

**THE PRESBYTERIAN CHURCH IN CANADA**  
**MINISTRY AND CHURCH VOCATIONS**  
**50 Wynford Drive, Toronto, Ontario, M3C 1J7**

**CONGREGATIONAL PROFILE**

January 2017

**Name of Church**

Centennial Presbyterian Church

**Address**

103 Pinetown Place NE Calgary, Alberta T1Y 5J1

**Year Congregation Organized:**

1975

Telephone: 403-285-7144

**Presbytery**

Calgary Macleod

**CHURCH INFORMATION**

**AVERAGE WEEKLY ATTENDANCE AT:**

Sunday Worship: 95-104 Church School: 20

Other Services: Christmas Eve, New Years Eve, Maundy Thursday,  
Good Friday

Anyuak Speaking Ministry:

Sunday 20 adults

Communion 35 including children

**CHRISTIAN EDUCATION**

<b>Age Group</b>	<b>Enrollment</b>	<b>Curriculum Used</b>	<b>No. of Teachers</b>
Age 3 – Grade 3	12-15	One Room Sunday School	2 teachers & 2-3 helpers
Grade 4 - 9	6 - 8	Grow, Proclaim and Serve	2 teachers & 2-3 helpers

**FINANCIAL STATEMENT** for last year

2015

**Income from**

Offerings/Gifts           \$ 157,417  
 Interest                   \$ 2,957  
 Rentals                    \$ 33,906

Other                       \$ \_\_\_\_\_

**Total Income**           \$ **194,280**

**Expenses**

Operating Expenses       \$ 195,675  
 Debt Payment             \$ 0  
 Benevolences             \$ 24,324  
                               (Presbyterians Sharing,  
                               Synod, Presbytery,  
                               WMS, PWS&D)

Other                       \$ \_\_\_\_\_

**Total Expenses**       \$ **219,999**

**APPROVED BUDGET** for the 2016

\$ 138,464

**"PRESBYTERIANS SHARING..." ALLOCATION** for 2016

Requested \$ 17,000

Accepted \$ 10,000

**Interim Moderator:**

Rev. Ena van Zoeren  
 103 Pinetown Place NE,  
 Calgary, AB T1Y 5J1  
 Telephone: 403-285-7144  
 Website: <http://centennialchurch.ca>  
 Facebook: Centennial Presbyterian Church  
 Email: enavanz@gmail.com

**CONGREGATION AND COMMUNITY****Type of Congregation**

Self Supporting

**Type of Community**

Suburban

<b>Size</b>	Congregation		Community
	Now	2009	Now
Active Members	160	113	
Total Population			200,294
Radius of area in kilometres			6 km
Total number of churches in this area			35
Presbyterian churches in this area			1

<b>Age (Estimate)</b>	Congregation		Community
	Now	2009	Now
0-5 Years	12 %	4 %	8 %
6-14 Years	17 %	5 %	15 %
15-24 Years	7 %	14 %	12 %
25-44 Years	36 %	14 %	35 %
45-64 Years	22 %	32 %	22 %
65+ Years	41 %	31 %	8.00%
<b>Living Patterns</b>			
Adult(s) with at least one child		25%	
Single Persons		45%	
Two or more adults		30%	
<b>Housing Patterns</b>			
Apartments		10%	27%
Private homes		90%	65%
Total number of households		117	63963
Other (Explain)			
<b>OCCUPATIONS WITHIN THE CONGREGATION</b>			

	Now	2009	
Clerical/Secretarial	25 %	11%	
College/University Students	5 %	3 %	
Elementary/Secondary Students	10 %	13 %	
Farmers	0 %	0 %	
Homemakers	1 %	11 %	
Professional/Business	10 %	21 %	
Retired	25 %	36 %	
Technicians	20 %	5 %	
Unemployed	10 %	0 %	
Other	0 %	0 %	

## PASTORAL SKILLS AND INTEREST INVENTORY

*What are the pastoral skills especially needed in the ministry and program of your church? Rank in order of priority from 1 to 18 -- 1 to 6 being the areas you most wish a minister to exercise.*

