



—ONTARIO—
SPEED SKATING
—ASSOCIATION—

Annual General Meeting

May 25 – 27 2012

Otonabee Inn
Peterborough, Ontario

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SCHEDULE

All activities at [Best Western Otonabee Inn](#)

Friday May 25th

8:00pm – 10:00pm	President's Reception <ul style="list-style-type: none"> Refreshments including beer and wine, fresh vegetables, and cheese & crackers will be served 	Meade Room (Riverside Wing)
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Saturday May 26th

8:00am – 9:00am	Saturday Arrival Check-In <ul style="list-style-type: none"> Coffee, tea and muffins available 	Outside Rogers Room
9:30am – 12:30pm	Annual General Meeting Refreshment Break at 11:00am <ul style="list-style-type: none"> Coffee, tea and muffins available. 	Rogers Room (Main Building)
12:30pm – 2:00pm	Lunch Break	N/A
2:00pm – 3:00pm	Workshop (details on next page): 1. LTPAD in Ontario: The Next Chapter Facilitator: David Stewart	Rogers Room
3:00pm – 3:15pm	Refreshment Break <ul style="list-style-type: none"> Assorted soft drinks, juice and snacks available 	Outside Rogers Room
3:15pm – 4:15pm	Concurrent workshops (details on next page): 2. Sport Safety Task Group Facilitator: Vince Carruthers & Sarah Leslie	Rogers Room
	3. Membership registration & 'SSC 2.0' Facilitator: Jacqueline Deschenes	Liftlock Room (Main Building)
5:00pm – 7:00pm	OSSA Merchandise Sale	Liftlock Room
6:00pm – 7:00pm	Cocktails	Rogers Room
7:00pm – 9:00pm	Dinner	Rogers Room

Sunday May 27th

7:30am – 8:30am	President's Meeting Coffee, tea and fruit available.	Rogers Room
9:00am – 12:00pm	Annual General Meeting – continued Refreshment Break at 10:30am Coffee, tea and fruit available.	Rogers Room
12:15pm – 1:00pm	Board of Directors Transition Meeting – Lunch provided (Current and past Board members and committee chairs invited)	Rogers Room

Workshop Details:

1. LTPAD in Ontario: The Next Chapter

Facilitator: David Stewart

At this workshop participants will review the draft Technical Bulletin for the 2012-13 season and have the opportunity to provide feedback.

2. Sport Safety Information Session

Facilitators: Vince Carruthers & Sarah Leslie

This workshop will present safety considerations in practice at some clubs. Those attending this workshop will also explore questions such as:

- Should OSSA create a safety committee?
 - What would the committee mandate be?
 - What are the next steps?
-

3. Membership registration & 'SSC 2.0'

Facilitator: Jacqueline Deschenes

SSC has announced a new registration system, including the opportunity for online individual registration. We will walk through the use of the new system and then attendees at this workshop will help OSSA decide how to manage our adoption of 'SSC 2.0', answering questions on whether or not we should accept online payments and individual registration.

LUNCH OPTIONS

Below is a list of restaurants available close to the hotel that you may want to consider for lunch. All can be found on Lansdowne street driving in the direction indicated.

- Berc's Steak House – 186 Lansdowne St. E. – Less than 5 minutes east of hotel
- Boston Pizza - 821 Rye Street (at Lansdowne St. W) – Less than 15 minutes west of hotel
- Carousel Restaurant (buffet) – 116 Lansdowne St. E. – Less than 5 minutes East of hotel
- Dairy Queen – 154 Lansdowne St. E. – Less than 5 minutes East of hotel
- East Side Mario's – 933 Lansdowne St. W – Less than 15 minutes west of hotel
- Kelsey's – 1209 Lansdowne St. W – Less than 15 minutes west of hotel
- Subway – 400 Lansdowne St. E – Less than 10 minutes east of hotel
- Swiss Chalet – 933 Lansdowne St. W – Less than 15 minutes west of hotel
- Tim Hortons– 721 Ashburnham Dr. (at Lansdowne St. E) – Less than 5 minutes East of hotel
- Wendys – 721 Ashburnham Dr. (at Lansdowne St. E) – Less than 5 minutes East of hotel

ANNUAL GENERAL BUSINESS MEETING AGENDA

1. Welcome to Delegates.
2. Confirmation of Delegate numbers, quorum and majority.
3. Approval of Agenda.
4. Approval of 2011 AGM Minutes.
5. President's Report Graham Wilkins
6. Marketing Report Roger Buxton
7. Coaches and Officials Report Patti Pokol
8. Finance and Administration Report. Stephen Arnold
 - a. Approval of 2011 – 2012 Audited Statements.
 - b. Approval of Auditor for 2012 – 2013.
 - c. By-Law Information Manual Amendments.
9. Technical Report Dave Stewart
10. Approval of Club Reports
11. New Business
12. Elections
13. Adjournment

2011 – 2012 CLUB MEMBERSHIP AS IT PERTAINS TO AGM VOTES

(as of April 1, 2012)

Club	Membership	Special Event Members	Total Members for AGM	Number of votes per club
Barrie	65	0	65	2
Brampton	76	0	76	2
Cambridge	174	0	174	4
Clarington	59	0	59	2
Durham	48	0	48	1
Gloucester	222	8	214	5
Hamilton	33	0	37	1
King	18	0	18	1
Kingston	144	37	107	3
Kitchener-Waterloo	171	0	171	4
Lakefield	33	0	33	1
London	93	0	93	2
Markham	121	10	111	3
Milton	53	0	53	2
Newmarket	62	0	62	2
Niagara	33	0	33	1
Oakville	112	9	103	3
Ottawa	301	15	286	6
Peterborough	42	0	42	1
Portland	11	10	1	0
Quinte	83	0	83	2
Sault Ste. Marie	43	0	43	1
St. Lawrence	79	0	79	2
Sudbury	38	0	38	1
Thunder Bay	35	0	35	1
Toronto	193	1	192	4
Totals	2346	90	2256	57

NOTES:

- By-Law 7.01.2: Clubs in existence for less than two complete years with five members registered as Ordinary Members of the Association have one vote.
- By-Law 7.01.3: An Affiliated Club which has been in existence for a period of more than two (2) complete years must have at least ten (10) members who are registered as Ordinary Members of the Association in good standing during the fiscal year of the Association in order for the such Members to be entitled to one (1) Voting Delegate at any Meeting of Members.
- Special event members are not included in club totals for calculating number of club votes at the OSSA AGM. They are not considered Ordinary Members of the Association

DRAFT MINUTES OF THE ANNUAL GENERAL MEETING HELD MAY 14 – 15, 2011

1. Welcome

at 10:00am on May 14, 2011, Graham Wilkins, President, welcomed delegates to the Ontario Speed Skating Association's (OSSA) 2011 Annual General Meeting and called the meeting to order.

2. Confirmation of Delegates

A roll call was conducted of the members and voting delegates present. There were forty-seven (47) club delegates and five (5) voting directors. Twenty-seven (27) votes were needed to have a majority on any subsequent votes.

3. Agenda

MOTION AGM-11-01: Moved by Don Clarke, seconded by Rocky Lamontagne, that the agenda previously distributed and printed on page two of the reports package for the 2011 OSSA Annual General Meeting be approved.

Discussion regarding adding new items at new business. Website will be reviewed between items 8 & 9.

Motion Carried.

4. Minutes – 2010 OSSA Annual General Meeting

MOTION AGM-11-02: Moved by Laurel Rockwell, seconded by Gail Bouchette that the minutes of the 2010 OSSA Annual General Meeting held on May 29 – 30, 2010 be accepted.

Motion Carried.

5. President's Report

Great strength shown by our clubs this season not only in registration numbers, but also the manner in which our members faced challenges such as the new race format. Hats off to technical committee for their efforts running "a meet within a meet" at provincials and trying to sort that out with such late information. It prepared our skaters for participating at the Canada East meet, unlike other provinces that didn't embrace it and were not.

It also speaks well for our organization that registration numbers were so high and provided a financial influx.

Great take up by our members to participate in officials and coaches clinics. Members took advantage of upgrade opportunities as well. It's clear from club reports that we need more coaches, more coach training and more ice time.

Special thanks to Laura Woodall for the work with Special Olympics. We put out a request to our clubs to host these skaters and many responded. Thank you!

There has been a contingent liability on our books regarding a former employee of OSSA. All we were able to report in past is that it was an existing possible unresolved liability. The liability was in the form of a Human Rights Tribunal of Ontario complaint, but we can now report that we have reached a settlement with the Morrison family. It took five years to resolve and there were costs related to the lawyers. The details of the settlement were mostly private, but one part was a letter of regret that we have been asked to distribute which has been circulated. This has been an ongoing issue for Mr. Wilkins as a board member for five years and it was a very difficult and sobering issue. OSSA needs to be responsible employers. The settlement that was mutually acceptable between OSSA and the Morrison family.

MOTION AGM-11-03: Moved by Cindy Van Lierop, seconded by Jocelyn Bérard that the President's report be accepted.

Motion Carried.

6. Vice President Finance and Administration Report

Will review report and financial statements, followed by amendments.

- Very significant growth in our membership. – 7% increase compared to last year including special event. Excluding special event growth was 30%. This allowed us to move from under 2000 to over 2500 and we will have 8 instead of 6 votes at the SSC AGM.
- Reviewed chart of ordinary members by province. Quebec has significant growth, we were matching up with BC until about 2 years ago when we started increasing. Lots of clubs with significant growth – Toronto 250% (check that figure). Learn to skate programs and lots of ice made this happen. London 87, Hamilton 71, Durham 63 Milton...etc (all in report.)
- Significant financial implications, consult page 9 of financial statements.
- Major revenue sources: Ministry grants, base, sport for more, merchandise sales, donations, sponsorship are other possible sources. We are working to sell off merchandise. It was up this year related to grants such as high school sport for more and trillium grant. There are some items we will sell to clubs, but custom ordered goods are not something we'll be doing in future.
- Expenditures include salaries and benefits, professional fees, other admin & finance, club and member development, other technical expenses, marketing expenses.
 - Professional fees are up due to settlement.
 - Request to have officials line item broken out in audited financial statements for 2012.
 - What's in other technical expenses: includes ODC, registration fees for athletes going to meets,
- Reviewed operational section of statements – top of pg. 2. Also reviewed operating fund at bottom of page 2.
 - Looked at balances in different funds.
- Look at balance sheet, pointed out fund balance section of balance sheet. Reviewed net worth of OSSA, almost back to place we were worth before financial crisis.

MOTION AGM-11-04: Moved by Stephen Arnold, seconded by Ian Overman that the 2012-2011 financial statements be accepted.

Motion Carried.

MOTION AGM-11-05: Moved by Steve Arnold, seconded by Gail Bouchette that Graham Mathews be our auditor for the 2011-2012 season.

Motion Carried.

- Reviewed change to special event category and wanted to again bring to the attention of the group the introductory member category to ensure clubs are using both properly. Reviewed the definition of special event member. Note that it's a one-time only use. If you are doing an introductory program for four or five sessions and the participants are registered as special event members we are not protected by our insurance coverage.
 - The cost to a club for a special event member is \$5.
 - Is it possible to submit a spreadsheet of special event members to the OSSA office once a year rather than putting them into the SSC database. Yes it's possible, but then OSSA staff will have to enter it. The database is cumbersome for the registrars. SSC promised us when the database was created that it would be improved each year, but that hasn't happened.
 - Do special event members really need to be registered in the database? Possibly not.
 - Perhaps ask SSC for a batch registration option.

- Regarding introductory members, it's worked well for Ottawa, but if a person wants to do the program again for a second time do they have to be upgraded to a different member category – yes. In Gloucester they did not have a problem converting people to a recreational member when they asked to do the intro program a second time.
- Roger mentioned an option they have in Markham to buy insurance from the city and then they don't need to register special event members at all, the city policy then covers open houses or one-time events.
- The Lakefield club owns property and that is why they have their own coverage for liability purposes which covers what would normally be their special event type participants.
- A special event skater can participate in one event, but if the event is a multiple day event it is still just one event.
- Mike Murray – is it possible that we can get an OSSA policy for one time usage rather than registering special event members. This would be a blanket policy for all clubs. Possibly no cost or a small extra cost.
- London Special Olympic skaters are regular club members and pay the same fees to OSSA as other members and therefore have the same rights as all members, including the right to skate at ability meets. They have a challenge with a skater who is able to integrate into races, but can't wear a proper speed skating helmet, per our rules they must wear a speed skating helmet and this skater cannot. They wear a specific, custom made hockey helmet – how can we get that approved. Need to make a special request to OSSA to have this permitted and documented and then it can be approved. This will not permit hockey helmets for everyone.
- Jacky says bike helmets are not ok. Are hockey helmets acceptable for practice? Must come out with a statement on what helmet is ok for practice and what is needed for racing.
- SSC is reviewing their helmet regulations and perhaps they can take the special Olympic special requirements into consideration.
- Laurel Rockwell would like it to be clear, we get a lot of adoption due to the fact that people can wear hockey and bicycle helmets.
- Reviewed the changed definitions for competitive and recreational skaters. Based on this we would have only had about 200 competitive skaters based on this. We only pay \$5 per person for recreational skaters, but pay \$20 for competitive skaters.
 - We would no longer require an ability skater to change to a competitive skater if they were accepted to Ontario Cups. That trigger would only occur if a skater qualified for a meet such as Canada East Championships.
 - Note, this may change back after the SSC AGM.
 - Lori doesn't need to check the registration list at provincials, those people had to be registered to have qualified.
 - We will need to provide a list of examples to clubs of when a skater is a competitive skater – September is too late for that publication – check with Joanne when she “needs” it.
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7. Amendments

MOTION AGM-11-06: Moved by David Stewart, seconded by Cindy Van Lierop that the amendment to regulation #1.02 of the By-Law, found on page 59 of 2011 Annual General Meeting (AGM) Report, be accepted.

Motion Carried.

MOTION AGM-11-07: Moved by David Stewart, seconded by Rocky Lamontagne that the amendment to regulation #12.04.1 of the By-Law, found on page 60 of 2011 AGM Report, be accepted.

Motion Carried.

MOTION AGM-11-08: Moved by David Stewart, seconded by Jocelyn Bérard that the amendment to regulation #9.03.2 of the By-Law, found on page 61 of 2011 AGM Report, be accepted.

Motion Carried.

MOTION AGM-11-09: Moved by Stephen Arnold, seconded by Gail Bouchette that the amendment to regulation #9.03.1 of the By-Law, found on page 62 of 2011 AGM Report, be accepted.

Motion Carried.

At this time an additional delegate joined the meeting increasing the vote count to forty-eight (48) club delegates and five (5) voting directors. Twenty-seven (27) votes required to have a majority on any subsequent votes.

MOTION AGM-11-10: Moved by Stephen Arnold, seconded by Gail Bouchette that the amendment to Annex A1 of the Information Manual, found on page 63 of 2011 AGM Report, be accepted.

Discussion:

- Did not have a skaters representative this season. Did not receive applications.
- Did the Director of Sport Development became Executive Director – no, Executive Director was added. Clarified the changes between the two charts.
- Did have a contract employee in the “Director of Sport category”, but was it was defined by grant that was paying for the position so it’s not a permanent position and is currently vacant.
- The secretary was not on the previous chart, this represents a rule that already exists in our by-laws.

Motion Carried.

MOTION AGM-11-11: Moved by Stephen Arnold, seconded by Will Wallace that the amendment to Annex A2 of the Information Manual, found on page 65 of the 2011 AGM Report, be accepted.

Motion Carried.

MOTION AGM-11-12: Moved by Stephen Arnold, seconded by Will Wallace that the amendment to Annex A4 of the Information Manual, found on page 69 of the 2011 AGM Report, be accepted.

Discussion:

- We pay less for recreational skaters with new SSC category definitions, so is there a need to raise that cost? While our expenses drop, our revenues also drop.
- Members concerned about revenues being down and their fees, concerned that they won’t be able to afford this change.

Proposed amendment, moved by John Pillar, seconded by Janet Mason, that the competitive member fee be \$95, and the recreational member fee be \$80.

Discussion:

- Maximum entry fee one day or two day: we aren’t finding hosts for two day meets.

Proposed amendment, moved by Jacky Shoebridge, seconded by Mark O'Donnell, that the max entry fee for one day be \$45.

Discussion:

- Regarding the entry fee, cost to club is an \$11 difference per skater to clubs for one day vs two day competition, but a \$20 difference in the revenue. Cost to for families to attend meets is rising due to cost of gas. Understand that some clubs pay a lot for ice and that's difficult to accommodate.
- Will Wallace suggests a base rate and then based on ice rate can increase that number.
- Desmond Preudhomme notes that Toronto only charged 55 last year, no one charged the max last year. Toronto cannot host at 45, possibly not even at 50.
- Need to consider cradle cost, some clubs take advantage of that. Club sets this fee, not OSSA.
- Platinum meet is under 100 skaters, so the platinum category should be an entry fee not a sanction fee.
- Delegates noted that these numbers changed based on budget last Tuesday, but the information was published on April 21st. They would like these rules out sooner and perhaps make a note "Subject to revision when these are posted."

Motion Tabled. Will bring it back with the budget discussion.

MOTION AGM-11-13: Moved by Gail Bouchette, seconded by Patty Clarke that the amendment to Annex A7 of the Information Manual, found on page 71 of 2011 AGM Report, be accepted.

Proposed amendment, moved by Gail Bouchette, second by: Patty Clarke That date be changed to be date submitted, a line is added for latest revision date, that the note regarding deadlines to office and deadline to posting proposal to change by-laws indicate that it must be in by 60 days prior and posted 21 days prior.

Amendment carried.

Motion Carried.

At this time an additional delegate joined the meeting increasing the vote count to forty-nine (49) club delegates and five (5) voting directors. Twenty-eight (28) votes required to have a majority on any subsequent votes.

MOTION AGM-11-14: Moved by Stephen Arnold, seconded by Gail Bouchette that the addition of Section H to the Information Manual, found on page 74 of 2011 AGM Report, be accepted.

Discussion:

- This policy is for OSSA volunteers only and OSSA covers cost. This is not for club volunteers. We were at risk not having something like this.

Proposed amendment, moved by Dale Coolidge, seconded by Darryl Rowsell that police records checks be good for one year only.

Discussion:

- There are significant challenges regarding wait times and finger prints. Will need to work with that, particularly tough with coaches.
- A check good for one year is basically good for two years.

Amendment defeated.

Discussion:

- “Conviction” is a broad term; perhaps we can make some distinctions? Unfortunately the details of a conviction are not provided on a positive record check so we cannot make distinctions and it would be difficult to draw that line anyway.
- Put notice on coach form so that they get their CRC on time.

Motion Carried.

MOTION AGM-11-15: Moved by Stephen Arnold, seconded by Jocelyn Bérard that the addition of Annex C4 to the Information Manual, found on page 78 of 2011 AGM Report, be accepted.

Discussion:

- What happened with the logo contest – our existing logo won!
- Give a blanket permission letter to all clubs.

Motion Carried.

MOTION AGM-11-16: Moved by Stephen Arnold, seconded by Will Wallace that the addition of Annex B10 to the Information Manual, found on page 79 of 2011 AGM Report, be accepted.

Discussion:

- Change wording to “up to \$3000” and include long track camps. Carried

Motion Carried.

MOTION AGM-11-17: Moved by Dave Stewart, seconded by Cindy Van Lierop that the amendment of regulation #B9.06 of the Information Manual, found on page 80 of 2011 AGM Report, be accepted.

Motion Carried.

MOTION AGM-11-18: Moved by Dave Stewart, seconded by Cheryl Wilson that the addition of regulation #B9.07 to the Information Manual, found on page 81 of 2011 AGM Report, be accepted.

Motion Carried.

MOTION AGM-11-19: Moved by Dave Stewart, seconded by Rocky Lamontagne that the amendment of Annex E1 of the Information Manual, found on page 82 of 2011 AGM Report, be accepted.

Motion Carried.

MOTION AGM-11-20: Moved by Dave Stewart, seconded by Rocky Lamontagne that the amendment of Annex E2 of the Information Manual, found on page 82 of 2011 AGM Report, be accepted.

Motion Carried.

Vice President Technical Programs report

- Third year in this role, tough year with changes.
- Committee is responsible for technical bulletin and it's becoming a very stable document.
- Addition of long and short vice track roles was excellent.
- Would like more long track people on technical committee and would like a masters representative as well.
- Committee worked well, did a lot of meetings and votes via email and there was no animosity in committee
- Some clubs ran bronze level meets, ie. Markham/Newmarket meet. Gloucester and Quinte really embraced the fun element. Good for younger kids, skating for time is not the only thing. Do not have to be sanctioned, but can be.
- Regional/silver level was a success in many ways, but also a failure as they had to cut a lot of kids. Suggestion has been that OSSA has to hold more meets, but it's the clubs that have to host more meets. Biggest impediment to more meets is more officials so we need to train them.
- Ontario Cup series ran well, were at or close to the maximum limits. "Calling up" skaters from below the line works, but must draw limits on that so we don't have safety issues.
 - Skaters only had to attend one Ontario Cup meet, three counted to points. Works well, reduced byes.
- Need to put limits on number of skaters at regional and Ontario Cup meets. Will review with final ranking list. Want kids to get ice, don't want officials to be on the ice for ten hours.
- Had two platinum meets this year, one hosted by Gloucester for CWG short track selections, and FPVQ hosted us for CWG long track selections. Held annually, one year for OWG, one year for CWG and then one year for our top skaters to be introduced to this level of competition.
- Provincial Short track championships; the week before provincial championships we were still waiting for clarity from SSC on how the Canada East meet would be run so we could structure our provincial championship to match. SSC changed this the night before our provincials. Apologize for this, but was out of our hands. Glad we waited though as our skaters and officials were extremely prepared for the Canada East Championships where others were not. SSC also changed the way they were running Canada East the day before that meet.
- Honest mistake was made when they named winner of Kit Jarosz trophy as the Committee only considered the meets with electronic timing. When the mistake was discovered we took time to do the research to ensure right person got it. Apologies to the skaters for the error. Award will be presented at Ontario Cup 1.
- Canada East championship – didn't know how to run it until we were running it. Top Quebec officials relied on Ontario officials to figure out what was happening. Thank you to entire Toronto club for taking that on. We did well.
- Nationals were in Montreal. We did not fill all of our spots as we did not meet minimum times for some ages/genders.
- Canadian Long Track Championships, real challenge for our skaters as we did not hold a long track meet. So had to set criteria for qualifying. Ended up offering it to anyone that had been registered for Sault Ste. Marie or had skated long track this season. Was a great experience for the skaters.
- Ian Overman accepted an opportunity to discuss long track. Sault Ste Marie and Ontario have a heritage of providing great skaters for Canada, such as Kevin Scott, Kristina Groves, Christine Nesbitt, Martin Corbett, and Connor McConvey. Currently Ontario has Richard MacLennan on national team. Ontario also provides long track coaches. Ultimately Ian would like to bring to the attention to the slow decline of long track in Ontario. Both LT meets cancelled this season, one due to weather and one due to low skater registration. Over last five years there are about 10 fewer skaters registering for these meets. Lots of new members, but mainly represented by short track clubs. Proposal to this group is that they encourage their skaters to try long track. For instance, give the long track camp a try. LT only runs in January and in recent years has had to compete with short track. It used to be that short track stopped at Christmas and didn't start again until early February. That is no longer the case. Growth in Ontario is not happening north of Barrie. We do not have clubs in North Bay, Timmins or other northern areas. Sault members have to travel a minimum of eight hours to go to any meet in Ontario, as do people

who travel to the meet in the Sault, but Ian challenges clubs to do that. Ian realizes that they are trying to reduce the competition conflicts between short and long track and knows that it's difficult.

