Coach and Volunteer	10 Years

APPENDIX 1 – AUDITED FINANCIAL STATEMENTS

The audited financial statements will be included as a supplementary hand out.

APPENDIX 2 – PROPOSED AMENDMENTS

SECTION HEADING Article 1 Definitions and REGULATION # 1.02
Interpretation (By-law No. 5)

PAGE NO.2

TITLE: N/A

EXISTING REGULATION (EXACT WORDING)

1.02 "Affiliated Club" means any speed skating club or in-line skating club organized within a specified geographical region in Ontario for competitive speed skating, recreational long blade skating, long distance and marathon skating and/or in-line skating, and accepted for affiliation with the Association by resolution of the Board of Directors.

PROPOSED AMENDMENT (EXACT WORDING)

1.02 "Affiliated Club" means any speed skating club or in-line skating club organized within a specified geographical region in Ontario for competitive speed skating, recreational long blade skating, long distance and marathon skating and/or in-line skating, and accepted for affiliation with the Association by resolution of the Board of Directors. A new club may not be granted affiliation without the prior approval of the OSSA Board of directors, with input from the existing area clubs.

RATIONALE

The statement "A new club may not be granted affiliation without the prior approval of the OSSA Board of directors, with input from the existing area clubs." was a motion made at the 2010 AGM and it needs to be incorporated into our policies.

DATE: March 13, 2011

SUBMITTED BY: Board of Directors

SECTION HEADING Committees (By-law #5)**REGULATION # 12.04.1****PAGE NO. 14****TITLE: N/A****EXISTING REGULATION (EXACT WORDING)**

12.04.1 The Technical Committee is composed of the Vice-President Technical Programs Administration, the Skater's Representative and not more than an additional five (5) Ordinary Members of which the Official's Development and Coaches Development Committees shall nominate one member each respectively. The Vice President shall appoint the additional three (3) Ordinary Members to the Technical Committee.

PROPOSED AMENDMENT (EXACT WORDING)

12.04.1 The Technical Committee is composed of the Vice-President Technical Programs Administration, Vice-Chair Short Track, Vice-Chair Long Track, the Skater's Representative and not more than an additional five (5) Ordinary Members of which the Official's Development and Coaches Development Committees shall nominate one member each respectively. The Vice President shall appoint the additional three (3) Ordinary Members to the Technical Committee.

12.04.2 The Vice-Chair Short Track and Vice-Chair Long Track shall be an Ordinary member who is appointed by the Vice President Technical Programs and hold office from the termination of the meeting at which he/she is selected until the next Annual Meeting or until his/her successor is elected or appointed.

All following item numbers would adjust to allow for the insertion of this particular amendment. I.e. 12.04.2 becomes 12.04.3 and so on.

RATIONALE

The trial positions of Vice Chairs for short and long track worked well and should become a permanent part of the association.

DATE: March 13, 2011**SUBMITTED BY: Board of Directors**

SECTION HEADING Election of Directors (By-law REGULATION # 9.03.2 #5)

PAGE NO. 12

TITLE: N/A

EXISTING REGULATION (EXACT WORDING)

9.03.1 The Voting Delegates at the Annual Meeting shall elect by separate vote an Ordinary Member or Independent Member for each of the following five (5) positions:

- (a) Director and President;
- (b) a Director and Vice President Administration and Finance;
- (c) a Director and Vice President Development;
- (d) a Director and Vice President Marketing;
- (e) a Director and Vice President Technical Programs Administration;

PROPOSED AMENDMENT (EXACT WORDING)

9.03.2 The Voting Delegates at the Annual Meeting shall elect by separate vote an Ordinary Member or Independent Member for each of the following six (6) positions:

- (f) Director and President;
- (g) a Director and Vice President Administration and Finance;
- (h) a Director and Vice President Development;
- (i) a Director and Vice President Marketing;
- (j) a Director and Vice President Technical Programs Administration;
- (k) a Director and Vice President Coaching and Officiating;

RATIONALE

The trial position of Vice President Coaching and Officiating worked well and should become a permanent part of the association.

DATE: March 13, 2011

SUBMITTED BY: Board of Directors

SECTION HEADING Election of Directors (By-law REGULATION # 9.03.1 #5)

PAGE NO. 12

TITLE:

EXISTING REGULATION (EXACT WORDING)

9.03.3 The Voting Delegates at the Annual Meeting shall elect the Directors and officers of the Association save and except an individual who is ex officio a Director and save and except the Secretary of the Association. Directors are elected for a two-year term. In odd years, the President, the Vice President Technical Programs Administration and the Vice President Marketing are elected. In even years, the Vice President Administration and Finance and the Vice President Development are elected.

9.03.4

PROPOSED AMENDMENT (EXACT WORDING)

9.03.1 The Voting Delegates at the Annual Meeting shall elect the Directors and officers of the Association save and except an individual who is ex officio a Director and save and except the Secretary of the Association. Directors are elected for a two-year term. In odd years, the President, the Vice President Technical Programs Administration and the Vice President Marketing are elected. In even years, the Vice President Administration and Finance, Vice President Coaching and Officiating and the Vice President Development are elected.

9.03.2

RATIONALE

The trial position of Vice President Coaching and Officiating worked well and should become a permanent part of the association.

