



## The One Page Solutions Team

### Harry Kangis Co-Founder and General Manager

**Harry is the former President of Millstone Coffee and an 18-year Procter & Gamble veteran marketer. Harry personally handles a majority of OPS's client work, continuously improves OPS's planning tools based on client feedback, and provides support and coaching for the firm's Principal Consultants.**

Mr. Kangis has been an independent strategy consultant and Master OGSP<sup>®</sup> Facilitator since 2001, assisting a wide-range of businesses and non-profit organizations in building clearer and more focused strategic plans. He served for over 10 years as a Partner with PrimeGenesis LLC<sup>®</sup>, a leading executive onboarding and transition acceleration firm that works with C-level executives to get better results in their first 100 days on the job, and he remains an Advisor to the firm.

Mr. Kangis began his career with The Procter & Gamble Company in 1975, and for over 20 years worked to build category leaders, such as Tide<sup>®</sup>, Ivory Liquid<sup>®</sup>, Cascade<sup>®</sup>, NyQuil<sup>®</sup>, Vicks<sup>®</sup>, and Folgers<sup>®</sup>. He led P&G's acquisition of the Millstone<sup>®</sup> gourmet coffee business, tripling Millstone's sales over the next 5 years as its President. During the 1980's, Mr. Kangis also served as a senior executive for Home Entertainment Network, Kenner<sup>®</sup> Toys, and Nutrition Technology Corporation.

Harry is a founder and General Manager of One Page Solutions<sup>®</sup> LLC. He has practical experience with the One Page Strategic Plan<sup>®</sup> (aka OGSP<sup>®</sup>) in over 80 for-profit and non-profit organizations and 500 completed OGSP's, delivering tangible results from OGSP's clarity, focus and ease of deployment. At P&G, Mr. Kangis also led worldwide task forces on Team Effectiveness and new product Cycle Time Reduction.

Mr. Kangis has a BA from Williams College and an MBA from UPenn's Wharton School. A life-long conservationist, Mr. Kangis is past Board Chair of The Nature Conservancy's Ohio Chapter, past chairman of TNC's national Brand Marketing Advisory Group, and a long-time strategy advisor to TNC's worldwide Executive Team. He recently completed 9 years as Vice-Chair for Episcopal Retirement Services' Board of Directors. He is currently a Director of Boyd Coffee Company in Portland, Oregon and the Cincinnati Parks Foundation.

Harry is married to Dr. Julia Hawgood, a retired clinical psychologist. They recently completed a 15-year quest to hike in and photograph all 58 of the US Scenic National Parks. They have two grown children, five grandchildren, and have lived together in Cincinnati, Ohio for 39 years.