- Jacky Shoebridge added that her kids did long track and really enjoyed it, despite both being high performance short track skaters. Remembers getting on busses to go to Sault Ste Marie and having a great time. Feels it is really important for clubs to encourage their skaters to try it.
- Laurel Rockwell agrees that there hasn't been a focussed effort from clubs to move away from short track to long track, but has a hard time moving their kids to long track in that time frame because there are short track competitions at the same time.
- Note, you can skate long track on short track skates, just have to put the blade in the middle
- Kendra Elliott added that she also did both and her long track memories are cherished. Loved the bus trips. Really valued the experience she received from long track.
- Cost is not that prohibitive.
- Janet Mason would like more information available to clubs about long track, for instance didn't know you had to move the blade, didn't know you could use short track skates, didn't know you could go to the camp. Would love to see OSSA organize a bus.
- If the Sault ice isn't used for competition the city will stop putting it in.
- At the national training centre in Calgary the short trackers train on a long track, even during the season and the opposite is true of the long trackers training on the short track.
- Need the top skaters to set an example for the younger ones.
- Members would like to see OSSA create a poster to advertise long track and make it available for the clubs. We will do that and advertise the entire season.
- Ian would like OSSA to request that SSC not compress their long track season to five weeks. Could hold North Americans and Canadians later in February. North Americans are held in covered oval and could be held much later. Work to extend the season for the lower level skaters.
- Dave Stewart continued his report commenting on next season, notes that we aren't going to consider potential changes until we hear from SSC what their plans are for next season. Technical Committee will not waste time making plans until we hear from SSC.
- In consideration of last year, OSSA will be posting surveys, one general one, one for those at provincials and one for those that skated at nationals. Just looking for feedback. In past we asked for emails, this year we want surveys so that trends are easier to identify.

MOTION AGM-11-21: Moved by Mariska Vergeer, seconded by Larel Rockwell that the Vice President Technical Programs report be accepted.

Motion Carried.

Break until Sunday.

Resume Sunday at 9:00am

The number of present delegates was revised to include forty-five (45) club delegates and five (5) voting directors. Twenty-six (26) votes were needed to have a majority on any subsequent votes.

8. Statistician's Report

MOTION AGM-11-22: Moved by Don Clarke, seconded by Adele Couchman that the Statistician's Report be accepted.

Discussion

OSSA | Annual General Meeting Report

- Records need to be on website
- Add records list to meet coordinators package
- Ensure list is updated in information manual
- Perhaps provide Certificate for record setters

Motion Carried.

9. Approval of Club Reports

MOTION AGM-11-23: Moved by Will Wallace, seconded by Dave Stewart that the Club Reports be accepted.

Discussion:

- Marg Oliveira: There was not enough information out about junior trials and meets like it and she will be putting together a package for clubs to use as guidance for their athletes to know what they need to do to prepare.
- Jocelyn Bérard: What do we do with what we learn in these reports – there are obvious trends. Board reviews it and looks to see what they can do to address those issues.
- Graham Wilkins notes that we don't always agree with what is said, but where there are trends we work to address them.
- Kitchener-Waterloo wanted to add that athletes at international children's games and they really enjoyed it, was a tremendous opportunity
- Laura Woodall thanks all that helped her with Special Olympic initiatives this year.
- Cindy Van Lierop had not heard about international childrens games, on the committees, had not received any information about it. Adele Couchman clarified that the city runs it, it doesn't go to all clubs, depending on seasons different clubs are invited to participate and the kids pay for it themselves. This is not an SSC or OSSA initiative, it's community based. Don Clarke added that the International Childrens Games are a community based multi-sport event. You don't represent Canada or Ontario, your community sends you. Who is invited changes depending on who is hosting, and other factors. Skaters there from Korea, US. Not necessarily your best skaters, opportunity for lower level skaters.
- Graham Wilkins noted that communications are better, website is better and if you have something going on that you think might be of value to the members of the association tell us and we can share it.

Motion Carried.

10. Coaches and Officials

- Thank you for adopting this position!
- Officials committee was run by Doug Flynn. Doug has done an awesome job. He fully spent his budget and accomplished a lot with it. We now have enough officials to run a meet without having to import officials from outside of the province
- Really need to work on developing our coaches. Need to run clinics, make them available. Do a better job of communicating to coaches for going to provincial meets, make it clear who's responsible for what with respect to participating in out of province meets.
- Intends to provide information on how to challenge a course.
- Brief explanation by the Executive Director of the different courses.
- Commented that it seems like SSC made it more difficult, but they made it better and to turn out better coaches we need to train them at a higher standard.
- We also have professional coaches in Canada and we need to ensure that they meet a certain standard as well.
- Gerald Ouimette felt that he was not prepared to take the course when he took it, the bar is so high that

participants are lost.

- Developing coaches has to be a priority. Regardless of spending on ice or facilities, if you don't have coaches you don't have skaters.
- Need to host another Introduction to Competition A & B course.
- Possibly have expert coaches travel to the different meets to act as mentors to coaches, ie. Dave Morrison & Mike Rivet.

MOTION AGM-11-24: Moved by Ron Richards, seconded by Rocky Lamontagne that the Vice President Coaches and Officials Report be accepted.

Motion Carried.

11. Marketing Report

- Roger feels his role is related to declining revenues from grants and merchandise by acquiring sponsorships and donations.
- Feels that there is a lot of opportunity considering all of the Olympic medals speed skating wins
- We are also a clean sport, no drug or violence scandals so companies should feel comfortable associating their name with ours.
- 14 clubs received a \$1000 grant from Intact and they will be doing that program again next year.
- If clubs have parents of skaters who are in a position to influence sponsorship please let us know.
- Wants to have an intern from a community college
- Invite a marketing professional to receive a commission to acquire sponsorship on our behalf.
- There is a facebook page for the Ottawa oval that is viewed around the world and we are invited to post items there.
- Put fundraising suggestions on our website – ie boston pizza.
- Possibly have naming rights for events.
- Need better exposure and can get that with the live race streaming.
- When Clarington did provincials they went to their community for sponsors, must be careful that we don't impose rules of exclusivity on them that would be too onerous. Desmond view is that it's worth exclusivity as it supports us all. Possibly sponsor money provides something to host grant as well.
- Make sure we do our homework before taking anything on so that we don't cause conflicts by not giving enough notice.
- Perhaps make rules about what OSSA can get sponsorships for and what the clubs can approach sponsors on.
- Timing is everything, need to have a lot of notice.
- The most interested company that London had contact with was Boston Pizza.
- Existing merchandise inventory – please consider buying from OSSA before approaching anyone else.
- New better website.
- Have a sale to move stale inventory.
- Have a package offer for clubs for 'safety items'. Will go on website, a few handouts today to split profits of a few items that clubs will want to have on hand in September.
- Suggested generic speed skating clothing items.
- A couple of clubs, London & Toronto, put streaming video on their websites of meets – well done!
- Toronto also has a YouTube channel. Suggest that OSSA do that for the Ontario Cups. Invite a college class to do the work for free.
- Publicity – let us know your media contacts.

MOTION AGM-11-24: Moved by Alex Perrie, seconded by Bonnie Mack that the Vice President Marketing Report be accepted.

Motion Carried.

12. New Business

The discussion of MOTION AGM-11-12 regarding the amendment to Annex A4 of the Information Manual, found on page 69 of the 2011 AGM Report continued.

Steve Arnold presented a base case sample with zero change and highlighted the following:

- -6% of members = -6% of revenues
- Increase competitive fee to \$100, recreational to \$80 = +5%
- Clubs switch skaters from competitive to recreational with \$100 & \$80 fees = +1%
- Competitive +\$5, recreational + \$5, some switch from competitive to recreational = +0
- A few other examples provided.
- There is concern that we don't know what SSC is going to do.

Proposed amendment moved by John Pillar, seconded by Dave Ord to set the Competitive member fee at \$95 and the recreational member fee at \$80.

Amendment carried with 28 votes for.

MOTION AGM-11-25: Moved by Don Clarke, seconded by Ron Richards that competition fees be discussed separately. Carried.

MOTION AGM-11-26: Moved by David Stewart, seconded by Cheryl Wilson That the competition fee for a platinum two day be changed to a maximum entry fee as it is an individual entry fee, not a sanction fee. Carried

MOTION AGM-11-27: Moved by David Stewart, seconded by Ron Richards that competition fees be accepted as printed on page 70 of the 2011 AGM report.

Discussion:

- Why is there a maximum? To try to keep fees reasonable, there has always been a maximum.
- Ron Richards believes that no one charges the maximum just because they can, they try to keep it reasonable and cover their costs. Most people charge within \$5 of each other. No one charged \$60 last season.
- Mike Murray would like to see some sort of tie in to the number of times a skater gets to race at a meet, for instance if a meet is over subscribed. Perhaps consider how we can do this for next year.
- Parents don't want to pay \$50 to go race only 2 races. Jacky Shoebridge suggested that skaters like that should go to the mini-meet.
- Do we need to add a cradle max entry fee – it should be for mini meets. Most clubs do it for free.
- Put this to the technical committee to create some guidelines.

Proposed amendment moved by Desmond Preudhomme and seconded by James Browne that a zero fixed fee for cradles is added to the fees schedule.

Amendment Carried.

Motion carried to keep sanction fees the same.

- Medals, passed around samples. Note, that clubs are meant to pay for provincial medals. Every year the club asks right before the meet that we pay for the medals, the answer is no. The group needs to be aware of it.
- Mike would like to motion that there is an extra \$5 charged for provincials to cover medals, was not supported.
- No one wants to order from OSSA when it costs \$10 and they can get it somewhere else for \$5. They should always be the same for a provincial medal for consistency, they like that. The issue is the cost, needs to be more reasonable.
- OSSA should be in business of setting a standard. Suggesting OSSA provide Ontario cup medals also
- Recommended supplier for all clubs.
- Gail suggests that we recommend the supplier and anyone can get provincials medals anywhere – group says no.

Calendar:

- Long track isn't going to change much
- Short track is going to change still in negotiation
- Some clubs don't have ice yet; some clubs have already had to book theirs.
- Other problem this year from last year is that our special meet is in March (OWG) rather than December (CWG Trials).
- Eastern is really early due to when ice was available.
- This year it will be important that eastern skaters skate the east and western skaters skate in the west.
- Three Ontario cups before Christmas
- Gone to 7 western ability meets.
- Concerned that we don't have an eastern Ontario cup
- Concerned that we don't have a host for provincials.
- Regional championships are in Kitchener. Need to really look at it as it's becoming really big. Looking at ways to restrict entry. Minimum number of regional meets skated for instance.
- Send dates/availability to Jacky
- Jacky will be distributing this newer calendar via email shortly. Versions have dates on the top to indicate newest version.
- Will allow some overlap for Kingston ladder meet.
- Please add columns to add bronze level meets.
- Where is line of east vs west – Clarington and Durham is in the east?

Camps

- Kitchener-waterloo hosting camp again this summer for 5-12 year olds – novices/beginners, at RIM park. August 20-23.

Ron Richards noted that OSSA can't yet make a decision about where the east/west line is drawn. Suggests that before that decision is made there needs to be consultation with the affected clubs so that they have an opportunity to comment on it and ensure that the technical committee knows how it will affect those clubs. There is a lack of clarity of who can go where, it seemed to change throughout the year and they would just like it to be really clear at the beginning of the year. Please be sure that it is open for discussion before a hard line is drawn.

The question was asked: Does OSSA have guidelines of where skaters can join a club geographically related to where they live?

- No; some clubs have their own rules, ie. Oakville can only have Oakville residents due to city ice contract requirements.

- Should we have RTCs we might create rules about it.
- Cambridge has a guest skater policy that they enforce strictly.
- Milton had a skater leave their club and just spoke to that skater to understand why and that person is welcome back in future.
- How is OSSA going to respond to new minimum standards from SSC that are going to be put forward at their SSC AGM? OSSA's approach – they are guidelines, SSC cannot enforce them for anything other than SSC sanctioned meets. Further to that, they are too onerous and we intend to ask them to have different guidelines for different sets of circumstances. Including consideration for size and velocity.
- Cambridge – July camp deadline is extended until May 31st.
- Cindy Van Lierop asked about a London press article inviting people to join a speed skate program in Aylmer ON and if OSSA is aware of it. OSSA has had some discussion with a city recreation department employee trying to begin a program.

13. Elections

The number of present voting delegates was revised to include forty-two (42) club delegates and zero (0) voting directors. Twenty-three (23) votes were needed to have a majority on any subsequent votes.

Nominations committee: Rhonda Mulcahy acted at the chair, additional support by Dave Ord & George Simpson.

Slate of candidates presented:

President (two year term): Graham Wilkins

Vice President Coaches and Officials (one year term): Patti Pokol

Vice President Marketing (two year term): Roger Buxton

Vice President Technical (two year term): Dave Stewart

MOTION AGM-11-28: Moved by Adele Couchman, seconded by Will Wallace, that the slate of candidates be accepted to form the OSSA Board of Directors.

Motion Carried.

Note – one vacancy at the Vice President Development position – please contact us if interested in this position!

14. Adjournment

MOTION AGM-11-29: Moved by Don Clarke, seconded by Laurel Rockwell that the meeting be adjourned.

Motion Carried.

Attendees - Ontario Speed Skating Association Annual General Meeting**(V) = Voting Delegate**

Name	Club	May 14	May 15
Mike Allen	Barrie	(V)	(V)
Dave Ord	Brampton	(V)	(V)
Evert Steenge	Brampton	(V)	(V)
David Hickman	Cambridge	(V)	(V)
Mark Miyasaki	Cambridge	(V)	(V)
Mariska Vergeer	Cambridge	(V)	(V)
Dale Coolidge	Clarington	✓	✓
Ron Richards	Clarington	(V)	(V)
Cheryl Wilson	Clarington	(V)	(V)
Darryl Rowsell	Durham	(V)	(V)
JoAnne Swaine	Durham	(V)	(V)
Kendra Elliott	Gloucester	(V)	(V)
Julie Fortier	Gloucester	(V)	(V)
Lisa Kluge	Gloucester	(V)	(V)
Laurel Rockwell	Gloucester	(V)	(V)
Michael Murray	Hamilton	(V)	(V)
Pierre Lavallee	Kingston	(V)	(V)
Greg Clark	Kitchener-Waterloo	(V)	(V)
Don Clarke	Kitchener-Waterloo	(V)	(V)
Patty Clarke	Kitchener-Waterloo	✓	(V)
Adele Couchman	Kitchener-Waterloo	(V)	✓
Alex Perrie	Kitchener-Waterloo	(V)	(V)
Jacqueline Shoebridge	Kitchener-Waterloo	✓	Absent
Katie Cunningham	London	(V)	(V)
Janet Mason	London	(V)	(V)
Cindy Van Lierop	London	(V)	(V)
Nicole Van Lierop	London	✓	✓
Nick Beck	Markham	(V)	(V)
Jocelyn Bérard	Markham	(V)	(V)
Lisa Liew	Markham	(V)	(V)
James Browne	Milton	(V)	(V)
Vanessa Browne	Milton	✓	✓

Name	Club	May 14	May 15
Rhonda Mulcahy	Newmarket	✓	✓
Diane Simpson	Newmarket	(V)	(V)
George Simpson	Newmarket	(V)	(V)
Mark O'Donnell	Oakville	(V)	Absent
Matthew O'Donnell	Oakville	(V)	Absent
Gail Bouchette	Ottawa	(V)	(V)
Marion Chase	Ottawa	(V)	(V)
Kathie Gauthier	Ottawa	(V)	Absent
Kosta Hatzis	Ottawa	(V)	(V)
Rocky Lamontagne	Ottawa	(V)	(V)
Bonnie Mack	Ottawa	(V)	(V)
John Pillar	Ottawa	(V)	(V)
Simon Barker	Peterborough	(V)	(V)
Dave Clements	Quinte	(V)	(V)
Beth Wismer	Quinte	(V)	Absent
Richard Wismer	Quinte	Absent	(V)
Ian Overman	Sault. Marie	Ste. (V)	Absent
Barb LeBlanc	St. Lawrence	(V)	(V)
Gerald Ouimette	St. Lawrence	(V)	(V)
Cam Boyd	Toronto	(V)	(V)
Jackie Engholm	Toronto	(V)	(V)
Desmond Preudhomme	Toronto	(V)	(V)
Jeanne Preudhomme	Toronto	✓	(V)
Graeme Tickner	Toronto	(V)	(V)
Will Wallace	Toronto	(V)	✓
Stephen Arnold	OSSA	(V)	(V)
Jacqueline Deschenes	OSSA	✓	✓
Roger Buxton	OSSA	(V)	(V)
Patti Pokol	OSSA	(V)	(V)
David Stewart	OSSA	(V)	(V)
Graham Wilkins	OSSA	(V)	(V)

REPORTS

PRESIDENT

As I sat down to write this year's report I wanted to highlight the connections between all the different activities that take place over a skating season in Ontario and identify the common threads that tie us all together as speed skating volunteers and participants.

As I reviewed the many different accomplishments of our skaters, coaches, officials and club volunteers I was struck by the fact that our Association's strength lies in the fact that we have many people working hard on many different initiatives in any given year. Our Association continues to succeed because members and clubs set and reach many individual and common goals over a season

OSSA has elite skaters and skaters very close to making that difficult step onto a National or Development Team who succeed because of their own skill and ability to focus combined with the support they receive from parents, relatives, friends and the many volunteers who have all helped provide the steps necessary for every athlete to succeed.

OSSA has skaters who are still relatively new to speed skating who participated in ability meets and others who were able to make the step to competing in Ontario Cup races. All our skaters and clubs benefit because of the efforts of the volunteers and coaches who work together to organize and run these competitions each year. Each one of these competitions requires a team of dedicated volunteers to organize and they are joined during the competition by additional volunteers who travel to help manage and officiate each competition. Our competition season is an amazing example of our Association's members working together to provide a very valuable service for the benefit of all our members and I want to thank every one of you for helping.

Our Association's strength continues to reside in the ability of the many dedicated club volunteers who undertake all the hard work necessary to offer programs that continue to attract new skaters and provide the guidance and opportunity for skaters improve their skills. On behalf of all our members I want to thank all of our club volunteers for another great season. We are also happy to welcome the new King Club. Starting a new club is an enormous undertaking and we congratulate Rose Kimber and the other volunteers who have taken on this worthwhile challenge.

The Kingston and St. Lawrence Clubs worked together this year to host Ontario's Short Track Provincial Championships. This unique partnership seemed to work very well and I want to thank this group of volunteers for staging an excellent competition. The weather this past winter made maintaining outdoor ice a particularly difficult challenge and our thanks go out to the volunteers in Ottawa who persevered to stage the Long Track Championships.

This year I want to make special mention of Hugh Morrison, who has been an important part of the group of officials providing the timing services at Ontario Competitions. For many years Hugh was the only member who knew how to set up and operate the electronic timing system and each year he attended every major Ontario competition. We are fortunate to have found some new volunteers who have stepped forward to assist in providing this important service in the future but Hugh's dedication over the years has been outstanding and on behalf of all our members I thank Hugh for his years of service.

Over the past season new volunteers joined the committees responsible for Coaching Development, Officials Development as well as the Technical Committee. All our members continue to benefit from the contributions of these Committee volunteers. Under the guidance of VP Technical Dave Stewart and VP Coaching & Officials Patti Pokol OSSA has continued to provide the sport technical support necessary for all our skaters, coaches and officials to participate and develop.

Despite the effort of these volunteers a clear message emerged during discussions at last year's OSSA AGM, and in the comments provided in last spring's club reports and the member survey that was conducted as part of last year's OSSA AGM. Our members were looking to OSSA's administration to provide better leadership in all aspects of sport development. Our members told us that club and skater development was being limited by the need for more coaches and officials. In addition to helping to recruit and train more coaches our members indicated that OSSA should be playing a leadership role in helping clubs adapt to the changes recommended by the LTPAD program.

Following last year's AGM the OSSA Board undertook an analysis of our Association's administrative activities and the budget constraints OSSA would continue to face in the future. Our study determined that OSSA needed a staff person whose primary task was to help OSSA volunteers deliver the sport technical services our members required. We also determined that OSSA's budget would not support three full time staff.

Following a review of OSSA's administration for the past few years the Board determined that OSSA's Executive Director should be responsible for all of OSSA's financial and administrative responsibilities, including applications for government support, member registrations and financial reporting. This change was necessary for OSSA to have the funds required to hire a Manager of Sport's Programs. During the summer the staff changes necessary to implement this plan were made in a manner that was respectful and fair. Lori Lytle had served OSSA as an excellent employee for a number years and Lori left OSSA with our support and thanks.

The search for a full time Sport Program Manager last fall resulted in OSSA receiving a number of excellent applications and Sarah Leslie emerged as the most qualified candidate. Sarah has just started her work with our committees and she was able to attend a number of competitions in her new Sport Manager role.

Once again this year the Board relied on the skill and dedication of Executive Director Jacqueline Deschenes to manage OSSA's affairs by providing staff support for both the administrative and sport related activities. This has been a challenging year but the Board believes that Jackie and Sarah will be able to work together to help our Association make some very positive progress in the year ahead.

Respectfully Submitted,
Graham Wilkins

VICE PRESIDENT ADMINISTRATION AND FINANCE

The number of OSSA members as of March 31, 2012, the end of the season, is 2,348 or 91 percent of last year's membership of 2,572. The OSSA budget anticipated that membership at the end of the season would be only 6 percent lower following the usual pattern of dropping after the initial post-Olympic surge.

A total of 26 clubs registered members on the SSC database. The Ottawa Pacers, Gloucester Concorde and Toronto Cyclones are the Province's three largest clubs with 302, 222 and 193 members, respectively.

The number of ordinary members in all 26 clubs is 2,257. This number entitles OSSA to seven delegates at the SSC AGM. To be entitled to the eight delegate votes that OSSA had at last year's SSC AGM, the number of ordinary members would have had to exceed 2,500 or an additional 243 members.

Of the 26 reporting clubs, 15 currently show a membership decrease as compared to the previous season. This change was expected in the post-Olympic year. Nonetheless, the Clarington, Gloucester, Kingston, Lakefield, Milton, Newmarket, Niagara and Portland clubs all showed increases in their membership numbers.

Last season, 44 percent of the members were registered as competitive members. This proportion is 21 percent this season. Eighteen clubs reflect this shift in their registrations from competitive to recreational to take advantage of the lower cost associated with the recreational membership category.

Note that the Ontario Cups and the Ontario Provincial ST Championships are *not* considered to be SSC selection meets. In order to take advantage of last year's SSC change in the definitions of competitive and recreational members and the much lower SSC fee for recreational members, club registrars and executives should understand that a recreational membership category is sufficient for registration in all meets except SSC championships, SSC selection meets and international meets.

Three clubs shows 39 registrations in the Student program. Ten clubs reflect a total of 131 Introductory program registrations. Note that OSSA charges the club only \$50 and \$25, respectively, for each member registered in these two membership categories. Regular Recreational members are charged \$80 each.

Only three clubs registered members as Associate-Coach or Associate-Official. There is no cost saving if the club registered their coaches and officials as an Associate if they are only on the ice in their official capacities. The club pays OSSA \$20 for members registered in any one of these three membership categories. However, if these coaches and officials were registered as either Recreational or Competitive members but aren't competing in meets, there would be a considerable saving as the clubs are being charged \$95 and \$80, respectively.

Ten clubs did not register anyone as a Special Event, Introductory Program or Student Program member. Remember, to have OSSA's liability insurance cover your coaches and club executive when you bring someone on the ice for a one-time tryout, you need to register the newcomer as a Special Event member. If they skate more than once, then they need to be registered as either an Introductory or Recreational member.