DATE: March 13, 2011

SUBMITTED BY: Board of Directors

SECTION HEADING Annex A1 (Information Manual)**REGULATION # n/a****PAGE NO. 9****TITLE: OSSA Organisational Chart****EXISTING REGULATION (EXACT WORDING)**

See attached labelled “current”

PROPOSED AMENDMENT (EXACT WORDING)

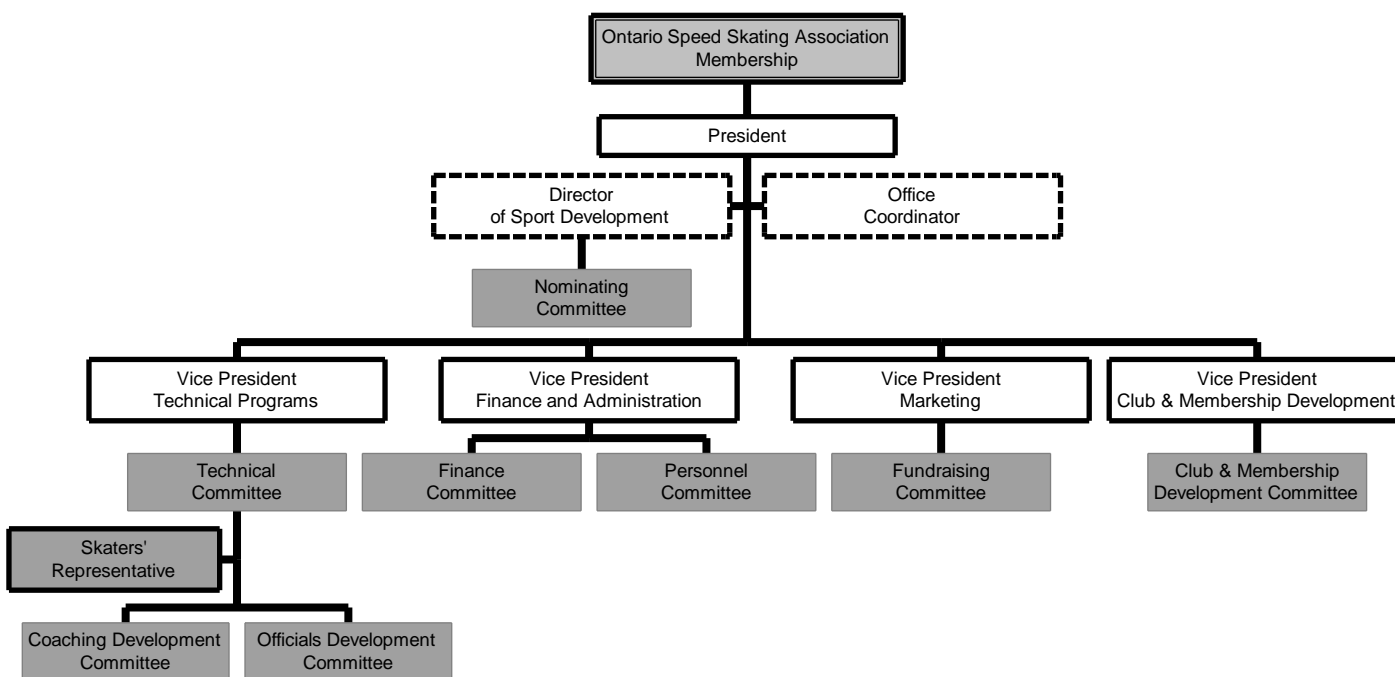
See attached labelled “proposed”

RATIONALE

Update the structure to include the new Board member, and current staff job titles as well as adding the Vice Chairs long and short track.