- 12 **Administration** (Managing the affairs of the congregation and other organizations)
- 7 **Christian Education** (Writing or selecting appropriate curricula for the educational ministry, and planning activities for groups of all ages)
- 16 **Community Leadership** (In areas like drug problems, schools, community organizations)
- 14 **Counselling** (On a regular basis)
- 2 **Crisis Visiting** (Serving people at times of illness, death, trauma, family crisis, job loss)
- 6 **Denominational Service** (Sharing in the work of all the courts of the church)
- 8 **Equipping Church Members** (For integrating Christian faith with life)
- 15 **Evangelism** (Relating the gospel to people outside the church and helping the congregation to do the same)
- 13 **Home Visiting** (On a regular basis)
- 18 **Inter-Church Co-operation** (Working in inter-denominational programs and activities)
- 4 **Leadership Development** (Planning for and sharing in the training of leaders for the church's program)
- 1 **Leading Worship and Preaching** (Planning and conducting worship services)
- 17 **Mission Outreach** (Evangelism and social justice in the community, the country, and the world)
- 3 **Personal and Spiritual Development** (Providing resources and guidance for people's devotional life, and for prayer groups, retreats and other small group experiences)
- 9 **Program Development** (Establishing goals, and organizing programs in church and community)
- 10 **Stewardship** (Faithful use of our time, gifts and money in response to the generosity of God in Christ)
- 11 **Work with Seniors**
- 5 **Work with Youth**

## **POSITION DESCRIPTION**

**TITLE** Minister of Word and Sacraments

## **PURPOSE/RESPONSIBILITIES/WORKING RELATIONSHIPS**

### PASTORAL PROFILE

We need a minister with:

- Excellent skills in leading Worship and Preaching, the ability to lead the congregation in personal and spiritual development, and have a respect for traditional forms of worship, while being sensitive to the ethnic diversity of the congregation.
- Ability to mentor leaders from the church, willing to listen to congregational concerns and also to individual members
- Places a strong emphasis on on-going pastoral care of the congregation, caring, friendly and approachable.
- Be prepared to do new member and crisis visiting as and when the need arises.
- Have a heart for evangelism and mission and take initiatives to be a light to the city of Calgary.
- To work with compassion with the senior population from all cultures, and introduce new and vibrant programs especially for the youth.
- Knowledgeable about other cultures, able to work with them, bringing everyone together as a community of faith, and have experience working with other cultures.
- Preaches with a sound Biblical reference and able to bring Biblical teachings into our everyday lives.
- Able to balance family life and self-care with ministerial duties.
- Have effective communication skills in English, both written and oral.
- Ability to attract new members while retaining old members.
- Have sound knowledge of Presbyterian theology with sermons and messages based on the same, manage the responsibilities according to the rules of the Presbytery and be connected with the Synod and the National Church.

Anyuak Speaking Ministry- Special needs

The greatest need of the Anyuak Speaking Ministry is having a minister who:

- is comfortable around different cultures
- is able to meet the varied spiritual needs of the congregation
- will work towards full integration into the Centennial Congregation
- has a knowledge and understanding of the ethnic conflicts and social injustices from which this community hails
- will set up prayer programs for emotional and spiritual healing
- will refer to immigration sponsorship programs from refugee camps
- will advise re scholarship and financial support.

## **SPECIAL QUALIFICATIONS**

M.Div. or equivalent from one of the PCC Colleges

Ordained or certified for ordination or approved through Education and Reception.

Experienced in working with people in church or business.

## OTHER FULL AND PART-TIME STAFF

Name	Title	Full or Part-Time
Sally Salonka	Church Secretary	Part time
Pam Flim	Caretaker	Part time
Carla Zacharias	Music Team Leader	Part time

How long has the position been open?	2016-08-01
By whom was the position last filled?	Reverend Helen Smith
Current Address and Telephone	Unit 32, 371 Orton Park Rd, Toronto ON M1G 3V1 416 992 0314 hsmith1106@gmail.com

	Minister	Dates Served
List 3 additional previous ministers	Rev. Dr. Linda Brown Ewing	2001-2008
	Rev. Frank Breisch (Interim Minister)	1998-2001
	Rev. Dr. Ken Oakes	1995-1998

## COMPENSATION

### Stipend or Salary

Annual stipend or salary (including travel allowance) - Basic minimum plus increments

Housing allowance - fair rental market value (\$1600 - \$1700/month); includes utilities allowance

Continuing Education Allowance as per General Assembly minimum.

## OTHER CONSIDERATIONS

Length of vacation: 5 weeks

2 weeks study leave as per General Assembly minimum

## COMMUNITY:

Centennial Presbyterian Church is the only Presbyterian Church located in the north-east quadrant of the city, which is a vibrantly, culturally diverse area. The ethnic diversity in the community is reflected in the restaurants, shopping, and entertainment available in the neighbourhood.