A Canada-wide committee identified at SSC's last AGM has had about half a dozen meetings beginning November 2011. The purpose of the committee is to discuss, review and ultimately provide recommendations to the SSC membership on proposed fee increases. Initial proposals were to increase the fees by somewhere between 2.5 and 5 times their current levels. The OSSA Board has so far resisted these proposals. However, if any fee increases are accepted, it will be required that they be passed on to OSSA members.

Respectfully submitted,
Stephen Arnold

VICE PRESIDENT COACHING AND OFFICIATING

This past season has come and gone so quickly, we never seem to have enough time to accomplish everything that we would like. I have gained a better perspective and a deep appreciation of the commitment and dedication of our coaches and officials, especially the members of these two committees.

The Officials Development Committee, under the continued direction of Doug Flynn, has had another successful year. Although we have had a few bumps along the way, everything has worked out in the end. Doug has played a significant role in ensuring that when officials are ready and all necessary reviews are completed that upgrades are submitted to SSC. Thank you Doug!!!

Over the 2011/12 season, 25 meets were hosted across our province, which kept our officials very busy. The continued development of new officials and the upgrading of existing officials are extremely important at this time. As the old saying goes, “many hands make light work”. It was identified by this committee that we have an extreme shortage of qualified track stewards and recorders; consequently, increased training and clinics in these two areas were a priority for this past season. The specifics on official evaluation numbers are detailed in Doug’s report. (See Officials Committee Chair report)

The Coaching Development Committee (CDC), under the guidance of its new chair, Blake Morrison, identified coaching and manager selection for championships and certification completion as the two main areas that need our attention. After much discussion the committee was determined to overhaul the application process before next season. The new process will streamline the gathering of coaching qualifications and simplify the application form. The CDC will be finalizing this in early summer and will publish it on our website as well as distribute it directly to all Ontario coaches. It is important that the OSSA office has current contact information for all our coaches. If any club has not yet sent in your updated coaches list to Sarah please do this as soon as possible.

The CDC wanted to include a coach/skater post competition survey for this past season however; we were unable to complete this. Shortly after arriving, Sarah took on this task and in no time had a draft survey for us to review. Thanks to Sarah we will have an interactive coach/skater post-competition survey on our website. Everyone will be encouraged to complete a survey after each championship meet at which a coach(es) and/or manager(s) are appointed by the CDC to travel with skaters representing Ontario. The survey will be structured so that the results can easily be tabulated and review by the committee with the hopes of providing the best skating experience possible in the future.

The CDC is committed to providing the best racing experience possible for all our skaters so we have we have adopted a new coach & manager/skater ratio. Below is a document created by

Blake Morrison and after a few minor edits was voted on and accepted by the committee and will be used going forward.

Coach – Athlete Ratios

The purpose of this document is to create guidelines for the selection of coaches and managers to accompany athletes to competitions whom are representing Ontario. The numbers, genders and ages of the athletes will be taken into consideration to determine the number and gender of coaches and managers selected. These guidelines focus on the athletic and social needs of athletes; however, there may be situations such as the ability of the association to financially support a competition that cannot make these ratios mandatory.

The reasoning for having an appropriate number and gender of coaches and managers accompanying a team of athletes is purely for the benefit of the athletes. An appropriate number of coaches and managers ensure that each athlete receives the personalized attention they require to maximize their competition experience and their future development. Gender reflective coaches and managers allow every athlete to feel they have someone who will understand their private and personal needs. Where more than one coach or where both coaches and managers are required, from the chart below, consideration will be given to balance the gender of the coaches and managers with the athletes.

This document is not intended to restrict or impede the selection process where the circumstances dictate that a coach(es) of required or adequate certification, appropriate gender or number are not available. Nor is it to restrict or impede the selection process where the circumstances dictate that a manager(s) of appropriate gender or number are not available. The selection committee will prioritize their selections as follows where adequate coaches or managers are not available; number of coaches, number of managers, gender orientation of coaches and gender orientation of managers.

Athlete's age up to 15 years			
1 – 10	11 - 20	21 - 30	31 - 40
1 coach	2 coaches 1 manager	3 coaches 2 managers	4 coaches 2 managers
Athlete's age 16 years and older			
1 – 11	12 – 23	24 – 35	36 - 47
1 coach	2 coaches	3 coaches 1 managers	4 coaches 2 managers

Instituting this change may slightly increase the cost of coach and manager travel, but we feel that it is worth it. If we had followed these guidelines over this past season, only one extra coach and one manager would have been required. We believe that we will be able to provide appropriate coaching and managers for next season without increasing our current budget.

The ongoing struggle with the every changing coaching certification course was often a topic of discussion during our meetings. Everyone is aware of the challenges that coaches face with the current system. SSC has heard our complaints and is working on restructuring the certification process; more segments, on –line access, mentoring, etc. Sarah has been working with SSC and will keep us informed as new information become available.

The addition of Sarah Leslie as Manager, Sport Programs has already benefited both of these committees. We are all committed to continue to improve, encourage and empower our skaters by providing the best possible coaches and officials.

Patti Pokol

VICE PRESIDENT DEVELOPMENT

Position Vacant.

VICE PRESIDENT MARKETING

The main objective for the season was to obtain corporate sponsorship to provide additional revenue to the Association. Achieving this objective requires having a good business case supported by evidence, and having the opportunity to present it to the right people at the right time.

Speed Skating Canada has been faced with a similar situation, so they hired a consultant group which presented its results at the SSC AGM in June 2011. The consultants showed that speed skating at the national level has been seen on TV by 67% of all Canadians (doubtlessly caused in large part by the Olympic Winter Games in Vancouver in 2010) and that the sport is well regarded. Furthermore, the benefits to sponsors (in terms of viewers' actions) are significantly higher than in most other sports. The consultants also gave a presentation on how to seek sponsorship, which is mostly about developing a relationship which is mutually beneficial..

Armed with this information, solicitation of potential sponsors was continued during the year, but the biggest difficulty has always been getting a foot in the door. Companies have a robust firewall against cold calling, so that it has been hard to obtain the opportunity to present our case. As a result, to date no sponsorship has been secured, though efforts continue. In the coming year, a team is needed, composed of people from within OSSA and outside expertise, to increase the number of targets and frequency of contact. Volunteers from the members of OSSA or their colleagues and friends would be welcomed. The advice received last year that the likelihood of success is good is still considered to be valid.

Part of the sponsorship equation is the visibility of the sport and the public's awareness of it. To this end, all (favourable) publicity is advantageous, especially if it is province-wide as this appeals to potential sponsors who operate at least on this geographic scale. Most clubs ensure that their events and racers' results are reported in their local newspapers, and these stories are often also available on-line. These on-line stories have been compiled by OSSA staff into lists and presented periodically in the News section on the OSSA website, and these provide a valuable record of the publicity. Clubs are therefore strongly encouraged to continue submitting their stories to the OSSA office to add to the documentation.

Sport4Ontario has expressed an interest in teaming with us to approach the Toronto Star newspaper (for one) to persuade them to provide more coverage of amateur sports: Sport4Ontario carries more weight than OSSA alone as they can speak for all sports. This initiative is still in its early stage.

Network television coverage is also valuable, and clubs are urged to invite their local TV (and radio) stations to attend their race meets and other events. Success is not assured; however, as demonstrated when even the presence of Catriona LeMay Doan and Kristina Groves at the Intact Days on Skates event in Toronto in February was not sufficient to attract the TV crews, even though invited.

Those clubs which arranged live streaming onto the internet of the Ontario Cup race meet they hosted are to be applauded again, and others are urged to do so in the future. This feature is a valuable addition to the publicity options and provides an opportunity for gaining revenue from advertising.

An important source of revenue for OSSA, though diminishing, is the Ontario government. Following the provincial election in April 2011, the sport portfolio (less the 2015 PanAm Games) was moved to the Ministry of Tourism, Culture, and (now) Sport. A meeting was arranged with the new minister, Michael Chan, in January and was attended by the President, the Executive Director, and myself from OSSA, and by the ministry's Director of Sport and a member of the minister's staff. The purpose was to ensure that the Minister was aware of our sport and its needs, and to preserve the funding that remains. However, neither the minister nor the staff were in a position to act until the budget was passed (thereby preserving the minority government), which did occur recently in late April. The Minister was invited to attend several race meets during the winter but was unable to accept. I met the Minister on another occasion in mid-April, and expect to maintain the contact and pressure.

The staff reduction in the OSSA office for much of the skating season caused any significant activity to sell the remaining inventory of equipment to be curtailed due to other higher priority tasks. With the addition of the Manager of Sport, this pressure has been reduced, allowing her to follow up on an interest in the inventory by well-known resellers. In addition, a familiar vendor of customized apparel has expressed an interest in selling OSSA-branded apparel, and

this opportunity will also be explored. The objective of both avenues is to generate revenue for OSSA without requiring acquiring or maintaining an inventory of goods.

We are all well aware that the visibility of, and participation in, speed skating in the country's largest urban area, Toronto, is much lower than we would all like. Part of the problem is the lack of a suitable venue in which to hold a world class competition because none of the existing arenas with sufficient seating has Olympic-sized ice. We are therefore talking with the initiators of the recently-proposed Markham Sports, Entertainment, and Cultural Centre to ensure that this 18000+ seat facility would have Olympic ice when needed (but would more commonly be NHL ice) as well as having the other requisite features which would make it preferably ideal, but more likely acceptable, for speed skating competitions. Two deputations were made to the Town of Markham Council to ensure that our interest and requirements are known, and top level officials and others from SSC are providing the technical input to these discussions. If all is successful, we would have the opportunity to host World Cup and other such short track events in a few years in front of an audience of over 15,000 spectators in the Toronto area with all the press and TV coverage that such an event would attract.

Furthermore, we are still supporting the proposed Markham International Sports Training Academy which would provide a superb development and training opportunity as well as a venue for provincial, regional, and national competitions.

In summary, some progress was made while more remains for the year ahead.

Submitted by Roger Buxton

VICE PRESIDENT TECHNICAL PROGRAMS ADMINISTRATION

It's not just death and taxes that are inevitable; Speed Skating Canada's Long-Term Participant and Athlete Development Program's implementation at the Provincial Branch level, must also come to pass sooner rather than later.

The year did not start as we would have planned. The Technical Committee did not have the support it does now, so the Technical Bulletin was late being issued. The TB attempted to take some steps to start to implement some of the aspects of LTPAD and the membership, with a strong majority, rejected the Bulletin. As a result, the Bulletin from 2010-2011 was updated and the season ran essentially unchanged. The difference came in knowing what the Provincial Championships needed to look like, so the hybrid format was met with much less resistance than in 2010-2011. We actually received a number of favourable reviews of the Provincials format this season, so the move to more fully implementing LTPAD has gained momentum.

The Technical Committee has spent a tremendous amount of time since the close of the season in developing a framework for a Technical Bulletin for the coming season. Countless exchanges of emails, several conference calls (including a marathon Saturday night three hour call) and a face-to-face meeting in Belleville gave our Manager, Sport Programs, Sarah Leslie, enough information to develop a draft TB that the Committee continues to discuss and hone. The TB that will be presented to the membership is a tremendous step toward implementing the concepts in the LTPAD in a meaningful way. There are some radical changes included and there will likely be some radical reactions, but as noted above, the implementation of LTPAD is inevitable for OSSA to remain a leader and for OSSA to retain what Provincial funding may be available.

The Technical Committee has also looked long and hard at the way OSSA chooses our Provincial Teams, and then puts forward our recommendation for Quest for Gold funding for our chosen athletes. The process that has been used for the past several years is fraught with the potential for innocent human error and takes a huge commitment of volunteer hours to work through. The TC has worked its way toward a system of selecting teams, and thereby recommending athletes to Quest for Gold that is simpler, transparent and removes the burden on our volunteers and staff.

There is a saying that every journey begins with a small step. Last season saw us taking somewhat less than a step, so perhaps it is time for OSSA to take a couple of steps forward. The TC members believe that the draft documents we will be presenting are innovative, positive and a step forward. If OSSA's members think of them that way, and take the time to consider that we are on a longer-term journey, rather than simply a short jaunt, we are hopeful that you will embrace them and help us make them a reality.

David Stewart

COACHING DEVELOPMENT COMMITTEE

The Coaching Development Committee faced numerous challenges this past year. Our primary goals were; resolve the difficulties encountered by new people working through the coaching certification process, create a more functional application process to coach Ontario athletes, pursue coaching development opportunities for existing coaches, develop a budget which reflects more accurately the necessary expenses that coaches incur whether at competitions or training sessions, create a Coach – Athlete Ratio guideline for adoption by OSSA.

Presently the coaching certification process is arduous. Many aspiring coaches within the system find it difficult to achieve the requirements because of numerous reasons. There are four primary stake holders; NCCP, SSC, OSSA and the individuals themselves. Changes were made to the certification process several years ago to bring it up to date with the LTPAD model. Presently, the Coaching Development Committee, Douglas Duncan (Director - Leadership Education) SSC, Marie-Pier Charest (Regional Development Mentor) SSC, and Sarah Leslie (Manager Sport Programs) OSSA are working together to make the system more effective.

The CDC received numerous suggestions for creating a new form and process for coaches submitting their application(s) to coach Ontario athletes. In addition to a new application process these discussions identified the necessity to create a list of active coaches with their contact information, their level of certification and a short portfolio of their coaching experience.

Now Ontario coaches of all levels have two new people to help them pursue coaching development opportunities. Sarah Leslie and Marie-Pier Charest will work with coaches to help them identify training courses, symposiums, mentorships or programs which will address their personal coaching requirements.

With the assistance of Patti Pokol, the CDC has submitted a budget for the 2012-2013 season which if approved will make available more financial aid for coaches to attend development opportunities. Also within the budget topic, Sarah Leslie has drafted a new fee schedule for coaching courses offered through OSSA. The new schedule brings clarity to the process and ensures fiscal responsibility and sustainability.

After consulting several levels of speed skating administrators I generated a guideline to assist the CDC in the selection process of coaches and managers to accompany Ontario athletes to competitions. This guideline addresses not only the numerical ratio of coaches / managers to athletes but also coach / manager gender to athlete gender ratios where possible and applicable. This guideline has been approved by the CDC and now requires adoption by the OSSA board to become official.

Respectfully submitted by Blake Morrison; on behalf of the Coaching Development Committee.

OFFICIALS DEVELOPMENT COMMITTEE

Well! Our season has come and gone again. It seemed like it just flew past. At our first conference call meeting Doug Flynn was nominated as the chair for the new season. Doug accepted the nomination. The goal of the committee was to continue to develop new officials and to try to upgrade officials as they become ready. Last season we tried to pre-schedule referees, timers, judges and timers as the Chief for the meet. This went quite well, so this season we followed that up with the rest of the Chief Official positions. Last season there were some communication problems, which we tried very hard to correct.

There have been some requests for more level one clinics. In the new season we will follow up on those requests. We ran a level two clinic for track stewards. There were 14 in attendance. Each participant was given approximately two hours of classroom time and another 90 minutes of ice time. They were also provided with a manual for future reference. There was also some discussion on the proper installation of the track - sizes, colour, etc. This is not really part of the clinic for track stewards, but is helpful should the participants be asked to assist in the marking of the track for their club meets. The participants still need to complete their level one clinics and work some meets before they are awarded their level two certificates. A big thank you goes to Gene Franklin and Cameron Boyd for their help in formulating the info package to be used for the clinic. Also thanks to Dave Ord of the Brampton club for arranging the facility for us to hold the clinic. The committee will be submitting nominations for upgrades. There will be three names submitted for level three and eight names for level two.

Again this season we held 25 competitions across the province, including the Ontario Winter Games. This puts a lot of work on our officials. I would like to take this opportunity to thank all the officials that gave of their time to make sure that the athletes were given the best possible chance to achieve their goals. Also thanks to our senior officials for a great job of mentoring our newer officials and submitting the evaluations for future upgrades.

I feel we are starting to see positive results with the increase in officials this season. The more officials we can develop, especially as chief officials, the more the work load can be spread around and the risk of burn out is decreased. Our committee has worked closely with the Technical Committee this season to make sure that we are developing officials to meet the guide lines set out by the Technical Committee, so that we can all work together to produce the best competitions possible. A special thank you to Cindy and Nicole Van Lierop, who once again carried the ball with the majority of the meets as recorders. Through their efforts we are gradually developing new recorders.

Finally! Thank you to the members of the Officials committee for their work this season. The work only gets done when we work together as a team. You have shown that we are a team. See you all next season, have a good - relaxing summer.

Doug Flynn

SPEED SKATING CANADA – CLUB AND MEMBERSHIP DEVELOPMENT COMMITTEE CENTRAL REPRESENTATIVE

Committee Members:

Kathy Elliott, Chair (Central), Margret Kriek (Far West), Craig Dutton (West), Louis Forget (Quebec), Derrick MacLeod (Atlantic)

The 2011-12 season started off with the election of a new chair and the welcoming of Craig Dutton as the new representative for the West. The CMDC held 7 meetings in the form of conference calls between August 2011 & May 2012. In an attempt to keep costs at a minimum the intent at the beginning of the season was to hold all meetings via Skype but due to technical difficulties the committee voted to return to the conference call format.

The committee was faced with a budget cutback heading into the 2011-12 season; the loss of these funds meant the end of SSC's grant program. With the new budget constraints and the loss of the grant program the committee was faced with the challenge of re-examining the goals and direction the committee should and would be taking for the upcoming season.

Activities:

SPORTS DAY IN CANADA, Sept 17, 2011: Sports Day in Canada is a National celebration of sport in communities across the country and offers an opportunity for all Canadians to celebrate the power of sport to build communities and facilitate healthy and active lifestyles. The event is presented by CBC Sports, ParticpACTION and True Sport and is intended to involve athletes from grassroots through to the high performance levels. Clubs and Branches were encouraged to host an event in conjunction with this National celebration as a means to take advantage of the potential it offered to highlight and promote the sport of speed skating in their communities and across the country. Event ideas, along with planning and promotional material were made available to all clubs. Information outlining CBC's live broadcasts of activities from several cities as they embrace the sport Day experience and the opportunities for support from SCC was also distributed. Although there was a delay in the distribution of the announcement and information package, nine Clubs, from across the country participated and held a variety of successful events, from open houses to learn to skate sessions. Of those clubs participating there were 4 from BC, 2 from each of Ontario and Manitoba and 1 from New Brunswick. We were also very fortunate that coverage of the World Cup Short Track event in Montreal was aired on CBC across the country the same day offering our sport great media coverage from coast to coast.

This year's Sport Day in Canada is to be held on Sept 29th and the committee is determined to ensure more of our clubs and branches take advantage of this great promotional opportunity and will join the other sports groups across Canada by hosting an event to coincide with the 2012 Sport Day in Canada celebrations. Plans to have the information and planning packages ready for distribution by late spring are underway.

COMMUNICATION STRATEGIES: Communication continues to be a focus and concern for the CMDC. At the beginning of the 2011-12 season efforts to develop a strategy to enhance communication with the membership as a whole was explored. We feel very strongly that the

current methods may not be the most effective avenue for the general membership to receive information, voice opinions, ask questions and share best practices. It was the committee's hope that via social media a route could be established to allow for such interactive communication. Unfortunately, the efforts to set up a social media option were required to be put on hold until the launch of the new SSC website and the development of SSC facebook page. The CMDC will continue to explore the possibility of establishing a communication strategy that is acceptable and accessible to all.

CLUB EXCELLENCE: The committee was requested to provide feedback on the new Club Excellence document and program. The feedback was positive. We are supporters of the philosophies behind the program and hope to see SSC develop a promotional strategy to ensure that Clubs and Branches take advantage of all that the program has to offer in the area of club governance, administration strategies and the establishment of executive structure and duties.

VIDEO CONTEST: In efforts to bring awareness to the 125th anniversary of SSC and to enable the membership the opportunity to join in the celebration the CMDC developed plans to hold a video contest based on the 125th theme of "Celebrating our Success". The original intent was to launch the contest mid-January with the winning submission being announced mid-March but due to administrative delays the committee made a decision to postpone the launch of the video contest until the beginning of the 2012-13 season. The committee is looking forward to receiving and viewing great videos and being able to sharing these videos and the stories they relay with the rest of the speed skating community.

TRIVIA QUIZ: The Trivia questions were developed as a fun interactive means to highlight the history of our sport and to acknowledge, identify and celebrate some of the pioneers and events that have led to the success of our sport over its 125 years. Trivia questions related to various historical facts are to be posted on the website and facebook page bi-monthly. It is an interactive quiz allowing members to test their knowledge on our sport. The history of speed skating is an interesting one and we hope that all will take time to visit the website or facebook page regularly to test their knowledge and hopefully learn a few interesting facts regarding how our sport has developed and grown over the past 125 years.

Moving forward into 2012-13

At an in person meeting planned for the beginning of May, the committee will discuss our vision and the role we feel the CMDC plays within SSC. Following a review of our budget we will begin work on laying down the framework for short and long term projects and programs the committee will be undertaking for the upcoming season and beyond.

Items on that agenda will include but not be limited to Sport's Day in Canada promotion, examination of the On the Edge School Curriculum along with other school program options, updating LTPAD Parent Guide, producing a Members Benefits Guide and improving Communication Strategies. The committee is looking forward to identifying and starting the

planning process on new programs and projects and are optimistic that some of these will be ready for implementation in the upcoming season.

Finally, on behalf of the CMDC I would like to thank Kanika Thakar who has worked with our committee this past season in her role of staff liaison and look forward to continuing working with her as we move forward into the 2012-13 season.

Respectfully submitted,
Kathy Elliott

SPEED SKATING CANADA – COACHING DEVELOPMENT COMMITTEE CENTRAL REPRESENTATIVE

The committee dealt with many challenges in the past two years. Although coaching courses were being offered and delivered nationwide, our certification rates were far less than expected.

Feedback received by our members also identified some concerns on the contents of some courses. It was felt that many coaches did not feel as if they had acquired the necessary knowledge during course participation.

A meeting was held in March 2012 with key decision makers of SSC. President Marie Claire Rouleau, CEO J.P. Cody-Cox accompanied by SSC staff along with the Coaching Development Committee met with the goal of finding and implementing new ideas in order to facilitate our coaching certification process.

The members of the Coaching Development Committee along with the Regional Mentors and the Director of Leadership have been busy with the streamlining and enhancing some of the training material in the courses being offered .

A great deal of work has been done in a short time and we expect to see a simpler and more user friendly process for coaches to get certification by late summer.

Submitted by:
Mike Rivet

SPEED SKATING CANADA – COMPETITIONS DEVELOPMENT COMMITTEE CENTRAL REPRESENTATIVE

Committee Members:

Far West	Nancy Goplen (Chair)
West	Sharon Zorman
East	Sandra Chénard
Atlantic	Steve Harris (Vice Chair)
Quebec	Robert Bourassa
Staff Support	Kanika Thakar

Meetings:

Oct, Nov, Dec, Jan, Feb, Mar, May by Skype, Sit down meeting –April 2012

LTPAD meetings with SSC/Branch Representatives- April 2012

North America Alliance – Nancy Goplen CDC representative

CWG Technical Rep ST - Sandra Chenard- Skype March 21012

CWG Technical Rep LT-Christina Chenard- Skype March 21012

Tasks for the year in annual plan:

Meet Manager:

The new version had many difficulties. Senior recorders worked with present developer all year to remove many “bugs” but it proved difficult for many across the country. SSC staff member, Kanika Thakar, with the support of Sharon Zorman and Susan Cook, will lead a project with a new developer so we can better meet the needs of the National Championships/Selections and Branch requirements.

Hosting manual:

Hosting manual posted on the website for all members, sent to Meet Coordinators hosting National Competitions. Medical section was sent to SSC safety committee for review. The term “Paramedic” is different in each province so we must clarify for meet organizers.