DATE: March 13, 2011**SUBMITTED BY: Board of Directors**

Annex A1: OSSA Organisational Chart - CURRENT

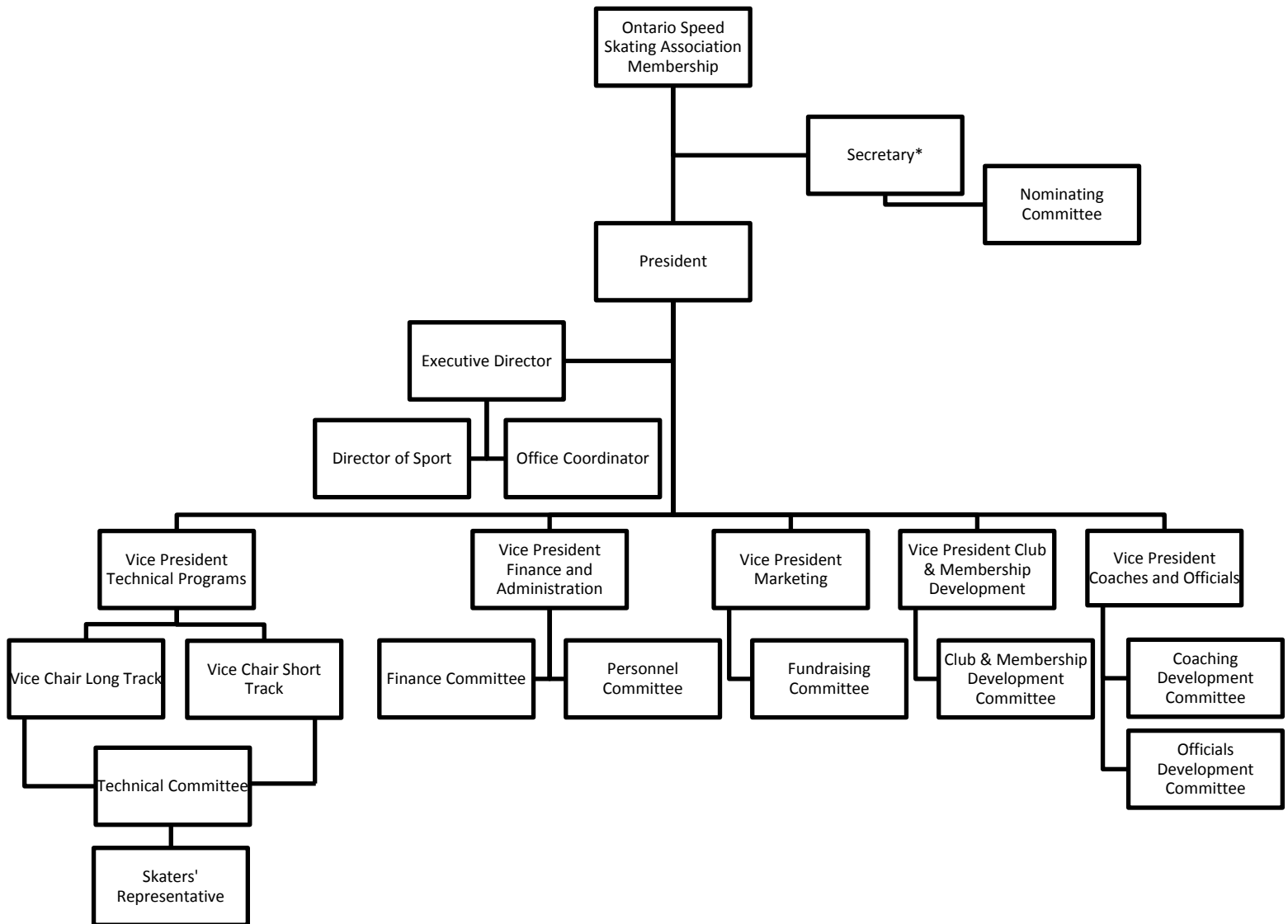


The Board reports directly to the membership at the Annual General Meeting or Special Meeting

Annex A1: OSSA Organisational Chart - PROPOSED

Note: The Board reports directly to the membership at the Annual General Meeting or Special Meeting

*The Secretary reports directly to the membership at the Annual General Meeting or Special Meeting, but is appointed by The Board.



SECTION HEADING Annex A2 (Information Manual)**REGULATION # 6, 7, 8****PAGE NO. 11****TITLE: Job Descriptions, Board Structure****EXISTING REGULATION (EXACT WORDING)****None currently existing****PROPOSED AMENDMENT (EXACT WORDING)****VICE-PRESIDENT COACHING AND OFFICIATING**

6. is responsible for the development and welfare of coaching and officiating throughout the Province, working closely with the Coaching Development Committee Chair, Officials Development Committee Chair and clubs to assist them achieving this goal
- 1.in conjunction with the aforementioned Chairs, develops the budget for the Coaching and Officiating Development Committees prior to the incoming fiscal year
- 2.liaises, as required, with SSC
- 3.oversees the activities of the Coaching Development Committee
- 4.oversees the activities of the Officials Development Committee
- 7. Executive Director Job Description (see attached)**
- 8. Office Coordinator Job Description (see attached)**

RATIONALE

If the 2010-2011 trial position of Vice President Coaching and Officiating becomes part of the Board of Directors going forward a job description should be in place for the position. There was also a request to add staff job descriptions to the information manual.

DATE: March 13, 2011**SUBMITTED BY: Board of Directors**

**EXECUTIVE DIRECTOR
POSITION DESCRIPTION**

The Ontario Speed Skating Association's strategic approach is athlete centered and coach driven with its administration designed to support that approach. Within this context, the Executive Director is responsible to the Board of Directors for the operational leadership and management of the Association.

REPORTING AND RESPONSIBILITIES

The Executive Director reports through the President to the Board of Directors of the Ontario Speed Skating Association. The Executive Director reports to the portfolio Vice-Presidents with respect to the implementation of portfolio policies and programs.

Responsibilities include management of the office staff, liaising with internal and external stakeholders, technical support, financial management, fundraising, the marketing of speed skating and speed skating

merchandise, the formation of new clubs, membership growth and such other duties, as may be assigned from time to time, related to the effective and efficient administration of the Association.

KEY ACTIVITIES

Performs the duties of an Executive Director of the Association by being responsible for:

- Organizing and managing the affairs of the Association in conjunction with the President and the portfolio VPs including:
 - i. Adherence to the administrative mechanisms detailed in the Association's By-law, Information Manual and Office Manual
 - ii. Organizing, attending and participating in meetings of the Board and the members
 - iii. Communicating and distributing accurate information to the Association's Board of Directors and members
 - iv. Maintenance and development of the Association's website and newsletter
 - v. Identification and implementation of new and appropriate office systems and policies
- Management of the office staff including:
 - i. Responsibility for the Office Coordinator, Director of Sport and other staff
 - ii. Preparation of job descriptions and management of the hiring process
 - iii. Administration of the personnel policy detailed in the Office Manual including performance evaluations
- Maintaining positive relationships and liaising with, and communicating and distributing accurate information to, internal and external stakeholders including:
 - i. Federal, provincial and municipal governments and officials in Ontario
 - ii. Speed Skating Canada and other member branches of SSC
 - iii. Association's club executives and members
 - iv. Media including newspapers, television, public relations and relevant internet sites
 - v. Professionals such as accountants, auditors and lawyers
- Technical support by:
 - i. Acting as staff liaison to, the Coaching Committee, Officials Committee and Technical Committee and coordinating meetings and conference calls
 - ii. Safeguarding databases provided by the Coaching Committee, Officials Committee, and Technical Committee of coaches, officials and athlete results respectively within OSSA files.
 - iii. Appropriate issuance of race sanctions and athlete registrations and contracts per OSSA policies.
- Club and membership development by:
 - i. Ensuring that the V-P Club and Membership Development is assisted in executing other activities designed to encourage the growth of membership in Ontario
 - ii. Implementing club and membership development programs and policies established by the Club and Membership Development Committee for the identification, establishment, and growth of new and existing clubs
- Financial management of the Association including:

- i. Preparation and everyday management of the annual budget
 - ii. Approval of cheque requisitions
 - iii. Appropriate payment of expenses and invoices
 - iv. Monthly reporting to the Board on the financial status of the Association
 - v. Club and member registration statistics
 - vi. Management of insurance policies including liability, accident, property and directors and officers liability
 - vii. Management of securities such as GICs and money market funds
 - viii. Liaising with the VP Finance and Administration to ensure the smooth and efficient operation of the Association's administrative and financial procedures
 - ix. Cooperation and supportive interaction with the auditor in the annual audit process
- Fund-raising by providing support to the President and Vice President Marketing in the:
- i. Preparation and submission of grant applications and reports to the Ministry of Health Promotion and Sport, the Trillium Foundation, private foundations and other granting agencies and organisations
 - ii. Conceptualization and execution of fundraising initiatives such as lotteries
 - iii. Achievement and maintenance of corporate partnerships and sponsorships
- Support of the VP Marketing, the Marketing Committee in the:
- i. Implementation and administration of marketing initiatives
 - ii. Profitable selling and the inventory management of OSSA merchandise

QUALIFICATIONS

- An undergraduate degree in sport management or business.
- Proven management experience
- Demonstrable financial and budget skills
- Analytical capability and imaginative creativity
- Experience in a provincial, national or international sport system
- Excellent team player with strong organisational and interpersonal skills who enjoys dealing with people and the public
- Self starter with the ability to prioritize tasks and work well under the pressure of deadlines
- Willingness to travel through the Province of Ontario
- Experience in speed skating is an asset

LOCATION

- The office of the Executive Director will be located at the head office of the Ontario Speed Skating Association situated in Lakefield, Ontario

RENUMERATION

- Salary is commensurate with experience and qualifications of the successful applicant and competitive with sport management positions of similar responsibilities and expectations.

Updated March, 2011

OFFICE COORDINATOR POSITION DESCRIPTION

The Ontario Speed Skating Association's strategic approach is athlete centered and coach driven with its administration designed to support that approach. As such, the Office Coordinator is responsible to the Executive Director for the efficient administration of the Ontario Speed Skating Association (OSSA) office.

The Office Coordinator is also the day-to-day face of the Association in terms of communications with its various stakeholders. As such, the Office Coordinator plays an important role in the experience that members of affiliated clubs, customers for OSSA merchandise and representatives of support and related organizations have when they interact with the OSSA office.

SUMMARY

The Office Coordinator reports to the Executive Director.

Duties include the general administration of the OSSA office, preparation of the monthly budget statements, timely preparation of internal and external reports, the profitable selling of OSSA merchandise, and such other duties, as may be assigned from time to time by the Executive Director.

KEY ACTIVITIES:

Responsible for general office management, activities include but are not limited to;

- Regular mail, email and telephone correspondence and maintenance,
- Ensuring timely, accurate and appropriate actions are taken when responding to communications from various stakeholders including, but not limited to, clubs, parents, coaches, OSSA committee and board members, officials of the Ministry of Health Promotion and Sport, Speed Skating Canada, Sport Alliance of Ontario and other Branches of Speed Skating Canada,
- Maintenance of OSSA filing system,
- Website updating, including timely posting of race registration forms and results,
- Invoicing, shipping and receiving,
- Merchandising,
- Office systems backup and maintenance,
- Office security and safety,
- Submission of entry forms for quota or restricted events,
- Ensuring that athletes participating in an OSSA sanctioned events are appropriately registered prior to that event,
- Following up with OSSA sanctioned meet hosts to ensure that the post-meet package is returned to OSSA,
- OSSA member registration activities, including timely club membership billing, accurate and correct registration of members by clubs,
- Processing and tracking registrations for clinics,
- Completion of employment forms and records and wage and salary payments and government remittances,
- Bank reconciliations, accounts receivable and payable reviews,
- Regular bookkeeping tasks including preparing bank deposits, cheque requisitions, monthly financial statements and assistance with year-end audit requirements,
- Control of inventory of merchandise and office supplies, and,
- Work plan Summary Chart.

Updated March, 2011

SECTION HEADING Annex C4 (Information Manual)**REGULATION # n/a****PAGE NO. 54****TITLE: Annex A4****EXISTING REGULATION (EXACT WORDING)**

See attached

PROPOSED AMENDMENT (EXACT WORDING)

See attached

RATIONALE

Update fees to reflect changes in membership categories

DATE: March 13, 2011**SUBMITTED BY: Board of Directors**

Club Fees - Affiliation (see Note 1)	2008-09	2009-10	2010-11	2011-12
10-50 members	260	260	300	300
51-100 members	310	310	350	350
101-150 members	360	360	400	400
151-200 members	410	410	450	450
201+ members	460	460	500	500
Liability and sport accident insurance	210	210	220	220
Membership Fees (see Note 2)	2008-09	2009-10	2010-11	2011-12
Competitive skater	80	80	90	100
Recreational skater	70	70	75	80
Family (minimum 4 family members)	200	200	220	220
Associate, Associate-Coach, Associate-Official (see Note 3)	25	20	20	20
Independent skater	105	105	115	115
Independent associate	--	--	25	25
Introductory member (see Note 4)	--	--	25	25
Student introductory (see Note 5)	--	--	50	50
Special event (see Note 6)	5	5	5	5

Competition Fees	2008-09	2009-10	2010-11	2011-12
Sanction fee (club)				
Platinum Two day (Note 7)	--	--	125	125
Two day	95	95	100	100
One day	80	80	85	85
½ day (check-in fee is waived)	45	45	45	45
Maximum entry fee per individual (Note 8)	2008-09	2009-10	2010-11	2010-11
Two day	55	60	80	80
One day	55	50	60	60
Check-in fee per individual (Note 9)	3.85	4.00	4.25	4.25

SECTION HEADING Annex A7 (Information Manual)

REGULATION # n/a

PAGE NO. 17

**TITLE: OSSA Regulations Amendment Form
EXISTING REGULATION (EXACT WORDING)**

See attached labelled “current”

PROPOSED AMENDMENT (EXACT WORDING)

See attached labelled “proposed”

RATIONALE

Update the form, make it easier to use with correct headings.