The church neighbours a leisure centre, library and shopping. There are also several schools in the area. Located nearby is a hospital, as well as several medical centres.

## **PROGRAM AREAS:**

### *WORSHIP LIFE*

Always a culturally diverse congregation, we rejoiced in 2015 as we had an increase of 49 new members and the creation of the Anyuak speaking ministry.

Currently we have two services on Sundays, the English speaking service in the morning and the Anyuak speaking service in the afternoon. The celebration of the Lord's Supper occurs monthly, underlining the importance of the sacrament for the spiritual nurture of the people. Baptized children are encouraged and welcomed at the table.

We hold special services including Maundy Thursday, Good Friday, and Christmas Eve candlelight communion service and an Easter sunrise service and communion at the Easter Sunday service. We celebrate our cultural diversity at an Epiphany party that consists of a pot-luck supper followed by stories of Christmas customs in other places and the singing of Christmas Carols.

The Music Team energizes worship with weekly anthems, a monthly Praise Band, and "dancing up the offering" on the fifth Sunday of the month, where we honour traditions of some of our various cultures.

Volunteers welcome our members and hand out bulletins. A friendship register is passed around every Sunday and the Minister and Elders follow-up on new members and visitors. We also have volunteers on a Prayer team for anyone who wishes to have a special prayer.

We celebrate the life of the congregation with birthdays and anniversaries as well as a story time for children before they leave for nursery and Sunday school.

We will continue to respect and integrate different styles of worship and to encourage more youth to take part in church activities.

### *PASTORAL CARE*

Our Elders develop and maintain meaningful, trusting and caring relationships with the people in their care. The Elders provide these services as tangible evidence that God cares for His people. This kind of responsibility requires time, patience, diligence, practice, tact, openness and a willingness to listen. We create this two-way relationship of knowing one another and sharing, receiving and responding to all concerns with interest and confidence.

The Elders will involve the Minister accordingly and work with him/her as a team to respond to the needs of the individual members of their districts.

Elders take ongoing training to empower them along the correct path of their service to care for God's people. Centennial Elders feel the blessing and the eagerness to proceed with their calling.

### *MISSION*

Centennial congregation is unique in that it is the most culturally diverse Presbyterian Church in Canada! As a result, the mission work at Centennial is varied and far-reaching. We are blessed to have folks from such areas as India,



Africa, Philippines, South America and the Caribbean. Our mission work extends from our local community, throughout the city, and globally.

In our local community, not only do we have our own mission projects, but we also engage in projects by collaborating with other churches in our area.

We have a raised garden with which we supply potatoes to another nearby church which assists the more unfortunate.

Our women's group holds an annual Christmas Bazaar that brings in people from churches throughout the city.

During various times of the week we allow self-help groups to use our church as a meeting place. We also show our compassion to our community by having a benevolent fund available for those who contact our church and are in need of assistance.

On a city-wide basis, we join in a variety of charitable events. In February, we participate in the Coldest Night of the Year walk to help raise funds for the homeless and to provide housing for low income families. We collect donations for the Calgary Food Bank, the Samaritan's Purse Shoe Box campaign, women's shelters and pregnancy crisis centres.

Centennial's diverse nature affects the variety of mission work done on a global basis. Donations have included clothing to Africa, bibles and hymn books to the Caribbean and eye glasses to the Philippines. This year we engaged in a new venture with the Anyuak members of our congregation, raising funds to support 20 orphans in Ethiopia.

#### *CHRISTIAN EDUCATION PROGRAMS AND YOUTH MINISTRIES*

Currently the Sunday School has the following classes:

- The Chickadees: 3 - 8 years old, 12-15 children attending regularly
- The Owls: 9 - 12 years old, 6-8 children attending regularly.
- Classes are taught by 4 teachers and 6 helpers, from September to June.

Curriculum is based on the program *Grow, Proclaim and Serve*, published by Cokesbury, they include material for *One room Sunday School and Older Elementary Sunday School*.

Enrolment in the Chickadees class has been increasing steadily since 2013, and is expected to continue growing.

Vacation Bible School is held regularly for one week during the summer and the enrolment is around 20-22 children, ages 4-12, from the congregation and the community. Curriculum is based on the VBS program *Grow, Proclaim and Serve*, published by Cokesbury.