Competition Bulletin:

The format was well received by Branches and competition organizers. The committee has had excellent feedback from senior officials, coaches and Branches. Allows for flexibility as we initiate LTPAD across all competitions. The CDC Competition Bulletin will be continued. Comments received from across the country were discussed and are reflected in the 2012-13 Bulletin. The plan is to have the 2012-13 version available prior to the SSC AGM on the website. The Draft has been sent to Branches to be used for planning purposes.

Canada Winter Games 2015:

Technical Delegate Short Track Sandra Chénard and Long Track Christina Chénard confirmed by committee. The Technical Package for 2015 has been sent to CWG Council for review. Our package must meet Canada Winter Games LTAD.

Competition Calendar

Competition Committee and HP Long Track/Short Track had a draft calendar out to the Branches by April. This early distribution makes it easier for the Branches to plan.

LTPAD

- a) Registration for the National Age Class Short Track Championship, National Age Class Long Track, Canada East and West saw an increase in total participation in 2012.
- b) Club organizers and Club coaches are asking for more support in developing training skills that work on the two official tracks. The SSC mentor coaches, SSC coaching committee and the Development Committee have been tasked to support these requests.

Competitions within the mandate of the Committee

Funding grants provided for Canadian Championships, Canada Cup Ranking/Selection, Masters and North American Long Track to hosting Committee

Total number of skaters at:

- | | |
|--------------------------|------------------|
| a) Canadian Age Class LT | Fort St John 116 |
| b) Canadian Age Class ST | Richmond 93 |
| c) Canada East | Sherbrooke 108 |
| d) Canada West | Winnipeg 125 |

Canadian Age Class Long Track

- a) This Competition was received very positively. The mix of Mass Start and Olympic Style is an excellent one.
- b) The location of Fort St John was difficult and expenses to get to so a number of qualified skaters did not attend.
- c) We do need to get individual distance seed times to make pairing easier.
- d) It will be important for SSC to develop specific resources for branches to be able to adapt these event formats to branch and regional level competitions where the number of skaters and depth of field may not be what is found at the national level championships

Canadian Age Class Short Track

- a) This competition was a disaster for the all concerned. Because this event was separated from Selection #2 we lost the host and Richmond was asked to host. The SSC staff were asked to assist to bring speed skating back to Richmond. Everything that could go wrong did and SSC and BCSSA take full responsibility for this competition.
- b) A detailed review was held with all of the parties so this never happens again. It has already been confirmed that Montreal will host a combined meet next year. The field in the National

Selections will be limited to 24 skaters. Junior A & Neo Senior Categories, will skate as a combined group.

Canada East and Canada West

- a) Both events were very well received and showed positive growth from last year.
- b) The skaters and coaches appreciated the organization of these meet.
- c) The changes to the distances from last year were welcomed.
- d) It will be important for SSC to develop specific resources for branches to be able to adapt these event formats to branch and regional level competitions where the number of skaters and depth of field may not be what is found at the national level championships

POSITIVES:

- a) The second season under the new event format has shown growth across the country.
- b) All Branches except Newfoundland participated in events this year
- c) In the Western and Atlantic provinces most events were raced with new events and distances and they used 100m tracks mixed with traditional events on the 111m track.
- d) Quebec moved more slowly as they said they would and plans to adapt the 100m track for all younger participants except the provincial elite level for fall of 2012.
- e) Ontario had several clubs using the mixed 100m/111m track and skated Provincial Championship using a mixed format
- f) Nunavut increased participation in competitions in Ontario and in Canada East and had a very successful Arctic Winter Games.
- g) National events were successful with a net increase in participation.
- g) It was also very positive to note that most feedback was constructive in nature and was aimed at improving the new events formats rather than returning to programs as they have always been. Even feedback on the disaster in Richmond was presented to improve the event for next year.
- h) National Calendar was ready earlier than ever before and we are only seeking hosts for Junior ST Championship and National Qualifier. We hope by next year to have competitions approved 2 years in advance.

Submitted by:

Sandra Chénard

sgchenard@sympatico.ca

SPEED SKATING CANADA – OFFICIALS COMMITTEE CENTRAL REPRESENTATIVE

Report not available.

EXECUTIVE DIRECTOR

The past year has been a very busy and difficult one. Being the only staff person for the Association for the bulk of the year was extremely challenging and I commend our members on their understanding and patience during this transition. The work of our Board of Directors and many volunteers smoothed the way for the season and assisted with the various duties that must be accomplished on a regular basis. Without our volunteers the association would cease to exist.

We have come through with a new organizational structure and a staff member dedicated to addressing the Technical needs of our sport. I have not had the luxury of a Technical expert as staff during the time I have been with OSSA and I am looking forward to the opportunity to expand my role administratively while Sarah Leslie takes the reins technically.

Going forward I encourage members to work as a team and try to find and suggest ways to help us all be better in our roles while not seeking to lay blame when there are problems. If we can adopt this mentality as a Province I believe there is no limit to what we can achieve.

In closing I would like to recognize Stephen Arnold. Steve is finishing his term as Vice President Finance and Administration and is someone that I greatly respect and esteem. You may not notice at a glance, but Steve's fingerprints are all over OSSA. Over the many years Steve has volunteered with the Board of Directors he has changed the way we do business and implemented many policies and procedures designed to ensure our financial viability into the future. While I look forward to working with our new Board member, I find that it is difficult to imagine life at Ontario Speed Skating without Steve. There is no doubt that Steve has influenced the course of my life and I will miss his constant presence. Hopefully he won't stray too far from OSSA.

Respectfully submitted,
Jacqueline Deschenes

MANAGER, SPORT PROGRAMS

While I have only been in this position since mid-February, I have quickly become familiar with the topics that are important to the membership and have been working on plans to address these needs. It has been great to meet and work with some truly dedicated people as changes are underway to improve the speed skating experience in Ontario.

The main question that I have been asked is “What is your job title and what does that mean?” Great question! The Sport Manager position reports to the Executive Director and provides support and a communication link between the committees. My focus is sport-specific matters including administrative work for meets, administrative support for the committees, writing documents and bulletins, reviewing policies and looking for ways to streamline, coaching certification courses, and the competition calendar.

We are currently in a transitional phase as many practices are being reviewed to meet the changes requested by the membership and the directional changes from Speed Skating Canada. I’m optimistic that the work being done will reduce the demands on our volunteers (officials and administration), provide a clear path for our coaches and parents (Long Term Athlete Development implementation), and provide a more positive racing experience for skaters at all levels.

Attendance at the Ontario Winter Games allowed me to meet with parents, skaters, organizers, and coaches. I was also responsible for the administrative duties for Team Ontario in preparation for the Canada East ST Championships and the Canadian ST Championships. While Ontario skaters put forth their best efforts, there were logistical concerns at each meet. Many thanks to the participants who shared their experiences. I encourage this open level of discussion so that the Branch can follow-up with the OWG Organizing Committee and with SSC for future improvements.

Work has been done with the Coaching Development Committee to update application forms, reports, and guidelines in order to provide the best racing experience possible for Team Ontario skaters. The Technical Committee has also been busy reviewing the provincial competition format to ensure alignment with LTAD and directives from SSC.

I also had the opportunity to attend the Canadian Sport Centre Ontario High Performance Sport Symposium in Toronto as well as establish contacts with SSC and other provincial branches. Improving communications, improving working relationships amongst clubs, and learning from other organizations is important for staying competitive, current, and knowledgeable. Communication is key so please feel free to approach me at meets and share your ideas!

Sarah Leslie
Sport Manager

CLUB REPORTS

SEASON HIGHLIGHTS AND SUCCESSES

- Continued development of clubs skaters. Exceptional coaching and high volunteer rate from club members. Successfully hosting our first mini meet, S#11 ability and OWG. – Barrie
- We had 2 successful events this year the Sue Ellis High Performance Clinic in September 2011 and our meet in November was very successful from a participation and fundraising perspective. – Brampton
- A number of skaters attended Provincials and Nationals; Many skaters saw their work during training come to fruition during meets as they achieved, if not surpassed, their goals; Many personal bests, not only in times but also skill development; Fundamental or "grass roots" skaters developing while still having fun. – Clarington
- Stable membership year to year, Successful Try B4 Join program, First entries by the Durham club into Long Track competition, Female Pre-midget provincial champion – Kennedy Feasby, Special O success at Alberta Winter games, Significant improvements in times and personal bests by all skaters – Durham
- Getting volunteers trained and ready for the clubs activities successes- 2 Regional meets. – Gloucester
- Our Mini Meet and the performance of our skaters at various competitions. – Hamilton
- Inaugural season. Met many new and wonderful people. Excellent support from surrounding clubs. Introduced new membership to the speed skating community. Had members participate in ability meets, and had many successes. (Medals, PB, fun, learning, etc...) We made it through our first year! We have 10 skaters. Most have already been to a competition and done quite well. Both our coaches earned their level 1 certification. We were blessed by the loan of enough mats by some generous clubs and skates to get us started! – King
- Major re-vamp of equipment room and skater access to equipment. – Kingston
- Ran 2 "learn to Speed Skate programs" Sep & Jan. approximately 50 new try outs - hosted Regional Championship - 237 skaters. Developed new junior coaches- Hosted summer camp 5 to 12 year olds. – Kitchener-Waterloo
- Well attended Public Skating Events. – Lakefield
- Several of our skaters went to national level competitions in both short track and long track. A special Olympian has been selected to the Canadian National Team Program for the 2013 Special Olympics. Membership grew slightly in a non-Olympic year. – London
- Our in house race was a huge success; many of our younger skaters really raised the bar on performance. May very exciting personal bests, Good crop of new recruits. Membership reduced, but within expectation. New coaches. Good mood. Number of ability racers high; almost a record number of medals. Number of Ontario Cup racers near record: several new young ones. Hosted Silver #5 race meet: successful (planning; implementation; number of skaters; financially). Finances strong. – Markham
- Hosting a successful Ontario Cup 2 competition, increased membership, lots of personal bests, and many great skater performances. – Newmarket

- Our former Oval Operations manager Pete Gauthier was awarded the City Builder Award by the mayor of Ottawa. Half of our advanced skaters do not compete in Ontario Cups. They are skating for the fun of it. Hosted a LT camp and LT Provincials as well as a club skating party despite the warm winter weather. Successfully integrated 6 new teen skaters into our intermediate program. Many of our skaters accomplished their competitive goals. A successful team coaching approach. Excellent volunteer participation Successful go to parent role Successful on-ice helper program Coach/Skater (parent) communication. Successful parent meetings to set expectations Report cards for feedback Coaching plans were a great success Plans were well designed, to align with LTAPD, and executed Personal success of skaters in many meets. All meets covered by the coaching team. – Ottawa
- Adult rec skating teenager achievement. – Peterborough
- Our numbers were down from previous years, for 2 reasons, there were other races set up for the same day as ours, plus warmer weather than normal hurt skater attendance, but we had great crowds. - Portland
- Ran 3 meets - an ability meet, an Ontario Cup meet and a Masters/Special O Meet. – Quinte
- Able to obtain more realistic ice time allocations after years of work. Skaters are improving their skill levels. Younger skaters beginning to break through with our increased ice time. – Sudbury
- Got two coaches and one competitive skater trained in Preparing for Competition. – Thunder Bay
- Increased success though more focused programming, more ice time and stronger coaching including: - 18 skaters @ Provincials - 4 Provincial Champions, 2 Provincial runners up - OWG Male Champion and male runner up - 7 skaters represented Ontario at Canadian and Canada East - 1 Canada East Champion and a Canadians runner up - Introduced adult hour on Thursday nights. – Toronto

MAJOR CHALLENGES

- Hosting three meets in one season. Keeping lines of communication open regarding OWG. – Barrie
- Raising awareness and gaining new membership. – Brampton
- Ice time, as always; Ensuring enough funds to cover ice time and equipment needs; Getting parents involved in volunteering not only for meets but also on a weekly basis ie. mats. Having to switch between the 111m and the 100m track during the same training session; keeping it straight as to who will compete on which track. Dissention between clubs to the eventual detriment of skaters. – Clarington
- Negotiations with our arena over storage of equipment, mats and insurance, website maintenance, having enough coaches to cover the groups – Durham
- Officials training. – Gloucester
- Dealing with the lack of ice time for our skaters. – Hamilton
- Inaugural season. Need for volunteers. Getting new members. Finances. Ice times. Funding to pay for sufficient ice time. Marketing sufficiently to fill ice time available with limited funds and manpower. Learning how to run (different roles) a club and actually running it until enough committed parents came. – King

- Adult skaters dropping out of our morning program; lack of volunteers. Hosting a successful Provincial Short Track Championships; recruiting more racing youth members; finally revamping the club website after a few years of talking about it; coaching success - three of our youth skaters qualified to Nationals, with one of them winning the National title in long track. Consistent & proper use of sharpening equipment owned by the club on club skates. (stones) – Kingston
- Ice time - over crowded ice with new skaters shortage of skates - need for more volunteers to help at practices. – Kitchener-Waterloo
- Warm winter weather made ice making very difficult. – Lakefield
- Executive members leaving club as kids graduate high school and move on to other interests. – London
- COACHING. Our sub 60 group has almost disappeared due to lack of coaching. Our group of kids that are sub 70 but not sub 60 needs are not being met. Losing top performance skaters to other clubs. Adjusting to new skating day. Still need additional volunteers to handle day-to-day tasks. – Markham
- Moving from 3 hours of ice per a week to 5 hours, Communication from OSSA. – Milton
- Trying to understand why OSSA executive do not want to lobby SSC to change the racing format that do not work and waist our precious racing time. Why can't we look at the successes of the Quebec system and incorporate some of their models in our programs instead of some of the ill-conceived SSC format changes. – Newmarket
- Creating an advanced program for a wide range of ages as we have some very fast young skaters. Creating an intermediate program for a wide range of ages due to new teens trying the sport. Keeping the oval open. Trying to run the first meet of the season without a technical bulletin. Pre-season moves Guest Policy Concussion protocol Long Track organization Report Cards. – Ottawa
- Adult membership retention. – Peterborough
- The weather. – Portland
- Trying to obtain prime time ice for training. – Quinte
- Coaching- needing more coaches for practice and meets. Travel- travel and time costs continue to rise making it difficult for families to attend multiple meets. Rising ice time costs. – Sudbury
- Lack of consistent coaching for competitive team and lack on people committing to fundraising (resulting in Deficit). – Thunder Bay
- Challenges included - Coordination of operating out of 2 rinks (NE Toronto and SW Toronto)
- Adjusted ice time (Sept to Nov) due to Battle of the Blades displacing our ice - Coaching certification. Coaching single thread - Ever increasing needs of our skater population. – Toronto

LESSONS FROM THIS SEASON'S CHALLENGES

- There is a tremendous support structure from the Ontario speed skating community. – Barrie
- Planning and forethought goes a long way to meeting financial responsibilities and goals; Most parents are willing to get involved but they are just unsure how, so guiding them is important. – Clarington
- Ensure documentation is in place between the club, municipality and arena – Durham
- Plan for ourselves. – Gloucester
- Do not turn down new members for previous members that have not confirmed registration. Continue to expand committee's responsibilities. – Hamilton
- It takes time and effort to build a club. We are making good progress! Parents are very helpful. Speed skating is a community sport that our township wants. Funding will determine if we survive since the start-up cost of this sport is high with mats and skates being absolutely necessary to get started. – King
- We can manage quite well with minimal volunteers; however it is preferable that we try to recruit new parents into various roles so speed skating doesn't take over our lives! As to the adult skaters...changes have to be made to scheduling, which will be done as per a survey. Training and ongoing monitoring is essential when skaters and parents sharpen their own (rental) skates. – Kingston
- Develop a better ice allotment to accommodate numbers. Try to better guess the number of skate sizes needed. – Kitchener-Waterloo
- Pray for colder weather. – Lakefield
- Work with incoming executive members as soon as possible, prior to end of season. – London
- We are trying to engage our older skaters into coaching roles; however kids under 15 are not mature enough to coach some of our higher spirited kids. Difficult to provide programming for a wide range of abilities within limitations of ice time. – Markham
- Planning is the key, and follow-up. – Milton
- That even though the membership has made many requests to the executive no action is taken on standing up to SSC, liquidated equipment and clothing inventories, paying more attention to the needs of skaters, and membership, and in general putting the needs of membership ahead of personal interests. What we have learned is things don't change. – Newmarket
- The coaches listened to the needs of the skaters and modified their coaching program to meet those needs. Ensure preseason moves are delayed until we get firm registration numbers - We need a concussion protocol - more focus on the Long track coach's organization and safety - Parent/skater feedback not useful. – Ottawa
- Fiscal prudence. – Peterborough
- We need a better connection to the big guy upstairs, as turning the Big Rideau into an artificial rink is not too practical. – Portland
- Speed Skaters are 2nd class citizens in the hockey mad country of Canada. – Quinte
- Learned that skater's fees will have to continue to rise, to ensure solid financial footings for the club. Coaches/coaching availability will dictate success of the club. – Sudbury

- Somehow need to hold people accountable for their commitments. – Thunder Bay
- Worked extensively with the Battle of the Blades people, building the relationship and creating synergies - Working on certification for Toronto coaching contingent - building coaching capacity. – Toronto

GOALS/PROJECTS FOR THE NEXT SEASON

- Continued development of the club. Project: Expanded summer dry-land program. – Barrie
- Continued development of skaters' skills while providing an enjoyable skating environment. Hosting of two meets to give all of our skaters an opportunity to skate on their "home ice". To recruit as many volunteers as possible to assist at meets and on a weekly basis. To continue to foster a love of the sport in our skaters, young and old. – Clarington
- Improvements in our website, Continued success as an active club – Durham
- Officials training, volunteer development, coaching development. – Gloucester
- To max out our regular membership and to try to expand with a school program. – Hamilton
- Increased membership. Improved finances. Better marketing strategies within the community. Trillium fund. Local sponsorship. Get the word out to our schools. Get into the local newspaper. Get more training in first aid for coaches and parents. Explain the long term athlete development plan to parents. Add an extra hour of skating and grow the club. – King
- Growing the club; providing more training time for competitive athletes; coach training and recruitment to take over. Adequate and proper training & monitoring of skaters/parents use of maintenance equipment. Extra station set up for their use but with supervision. – Kingston
- Update some skates (replacements). Host Provincials (club 50th anniversary) continue with LTSS. Run another summer camp 5 to 12 year olds. – Kitchener-Waterloo
- We want to run at least one long track clinic that members from across Ontario can attend. – Lakefield
- Continue to grow membership and coaching base. – London
- Get more consistent organized coaching. Get more qualified coaching (2 are getting their certification hopefully this summer). Planning a summer skating camp in 2012. Planning a Silver race meet in Dec. 2012. Trying to maintain and improve coaching. Trying to get another hour of ice. – Markham
- Get more ice time, increase coaching team members, had hoped to host an event, but it seems that all events are spoken for at the time of writing this. Best wishes to Sarah Leslie for organizing this so quickly. – Newmarket
- Continue with the team coaching approach. We are planning a program to introduce speed skating to teen girls and women to encourage them to be more active. Training, Safety, Coach/Skater Promotion. – Ottawa
- A balanced budget. – Peterborough
- Our "Skate the Lake 2013" is planned for Sat Jan 26th 2013, hopefully other clubs will not hold their event on the day. Each year we try and improve the "Event" not only for our skaters but for the spectators, our Fireworks display was a big success as is the curling for the kids. – Portland

- Need more coaches! Fresh administrative members. – Sudbury
- Continued growth in terms of performance and capabilities of the club - potentially host a major meet - Work to expose the sport to new communities (e.g. demos, exhibitions etc). – Toronto

REQUESTS OF OSSA (I.E. COACHING CLINICS, BOARD VISITS)

- Help with the development of coaches, Linkage into the skater development opportunities nationally or internationally – ie. Listings of camps, special events, etc., Help clubs with best practices to running a good club, OSSA should have the ability to communicate directly with at minimum the head coaches in each club and specifically technical changes and updates should be sent to this group via email not assume it will get cascaded from someone or that it will be pulled off a website. – Durham
- Coaching and official clinics. – Gloucester
- Provide competitions with more racing and less waiting for all competitions. Provide an opportunity for older skaters to prevent them from leaving the sport. – Hamilton
- Allow us to continue using the OSSA loaned skate inventory until we are in a better financial position. More funding or help with how to get sponsorships for starting clubs. More clinics for roles parents can do at speed skating competitions. – King
- Does the sport of speed skating have trainer clinics similar to other sports (lacrosse, hockey etc.)? I'm responsible for the emergency action plan but I have seen few resources in the speed skating world. – Kingston
- OSSA should have made a better attempt to have a rep at Regional Championship. Steve was there, but was there as coach. General members don't know who the board members are - more visibility. Board meetings at meets no good - everyone too busy to meet and greet, board in a room away. – Kitchener-Waterloo
- Help organizing a long track clinic. – Lakefield
- Coaching clinics. – London
- Coaching clinics. LOVED having the Olympians visit Toronto, which was a huge moral boost. Coaching and officials clinics are essential. – Markham
- Board Visits to clubs, Technical committee to visit the Club and explain the bulletin. – Milton
- OSSA should always have a presence at all events, and be more actively involved in the promotion and coverage by media of all events. – Newmarket
- We would like to see more information about the Ontario Training Team and the Ontario Development Team on the website. i.e. What does it mean to be on one of these teams? What are the perks? (Is there more coaching? Is there more funding? Is there reimbursement for travel?) It should be more transparent. More Education for the coaches More OSSA endorsed trainers. – Ottawa
- Adopt a plan for the season knowing what SSC is doing and have racing on the 100 meter track. Show leadership to take Association where it must go despite complaints. – Quinte
- When contacting the office of OSSA to receive a response on email. Front page link to email the OSSA office on the front page of the website that actually is responded to. Emailed office a number of times this season to receive no response. – Sudbury

- Stay connected with the club communities through attendance at meets etc - Champion regional training (look at RTC model in Montreal) to build competencies in Ontario - Look outside the box re support for the sport - sponsorships, university programs, community involvement. – Toronto

OTHER COMMENTS

- The 100m track has its place but perhaps we should look at the age/size/skill level of the skaters that are required to race on it. LTPAD should be considered but should not be the "be all & end all" when decisions are made that effect skaters. That is how we can quickly lose sight of what is important for our skaters. We all do what we do for the benefit of the skaters and the betterment of the sport. We need to put that at the forefront and remember to keep it there, especially during trying times. – Clarington
- To provide a better response to club's inquiries. – Hamilton
- The King Speed Skating Club is thankful for all of the support, advice, and knowledge that has been shared by the many OSSA members that we encountered this season. Many other sports provide help as parent organizations for new clubs to start up. Templates for advertising etc. Figure skating for example the clubs piggyback off the larger organization. Does speed skating have such resources? If not we should consider such a start-up package. – King
- Need parents to get involved as volunteers as coaches or officials. – Kitchener-Waterloo
- If the executive really wants to get serious about raising money, hire a public relations firm, or a fundraiser on a commissioned basis to fund the association instead of trying to fund the association with marginal government handouts. After ten years of failed attempts it is not time to put an end to the misguided efforts to build an office and oval in Lakefield. – Newmarket
- Get the technical bulletin out earlier. Align better with SSC. Guidance for concussions. – Ottawa
- We are a one day event, come skate our 1 KM oval on the Big Rideau lake, we are in our 9th year of operation we have a very enthusiastic group of volunteers, our sole purpose is to create a fun filled event both for our skaters as well as the spectators. – Portland

ONTARIO SPEED SKATING OVAL REPORT

The 2012 season was very busy for speed skating in Lakefield.