DATE: March 13, 2011

SUBMITTED BY: Board of Directors

Annex A7: OSSA Regulations Amendment Form – CURRENT

SECTION HEADING	REGULATION #	PAGE NO.
TITLE:		
EXISTING AMENDMENT (EXACT WORDING)		
PROPOSED AMENDMENT (EXACT WORDING)		
RATIONALE		
DATE:		
SUBMITTED BY:		
PROPOSAL MUST BE RETURNED TO THE OSSA OFFICE NO LATER THAN 60 DAYS PRIOR TO THE AGM		
(Administrative Regulations - Article A3)		

NOTES

1. The exact wording of the proposed amendment must be provided.
2. All proposed amendments will be screened in accordance with the Article 3A of the Administrative Regulations.
 - The Vice-President, Administration & Finance in accordance with Article A3.04 will screen proposed amendments to Section A- Administrative Regulations;
 - The Technical Committee in accordance with Article A3.05 will screen proposed amendments to Section B – Competition Regulations.
3. If more space is required, please continue on a separate page.

Annex A7: OSSA Regulations Amendment Form – PROPOSED

DOCUMENT TO BE AMENDED (i.e. By-law):	
SECTION HEADING:	REGULATION #
TITLE:	
EXISTING REGULATION (EXACT WORDING)	
PROPOSED AMENDMENT (EXACT WORDING)	
RATIONALE	
DATE:	
SUBMITTED BY:	
PROPOSAL MUST BE RETURNED TO THE OSSA OFFICE NO LATER THAN 60 DAYS PRIOR TO THE AGM (Administrative Regulations - Article A3)	

NOTES

1. The exact wording of the proposed amendment must be provided.
2. All proposed amendments will be screened in accordance with the Article 3A of the Administrative Regulations.
 - The Vice-President, Administration & Finance in accordance with Article A3.04 will screen proposed amendments to Section A- Administrative Regulations;
 - The Technical Committee in accordance with Article A3.05 will screen proposed amendments to Section B – Competition Regulations.
3. If more space is required, please continue on a separate page.

SECTION HEADING Section H (Information Manual)**REGULATION # n/a****PAGE NO. 90****TITLE: OSSA Screening Policy****EXISTING REGULATION (EXACT WORDING)**

None

PROPOSED AMENDMENT (EXACT WORDING)

See attached Screening Policy Document

RATIONALE

Create a formal screening policy for Ontario Speed Skating Association provincial level volunteers.

DATE: March 13, 2011**SUBMITTED BY: Board of Directors****SCREENING POLICY****Objective and Purpose**

Screening of personnel and volunteers is an important part of providing a safe and healthy environment among sport organizations which provide programs and services to youth. Ontario Speed Skating Association (OSSA) is responsible for doing everything reasonable to provide a safe and secure environment for it's members.

The purpose of screening is to identify individuals within OSSA who pose a risk to children or youth and to provide members and employees of OSSA an environment free from harassment and abuse.

Policy Statement

OSSA requires individuals who will act in an official capacity on behalf of the Association, to complete a screening process which is based on the level of risk the position involves. Not all personnel affiliated with OSSA will be required to undergo screening through a Criminal Record Check including a vulnerable sector check, as not all positions pose a risk of harm to OSSA or its members.

Screening Risk

The Ontario Speed Skating Association Board of Directors will determine the risk and screening standard for each position within the organization based on but not limited to the risk assessment below.

High Risk: Positions where individuals have regular contact with the athletes and / or have power over the athlete's sport career. Identified high-risk positions within the organization include but are not limited to Coaches, Staff, and Support Staff.

Medium Risk: Positions where individuals usually only have contact with the athletes when others are present, and / or make decisions about the athletes within the context of rules and or policies. Identified medium risk positions within the organization include but are not limited to the Board of Directors, the Technical Committee and Officials.

Low risk: Positions where individuals have little contact with the athlete and / or decision-making is organizational based (not directed at the individual) within context of exiting policies and guidelines. Identified low risk positions within the organization include but are not limited to Committee members (other than Technical Committee).

Specific persons who will be subject to screening through a Criminal Record Check including a vulnerable sector check are those who work closely with athletes who are minors and who occupy positions of trust and authority within OSSA programs. Such “designated positions” include:

- a) All individuals in paid staff positions;
- b) All persons affiliated with provincial teams, whether paid or volunteer;
- c) All staff persons, board members and volunteers involved in the delivery of developmental programs including camps and clinics; and
- d) Any staff person, board member or volunteer appointed to accompany an OSSA team to an event or competition whether as a coach, manager, chaperone, driver or official in another role.

It is OSSA’s policy that:

1. All “designated positions” will have a job description including a clear set of guidelines about appropriate behaviour and conduct.
2. The recruitment process for all “designated positions” may involve:
 - a. Requiring the candidate to complete an application form for the position;
 - b. Interviewing the candidate for the position. An interview may include, but is not limited to the following activities:
 - i. Explaining the process to the applicant
 - ii. Establishing a safe environment for the applicant
 - iii. Describing the job, ensuring the applicant has a copy of the job description and understands it.
 - iv. At least one interviewer shall record the applicant’s responses to the questions. This documentation must be kept and filed with the office.
 - v. Look for attitudes towards children, other people and the sport that do not fit with those of the organization.
 - c. Checking a minimum of two references, one of which will be specific to working with children or youth.
 - d. Criminal Record Checks with vulnerable sector checks will be mandatory for all persons in “designated positions”. OSSA will reimburse for the cost to complete a Criminal Record Check including vulnerable sector check when required to take on an OSSA position.
3. OSSA will not knowingly fill a “designated position” with a person who has a conviction for an offence.
4. A person in a “designated position” will be provided an orientation session that will explain performance expectations and provide the training necessary for satisfactory performance.
5. It should be ensured that the individual knows where to find and clearly understands OSSA policies, especially any related to the athletes.