#### Young People's Programs

Currently 10-15 youth members, ages 13-25 years old, regularly attend our church. Some are involved in the choir, as helpers in Sunday School and providing technical assistance during the worship service. The congregation sent 6 youth to the 2014 Canada Youth event, and 7 in 2016. Currently, no regular program is in place for teens and young adults. In 2017, one of our young adults will attend

General Assembly as a YAR. Our congregation is seeing an increasing number of vibrant and energetic young members. To retain these youth in the congregation, plans include establishing a formal Youth program, and increasing participation of youth during Sunday worship.

### **GOALS AND OBJECTIVES:**

Over the past five to seven years, the personality and complexion of Centennial has changed noticeably. Attendance at morning worship has nearly doubled, the Sunday School has grown to more than 30 children and our nursery cares for 4-6 toddlers on a regular basis. This astonishing growth has been due largely to an influx of new Canadians from other parts of the world; primarily the Phillipines, Cameroon and India.

Additionally, we have an Anyuak speaking ministry of people from Ethiopia, South Sudan and Kenya. They began using our Fellowship Hall to hold Sunday afternoon services in the Anyuak language. After discussions at Session and Presbytery, the decision was made to incorporate them into full membership at Centennial and thus become a part of our mission. They continue to hold an Anyuak Speaking worship service Sunday afternoons.

The Session and Board of Managers have representatives from most of the ethnic communities in the congregation.

Goals and objectives as identified by the congregation include:

- better communication between identifiable groups, committees, Session, Board and congregation
- more intermingling of the various ethnic communities
- encouraging youth to be involved in activities and prepare them for future leadership roles
- finding a balance between traditional Presbyterian worship and worship brought to us by other cultures
- to expand our Mission to the community, locally and globally
- bringing new people into leadership roles in the congregation
- encourage use of the nursery for babies and toddlers
- stewardship and leadership training
- enlarging the building and increasing the size of the parking lot on our existing property
- encouraging more volunteer participation in all areas of the congregation

### **ORGANIZATIONS AND COMMITTEES:**

#### **Centennial Christian Women's Fellowship**

CCWF is a group of women who meet once a month. Their big annual event is the Fall Bazaar. The money raised supports the upkeep of the building, as well as various charities such as Synod Camp, a Women's shelter, and the Bible Society. They cater funeral receptions, Presbytery meetings and Sunday coffee.

## **Worship Committee**

The Worship Committee is responsible for providing lay support for the worship Service:

- providing scripture readers
- lay-preachers
- prayer team support
- audio-visual operators
- The committee also plans the Epiphany party in January

## **Prayer Shawl Ministry**

The Prayer Shawl Ministry was started about eight years ago. Shawls are either knit or crocheted by volunteers from the congregation and are given to those who are either in need of support due to a hardship, or to celebrate an event in their life.

## **Mission Team**

The Mission team ensures the various mission projects are carried out. A Moment for Mission is included during the service on the first Sunday of the month and brings awareness about a specific project. Some of the projects piloted by the Mission Team include:

- community garden potato bed with proceeds donated to a local community food bank
- Samaritan's Purse Shoebox campaign
- White Gift Sunday
- Mitten Tree
- Stamp collection for Canadian Bible Society
- Eyeglasses for the Philippines
- Coldest Night of the Year walk
- Food Bank Collection

## **Music Team**

Dedicated and enthusiastic members of the music team include a 23 voice choir, ages 7 and up, and a nine piece Praise Band. The choir provides an anthem every Sunday from September to beginning of June. The Praise Band participates in the service every four to six weeks as well as for our Stampede Sunday during the Calgary Stampede in July. Consultation between the Minister and the Music Team leader for anthem choices is designed to enhance worship in a variety of styles. The Music Team leader provides accompaniment, or organizes for a pianist when required. There is often a second piano played during services and there is opportunity for small groups or special performances.

The choir participates in an annual community Easter Choral Festival and hosts an Advent Carol Festival the Saturday before Advent. This involves several choirs invited from other congregations and is a wonderful evening of singing and fellowship.

### **Leading with Care Committee**

Leading with Care is a policy, with procedures to follow, that seeks to ensure a climate of safety for children, youth and vulnerable adults. It includes prevention, reporting, training and support. The committee's responsibilities include:

- police checks for staff and volunteers
- maintaining first aid kits
- identifying possible hazards, obstructions and safety features in the building
- making recommendations to the Board on possible improvements.