The Ontario Speed Skating Oval Board of Directors continued to make progress on the Oval facility. The 400 meter track was widened and the track surface was leveled and compacted during the fall of 2011. A new Municipal road was brought from Highway 28 up to the Oval parking lot and the Municipal Water Tower was erected on the corner of the Oval's property. The Oval volunteers responsible for making and maintaining the natural ice had a municipal water source on site for the first time ever. The unusually warm winter presented a challenge but only 2 of the scheduled public skating days and events had to be canceled this past winter.

Each weekend from Jan 14th to the end of Feb the Oval hosted either a major event or was open for Public Skating. This year a group of volunteers took on the responsibility of running regular practices for local skaters and helped organize and coach the student groups that came for sessions at the oval on week days.

A number of non-speed skating events took place during the season on the Oval including a Pond Hockey Tournament and a Candlelight Skate. On Saturday, February 4th the Oval organized the First ever Lakefield Challenge - a fun race for both faster skaters and recreational skaters. Teams of 4 skaters skated together for an hour around the 400 meter Oval with prizes being awarded in a number of different divisions based on the distance each team manages to skate during the hour. A number of local teams along with a strong contingent from Belleville enjoyed the beautiful sunny day and this event will definitely be repeated next year.

Over the course of the season over 2,000 public skaters had the opportunity to try speed skating at the Oval and we are looking forward to an even busier 2012/13 season of events, student groups and public skating. We will also make more of effort to have OSSA members from across Ontario come to the Oval to participate in the local club's practice sessions.

The effort continues to raise the funds necessary to complete the Oval as a temperature controlled facility although the current financial and political climate is making this task very difficult. There is no Federal or Provincial programs to support the development of sport infrastructure at the moment. The Oval Board continues to raise money and improvements to the facility will continue to be made in the months and years ahead.

2012-2013 COMPETITION CALENDAR – DRAFT

Date (Saturday)	Holiday W _ E	Short Track					Long Track			
		1-Day meet	1-Day meet	Mini-meets	2-Day meet	National	Other	Ontario	National	Other
September	1	Labor Day								
	8									
	15					Fall WC Selections 14-18 Calgary				
	22									
	29									
October	6	Thanksgiving								
	13	West London (2 day)	East Ottawa TBC (2 day)				Oktoberfest 13-14 Calgary		Fall WC Selection 2-4 Calgary	
	20									
	27									
November	3		East Gloucester TBC		2-Day Cambridge					
	10	Remembrance 1 Day Brampton								
	17									
	24									
December	1	1 Day Markham	1 Day Clarington TBC						CC#1- 30-2 Quebec City	
	8			Barrie Mini-Meet	2-Day ??? TBA	Can JR ST Trials 8-9 TBA				
	15					Natl ST Qualifiers 15 - 16 TBA				
	22	Holidays								
	29	Holidays								
January	5							LT Camp Ottawa	Canadian LT Champs /CC #2 3 - 6 Calgary	
	12	1-Day Oakville Sunday, Jan 13th			2-Day Clarington			Ottawa Bytown Marathon		
	19	1-Day K-W TBC				Canadian Open Selections 18 - 20 Montreal				
	26	1-Day Toronto Sunday, Jan. 27th						Provincials Ottawa	Canadian Open Masters 26 -27 Winnipeg	
February	2				2-Day Gloucester TBC				CC # 3 / Can Jr. Trails 3 -6 Calgary	NALT 1-3 Salt Lake City
	9		1-Day Brockville						Can. Age Class 9-10 Winnipeg	
	16	Family Day 1-Day Barrie								
	23				Provincials Kitchener-Waterloo		Winterfest 23-24 Calgary			
March	2	1-Day Milton					RU Fast Calgary			
	9	Provincial Championships (East & West combined)				Nat Select #2 7-9, Can ST Chmps 8-10 Montreal			CC #4/ Oval Finale 8 - 12 Calgary	
	16									
	23					Can East - Maritimes? Can West - Canmore 23 -24				
	30	Easter								
April	6		Masters Provincial Championships Ottawa TBC							
	13									

MEMBERSHIP TOTALS

Historical 2005 – 2012

Club	2005	2006	2007	2008	2009	2010	2011	2012
Bancroft	-	-	-	-	-	11	-	-
Barrie	42	46	54	39	47	64	70	65
Brampton	73	73	100	86	64	90	98	76
Cambridge	118	119	124	138	165	157	201	174
Clarington	100	100	95	102	70	62	53	59
Durham	-	3	16	25	43	35	57	48
Gloucester	152	159	187	150	179	267	219	222
Hamilton	9	10	23	27	27	28	48	37
King	-	-	-	-	-	-	-	18
Kingston	107	95	123	126	101	360	120	144
K-W Sertoma	104	105	126	153	131	152	182	171
Lakefield	-	10	10	10	16	31	31	33
London	60	67	88	77	64	60	112	93
Manitouwadge	10	13	9	-	-	-	-	-
Markham	59	80	72	53	71	106	139	121
Milton	18	26	22	29	24	30	42	53
Newmarket	27	14	22	26	34	66	57	62
Niagara	16	17	25	32	36	36	27	33
Oakville	62	70	94	116	109	115	123	112
Ottawa Pacers	155	178	207	194	209	290	373	301
Peterborough	36	31	50	69	66	44	51	42
Portland	10	10	62	55	68	-	5	11
Quinte Blades	71	64	73	76	83	91	91	83
Sault Ste. Marie	54	38	42	47	45	37	43	43
St. Lawrence	22	56	65	56	68	86	99	79
Sudbury	46	34	44	28	27	36	38	38
Thunder Blades	25	24	25	28	40	29	46	35
Toronto	35	72	59	57	84	67	240	193
Totals	1432	1541	1846	1802	1874	2359	2569	2346

2012 MEMBERSHIP TOTALS BY CATEGORY

Club	Life	Associate	Associate – Coach/Official	Family Associate	Family Skater (Competitive)	Family Skater (Recreational)	Introductory Member	Skater (Competitive)	Skater (Recreational)	Special Event	Student Intro Program	Totals
Barrie		25		6				1	33			65
Brampton		29		2		8	2	6	29			76
Cambridge		105					8	15	46			174
Clarington		19		2		3		2	33			59
Durham		9						32	7			48
Gloucester	6	88		3	16			15	86	8		222
Hamilton		5						26	6			337
King			2	1		3	3		9			18
Kingston		17	11	1		3	21	6	48	37		144
Kitchener-Waterloo	7	31		5	10			38	80			171
Lakefield		5					17		4		7	33
London	1	54						11	27			93
Markham		29	5	5		15	5	2	50	10		121
Milton		2				10		1	40			53
Newmarket		7		4	1	2		4	44			62
Niagara					4	1		26	2			33
Oakville		20		6	9			11	57	9		112
Ottawa		132					20	109	25	15		301
Peterborough					4			14	8		16	42
Portland									1	10		11
Quinte		32			4			47		0		83
Sault Ste. Marie	1	20		1	2			19				43
St. Lawrence		15		2	3	6	11	6	36			79
Sudbury		15			3			20				38
Thunder Bay	5	1					3	5	21			35
Toronto		44					40	10	82	1	16	193
Totals	20	704	18	38	56	51	130	426	774	91	39	2346

(as of April 1, 2012)

RECOGNITION

2011 – 2012 NATIONAL TEAM – LONG TRACK

Jordan Belchos – Markham

Christine Nesbitt – London

2011 – 2012 NATIONAL DEVELOPMENT TEAM – LONG TRACK

Ivanie Blondin – Gloucester

Martin Corbett – Newmarket

Richard MacLennan – Sault Ste. Marie

Lauren McGuire – Ottawa

2011 – 2012 NATIONAL DEVELOPMENT TEAM – SHORT TRACK

Patrick Duffy – Oakville

Keri Morrison – Cambridge

KIT JAROSZ AWARD WINNER

Sarah Shires

RICK MORRISON AWARD WINNER

William Preudhomme

PROVINCIAL TRAINING TEAM

Long Track		Short Track	
Female	Male	Female	Male
Sarah Hopkins	Patrick Marsh	Stephanie Bowskill	Julien Collin-Demers
Stacey Muise	Myles Matheson	Hannah Morrison	Jacob McKenzie
Emily Rendell-Watson	Spencer Zettler	Taylor Schmidt	Dustin Miller

PROVINCIAL DEVELOPMENT TEAM

Long Track		Short Track	
Female	Male	Female	Male
Natasha Cloutier	Stephan Ayotte	Camille Bean	Dan Carruthers
Samantha Morrison	Ryan Bailey	Laura Crack	Vincent DeHaître
Marianne Portelance	Philippe Bergeron	Emma Hobson	Oliver Gervais
Isabelle Weidemann	John Grant	Paisley Perrie	William Preudhomme
		Gabrielle St-Germain	Kevin Sun
		Helen Wismer	Henry Thriscutt

QUEST FOR GOLD NOMINEES

Long Track		Short Track	
Female	Male	Female	Male
Full Card Status			
Sarah Hopkins	Patrick Marsh	Stephanie Bowskill	Julien Collin-Demers
Stacey Muise	Myles Matheson	Hannah Morrison	Jacob McKenzie
Emily Rendell-Watson	John Grant	Taylor Schmidt	Dustin Miller
Long Track		Short Track	
Female	Male	Female	Male
Half Card Status			
Samantha Morrison	Ryan Bailey	Laura Crack	Dan Carruthers
Isabelle Weidemann	Philippe Bergeron	Emma Hobson	Vincent DeHaître
		Paisley Perrie	William Preudhomme
		Gabrielle St-Germain	Henry Thriscutt

PROVINCIAL AND REGIONAL MEET HOSTS

Barrie	Silver #11 & Bronze #2
Brampton	Silver #4
Brockville	Silver #10
Cambridge	Ontario Cup #1
Clarington	Ontario Cup #3 & Silver #7
Gloucester	Silver #6 & Silver #13
Kingston	Bronze #1
Kingston & St. Lawrence	Short Track Provincial Championships
Kitchener-Waterloo	Regional & Masters Championships
London	Silver #2
Markham	Silver #5
Milton	Silver #12
Newmarket	Ontario Cup #2
Oakville	Silver #8
Ottawa	Silver #1 & Long Track Provincial Championships
Portland	Skate the Lake Marathon
Quinte	Silver #3, Ontario Cup #4 & Masters Challenge
Toronto	Silver #9

SPEED SKATING CANADA COMMITTEE VOLUNTEERS

Sandra Chenard – Competitions Committee

Kathy Elliott – Club and Membership Development Committee

Rocky Lamontagne – Officials Development

Mike Rivet – Coaching Development

ONTARIO SPEED SKATING ASSOCIATION COMMITTEE VOLUNTEERS

Board of Directors

Graham Wilkins – President
 Stephen Arnold – Vice President
 Administration and Finance
 David Stewart – Vice President Technical
 Programs
 Roger Buxton – Vice President Marketing
 Currently Vacant – Vice President
 Development
 Patti Pokol – Vice President Coaches and
 Officials

Technical Committee

Doug Flynn – ODC Chair
 Bob Miller – Member at Large
 Joanne Mitchell – Member at Large
 Blake Morrison – CDC Chair
 David Morrison – Member at Large
 Ron Richards – Member at Large

Coaching Development Committee

Blake Morrison – Chair
 Kristi Copeland – Member at Large
 Paula McConvey – Member at Large
 Marg Oliveira – Member at Large
 Will Wallace – Member at Large

Officials Development Committee

Doug Flynn – Chair
 Dale Coolidge – Member at Large
 Jackie Fackoury – Member at Large
 Darrell Haack – Member at Large
 Rhonda Mulcahy – Member at Large
 Cindy Van Lierop – Member at Large
 Dennis Vogt – Member at Large
 Beth Wismer – Member at Large

ONTARIO WINTER GAMES PARTICIPANTS

<i>First Name</i>	<i>Last Name</i>	<i>Role</i>
Benjamin	Ahn	Athlete
Gabriella	Arno	Athlete
Ayanna	Badali	Athlete
Sarah	Ball	Athlete
Joshua	Bateman	Athlete
Heidi	Beck	Athlete
Ingrid	Beck	Official
Nicholas	Beck	Official
Maggie	Beynon	Athlete
Sarah	Beynon	Official
Charlotte	Bolger	Athlete
Don	Cameron	Official
Sylvie	Carruthers	Athlete
Scott	Chapman	Athlete
Graeme	Chase	Official
Jasmine	Chase	Athlete
Marion	Chase	Official
Samuel	Chin-Cheong	Athlete

<i>First Name</i>	<i>Last Name</i>	<i>Role</i>
Marc	Ouellet	Athlete
Alphonse	Ouimette	Athlete
Sarah	Ouimette	Athlete
Ernie	Overland	Coach
Jesse	Pauley	Coach
Colin	Pegg	Athlete
Paisley	Perrie	Athlete
Joshua	Pimpao	Athlete
Aidan	Preudhomme	Athlete
Desmond	Preudhomme	Official
Jeanne	Preudhomme	Official
William	Preudhomme	Athlete
Katie	Quesnelle	Athlete
Sarah-Lynn	Reilly	Athlete
Colleen	Reiners	Official
Kaitlyn	Reiners	Athlete
Arye	Richards	Athlete
Innzbruk	Richards	Athlete

Dale	Coolidge	Official
Jillian	Coolidge	Coach
Laura	Crack	Athlete
Victoria	Dodds	Athlete
Nils	Engholm	Athlete
Douglas	Flynn	Official
Patrick	Flynn	Official
Adrienne	Gaudreault	Athlete
Alexander	Hale	Athlete
Laura	Harley	Athlete
David	Hickman	Official
Sarah	Kassenaar	Athlete
Mitchell	Kothleitner	Athlete
Rocky	Lamontagne	Official
Ben	Lane-Smith	Athlete
Sarah	Leslie	Coach
Cameron	Mason	Official
Douglas	Mason	Official
Janet	Mason	Official
Sarah	Mason	Athlete
Betsy	Maus	Official
Colin	McAnuff	Manager
Laura	McAnuff	Manager
Samuel	McEachran	Athlete
James	McGuire	Athlete
Bethany	McKinley-Young	Athlete
Sara	McNamara	Athlete
Benton	McNicol	Athlete
Bob	Miller	Official
Cameron	Mitchell	Athlete
Liam	Mulcahy	Athlete
Rhonda	Mulcahy	Official
Tom	Mulcahy	Official
Greg	Nishio	Official
Jonathan	Nishio	Athlete
Anelie	Norton	Athlete
Matt	O'Donnell	Coach
Marg	Oliveira	Coach

Ron	Richards	Coach
Michel	Rivet	Official
Shem	Roberts	Athlete
Jessica	Robitaille	Athlete
Alex	Rudy	Athlete
Steve	Samek	Official
Olivia	Scott	Athlete
Sarah	Shires	Athlete
Rakesh	Shukla	Official
SERENA	SHUKLA	Athlete
Ian	Smibert	Athlete
John	Smibert	Official
Mary	Smibert	Official
Lorrie	Smith	Official
Aileen	Song	Athlete
Colleen	Stewart	Manager
Dave	Stewart	Official
Erin	Stewart	Athlete
Blake	Sullivan	Athlete
Brett	Sullivan	Athlete
Michael	Sullivan	Manager
Sheryl	Sullivan	Manager
James	Sun	Official
Kevin	Sun	Athlete
Kabilan	Thayananthan	Athlete
Amanda	Tickner	Athlete
Elizabeth	Van Lierop	Official
John	Van Lierop	Official
Margaret	Van Lierop	Official
Julie	Walsh	Coach
Patti	Walsh	Coach
Taylor	White	Athlete
Bennett	Wiancko	Athlete
Ben	Wilkins	Manager
Anaka	Will-Dryden	Athlete
Paul	Woodall	Official
Benjamin	Yang	Athlete

CANADIAN AGE CLASS LONG TRACK CHAMPIONSHIPS

Ontario awarded most improved Province for 2012

SERVICE RECOGNITION

<i>Volunteer</i>	<i>Club</i>	<i>Role</i>	<i>Years Served</i>
Stephen Arnold	Kingston	Volunteer, Coach	25 years
Steven Beattie	Kingston	Volunteer, Coach	20 years
Zachary Hunt	Kingston	Coach, Official	5 years
Graham Lodge	Kingston	Volunteer, Coach	25 years
David Marcassa	Kingston	Coach	10 years
Ben Young	Kingston	Coach	5 years
Don Clarke	Kitchener-Waterloo	Equipment Manager – Executive Board	10 years
Adele Couchman	Kitchener-Waterloo	Coach	10 years
Lianne Franklin	Kitchener-Waterloo	Clerk – Executive Board	10 years
Gene Franklin	Kitchener-Waterloo	Coach	10 years
Cheryl Gibbons	Kitchener-Waterloo	Volunteer	10 years
Doug Gibbons	Kitchener-Waterloo	Coach	10 years
Darrell Haack	Kitchener-Waterloo	Official	20 years
John McDonald	Kitchener-Waterloo	Coach	10 years
Jackie Shoebridge	Kitchener-Waterloo	Official	15 years
David Wong	Kitchener-Waterloo	Treasurer	10 years
Nick Beck	Markham	Equipment Manager	10 years
Michelle Desrosiers	Markham	Registration	5 years

VOLUNTEER RECOGNITION

Other recognition requests were made this year that were not related to the awarding of service pins. We did not want to leave these great volunteers unrecognized so they are listed below along with comments their clubs sent about them. The club listed after their name is the club that is recognizing them and may not be their home club.

- Jack Lapum, Peterborough – Coach extraordinaire!
- Denis Vogt, Gloucester – Club and meet registrar
- Jim (arena employee), King – Volunteered faithfully to put on and take off mats every week!
- Laura Scarpelli, King – Meet registrar
- Susan Burjan, King – Meet registrar
- Rose Kimber, King – President
- Alisha Mullings, King - Assistant coach
- Peter Lee, King - going beyond his responsibilities in another club to help us brand ourselves and understand competition results.
- Saya Mullings, King - Coach
- Jesse Pauley, King - helped our coaches and skaters for the 1st half of the season
- Desmond Preudhomme, King – mentor, advisor and great help to getting our club up and running
- Pierre Lavallee – President, equipment manager, mentor, Provincials organizer and more!
- Patti Walsh, Kitchener-Waterloo – Coach for more than 20 years!

APPENDIX 1 – AUDITED FINANCIAL STATEMENTS

The audited financial statements will be included as a supplementary hand out.

TECHNICAL BULLETIN 2012-2013 SEASON



—ONTARIO—
SPEED SKATING
—ASSOCIATION—

**2012-2013 COMPETITION CRITERIA
AND
CHAMPIONSHIP SELECTION CRITERIA**

DRAFT

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DRAFT

B. PREAMBLE

The Technical Committee in consultation with the Board, the Coaching Committee, the Officials Committee, and using Long Term Participant and Athlete Development recommendations as the guiding principles, has established new racing formats to enhance the experience of all Ontario-based skaters.

These racing formats will:

- Offer age-appropriate distances and skill-based events
- Increase the number of racing opportunities for all skaters
- Create a more challenging racing experience for top-ranked skaters
- Create a more inclusive racing experience for lower-ranked skaters
- Encourage skater participation in Long Track and Short Track
- Provide a clear path towards provincial rankings and national championships
- Reduce wait times between races
- Reduce the amount of travel for younger skaters by raising the profile of local meets
- Reduce the administrative work for volunteers

100m Track

"The purpose of the 100 meter track is to provide skaters with a track which is proportional to both the size of skaters (*Racing on Skates, Table V*) and their speed (*Racing on Skates, Table W*). In the straightaway skaters should be able to replicate stride frequency of elite speed skaters, while in corners the angle of lean resulting from the tighter radius is comparable to the lean required of elite international skaters. Both variables aim to increase the specificity of learning and emphasize technical proficiency when racing.

The smaller track also aims to increase room for passing and enhance safety by increasing the deceleration zone for skaters falling." – *Speed Skating Canada Competitions Bulletin 2012-2013*

The purpose of this Bulletin is to provide information concerning the format of Ontario-based competitions, competition regulations that define the running of competitions, and the eligibility of skaters for those competitions. The statements made in this Technical Bulletin remain in effect unless they are superseded in a later Bulletin.

The Technical Bulletin will be posted on OSSA's website at www.ontariospeedskating.ca

The order of precedence for speed skating rules for events sanctioned by OSSA is:

- This Technical Bulletin (2012-2013 OSSA Technical Bulletin)
- SSC Rule Book
- ISU Rule Book

PARTICIPANTS, COACHES, CLUB OFFICIALS, AND PARENTS ARE REMINDED THAT A RULING BY THE CHIEF REFEREE AT ANY EVENT IS FINAL AND IS ONLY SUBJECT TO PROTEST/ APPEAL IN ACCORDANCE WITH THE APPLICABLE REGULATIONS. OSSA'S CODE OF CONDUCT APPLIES IN ALL DEALINGS WITH MEET COMPETITION OFFICIALS.

Questions about the content of this Technical Bulletin may be directed to Sarah Leslie, Sport Manager, at sportmanager@ontariospeedskating.ca or 613-422-5210.

C. OSSA AGE CLASSIFICATIONS

1. SHORT TRACK

A skater's racing class shall be determined by his/her age on June 30th prior to the competition.

Boys	Girls
Ages 11 years old and younger	Ages 10 years old and younger
12 years old	11 years old
13 years old	12 years old
14 years old	13 years old
15 years old	14 years old
Junior B (15 – 16 years old)	Junior B (15-16 years old)
Junior A (17-18 years old)	Junior A (17-18 years old)
Neo-Senior (19-22 years old)	Neo-Senior (19-22 years old)
23 years old and above	23 years old and above

2. LONG TRACK

A skater's racing class shall be determined by his/her age on June 30th prior to the competition.

Boys	Girls
Ages 11 years old and younger	Ages 10 years old and younger
12 years old	11 years old
13 years old	12 years old
14 years old	13 years old
15 years old	14 years old
Open (16-29 years old)	Open (15-29 years old)
Masters (30 years old and above)	Masters (30 years old and above)

It should be noted that these age classes apply only to OSSA sanctioned events.

D. OSSA RACING FORMATS

OSSA will recognize three (3) short track racing formats: Fundamentals Racing Series, Introduction to Competition Racing Series, and Competition-Development Racing Series.

Fundamentals Racing Series – Local Club Organized Events

- Any size Ice pad is acceptable
- Meets can range from 2 hours to 1 Day and can be held during regular club practice times
- Start and end times are flexible
- Races are a combination of traditional racing and skill-based events
- Age class or Ability groupings. This racing series is primarily for younger age skaters but should also welcome older skaters who are new to speed skating and/or new to racing.
- Traditional racing distances should be age-appropriate and skill-based events can include fun events and team events. Track size should be 100m.
- No minimum standard for officials. Good training meet for junior officials and people interested in obtaining officiating experience.

Introduction to Competition Racing Series – Regional East, Central, West and Flex

- Preferably Olympic Size Ice pad but NHL size also acceptable
- 1 Day Meet (except the Introduction to Competition Provincial Championships which is 2 days duration.)
- Skaters are required to stay within their assigned region based on their home club.
- Start and end times are flexible. Warm-up should not begin earlier than 8:00am.
- Racing on a 100.0m track
- Open Class. Skaters will be grouped into Divisions based on 400m seed time within the larger open class format to provide the best possible racing experience.
- 3 fixed distances (200m, 400m, 1500m) and a 4th distance (alternating between 3000m points race and 2000m/3000m relay)
- Introduction to Competition skaters are not permitted to race in the Competition-Development series unless they apply for age reclassification. Exceptions are Boys 15 who need to select at the start of the season whether they will race the Introduction to Competition racing series or the Competition-Development racing series.
- Chief officials should be Level 2. Could also be a Level 1 recommended by a Level 3. Chief officials will be recommended by OSSA Officials Development Committee.