6. Screening continues throughout the period of an individual's involvement with OSSA Ongoing observation on behalf of the organization is a must - the responsibility does not end once the person is in place. Part of the ongoing screening process may include annual formal feedback sessions, as defined within their job description.
7. If a person in a "designated position" subsequently receives a conviction for, or be found guilty of, an offence, he/she will immediately report this circumstance to OSSA.
8. Failure to participate in the screening process as outlined in this policy will result in one of the following:
 - a. Ineligibility for the "designated position".
 - b. An individual elected to a position may be asked to resign by the President or delegate. In the case where an individual may decline to resign the Board of Directors may replace the person with some who can meet all the screening steps until the next election.
 - c. Where an individual is appointed to a position, the appointment may not be offered.

Procedure

1. Each person subject to this policy will apply for and obtain a Criminal Record Check including a vulnerable sector check (CRC-VS) at their local police detachment or using online services approved by OSSA.
2. Each person subject to this policy will submit the original copy of their CRC-VS to the Executive Director of OSSA at the head office, in an envelope marked "Confidential".
 - a. Paid staff members will submit the original copy of their CRC-VS to the Vice President Finance and Administration of OSSA to his or her home address, in an envelope marked "Confidential".
3. The Executive Director will review all CRC-VSs received and will determine whether the CRC reveals an offence. Should an offence be revealed the Executive Director will inform the Board of Directors and will notify the person of its decision in writing. The original copy of the CRC-VS will be returned to the person who supplied it.
 - a. The Vice President Finance and Administration will perform this step for paid staff members.
4. CRC-VSs are valid for a period of three (3) years.
5. If a person has been screened and approved by a member club, OSSA will confirm such approval and not require a second screening.

Records

Copies of CRC-VSs will not be retained, but OSSA may retain written records of its communications with the persons submitting CRC-VSs. All records will be maintained in a confidential manner and will not be disclosed to others except as required by law, or for use in legal, quasi-legal or disciplinary proceedings.

Review and Approval

This policy was approved by the Board of Directors of Ontario Speed Skating Association on December 11, 2010. This policy is not a static document: it will be reviewed by the Board of Directors, with input from the Executive Director, on an annual or as needed basis.

Implementation

This policy will be implemented in a phased manner as follows:

- a) For those individuals in "designated positions" who are in full-time, continuing employment contracts, this policy will take effect June 1, 2011.
- b) For those individuals in "designated positions" who have been appointed to volunteer positions this policy will take effect September 1, 2011.

- c) For those individuals who are in “designated positions” who are in short term contracts, this policy will take effect upon the renewal of such contracts.
- d) For those individuals not yet hired for or appointed to “designated positions”, this policy will take effect immediately.

Where required, OSSA will revise all contracts of employment and contracts for services, as they come up for revision or renewal, to reflect the requirements of this policy. This policy will be communicated immediately to all staff and volunteers of OSSA who will be affected by this policy, and will be incorporated into the OSSA’s Personnel Policy when that policy is next reviewed and consolidated.

SECTION HEADING Annex C4 (Information Manual)**REGULATION # n/a****PAGE NO. 54****TITLE: OSSA Logo Policy****EXISTING REGULATION (EXACT WORDING)**

None

PROPOSED AMENDMENT (EXACT WORDING)

See attached Logo Policy Document

RATIONALE

Create a formal logo policy for Ontario Speed Skating Association.

DATE: March 13, 2011**SUBMITTED BY: Board of Directors**

Logo Policy

The Ontario Speed Skating Association logo consists of the emblem, which is the medallion with a skater incorporated in the design, and the logotype for the wording. This logo is a trademark and can only be used by authorized licensees, in accordance with the usage guidelines.

The only acceptable colour combinations for the reproduction of this logo are:

- 1) Gold for both the emblem and the logotype
- 2) Black for both the emblem and the logotype
- 3) White for both the emblem and logotype (negative or inverse pattern) when used on clothing.

There shall be no reproduction or use of the logo without expressed written permission.

Requests to use the Ontario Speed Skating Association logo must be submitted, in writing, to the Ontario Speed Skating Association office at least 30 days prior to the expected use or reproduction of the logo. This submission must include a sample and/or explanation of the proposed use of the logo.

Written permission, which will be provided within seven (7) business days of receipt of the request, must be received before use of the logo can proceed.

Permission to use the logo shall not be unduly withheld. Should an organization be refused this permission, they can appeal the decision in accordance with the policy found in the Information Manual.

Any use of the logo shall be consistent with the philosophy, aims and objectives of Ontario Speed Skating Association.

Permission to use the logo will be revoked upon violation of these terms.

SECTION HEADING Annex B10 (Information Manual)**REGULATION # N/A****PAGE NO. 45****TITLE: OSSA Supported Camp****EXISTING AMENDMENT (EXACT WORDING)****N/A****PROPOSED AMENDMENT (EXACT WORDING)**

That the OSSA board take a leadership role in the operation of training camps and make it clear to the membership that the hosting of summer or other camps is open to any member club and that the question of who and where will be determined each year prior to the AGM. That the OSSA board will lead the facilitation and organization of these camps in conjunction with the hosting club, and with the help of the technical, officials, and coaching committees to provide instruction at camps, clinics to be held in conjunction to camps, and monetary assistance to the hosting club in the form of a grant in the range of \$1,000 - \$3,000 depending on the requirement. Also, additional support for coaches and officials, will be provided to help cover the costs of facilitators, travel and accommodation arrangements. OSSA will market the camps.

RATIONALE

This motion passed at the 2010 AGM and does not currently exist in our by-law or information manual and it should be added. This will create a new Annex to capture the motion.