### **Fellowship Committee**

The Fellowship committee arranges for food, set up, and cleanup to the many events that occur during the church year.

### **Christian Education Committee**

The CE committee oversees the Sunday School program, Nursery Care, Cradle Roll, Youth activities, Library, and Bible study.

### **Congregational Culture Committee**

Congregational Culture is responsible for:

- delivering Easter and Christmas packages to the home bound members
- coordinating the Easter Memorial flowers
- photo albums
- *Where We Are From* maps
- *Pass it On* sheet
- Ordering and displaying the Care notes
- Annual fall Using Our Gifts fair
- Secret Buddy program

### **FINANCES AND PROPERTY:**

The church is located on a cul-de-sac with 3 other churches. The sanctuary is a square room which seats about 175. The pews are arranged in an angled formation to face one corner with a large lighted cross. The roof slopes down from this corner. Offices, a meeting room, washroom, library, child care room and the narthex are built around the sanctuary on two sides. A lift was installed a few years ago to facilitate those unable to manage stairs. The basement mirrors the upstairs with the Fellowship Hall under the sanctuary. There is also a Sunday school room, kitchen and 2 large washrooms.

Parking can be a problem, but there is sufficient property to more than double the size of the parking lot.

The flat roof over the office area was replaced last year. The sloped roof will need replacing in a few years.

## **CENTENNIAL PRESBYTERIAN CHURCH – VISION STATEMENT 2016**

Centennial Presbyterian Church is a vibrant, growing congregation that is ethnically diverse, welcoming, and inclusive to all. As we move forward, we will continue to encourage growth. Above all, we continue to prayerfully seek the Lord's guidance and follow the path He has set for Centennial.

### **Centennial Anyuak Speaking Ministry**

#### **Worship life**

Worship is a very important part of our church life. Every Sunday we come to the house of the Lord to give Him praise as well as share His word. We sing many songs of praise, clap our hands, dance and shout out. We love being in the presence of the Lord. Over the years many people joined our church because they like the way we worship God. They love the songs and sermons. Our choir have their own time to offer songs of praise to the Lord during Sunday worship.

#### **Sunday service**

Our worship service is lead by volunteers from elders, board and choirs. Each takes a turn every Sunday. During our Sunday service the congregants select their favourite songs and the worship leader decides the order. The music is supported with drums. We have a very lively praise and worship every Sunday.

Preaching is conducted by the minister from Centennial and our laypeople. The laypeople take turns on the days the minister is not there.

#### **Bible study**

We gather every Saturday in our houses for Bible study and prayer meetings. People who are working on Sundays, get the opportunity to join us during Saturday meetings which keeps everyone connected.

#### **Communion**

We celebrate the Sacrament of Communion every three months and the Sacrament of Baptism whenever needed.

#### **Pastoral care**

Pastoral care is also a vital part of our church. Many people came from war-torn places and often leaving their loved ones behind. Some have spent many years in refugee camps. Often, they receive report of illness or death of a family member and loved one. Some of the members are single parents and struggling to support their children. They need advice on how to access the services available in the city.

## **Elder visits**

Elders call their districts every week and try to visit whenever they can. We visit as a church when there is an illness or death in the family of one of the members. We also help the affected family in anyway we can.

## **Counselling**

This is our weakest area. Our elders are trying their best but are not making significant changes because they are not skilled in this area.

## **Mission**

### **Outreach programs**

We have outreach programs to bring people to God. Saturday Bible study and prayer meeting are part of that program. We also have a fellowship gathering every three months after the Sunday service, where we reach out to the community to come join us. Three to four members volunteer to bring refreshments. We have seen new people joining us on these occasions. We also have a BBQ and conference in the summer to reach out to the community with the word of God.

### **Gambella Orphan children/East Gambella Synod**

Currently we are supporting 20 orphan children in Gambella, Ethiopia. Every year, in August, we send them funds for their school supplies and we also support the East Gambella Synod.

## **Christian Education and Youth Ministry**

### **Sunday school**

Our Sunday school ranges from age two to thirteen years. We are currently exploring various curricula to see what works for us. Our volunteers give their best every Sunday.



## **CENTENNIAL MISSION STATEMENT**

“At Centennial we are a caring family seeking God's will”

This mission statement is the strength of Centennial Presbyterian Church. It welcomes everyone who steps in the door. It is culturally diversified and this is our strength because it brings in a blend of different skills, ideas and opinions on how to serve God.