Competition-Development Racing Series – Provincial level

- Requires Olympic Size Ice pad (30 x 60 meters)
- 2 Day Meet (includes Provincial Championships – Competition-Development)
- Start and end times are flexible. Warm-up should not begin earlier than 8:00am.
- Racing on 111.12m track
- Open Class. Skaters will be grouped into Divisions within the larger open class format based on 500m + 1500m times to provide the best possible racing experience.
- 3 fixed distances (500m, 1000m, 1500m) and a 4th distance (alternating between 3000m points race and 3000m relay)

- Competition-Development skaters are not permitted to skate in Introduction to Competition series meets.
- Chief officials should be Level 3. Could also be a Level 2 recommended by a Level 3. Chief officials will be assigned by OSSA Officials Development Committee.

E. OSSA RANKING LIST FORMAT AND PROCEDURES

The OSSA Ranking List is maintained by the OSSA Technical Committee and is updated immediately following the completion of any OSSA sanctioned event and at other times as necessary to update information that may not be correct or to include times from meets skated outside of Ontario.

The ranking list for Competition-Development skaters shall be based on the combined time of 500m and 1500m skated on a 111.12m track. Times will be taken as absolute times. These combined times shall be used to establish racing Divisions.

The ranking list for Introduction to Competition skaters shall be based on the 400m skated on a 100.0m track. These times shall be used to establish racing Divisions.

The ranking list for Masters races held during the Introduction to Competition meets shall be based on the 500m skated on a 111.12m track.

No ranking list will be maintained for Fundamentals competitions.

In order for a time to be eligible to be included on the OSSA Ranking List, the race must have been skated at a meet sanctioned by one of the following organizations:

- Speed Skating Canada
- Ontario Speed Skating Association
- Any other Provincial Branch as recognized by Speed Skating Canada
- US Speedskating

For a 100.0m race time to be eligible for ranking and seeding, the race must have been skated on a surveyed 100.0m track and be for a distance recognized by OSSA. The recognized distances are:

- 200m (mass start not pursuit)
- 400m
- 1500m

For a 111.12m race time to be eligible for ranking and seeding, the race must have been skated on an ISU 111.12m track and be for a distance recognized by OSSA. The recognized distances are:

- 500m
- 777m (Masters only)
- 1000m
- 1500m

Skaters requesting to have a race result included for a race skated outside of Ontario must provide a copy of the meet registration form indicating that the meet is appropriately sanctioned, as noted above, and that the track skated was surveyed for the appropriate distance. The skater must also include a copy of the meet protocol page showing the name and date of the competition, the race

distance and the time skated. It is the responsibility of the skater - with the assistance of their coach - to provide the requisite information to the OSSA Technical Committee. The Technical Committee is under no obligation to seek out-of-province racing information and will not include any race result on the ranking list in the absence of all requisite information.

The OSSA Technical Committee reserves the right to review the eligibility of all out-of-province meets prior to any results from that meet being included on the ranking list. This is to ensure that the meet eligibility requirements have been met.

F. Fundamentals Racing Series – CLUB ORGANIZED EVENTS

These meets are local and encourage a variety of racing formats to develop skating skills and racing skills.

These meets are for girls 10 years of age and younger and boys 11 years of age and younger. Participation of more mature introductory skaters and special needs groups is encouraged. Skaters in this group should not attend more than 6 meets per season. Athletic development during club practice is the priority during these developmental stages.

Duration of the meets can range between 2 hours to 1 day. They can be scheduled during regular club hours or as special events. These meets allow skaters to race multiple times in a short period of time with little time between races. Club mini-meets and Masters only meets are classified as Fundamental racing series meets.

Sanctions are available at no cost to the host club. Organizers are required to complete and submit the Fundamentals Racing Series Race Summary Form (page 27).

Parents and older skaters are encouraged to fill the various roles for hosting these meets (ie: timers, clerk of the course, lap counter, track stewards, etc.). These meets are ideal to provide training opportunities to new competition organizers, new officials and referees. The meets should promote fun, skill development, and participation.

Racing formats should include a combination of age-appropriate distances (traditional racing) and skill-based events as per LTPAD guidelines. Races could include:

- Traditional races (age-appropriate distances)
- Ladder meets
- Bucket relays
- Obstacle course events
- Balance and Agility events
- Team events

No Ranking Lists will be maintained for skaters racing in the Fundamentals racing series.

G. Introduction to Competition Racing Series – REGIONAL MEETS

Western, Central, Eastern, and Flex regions have been established for Introduction to Competition skaters to provide guidance when selecting meets and help maintain a reasonable number of registrations at the meets. LTPAD discourages over-competing and under-training, extensive travel times to meets, and long wait times between events.

These meets are held on a regional level and adhere to the racing format outlined by SSC for these age groups. Skaters are required to stay within their assigned region based on home club.

Meets will accept a maximum of 150 registrations plus a maximum of 16 Master registrations.

Duration of the meets is 1 day. The Introduction to Competition Provincial Championships shall be a 2 day meet. The host club is required to obtain a sanction from OSSA.

Regional designation of clubs for Introduction to Competition Racing Series

East Region:

Gloucester Ottawa Lakefield St. Lawrence Portland
Kingston Kawartha Quinte Peterborough

Central Region:

Barrie King Newmarket Markham Toronto Brampton
Clarington Durham

Western Region:

Hamilton Milton London Oakville Cambridge
Kitchener-Waterloo Niagara

Flex Region:

Sudbury Sault Ste. Marie Thunder Bay

***Can register skaters in any region**

Age Groups and Distances

These meets are for girls 11 to 14 years of age and boys 12-15 years of age. All races will be done on a 100.0m track. The Masters races will be skating on the 111.12m track.

Boys who are 15 years old need to select at the start of the season – in consultation with their coach - whether they will race Introduction to Competition series meets or Competition-Development series meets. The skater will automatically be placed in the Introduction to Competition series meets unless he submits the Competition-Development Selection Form by

the September 15th deadline (page 28). The skater will stay in the selected racing series for the duration of the season.

Masters competitors (30 years of age and older) and Senior competitors (23 – 29 years old) who do not otherwise qualify for participation in Competition-Development meets will also participate during these events. Masters skaters may set records in these meets for their respective age classes when skating together with other masters regardless of age or gender.

Age Category	Distance
Boys 12 & 13, Girls 11 & 12	200m 400m 1500m 3000m Points Race OR 2000m Relay*
Boys 14 & 15, Girls 13 & 14	200m 400m 1500m 3000m Points Race OR 3000m Relay*
Senior (23-29) & Masters (30 years and older)	500m 777m 1000m 4 th distance at discretion of meet organizers

***Points Race or the Relay should alternate between the Introduction to Competition meets.**

Order of Races: Youth (400m, 200m, 1500m, 3000m Points Race or Relay), Adults (777m, 500m, 1000m, 4th distance)

Groupings - Youth

Skaters of the same gender will be grouped together (female 11-14 and male 12-15) and ranked from fastest to slowest based on the 400m times from the Ranking List. The fastest group of skaters will become Division 1 while the next group of skaters will become Division 2 and the next group will become Division 3.

Number of registered skaters	Division 1	Division 2	Division 3
1-32	Skaters ranked 1-16	Skaters ranked 17-32	Not applicable
33-48	Skaters ranked 1-24	Skater ranked 25-48	Not applicable
49-64	Skaters ranked 1-32	Skaters ranked 33-64	Not applicable
65 and more	Skaters ranked 1-32	Skaters ranked 33-64	Skaters ranked 65 and lower

Racers will be seeded in each heat based on their personal best time listed in the Ranking List for the 200m, 400m and 1500m. Skaters do not move between Divisions during a meet.

***Information on round progression and the composition of heats to be completed.**

3000m Point Race

Girls 11 and Girls 12 will be skated together as a flight for the Points Race.

Girls 13 and Girls 14 will be skated together as a flight for the Points Race.

Boys 12 and Boys 13 will be skated together as a flight for the Points Race.

Boys 14 and Boys 15 will be skated together as a flight for the Points Race.

Racers will be seeded into the 3000m Points race based on their points total after 3 distances.

2000m & 3000m Relay Format

Girls 11 and Girls 12 will be skated together as a flight for Relays.

Girls 13 and Girls 14 will be skated together as a flight for Relays.

Boys 12 and Boys 13 will be skated together as a flight for Relays.

Boys 14 and Boys 15 will be skated together as a flight for Relays.

Skaters will be seeded into the Relays at the discretion of the Meet Coordinator in consultation with the Chief Referee and the Technical Committee representative present at the meet.

The Meet Coordinator and the Chief Referee will establish relays varying the size of teams (3 or 4 members) and the number of teams (3 or 4 teams) in order to include as many of the skaters present at the meet as possible

Final Results

Skaters will earn points in the Final of the 200m, 400m, and 1500m. Points are assigned as per the Final Points Chart (page 30). Points are assigned to each Division (ie: Placing 1st in the Division 1 final will earn the skater 1000 points. Placing 1st in the Division 2 final will earn the skater 1000 points.)

At the end of the meet, overall points will be tabulated in each Division to determine overall placement within each Division.

Medals will be awarded to the Top 3 overall finishers in the following categories (based on overall points from the 200m, 400m and 1500m finals):

- Female Division 1 Female Division 2 Female Division 3
- Male Division 1 Male Division 2 Male Division 3

Medals will also be awarded to the Top 3 overall finishers:

- Female 11 & 12 3000m points race OR Female 11 & 12 2000m Relay
- Female 13 & 14 3000m points race OR Female 13 & 14 3000m Relay
- Male 12 & 13 3000m points race OR Male 12 & 13 2000m Relay
- Male 14 & 15 3000m points race OR Male 14 & 15 3000m Relay

Groupings – Senior and Masters

Racers of both genders and all ages will be grouped together for racing and ranked from fastest to slowest based on the 500m times from the Ranking List. There is a maximum of 16 entries allowed and, as such, there will only be one racing division.

Racers will be seeded in each heat based on their personal best seed time for the 500m, 777m and 1000m. **Information on round progression and the composition of heats to be completed.**

4th Distance

Time permitting, race organizers may offer a 4th racing distance at their discretion. Racers will be seeded into the 4th distance race based on their point total after 3 distances.

Final Results

Skaters will earn points in the Final of the 500m, 777m, and 1000m. Points are assigned as per the Final Points Chart (page 30). At the end of the meet, overall points will be tabulated to determine overall placement based on gender.

Medals will be awarded to the Top 3 finishers in the following categories (based on overall points from the 500m, 777m, and 1000m):

- Female Senior/ Masters
- Male Senior/ Masters

Introduction to Competition Racing Series Coaching Certification Requirements

There is no limitation to the number of coaches or club officials who may attend an Introduction to Competition meet and participate in the coaching and management of skaters for the event.

There is a limit of 2 club coaches permitted in the coaching box and they must have at least NCCP Fundamentals – Trained.

The club coach(es) who will be attending a meet must be identified on the club registration form. NCCP coaching numbers must be provided for verification of their coaching credentials. A coaches list will be provided to the Chief Referee at the competition.

Registration and Coaches Meeting

All registrations and the coaches meeting will take place prior to racing of the first distance.

Equipment

Speed Skating Canada equipment requirements (Regulation D3-100) will be in effect for all Introduction to Competition meets.

Timing

The timing system used at meets shall follow ISU rules.

H. Competition-Development Racing Series – PROVINCIAL LEVEL

These meets are held on a provincial level with every attempt to balance the meets hosted between the West, Central and Eastern regions. A maximum of 128 skaters will be accepted into each meet.

Duration of the meets is 2 days. The start and finish time of the meet is at the discretion of the host club. Host clubs are required to obtain an OSSA sanction.

Age Groups and Distances

These meets are for girls and boys 15-22 years of age and senior skaters age 23+ who meet the established time standard for senior skater participation in the series.

Time Standard for Senior Male skaters (500m + 1500m) is 205.00 seconds or less.

Time Standard for Senior Female skaters (500m + 1500m) is 230.00 seconds or less.

All races will be done on a 111.12m track.

Boys who are 15 years old – in consultation with their coach - need to select at the start of the season whether they will race the Introduction to Competition racing series or the Competition-Development racing series. The skater will automatically be placed in the Introduction to Competition racing series unless he applies for the Competition-Development Selection form (page 30). The skater will stay in the chosen racing series for the duration of the season.

Age	Distances
Female Junior B (15-16), Male Junior B (15-16)	500m 1000m 1500m 3000m Points Race OR 3000m Relay
Female Junior A (17-18) & Neo-Senior (19-22) Male Junior A (17-18) & Neo-Senior (19-22) Senior Female (23+) Senior Male (23+)	500m 1000m 1500m 3000m Points Race OR 3000m Relay

***Points Race and the Relay should alternate between the Competition-Development meets.**

Day 1: 1500m and 500m

Day 2: 1000m and 3000m Points Race and/ or 3000m Relay

Age Reclassification

Skaters who are 14 years of age or younger may apply for reclassification for the season to race in Competition-Development series. This would also be an application for reclassification with Speed Skating Canada. Implications and repercussions of an SSC reclassification should be discussed with the coach and receive the endorsement of the Technical Committee. Criteria to be considered – but

are not limited to - commitment to training, competition experience, skating ability, insufficient competition within their age classification, physical development, and race times. Race times must be faster than the 5th last ranked skater in each distance of the older age classification.

If reclassification is granted from SSC, it is permanent. Contact the Technical Committee for further details.

Skaters who are 23 years of age and older may apply for racing eligibility for the season to participate in the Competition-Development Racing Series. Applicants must submit the OSSA Short Track Senior Eligibility Form to the Technical Committee for review. Application for senior racing eligibility must be done in consultation with the club coach. Criteria include – but are not limited to - commitment to training, competition experience, skating ability, insufficient competition within the Senior or Masters category, and time standards (see OSSA Short Track Senior Eligibility Form on page 29 for details).

If approved, the skater would be classified as Senior and be eligible for Competition-Development meets including the Competition-Development Provincial Championships. Classification will be reviewed at the beginning of each season. These skaters are not eligible for the Canadian Short Track Championships.

Groupings

Racers of the same gender will be grouped together (female 15-22 and male 15-22) and ranked from fastest to slowest based on the times from the Ranking List (500m + 1500m combined time). The fastest group of skaters will become Division 1 while the next group of skaters will become Division 2 and the remaining skaters will become Division 3.

Number of Registered Skaters	Division 1	Division 2	Division 3
1-32	Skaters ranked 1-16	Skaters ranked 17-32	Not applicable
33-48	Skaters ranked 1-24	Skaters ranked 25-48	Not applicable
49-64	Skaters ranked 1-32	Skaters ranked 33-64	Not applicable
64 and more	Skaters ranked 1-32	Skaters ranked 33-64	Skaters ranked 65 and lower

Racers will be seeded in each heat based on their personal best time listed in the Ranking List for the 500m, 1000m and 1500m. Skaters do not move between Divisions during a meet.

***Information on round progression and the composition of heats to be done.**

3000m Point Race

Racers will be seeded into the 3000m Points race based on their results after three (3) distances.

Relay Format

Division 1 skaters will skate together as a flight for relays.

Division 2 skaters will skate together as a flight for relays.

Division 3 will skate together as a flight for relays.

Skaters will be seeded to Relays at the discretion of the Meet Coordinator in consultation with the Chief Referee and the Technical Committee representative present at the meet.

The Meet Coordinator and the Chief Referee will establish relays varying the size of teams (3 or 4 members) and the number of teams (3 or 4 teams) in order to include as many of the skaters present at the meet as possible

Final Results

Skaters will earn points in the Final of the 500m, 1000m, and 1500m. Points are assigned as per the Final Points Chart (page 32). Points are assigned to each Division (ie: Placing 1st in the Division 1 final will earn the skater 1000 points. Placing 1st in the Division 2 final will earn the skater 1000 points.)

At the end of the meet, overall points will be tabulated in each Division to determine overall placement within each Division.

Medals will be awarded to the Top 3 overall finishers in the following categories (based on overall points from the 500m, 1000m and 1500m finals):

- Female Division 1 Female Division 2 Female Division 3
- Male Division 1 Male Division 2 Male Division 3

Medals will also be awarded to the Top 3 overall finishers in:

- 3000m Relay male and female
OR
- 3000m Points Race Division 1 male and female
- 3000m Points Race Division 2 male and female
- 3000m Points Race Division 3 male and female

Competition-Development Coaching Certification Requirements

There is no limitation to the number of coaches or club officials who may attend a Competition-Development meet and participate in the coaching and management of skaters for the event.

There is a limit of 2 club coaches permitted in the coaching box and they must have at least NCCP Introduction to Competition – In Training.

The club coach(es) who will be attending a meet must be identified on the club registration form. NCCP coaching numbers must be provided for verification of their coaching credentials.

Registration and Coaches Meeting

All registrations and the coaches meeting will take place just prior to racing begins for the first distance.

Equipment

Speed Skating Canada equipment requirements (Regulation D3-100) will be in force for all Competition-Development meets.

Timing

The timing system used at meets shall follow ISU rules.

I. INTRODUCTION TO COMPETITION PROVINCIAL CHAMPIONSHIPS

All skaters who meet the eligibility requirements to skate in the Introduction to Competition racing series and have participated in this series during the season, are eligible to attend the Introduction to Competition Provincial Championships.

The Introduction to Competition Provincial Championships takes place over 2 days. Skaters from all 4 regions (East, Central, West and Flex) are invited to attend.

Skaters will race in age groups: girls 11, girls 12, girls 13, girls 14, boys 12, boys 13, boys 14 and boys 15. If an age group has low participation numbers, the skaters may be combined with another age group to provide a better racing experience.

The Introduction to Competition Provincial Championships is the selection meet for determining Team Ontario who will participate in the Canada East/Short Track Championships. Team Ontario skaters will be determined solely on their final overall placement at the Provincial Championships after 4 distances: 200m pursuit, 400m, 1500m, and 3000m Points races.

Skaters will earn points in the 200m pursuit (best effort), 400m (final), 1500m (final), and 3000m Points race (final). Points are assigned as per the Final Points Chart on page 30. At the end of the meet, overall points will be tabulated to determine overall placement for each age category.

Medals will be awarded to the Top 3 overall finishers in the following categories (based on overall points from the 200m pursuit, 400m, 1500m and 3000m finals):

- Girls 11 Girls 12 Girls 13 Girls 14
- Boys 12 Boys 13 Boys 14 Boys 15

The following SSC age groups are eligible to attend the Canada East Championships:

Girls 11/ Boys 12
Girls 12 / Boys 13
Girls 13/ Boys 14
Girls 14/ Boys 15

Ontario will be allowed to enter a minimum of two (2) skaters and a maximum of five (5) skaters per age category. Please consult the most recent Competitions Bulletin 2012-2013 from Speed Skating Canada for further details.

The OSSA eligibility criteria is based on the SSC eligibility criteria, but may, at the discretion of the OSSA Technical Committee, include additional criteria in order to result in the most competitive team possible.

J. COMPETITION-DEVELOPMENT PROVINCIAL CHAMPIONSHIPS

All skaters who meet the eligibility requirements to skate in the Competition-Development racing series and have participated in this series during the season, are eligible to attend the Competition-Development Provincial Championships. Skaters currently named to the Provincial Training Team and Provincial Development Team are invited to attend though they may not have been active in the series during the season.

The Competition-Development Provincial Championships takes place over 2 days and the format will be the same as the regular series meets.

The Competition-Development Provincial Championships is the selection meet for determining Team Ontario who will participate in the Canadian Short Track Championships. Team Ontario skaters will be determined solely on the final overall placement at the Provincial Championships after 4 distances: 500m, 1000m, 1500m, and 3000m Points race. (Senior skaters age 23+ are not eligible for the Canadian Short Track Championships).

Skaters will earn points in the 500m (final), 1000m (final), 1500m (final), and 3000m Points race (final). Points are assigned as per the Final Points Chart on page 30. Points are assigned to each Division (ie: Placing 1st in the Division 1 final will earn the skater 1000 points. Placing 1st in the Division 2 final will earn the skater 1000 points.)

At the end of the meet, the skaters will be ranked according to their age group (Junior B, Junior A, or Neo-Senior) and according to points earned.

→ Note: Skaters from Division 1 will be ranked ahead of skaters in Divisions 2 and 3 regardless of points earned. Skaters from Division 2 will be ranked below skaters in Division 1 and ahead of skaters in Division 3 regardless of points earned.

Skaters in Division 3 will be ranked below skaters in Divisions 1 and 2 regardless of points earned.

Medals will be awarded to the Top 3 overall finishers in the following categories

- Junior B girls Junior A girls Neo-Senior girls
- Junior B boys Junior A boys Neo-Senior boys

The following SSC age groups are eligible to attend the Canadian Short Track Championships:
Junior B Girls (15-16)/ Junior B Boys (15-16)

Junior A Girls (17-18)/ Junior A Boys (17-18)
Neo-Senior Girls (19-22)/ Neo-Senior Boys (19-22)

Pre-qualification, for Junior A and Neo-Senior age categories, can occur for skaters who have a national ranking from the National Short Track Trials. These skaters must confirm their desire to participate in the Canadian Short Track Age Class Championships prior to the registration deadline for the Provincial Championships by submitting a Bye Application for consideration.

Ontario is allowed to enter a minimum of two (2) skaters and a maximum of five (5) skaters per age category meeting minimum time standard requirements. Please consult the most recent Competitions Bulletin 2012-2013 from Speed Skating Canada for further details.

The OSSA eligibility criteria is based on the SSC eligibility criteria, but may, at the discretion of the OSSA Technical Committee, include additional criteria in order to result in the most competitive team possible.

K. OUT-OF-PROVINCE SKATERS

Out-of-Province skaters may enter any regular season meet provided they meet the age requirements for the racing series.

Out-of-Province skaters are not eligible to participate in a Provincial Championships as it is a closed meet.

Out-of-Province skaters may apply to skate in a racing series meet different than their age eligibility. They are required to contact the meet organizer (who will consult with the Technical Committee for approval) at least 2 weeks prior to the event.

L. ONTARIO LONG TRACK PROVINCIAL CHAMPIONSHIPS

Clubs are encouraged to host Long Track meets when possible to offer racing opportunities, develop skating skills, and grow interest in the sport. The Ontario Speed Skating Association will host only 1 Long Track meet per season: the Ontario Long Track Provincial Championships.

The event will take place over two (2) days – weather permitting.

Skaters of all ages and abilities are eligible to enter this meet.

Age Groups and Distances

Girls ages 10 years and younger and boys ages 11 years and younger will race Mass Start only.

Girls 11 – 14 and Boys 12-15 are eligible to qualify for the Canadian Age Class Long Track Championships. As such, their racing distances will be a combination of Mass Start and Olympic Style as recommended by SSC.

Open Female 15-29 and Open Male 16-29 are eligible to qualify for the Canadian Age Class Long Track Championships. As such, their racing distances are only Olympic Style as recommended by SSC.

Open category skaters & Master skaters (ages 30 years and older) can race Olympic Style as single distances: 500m, 1000m, 1500m, and 3000m. The 500m and 1000m should be offered on both days of competition.

Age	Distances
Girls 8 and younger Boys 8 and younger	Mass Start 100m, 200m, 400m, 500m
Girls 9-10, Boys 9-11	Mass Start 300m, 500m, 800m, 1000m
Girls 11, Boys 12	Mass Start 300m, Mass Start 3000m, Olympic Style 100m & 500m
Girls 12, Boys 13	Mass Start 300m, Mass Start 3000m, Olympic Style 100m & 500m
Girls 13, Boys 14	Mass Start 300m Olympic Style 100m, 500m & 3000m
Girls 14, Boys 15	Mass Start 300m Olympic Style 100m, 500m & 3000m
Open Female 15-29, Open Male 16-29, Masters Female and Male (30 and older)	Olympic Style 500m, 1000m, 1500m, 3000m

Order of Races is at the discretion of meet organizers. It is recommended that the middle distances be held on Day 1 while the shortest and longest distances are held on Day 2.