DATE: March 13, 2011**SUBMITTED BY: Board of Directors**

SECTION HEADING: Awards (Information Manual)**REGULATION # B9.06****PAGE NO. 26****TITLE: The Kit Jarosz Memorial****EXISTING REGULATION (EXACT WORDING)**

B9.06 The Kit Jarosz Memorial. The trophy donated by Jean Marie Leduc along with a cheque donated by Mr. & Mrs. Ludi Jarosz will be awarded annually at the Provincial Short Track Championships.

- a) The award recipient will be chosen according to the following criteria: This award will be based on time only;
- b) It recognizes the fastest 500 metre short track race by a female skater at a sanctioned competition in Ontario;
- c) The athlete must skate in the Provincial Championships to be eligible and must be a member in good standing of the Ontario Speed Skating Association;
- d) The athlete must be Intermediate Age Class or younger;
- e) The athlete must not be or have been a member of the National Team.

This trophy and cheque are intended to encourage younger female athletes to obtain the goals they have set out for themselves.

PROPOSED AMENDMENT (EXACT WORDING)

B9.06 The Kit Jarosz Memorial. The trophy donated by Jean Marie Leduc along with a cheque donated by Mr. & Mrs. Ludi Jarosz will be awarded annually at the Provincial Short Track Championships.

- a) The award recipient will be chosen according to the following criteria: This award will be based on time only;
- b) It recognizes the fastest 500 metre short track race by a female skater at a sanctioned competition in Ontario;
- c) If electronic timing is not used at a meet 0:00.2 must be added to the official time;
- d) The athlete must skate in the Provincial Championships to be eligible and must be a member in good standing of the Ontario Speed Skating Association;
- e) The athlete must be Intermediate Age Class or younger;
- f) The athlete must not be or have been a member of the National Team.

This trophy and cheque are intended to encourage younger female athletes to obtain the goals they have set out for themselves.

RATIONALE

Electronic timing is far more accurate and it is common practice to adjust times when they are not achieved with the electronic timing equipment.

DATE: March 13, 2011

SUBMITTED BY: Board of Directors

SECTION HEADING Awards (Information Manual)**REGULATION # B9.07****PAGE NO. 26****TITLE: The Rick Morrison Memorial Trophy****EXISTING REGULATION (EXACT WORDING)**

None existing.

PROPOSED AMENDMENT (EXACT WORDING)**The Rick Morrison Memorial Award.**

The trophy donated by the Clarington Speedskating Club will be awarded annually at the Provincial Short Track Championships.

The award recipient will be chosen according to the following criteria:

- a) This award will be based on time only;
- b) It recognizes the fastest 500 metre short track race by a male skater at a sanctioned competition in Ontario;
- c) If electronic timing is not used at a meet 0:00.2 must be added to the official time;
- d) The athlete must skate in the Provincial Championship to be eligible and must be a member in good standing of the Ontario Speed Skating Association;
- e) The athlete must be Intermediate Age Class or younger;
- f) The athlete must not be or have been a member of the National Team;

This award is intended to encourage younger male athletes to obtain the goals they have set out for themselves.

RATIONALE

This award exists and is given out annually, but the criteria for the award is not published in the OSSA Information manual.

DATE: March 13, 2011

SUBMITTED BY: Board of Directors

SECTION HEADING Section E – Committee Terms of Reference **REGULATION # Annex E1**

PAGE NO. 54

TITLE:

EXISTING REGULATION (EXACT WORDING)

Excerpted:

The Committee reports to the Board through the offices of the Vice-President, Technical Programs Administration

PROPOSED AMENDMENT (EXACT WORDING)

The Committee reports to the Board through the offices of the Vice-President, Coaching and Officiating.

RATIONALE

Should the position of Vice President, Coaching and Officiating be accepted the Coaching Development Committee would then report to that individual.

DATE: March 13, 2011

SUBMITTED BY: Board of Directors

SECTION HEADING Section E – Committee Terms of Reference **REGULATION # Annex E2**

PAGE NO. 58

TITLE:

EXISTING REGULATION (EXACT WORDING)

Excerpted:

The Committee reports to the Board through the offices of the Vice-President, Technical Programs Administration

PROPOSED AMENDMENT (EXACT WORDING)

The Committee reports to the Board through the offices of the Vice-President, Coaching and Officiating.

RATIONALE

Should the position of Vice President, Coaching and Officiating be accepted the Officials Development Committee would then report to that individual.