Final Results

Girls 14 and under & Boys 15 and under

Skaters will be assigned points in the final of each distance as per the Final Points Chart (page 30). At the end of the meet, overall points will be tabulated to determine overall placement by age category and gender. The skater with the most points is the winner of the category.

Open & Masters male and female

Skaters will be assigned sammelagt points for each distance. At the end of the meet, the total sammelagt points will be tabulated from the best 500m, the best 1000m, the 1500m, and the 3000m races. The skater with the fewest sammelagt points is the winner of the category.

Medals will be awarded to the Top 3 overall finishers in the following categories:

- Girls 8 and younger (further breakdown at the discretion of meet organizers)
- | | | | | | |
|----------------|--------------------------|----------------------------|----------|----------|------|
| Girls 9-10 | Girls 11 | Girls 12 | Girls 13 | Girls 14 | Open |
| Female | Masters 1 Female (30-39) | Masters 2 Female (40 – 49) | | Masters | 3 |
| Female (50-59) | Masters 4&5 (60-79) | | | | |

- Boys 8 and younger (further breakdown at the discretion of meet organizers)
Boys 9-11 Boys 12 Boys 13 Boys 14 Boys 15 Open
Male Masters 1 Male (30-39) Masters 2 Male (40-49) Masters 3 Male (50-59) Masters 4 Male (60-69)

Eligibility to participate as a member of Team Ontario at the CACLTC will be based on the criteria set by SSC as posted in the SSC Competition Bulletin 2012-2013. Ontario is entitled to enter a maximum of five (5) skaters in a category. Masters are ineligible for the CACLTC.

The OSSA eligibility criteria is based on the SSC eligibility criteria, but may, at the discretion of the OSSA Technical Committee, include additional criteria in order to result in the most competitive team possible.

Coaching Certification Requirements – Provincial Long Track Championships

There is no limitation to the number of coaches or club officials who may attend the Provincial Long Track Championships and participate in the coaching and management of skaters for the event.

There is a limit of 2 club coaches permitted in the coaching box and they must have at least NCCP Fundamentals Coach - Trained.

The club coach(es) who will be attending a meet must be identified on the club registration form. NCCP coaching numbers must be provided for verification of their coaching credentials.

M. ONTARIO SPEED SKATING ASSOCIATION BYE GUIDELINES

Purpose

To provide the Technical Committee with guidelines for the granting of byes to skaters into or from competitions or onto provincial teams where qualifying criteria are required to be met.

Philosophy of Team Selection

The philosophy for team or event eligibility selection is to select the skaters that will achieve the best possible result for Ontario at different competitions (Canadian or North American Championships) or develop towards the highest level of performance (Canada Winter Games, Junior Championships, and/or Senior Ranking Events onto a national team).

The Technical Committee is determined to make the selection to these teams or events as objective as possible. To ensure this occurs the Committee will use, whenever possible, objective criteria such as time, placing at a specific competition(s), and ranking etc. as the foremost criteria in selecting skaters.

These criteria will be used at a specified selection event(s) or a series of specified events.

In nominating the specific selection event(s), the Technical Committee will only nominate an event that occurs after the confirmation of the relevant selection policy. In all cases it is the intent of the Technical Committee that selection is earned through current performances in the specific selection events.

However, in exceptional circumstances a skater may not be able to compete in the relevant selection events. In this instance the skater is eligible to apply for selection under the Bye Clause as detailed below.

Bye Clause Selection Philosophy

(The Bye Clause will only apply to selection for specific competitions/ events)

Due to exceptional circumstances (e.g. illness, injury, equipment break, etc.) and through no fault of their own, a skater sometimes does not have the opportunity to compete in the nominated selection events. In this situation the skater may be eligible to apply for a bye selection to the relevant team.

The basic philosophy for selecting a skater by granting a bye is that, all things being equal, the skater given the bye has clearly demonstrated superior performances in previous competition to other skaters being considered for selection or advancement in ranking.

A bye request is considered as the last means by which a skater can gain selection and is intended to provide for exceptional circumstances outside the normal selection criteria rather than being part of the normal means by which a skater can gain selection or advancement.

Procedures under which a bye application can be made.

- a. Bye requests must be made in writing to the Technical Committee (see deadlines below).
- b. Only the skater, their parent or guardian, and/or coach can submit the request.
- c. If the bye request is made on the basis of an illness or injury, the skater must provide documented evidence from a medical doctor. The Technical Committee has the right to request further independent medical review after the bye request has been submitted.
- d. If the bye request is made on the basis of equipment breakage, this must be reported to – and verified by – the chief referee or Technical Committee representative immediately following the race in which the equipment breakage occurred.
- e. If the bye request is made on the basis of a conflicting engagement, including competition at another speed skating meet in another discipline (ST vs. LT or LT vs. ST) the skater must submit a written explanation prior to the registration deadline for the meet in question. The Technical Committee has the right to request further evidence of the explanation after the bye request has been submitted.

Conditions for applying for a Bye

I. Bye request for a specific competition in the current skating season

Bye requests will be considered in four (4) categories:

- a. *Pre-Competition illness or injury that prevents a skater from competing in an event.*

If a skater is ill or injured before the beginning of the event, a bye request must be made before the coaches' meeting of the event. The Technical Committee Representative must formally announce all bye requests at this meeting so that all other competitors are made aware of the possibility of a bye being granted.

A bye request will be ruled ineligible if the skater subsequently competes in the event.

In the case of selection being based upon participation at multiple events, a skater is eligible to apply for a bye request to a subsequent event if they are prevented from competing in one of the events due to a pre-existing illness or injury.

b. *Pre-competition conflicting engagement that prevents a skater from competing in an event.*

If a skater knows in advance that they will be unable to attend an event because of a conflicting engagement; a bye request must be made before the registration deadline of the event. The Technical Committee Representative must formally announce all bye requests at the coaches' meeting so that all other competitors are made aware of the possibility of a bye being granted.

A bye request will be ruled ineligible if the skater subsequently competes in the event.

In the case of selection being based upon participation at multiple events, a skater is eligible to apply for a bye request to a subsequent event if they are prevented from competing in one of the events due to a pre-existing illness or injury.

It should be noted that a skater will not be granted a Bye for a conflicting engagement that they "choose" to attend rather than attend an OSSA meet. (Example – a Bye will not be granted to a skater who chooses to skate in a meet in another province in the same discipline rather than attend an Ontario meet).

c. *Injury, illness or equipment breakage during an event*

A Bye request must be made within 48 hours following the end of the event.

(See clause 4d above for the reporting requirements for equipment breakage)

d. *Conflicting engagement or travel difficulty immediately prior to an event*

If a skater has registered for an event and is then unable to attend due to an unforeseen conflicting engagement or travel difficulty, a Bye request must be **made within 48 hours following the end of the event**. (Please note that travel distance/ inconvenience is not an acceptable travel difficulty – cancelled flights, late arrivals, etc. are eligible for consideration by the Technical Committee).

II. **Bye request to a specific Team or a competition for the season following the selection event(s).**

This process is for the selection to a specific team such as the PDT or PTT.

The Bye must be requested **within two (2) weeks following the final selection event**. The Bye application must state clearly what the skater is requesting, and appropriate documentation (medical, etc.) **must be attached**.

The Technical Committee should also have confirmation (medical or other, if not a medical problem) that the skater will be at 100% of his/ her capacity (physical, psychological, etc.) to be on the team to which s/he has requested a Bye.

Process for reviewing a Bye application

The following steps are involved in the process of considering a request for a Bye.

- a. Following the final selection event for the respective team/ event, the Technical Committee meets (in person or via conference call) to review the facts.
- b. In cases where multiple Bye applications are lodged, they will be assessed individually and on their own merit.
- c. Three (3) members of the Technical Committee (who are not in conflict of interest) will review the facts and make a recommendation (with supporting rationale). If all members of the Technical Committee are in conflict of interest, then the OSSA Board of Directors will make the recommendation regarding the Bye application.
- d. If relevant, the Technical Committee will establish a revised ranking of skaters based upon the selection event(s) and an assessment of previous performances from those who have requested a Bye.
- e. From this revised ranking, the final selections will be made.
- f. These final selections will then be named as the "Team" or "eligible" and will be communicated to the skaters(s) requesting the Bye, skater(s) directly affected by the Bye request, the coaches, and the skaters' representatives.

Conditions for granting a Bye

The basic question the Technical Committee must answer is whether the skater requesting the Bye had a recent history of performances or other factors as listed below that demonstrate clear superiority of the skater requesting a Bye to those of other skaters in consideration for selection.

The Technical Committee must also be certain that the skater requesting the Bye would be able to compete at a similar level in the event or team for which they seek selection. The Technical Committee may award a "Conditional Bye" to skaters recovering from injury or illness. In this situation, the skater may have certain conditions imposed. This could include, but is not limited to, such things as a certain time frame, performance requirement, etc.

In order to make these decisions, the Technical Committee will evaluate a number of elements including, but not limited to, the following:

- a. Head-to-head competition results of the skaters being considered for selection.
- b. Past performances of the skater requesting the Bye.
- c. Results of the selection competition (by skaters in contention for the team).
- d. Recent training and testing performances.

- e. Medical evidence of suitability to compete.
- f. Coach/ Club Official evaluation and recommendations of suitability to compete.

In evaluating past performances, the Technical Committee will assign priority to those performances from the past 12 month period prior to the final selection event.

However, this is occasionally not possible because of injuries, or the lack of opportunity for the skaters to compete. In such instances, performances beyond this 12-month period will be considered but will assume a lower value in assessing the Bye request.

i. **Long Track – Mass Start**

In Long Track – Mass Start, the Technical Committee may award a Bye to a skater who is: Faster than the last skater selected for an age class in two (2) distances for that age class, or has placed in the Top 2 overall in the age class at a previous competition.

In assessing the past performances of the skater requesting the Bye and the history of the skaters involved, the Technical Committee will give priority to the best time (in sanctioned events) of the skaters involved during the current season.

ii. **Short Track**

In Short Track, the general guideline is that the Technical Committee judges that the skater being granted a Bye would have clearly finished within the ranking of the skaters selected.

In making this judgment, the Technical Committee will evaluate a number of elements including, but not limited to, the following:

- a. Head-to-head competition results of all skaters being considered for selection.
- b. Past performances of the skater requesting the Bye.
- c. Recent training and testing performances.
- d. Highest level of performance.

Appeals

Following the announcement of the “Team” or “Selection”, the skater(s) affected by the Bye request decision has/ have the opportunity to appeal this decision in accordance with the Ontario Speed Skating Association’s Appeal Policy (OSSA Information Manual, Article A8).

The Bye Application is posted on the OSSA website: www.ontariospeedskating.ca/racing

Fundamentals Racing Series RACE SUMMARY FORM

CLUB NAME:

DATE OF MEET:

NUMBER OF FEMALE SKATERS:

NUMBER OF MALE SKATERS:

—

NUMBER OF VOLUNTEERS & OFFICIALS:

—

LIST NAMES OF ALL CLUBS THAT PARTICIPATED:

—

—

—

LIST DISTANCES OF TRADITIONAL RACES (if applicable):

—

—

LIST OTHER EVENTS (if applicable):

—

COMMENTS:

—

—

Send to: sportmanager@ontariospeedskating.ca

COMPETITION-DEVELOPMENT SELECTION FORM

ONLY APPLICABLE FOR BOYS 15 YEARS OLD

This form only needs to be completed if the skater chooses to race the Competition-Development racing series (111m track). Boys 15 will automatically be placed in the Introduction to Competition racing series (100m) unless this form is completed and submitted to OSSA by

September 15, 2012

2012-2013 SEASON

Name

:

DOB:

Club:

In consultation with my coach, we have decided that I will race on the 111 meter track during the 2012-2013 racing season. I understand that I will only be eligible to skate the Competition-Development meets and the Competition-Development Provincial Championships.

(signature of athlete)

(date)

(signature of parent)

(date)

(signature of coach)

(date)

Send to: sportmanager@ontariospeedskating.ca

Deadline: September 15, 2012

OSSA COMPETITION-DEVELOPMENT SENIOR ELIGIBILITY FORM

2012-2013 SEASON

ONLY APPLICABLE FOR SENIOR AND MASTER SKATERS

This form only needs to be completed if a Senior or Masters skater is applying to race with Neo-Senior skaters in the Competition-Development Short Track meets and the Competition-Development Provincial Championships.

This form must be completed and submitted to OSSA by September 15, 2012.

Name : _____

DOB: _____

Club: _____

Email: _____

Phone Number: _____

500m time: _____ Location & Date: _____

1000m time: _____ Location & Date: _____

1500m time: _____ Location & Date: _____

Time standard for participation

Male skaters (500m + 1500m) is 205.00 seconds or less.

Female skaters (500m + 1500m) is 230.00 seconds or less.

In consultation with my coach, we have decided that it would be beneficial for me to race in the Competition-Development meets. I understand that I will only be eligible to skate the Competition-Development meets and the Competition-Development Provincial Championships during the 2012-2013 and that I must re-apply in future seasons.

The applicant will be contacted directly by the Technical Committee after they have reviewed the application.

(signature of athlete)

(date)

(signature of coach)

(date)

Send to: sportmanager@ontariospeedskating.ca

Deadline: September 15, 2012.

FINAL POINTS CHART

#1 Final Points

Points are assigned only to the Top 31 skaters.

Rank	Points	Rank	Points	Rank	Points	Rank	Points
1	1000	11	130	21	15	31	0.5
2	816	12	106	22	12	32	0
3	666	13	86	23	9		
4	543	14	70	24	7		
5	443	15	57	25	5		
6	362	16	46	26	4		
7	295	17	37	27	3		
8	241	18	30	28	2		
9	196	19	24	29	1.5		
10	160	20	19	30	1		

#2 Ties

A tie for 1 st	1000 points each, next skater 666 points
A tie for 2 nd	816 points each, next skater 543 points
A tie for 3 rd	666 points each, next skater 443 points
A tie for 4 th	543 points each, next skater 362 points
A tie for 5 th	Etc.

#3 Disqualifications Short Track

Disqualifications in a heat will be placed into the lowest final or semi-final within that Division.
 Disqualifications in a semi-final will be placed into the lowest eligible final within that Division.
 Disqualifications in the final, will be placed last for that final, behind any skaters who did not finish (DNF) the race, but ahead of skaters who did not start (DNS) the race.

Order of finish – DNF – DQ – DNS.

#4 Disqualifications Long Track Mass Start

Disqualifications in a heat will be placed into the lowest final or semi-final.
 Disqualifications in a semi-final will be placed into the lowest eligible final.
 Disqualifications in the final, will receive last place points for that final, behind any skaters who did not finish (DNF) the race, but ahead of skaters who did not start (DNS) the race. All disqualified skaters in a final receive last place points.

Order of finish – DNF – DQ – DNS.

#5 Disqualifications Long Track Olympic Style

Disqualifications (DQ), Did not finish (DNF), and Did not start (DNS) will follow SSC regulations.

APPENDIX 3 – PROPOSED AMENDMENTS

VOTING DELEGATES AND VOTES

DOCUMENT TO BE AMENDED (i.e. By-law): By-Law No. 6	
SECTION HEADING: Article 7: Voting Delegates and Votes	REGULATION #7.02
TITLE:	
EXISTING REGULATION (EXACT WORDING)	
7.02 - Each Director, save and except a Director who is the Chairperson of a Meeting of Members, shall be entitled to one (1) vote on each question or resolution at such Meeting of Members save and except:	
(a) A resolution with respect to the election of any individual as a Director and/or officer of the Association.	
PROPOSED AMENDMENT (EXACT WORDING)	
7.02 - Each Director, save and except a Director who is the Chairperson of a Meeting of Members, shall be entitled to one (1) vote on each question or resolution at such Meeting of Members.	
RATIONALE	
In our democracy, elected representatives get to vote in a subsequent election in which they are a candidate and hence the directors should be permitted to vote as well.	
DATE SUBMITTED: March 14 th , 2012	SUBMITTED BY: Board of Directors
DATE OF LAST REVISION: MARCH 14 TH , 2012	

SKATER REPRESENTATIVES

DOCUMENT TO BE AMENDED (i.e. By-law): By Law #6	
SECTION HEADING: Committees	REGULATION #:12.04.3
TITLE:	
EXISTING REGULATION (EXACT WORDING)	
12.04.3 - The active competitive skaters who are Ordinary Members and Independent Members shall elect an Ordinary Member who is an active competitive skater or an Independent Member who is an active competitive skater to be the Skaters' Representative. The Skaters' Representative so elected shall be a member of the Technical Committee and hold office from the termination of the meeting at which he/she is elected until the next Annual Meeting or until his/her successor is elected or appointed.	
PROPOSED AMENDMENT (EXACT WORDING)	
12.04.3 - The active competitive skaters who are Ordinary Members and Independent Members shall elect two (2) Ordinary Members who are active competitive skaters to be the Skaters' Representatives, one (1) for short track and one (1) for long track. The Skaters' Representative so elected shall be a member of the Technical Committee and hold office from the termination of the meeting at which he/she is elected until the next Annual Meeting or until his/her successor is elected or appointed.	
RATIONALE	
To ensure that both disciplines are fairly represented.	
DATE SUBMITTED: March 14 th , 2012	SUBMITTED BY: Board of Directors
DATE OF LAST REVISION: MARCH 14 TH , 2012	

NOMINATION COMMITTEE DEADLINES

DOCUMENT TO BE AMENDED (i.e. By-law): By – Law #6	
SECTION HEADING: Committees	REGULATION #: 12.06
TITLE:	
EXISTING REGULATION (EXACT WORDING)	
<p>12.06 - The Nominating Committee shall:</p> <ul style="list-style-type: none"> • consist of three Ordinary members of the Association appointed by the Board subsequent to the Annual General Meeting (AGM) but in any event not later than the January 31st following the AGM, • prepare a list of candidates for vacant offices, • accept any written nominations for elected offices, • make recommendations to the Board of individuals to fill vacancies in the offices, on the Board, or on any committee. • conduct by ballot the Election of Directors, and, • record the results of the ballot in the minutes of the meeting. 	
PROPOSED AMENDMENT (EXACT WORDING)	
<p>12.06 - The Nominating Committee, <i>with the assistance of the secretary,</i> shall:</p> <ul style="list-style-type: none"> • consist of three Ordinary members of the Association appointed by the Board subsequent to the Annual General Meeting (AGM) but in any event not later than <i>seventy-two (72) days before the AGM,</i> • prepare a list of candidates for vacant offices, • accept any written nominations for elected offices, • make recommendations to the Board of individuals to fill vacancies in the offices, on the Board, or on any committee. • conduct by ballot the Election of Directors, and, • record the results of the ballot in the minutes of the meeting. 	
RATIONALE	
<p>The current date is too early for many members to know for certain that they will be attending the Annual General Meeting. This new date provides a better opportunity to fill the committee.</p>	
DATE SUBMITTED: March 14 th , 2012	SUBMITTED BY: Board of Directors
DATE OF LAST REVISION: MARCH 14 TH , 2012	

INJURY REPORTS

DOCUMENT TO BE AMENDED (i.e. By-law): Information Manual	
SECTION HEADING: Post Competition Administration	REGULATION # B10.02
TITLE:	
EXISTING REGULATION (EXACT WORDING)	
B10.02 The Meet Co-ordinator of any OSSA sanctioned meet shall forward copies of: results (2 copies), special procedures (if applicable), and official lists, along with any supporting documents to the OSSA office within ten (10) days after the competition. Whenever application is made to SSC for new Canadian records, Meet Co-ordinators shall forward the original documents needed to process said applications to SSC, and send photocopies of these same documents to OSSA for processing Ontario records.	
PROPOSED AMENDMENT (EXACT WORDING)	
B10.02 The Meet Co-ordinator of any OSSA sanctioned meet shall forward copies of: results (2 copies), special procedures (if applicable), official lists <i>and injury reports</i> , along with any supporting documents to the OSSA office within ten (10) days after the competition. Whenever application is made to SSC for new Canadian records, Meet Co-ordinators shall forward the original documents needed to process said applications to SSC, and send photocopies of these same documents to OSSA for processing Ontario records.	
RATIONALE	
When there are injuries at a sanctioned event, clubs will fill out the reports but not all include them in the post event package. This will just remind the clubs to include those documents.	
DATE SUBMITTED: March 14 th , 2012	SUBMITTED BY: Board of Directors
DATE OF LAST REVISION: MARCH 14 TH , 2012	

TRAINING CAMP

DOCUMENT TO BE AMENDED (i.e. By-law): Information Manual	
SECTION HEADING: Training Camps	REGULATION #: Annex B10
TITLE:	
EXISTING REGULATION (EXACT WORDING)	
<p>1 OSSA will take a leadership role in the operation of training camps and make it clear to the membership that the hosting of summer or other camps is open to any member club and that the question of who and where will be determined each year prior to the AGM. The OSSA board will lead the facilitation and organization of these camps in conjunction with the hosting club, and with the help of the technical, officials, and coaching committees to provide instruction at camps, clinics to be held in conjunction to camps, and monetary assistance to the hosting club in the form of a grant up to \$3,000 depending on the requirement. Also, additional support for coaches and officials, will be provided to help cover the costs of facilitators, travel and accommodation arrangements. OSSA will market the camps. This can apply to long track camps.</p>	
PROPOSED AMENDMENT (EXACT WORDING)	
<p>1 OSSA will take a leadership role in the operation of training camps and make it clear to the membership that the hosting of summer or other camps is open to any member club and that the question of who and where will be determined each year prior to the AGM. The OSSA board will lead the facilitation and organization of these camps in conjunction with the hosting club, and with the help of the technical, officials, and coaching committees to provide instruction at camps, clinics to be held in conjunction to camps, and monetary assistance to the hosting club <i>of \$1000 maximum per camp, per year, with a \$5000 total. Deadline for applications is 60 days before camp. Camps that submit their application after this date may not receive funding.</i> OSSA will market the camps. This can apply to long track camps.</p>	
RATIONALE	
A cap per camp will allow OSSA to predict budget and provide a camp support fairly to all clubs.	
DATE SUBMITTED: March 14 th , 2012	SUBMITTED BY: Board of Directors
DATE OF LAST REVISION: MARCH 14 TH , 2012	

CAMP SANCTIONING

DOCUMENT TO BE AMENDED (i.e. By-law): Information Manual	
SECTION HEADING: Training Camps	REGULATION #: Annex B10
TITLE:	
EXISTING REGULATION (EXACT WORDING)	
1.01 OSSA will take a leadership role in the operation of training camps and make it clear to the membership that the hosting of summer or other camps is open to any member club and that the question of who and where will be determined each year prior to the AGM. The OSSA board will lead the facilitation and organization of these camps in conjunction with the hosting club, and with the help of the technical, officials, and coaching committees to provide instruction at camps, clinics to be held in conjunction to camps, and monetary assistance to the hosting club in the form of a grant up to \$3,000 depending on the requirement. Also, additional support for coaches and officials, will be provided to help cover the costs of facilitators, travel and accommodation arrangements. OSSA will market the camps. This can apply to long track camps.	
PROPOSED AMENDMENT (EXACT WORDING)	
1.02 All camps must be sanctioned by OSSA to ensure all camps meet the requirements set by the Association. The sanction fee for camps is \$0.	
RATIONALE	
Gives us an opportunity to track the camps and athletes better.	
DATE SUBMITTED: March 1 st , 2012	SUBMITTED BY: Board of Directors
DATE OF LAST REVISION: JANUARY 16 TH , 2012	
PROPOSALS TO CHANGE THE BY-LAW MUST BE SUBMITTED TO THE OSSA OFFICE NO LATER THAN 60 DAYS PRIOR TO THE AGM AND WILL BE POSTED NO LESS THAN 21 DAYS PRIOR. (Administrative Regulations - Article A3)	

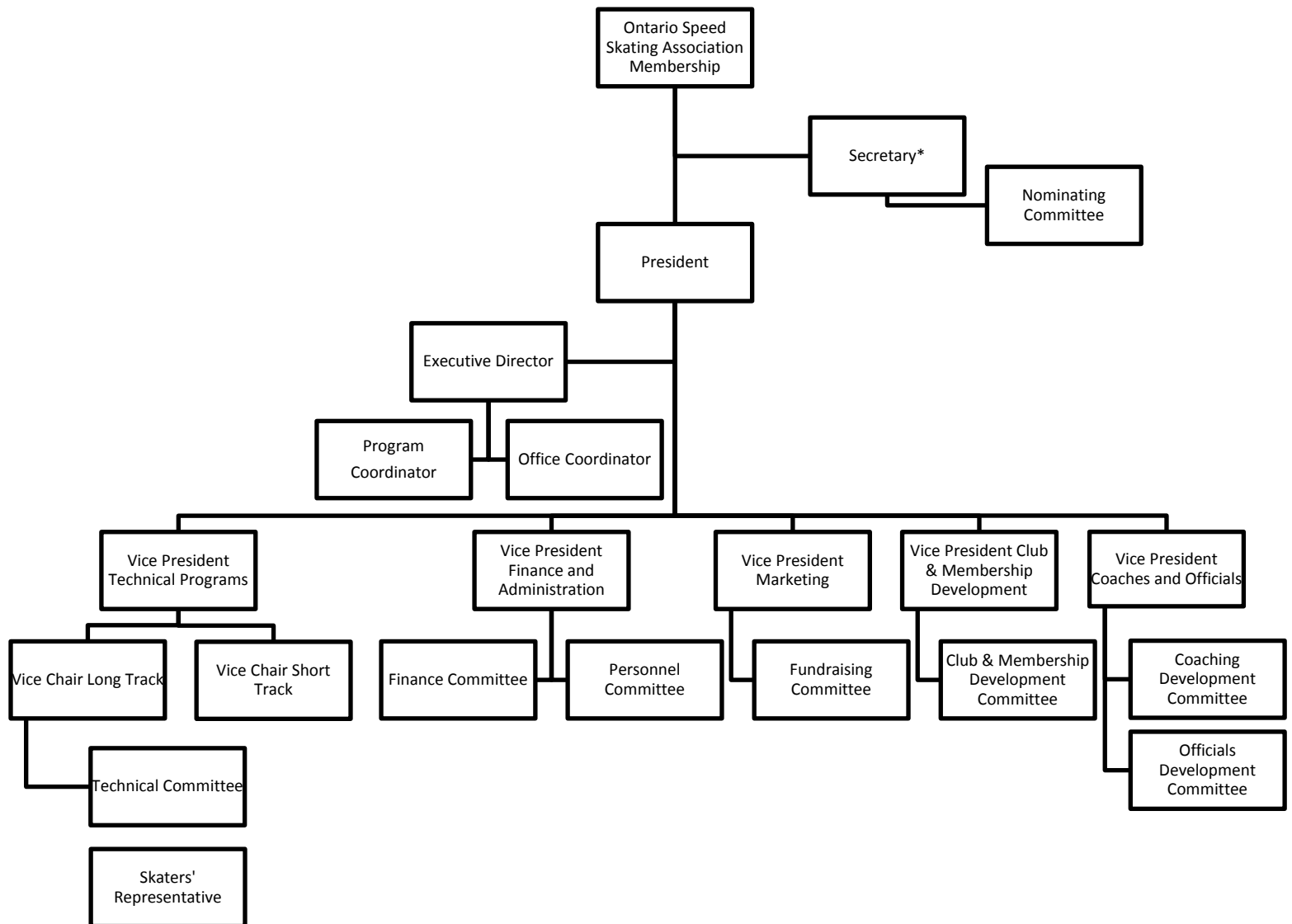
ORGANIZATIONAL CHART

DOCUMENT TO BE AMENDED (i.e. By-law): Information Manual	
SECTION HEADING: Annex A1 (Information Manual)	REGULATION # n/a (page 9)
TITLE: OSSA Organizational chart	
EXISTING REGULATION (EXACT WORDING)	
See attached labelled "current"	
PROPOSED AMENDMENT (EXACT WORDING)	
See attached labelled "proposed"	
RATIONALE	
Update the structure to take out the eliminated job position and show changed job titles.	
DATE SUBMITTED: March 14 th , 2012	SUBMITTED BY: Board of Directors
DATE OF LAST REVISION: MARCH 14 TH , 2012	

ANNEX A1: OSSA ORGANISATIONAL CHART – CURRENT

Note: The Board reports directly to the membership at the Annual General Meeting or Special Meeting

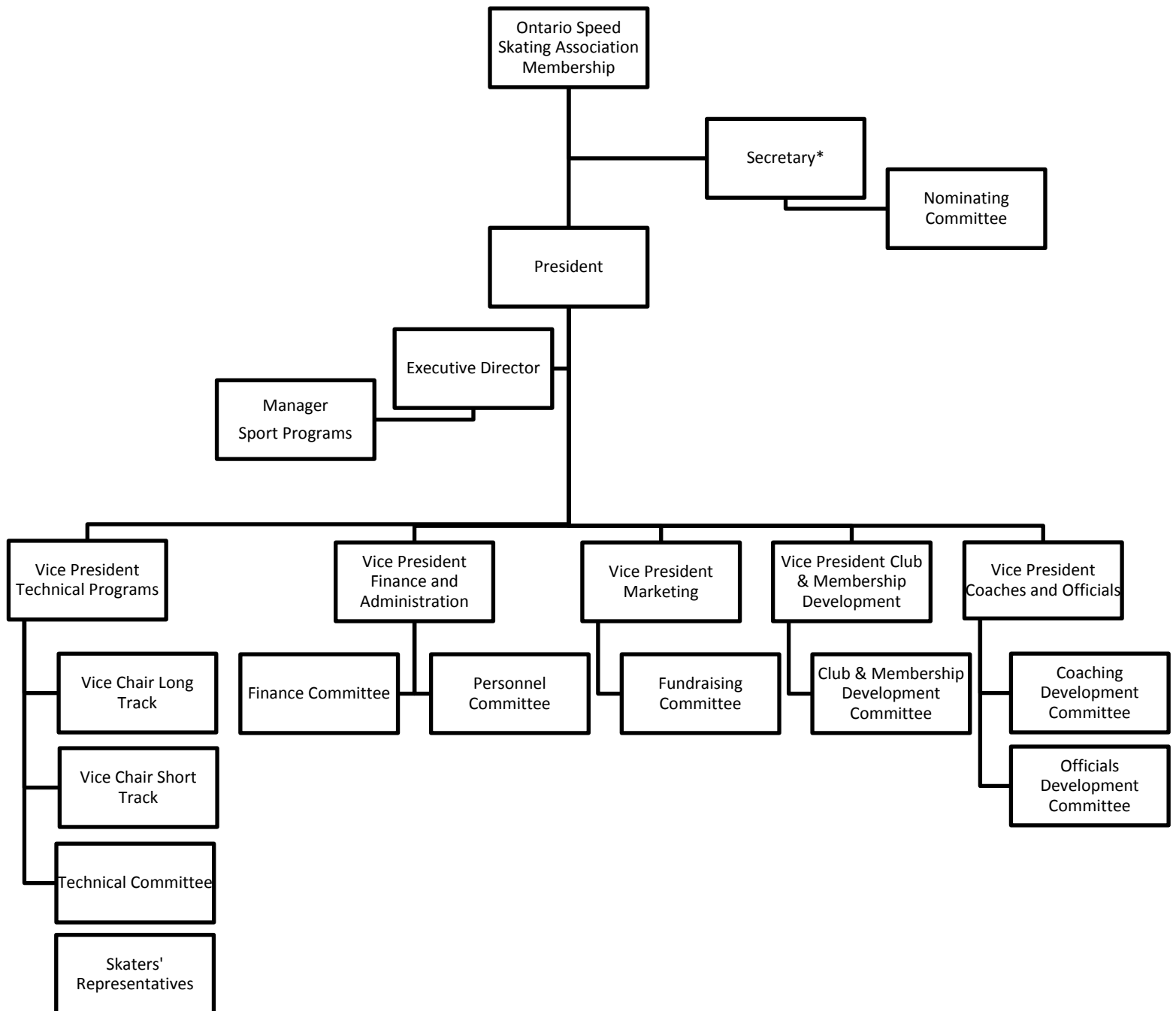
*The Secretary reports directly to the membership at the Annual General Meeting or Special Meeting, but is appointed by The Board



ANNEX A1: OSSA ORGANISATIONAL CHART – PROPOSED

Note: The Board reports directly to the membership at the Annual General Meeting or Special Meeting

*The Secretary reports directly to the membership at the Annual General Meeting or Special Meeting, but is appointed by The Board



JOB DESCRIPTION – VICE CHAIR TECHNICAL COMMITTEE

DOCUMENT TO BE AMENDED (i.e. By-law): Information Manual	
SECTION HEADING: Annex A2	REGULATION #
TITLE: Job Descriptions, Vice Chairs in Technical Committee	
EXISTING REGULATION (EXACT WORDING)	
None currently existing	
PROPOSED AMENDMENT (EXACT WORDING)	
See Attached	
RATIONALE	
Two vice chairs to sit on the Technical Committee, one representing long track speed skating and the other to represent short track speed skating. The purpose of these positions are to assist the Vice President Technical Programs Administration in all aspects of short and long track speed skating.	
DATE SUBMITTED: March 14 th , 2012	SUBMITTED BY: Board of Directors
DATE OF LAST REVISION: JANUARY 13 TH , 2012	

Vice Chair in Technical Committee – Long Track

The person in this position answers to the Vice-President Technical Programs Administration and is responsible for helping the Vice President in all aspects of long track speed skating. The tasks of the Vice Chair in Technical Committee for long track include:

- Be a member of the Technical Committee
- Lead the development of sanction criteria
- Lead the development/maintenance of ranking of long track athletes
- Leads, develops and assists in implementation of competition formats and rules for OSSA sanctioned long track competitions
- Assists in the production of the OSSA technical bulletins
- Assists in responding to member inquiries regarding Long Track
- Assists in determining selection criteria for national events.

Vice Chair in Technical Committee – Short Track

The person in this position answers to the Vice President Technical Programs Administration and is responsible for helping the Vice President in all aspects of short track speed skating. The tasks of the Vice Chair in Technical Committee for short track include:

- Be a member of the Technical Committee
- Lead the development of sanction criteria
- Lead the development/maintenance of ranking of short track athletes
- Leads, develops and assists in implementation of competition formats and rules for OSSA sanctioned short track competitions
- Assists in the production of the OSSA technical bulletins
- Assists in responding to member inquiries regarding Short Track
- Assists in determining selection criteria for national events.

JOB DESCRIPTION – OFFICE COORDINATOR

DOCUMENT TO BE AMENDED (i.e. By-law): Information Manual	
SECTION HEADING: Annex A2	REGULATION # 8
TITLE: Job Description, Board Structure	
EXISTING REGULATION (EXACT WORDING)	
Office Coordinator Job Description	
PROPOSED AMENDMENT (EXACT WORDING)	
Removing job description	
RATIONALE	
Position no longer exists	
DATE SUBMITTED: March 14 th , 2012	SUBMITTED BY: Board of Directors
DATE OF LAST REVISION: JANUARY 13 TH , 2012	

JOB DESCRIPTION – MANAGER, SPORT PROGRAMS

DOCUMENT TO BE AMENDED (i.e. By-law): Information Manual	
SECTION HEADING: Annex A2	REGULATION # 9
TITLE: Job Description for Manager, Sport Programs	
EXISTING REGULATION (EXACT WORDING)	
None Currently Existing	
PROPOSED AMENDMENT (EXACT WORDING)	
Manager, Sport Programs Job Description (see attached)	
RATIONALE	
Update staff job descriptions to the information manual.	
DATE SUBMITTED: March 14th, 2012	SUBMITTED BY: Board of Directors
DATE OF LAST REVISION: JANUARY 13 TH , 2012	

Manager, Sport Programs Position Description

The Ontario Speed Skating Association's strategic approach is athlete centered and coach driven with its administration designed to support that approach. The Manager, Sport Programs will be responsible for providing operational support for the initiatives of the OSSA Technical Committee as well as the Coaching Development Committee and the Officials Development Committee. The Manager, Sport Programs will oversee the management of athletes and coaches who represent the Association at competitions across Canada. The Manager, Sport Programs will play a leadership role in developing strategies designed to support OSSA's effort to implement the Long Term Participant and Athlete Development Model and OSSA's competition model.

The Manager, Sport Programs will be OSSA's primary staff member for all the day-to-day sport specific activities of the Association and its member clubs. As such, the Manager, Sport Programs plays an important role in the promotion and development of speed skating across Ontario.

REPORTING AND RESPONSIBILITIES

The Manager, Sport Programs reports to the Association's Executive Director, taking direction from the OSSA Board and its committees.

On a functional basis, the Manager, Sport Programs will work closely with the three committees responsible for the sport, technical, coaches and officials development. The Manager, Sport Programs will advise and provide administrative assistance to these committees under the direction of the OSSA Executive Director.

Duties include the general administration of technical programs, execution of the Quest for Gold Ontario Athlete Assistance Program, Branch meet registrations, Ontario and Canada Games programs, the development of the sport of speed skating in Ontario and such other duties as may be assigned by the Board, through OSSA Executive Director, from time to time.

KEY ACTIVITIES

Is responsible for sport development on an operational level, by:

- Assisting the Technical Committee in the implementation of its programs and the Association's competition structure
- Assisting the Officials Development Committee in the implementation of its programs and policies.
- Assisting the Coaching Development Committee in the implementation of its programs and policies.
- Providing assistance and support to the Technical Committee in implementing athlete development and training programs and plans established by the Technical Committee consistent with OSSA's Long Term Participant and Athlete Development Model.
- Acting as Provincial Team Manager for all teams designated by the Technical Committee including registration, travel and accommodation arrangements, at competition management and reporting.
- Acting as an ex-officio member of and staff liaison to the Technical, Coaches Development and Officials Development Committees.
- Preparing or assisting with applications and reports for applicable grant and funding programs.
- Maintaining a database of information on athletes and their performance, including records, necessary to support athlete development programs and to provide data to support the establishment of team selection criteria and competition entry criteria and the conduct of competitions.

- Completing or contributing to, as applicable, various Provincial funding applications and programs such as the Quest for Gold Ontario Athlete Assistance Program and the Provincial Development and Training teams.
- Implementing club and membership development programs and policies established by the Club and Membership Development Committee for the identification, establishment and growth of new and existing clubs.

QUALIFICATIONS

- At least five years experience in the sport of speed skating; coaching and/or officiating certification preferred.
- Possesses an undergraduate degree.
- Excellent team player with strong organizational and interpersonal skills.
- Proficiency in various software applications, including Microsoft Windows and Office.
- Self-starter with the ability to prioritize tasks and work well under the pressure of deadlines.
- Willingness to travel throughout Ontario and Canada.

LOCATION

The Manager, Sport Programs will operate from the Ontario Speed Skating Association office in Lakefield, Ontario with travel required to various clubs in Ontario and competitions within Canada.

RENUMERATION

Salary will be commensurate with experience and qualifications of the successful applicant and competitive with sport technical positions of similar responsibilities and expectations.

CRADLE RACES FEE

DOCUMENT TO BE AMENDED (i.e. By-law): Information Manual	
SECTION HEADING: Fees, Dues, Special Assessments	REGULATION #: Annex A4
TITLE:	
EXISTING REGULATION (EXACT WORDING)	
Fee schedule	
PROPOSED AMENDMENT (EXACT WORDING)	
Add Cradle races to fee schedule to indicate 0\$ fee applicable	
RATIONALE	
To show people who are interested in applying to events that there is no fee applicable for the cradle races	
DATE SUBMITTED: March 14 th , 2012	SUBMITTED BY: Board of Directors
DATE OF LAST REVISION: JANUARY 16 TH , 2012	

Club Fees - Affiliation (see Note 1)	2009-10	2010-11	2011-12	2012-13
10-50 members	260	300	300	
51-100 members	310	350	350	
101-150 members	360	400	400	
151-200 members	410	450	450	
201+ members	460	500	500	
Liability and sport accident insurance	210	220	220	
Membership Fees (see Note 2)	2009-10	2010-11	2011-12	2012-13
Elite skater	--	--	--	
Competitive skater	80	90	95	
Recreational skater	70	75	80	
Family (minimum 4 family members)	200	220	220	
Associate, Associate-Coach, Associate-Official (see Note 3)	20	20	20	
Independent skater	105	115	115	
Independent associate	--	25	25	
Introductory member (see Note 4)	--	25	25	
Special event (see Note 5)	5	5	5	
Competition Fees	2009-10	2010-11	2011-12	2012-13
Sanction fee (club)				
Two day	95	100	100	100
One day	80	85	85	85
½ day (check-in fee is waived)	45	45	45	25
Cradle	--	--	0	0
Maximum entry fee per individual (Note 8)	2009-10	2010-11	2010-11	2012-13
Two day	60	80	80	
One day	50	60	60	
Platinum Two day (Note 6)	--	125	125	
Check-in fee per individual (Note 7)	4.00	4.25	4.25	

FEES UPDATE FOR 2012-13 SEASON

DOCUMENT TO BE AMENDED (i.e. By-law): Information Manual	
SECTION HEADING: Fees, Dues, Special Assessments	REGULATION #: Annex A4
TITLE:	
EXISTING REGULATION (EXACT WORDING)	
See attached fee schedule.	
PROPOSED AMENDMENT (EXACT WORDING)	
See attached fee schedule.	
RATIONALE	
<p>At this time we need to increase member fees to match the increases that will be imposed by Speed Skating Canada.</p> <p>We have not increased Affiliation fees in recent years and we believe it is time to increase them about 5% to match the inflation rate.</p> <p>Last, OSSA would like to encourage Bronze Level/Mini Meets within clubs or between two or three clubs and therefore proposes to reduce the fee to \$25. Sanctioning allows OSSA to better track participation and reporting as well as advertise events.</p>	
DATE SUBMITTED: March 14 th , 2012	SUBMITTED BY: Board of Directors
DATE OF LAST REVISION: JANUARY 16 TH , 2012	

Club Fees - Affiliation (see Note 1)	2009-10	2010-11	2011-12	2012-13
10-50 members	260	300	300	320
51-100 members	310	350	350	370
101-150 members	360	400	400	420
151-200 members	410	450	450	470
201+ members	460	500	500	520
Liability and sport accident insurance	210	220	220	230
Membership Fees (see Note 2)	2009-10	2010-11	2011-12	2012-13
Elite skater	--	--	--	105
Competitive skater	80	90	95	100
Recreational skater	70	75	80	80
Family (minimum 4 family members)	200	220	220	220
Associate, Associate-Coach, Associate-Official (see Note 3)	20	20	20	20
Independent skater	105	115	115	120
Independent associate	--	25	25	25
Introductory member (see Note 4)	--	25	25	25
Special event (see Note 5)	5	5	5	5
Competition Fees	2009-10	2010-11	2011-12	2012-13
Sanction fee (club)				
Two day	95	100	100	100
One day	80	85	85	85
½ day (check-in fee is waived)	45	45	45	25
Cradle	--	--	0	0
Maximum entry fee per individual (Note 8)	2009-10	2010-11	2010-11	2012-13
Two day	60	80	80	80
One day	50	60	60	60
Platinum Two day (Note 6)	--	125	125	125
Check-in fee per individual (Note 7)	4.00	4.25	4.25	4.25

ANNEX A4: FEES, DUES, SPECIAL ASSESSMENTS - NOTES

Note 1: Based upon membership as of March 31 of previous season. For a new club, the affiliation club fee is not charged for the first year of membership. The second year is charged at ½ of the regular fee and for the third year, ¾ of the regular fee.

Note 2: From each elite skater, competitive skater, recreational skater, associate, independent and special event skater fee received by OSSA, \$30, \$25, \$5, \$5, \$5 and \$0, respectively, is remitted to Speed Skating Canada. Furthermore, \$2 of each membership fee is classified by OSSA as insurance revenue.

Note 3: The Associate-Coach and Associate-Official categories should be used to designate registered coaches and officials who are not also competing at sanctioned events.

Note 4: This type of member can participate for a maximum of eight **weeks**.

Note 5: Special Event Members will be those individuals who become non-competitive Members on a single-event basis. That is, they are Members only for the duration of an event. Furthermore, they can only take out such a membership once per season. To formally take part in more than one speed skating event in a season, they must register as an Ordinary Member. The Special Event Membership class is meant to accommodate volunteers who may assist at only one event a year. These individuals would not formally participate in speed skating at any other time. It is also meant for those individuals who come out to try speed skating once on a trial basis whether through a clinic, drop-in class, try-out class, or camp.

Note 6: The Platinum Two day fee is for an event wherein a special sanction is permitted once or twice a year and is provided by the Technical Committee for a trials type event such as the Ontario Winter Games, Canada Winter Games Trials, or as preparation for such an event in years without that level of competition.

Note 7: The maximum entry fee is the upper limit that a club can charge for an event and includes the check-in fee if charged separately.

Note 8: No check-in fee is charged for a Special Event Member.

Note 9: Planned increases to Speed Skating Canada fees are as follows:

- 2013 – 2014; From each elite skater, competitive skater, recreational skater, associate, independent and special event skater fee received by OSSA, \$40, \$30, \$10, \$5, \$5 and \$0, respectively.
- 2014 – 2015; From each elite skater, competitive skater, recreational skater, associate, independent and special event skater fee received by OSSA, \$50, \$35, \$15, \$5, \$5 and \$0, respectively.

AWARDS

DOCUMENT TO BE AMENDED (i.e. By-law): Information Manual	
SECTION HEADING: Awards	REGULATION #: B9.08
TITLE:	
EXISTING REGULATION (EXACT WORDING)	
The Kit Jarosz Memorial Award – Fastest Female skater The Rick Morrison Memorial Award – Fastest Male skater	
PROPOSED AMENDMENT (EXACT WORDING)	
The Kit Jarosz Memorial Award – Fastest Female skater The Rick Morrison Memorial Award – Fastest Male skater <i>Skater of the Year(Long Track) – Male and Female</i> <i>Skater of the Year(Short Track) – Male and Female</i> <i>Rising Star Award – Long and Short Track</i> <i>Official of the Year</i> <i>Coach of the Year – Male and Female</i> <i>Outstanding Administrator Award</i> <i>Volunteer of the Year Award</i> <i>OSSA Award of Excellence</i>	
RATIONALE	
Recognize OSSA Member achievements and dedication. This will give the OSSA office the information it needs to provide nominations for other awards such as Speed Skating Canada, Ontario Sport awards, and more. Criteria for each award will match that of Speed Skating Canada and so will the application forms.	
DATE SUBMITTED: March 14 th , 2012	SUBMITTED BY: Board of Directors
DATE OF LAST REVISION: MARCH 14 TH , 2012	
PROPOSALS TO CHANGE THE BY-LAW MUST BE SUBMITTED TO THE OSSA OFFICE NO LATER THAN 60 DAYS PRIOR TO THE AGM AND WILL BE POSTED NO LESS THAN 21 DAYS PRIOR. (Administrative Regulations - Article A3)	