DATE: March 13, 2011

SUBMITTED BY: Board of Directors

APPENDIX 3 – OVAL UPDATE



Ontario Speed Skating Oval

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Oval Update

Spring 2011

Project Summary

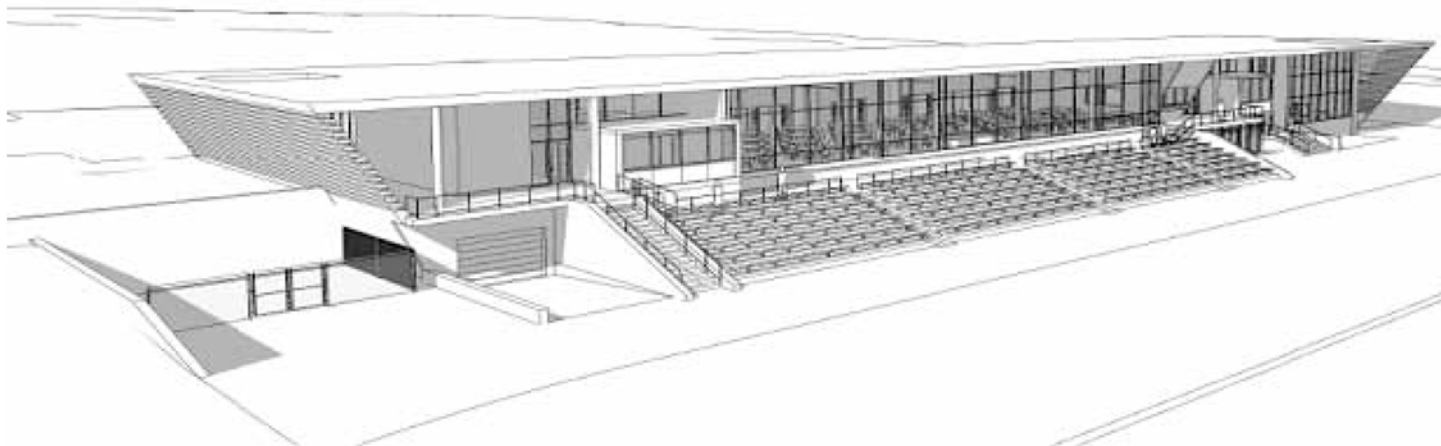
The completed Oval Project will feature a 400 metre temperature controlled speed skating track that will have artificial ice from mid November until the end of March. During the spring, summer and fall the concrete track will be used for in line skating while the infield area will be available for use as a playing field.

The adjacent Oval Building will contain a training area and change rooms.

The Oval Building will also house the administrative offices of both the Ontario Speed Skating Association and the staff responsible for managing and operating the Oval facility.



A banquet hall and meeting rooms, that will accommodate 250 people, will overlook the track. The Oval Building will also feature a concession area that can be accessed from both inside and outside the Oval building.



www.ontariospeedskatingoval.com



Ontario Speed Skating Oval

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2011 Site & Equipment Improvements

In the fall of 2010 the Ontario Trillium Foundation provided the Oval Project with \$117,000 for site improvements and for the purchase of skates. The track was widened and a drainage system around the perimeter of the track was installed. These funds also allowed the Oval Board to expand the parking lot, improve road access to the track and install a more secure perimeter fence.

A directed donation made the construction of a second temporary building for the storage of the ice maintenance equipment at the Oval site possible. A second truck with a larger water tank and a power sweeper attachment has improved the ability of the volunteers to maintain good ice on the track.



2011 Winter Programming - Lakefield Speed Skating Club



The school and public skating programs were significantly improved by the purchase of 60 pairs of recreational speed skates thanks to the Ontario Trillium Grant. Students from seven different area schools participated in skating programs at the Oval during the winter of 2011 and the weekend public skating sessions regularly attracted over 100 skaters on Saturday and Sundays throughout the season.

Once again the Lakefield club organized a successful Pond Hockey Tournament, a weekend Master's clinic, a Candlelight skate and the Family Skating Day.

This season the Lakefield club organized regular afternoon and Saturday morning practices and in February three Lakefield skaters participated in the World Masters Long Track Championships in Calgary.

Government Funding

The Government of Ontario has provided most of the money that has allowed for the completed Oval design, Business Plans and the site work that has made the completion of the natural ice oval a reality. The support and advice of the local Community Futures Board, which is funded by the Federal Government, has also been very important. Both the County and the City of Peterborough have contributed funds to the Oval Project.

Over the past two years the Oval Board made four separate unsuccessful applications for support through the Federal Government's various infrastructure programs. It is obviously very disappointing that our local MP's promise of Federal Government support for the Oval Project has yet to be realized. At the present time there are no government programs designed to assist community recreation projects available.





Ontario Speed Skating Oval

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Next Steps

During the summer of 2011 Smith Ennismore Lakefield will begin construction of a road and utility corridor from Highway 29, past the Oval, to the site of a new water tower to be erected on the south east corner of the Oval property. It is expected that this significant infrastructure development will coincide with the start of private development construction on the properties adjacent to the Oval site and will significantly reduce the cost of bringing services and proper road access to the Oval site.

The Oval Board is also working with private energy partners to determine the potential financial benefit of having the Oval site developed as the centre of two separate green energy facilities. The original mechanical design of the Oval as a geothermal heat source and the location of the Oval as a solar field might make it possible to raise the capital needed for the next phase of construction through a private or public energy investment.

Work on improving the site as well as levelling and upgrading the surface of the existing track will continue during the summer of 2011. An active group of volunteers will remain the key reason for the continued success of the Oval Project and anybody interested in getting involved is encouraged to contact any one of our volunteers.

OVAL PROJECT VOLUNTEERS

Board of Directors

Graham Wilkins

Terry McQuitty

Joseph Rudkins

Mark Graham

Matt Holmes

Maureen Tavener

Chris Tworkowski

Chris Coons

Ice Crew & 2011 Events Volunteers

John Dunford

Terry McQuitty

Stefan Alexander

Graham Wilkins

Pat Smith

Dan Growden

Rick Growden

Paula Manley

Wayne Bulman

Beth Deveraux

Nick Alexander

Ada Wilkins

Chris Coons

Kylie Gibson

Jackie Deschenes

Bruce Wilton



Ontario Speed Skating Oval

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Do you want to Help Complete this worthy Project ?

You can help complete the Oval project in many ways.

1. You can skate regularly at the Oval and join the Lakefield Speed Skating Club.
2. You can volunteer for one of the Oval's Community Events, help make the ice during the winter or join one of the off season work parties!
3. You can make a donation!

Please contact us and let us know if you want to get involved!

Mail Ontario Speed Skating Oval
P.O. Box 1179
Lakefield, Ontario
K0L 2H0

Email info@ontariospeedskatingoval.com

Phone 705 652 1687



Ontario Speed Skating Oval

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If you would like to contribute to the Ontario Speed Skating Oval please fill out this form and mail it to the address printed above.

Name _____

Address _____ Box# _____

City _____ Province _____ Postal Code _____

Amount of donation _____