



Minister: Pastor Brennen Guillory  
Pastor Stuart Holland

2017 Council:

President	Tom Fries (2018)
Vice President	Sandy Wiese (2017)
Secretary	Judy Simpson (2017)
Treasurer	Nancy Clough (non-voting position)
Financial Secretary	Robert (Pete) Lund (non-voting position)
	Irene Lund (2017)
	Ed Amundson (2019)

Faith Lutheran Church  
Connecting Spiritually in Christ  
Passionately Serving Those in Need  
Welcoming All as Christ

**Welcome Statement:** As members of Faith Lutheran Church (ELCA) we affirm that Christ has made us one body with many members, all sharing in God's grace and unconditional love. We celebrate both the diversity and inclusive unity of all people as created by God. Following Jesus' example we embrace all people regardless of ethnicity, physical and mental abilities, marital status, sexual orientation, gender identity, or economic circumstance. With welcoming hearts we invite you into full participation in the life and ministry of our congregation.

**AGENDA**  
**JANUARY 28, 2018**  
**ANNUAL MEETING OF THE CONGREGATION OF**  
**FAITH LUTHERAN CHURCH, JUNCTION CITY, OREGON**

Opening Devotions	Pastor Stuart Holland
Welcome	President Tom Fries
Report of Nominating Committee	President Tom Fries
Presentation of 2018 Budget	Treasurer Nancy Clough
Old Business	President Tom Fries
New Business	
Adjournment	Pastor Stuart Holland

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**FAITH LUTHERAN CHURCH ANNUAL CONGREGATIONAL MEETING**  
**Minutes for 29 January 2017**

There were 23 members of the congregation present.

Meeting was called to order by Pastor Brennen Guillory at 12:25. The pastor gave the devotional prayer and the congregation was welcomed by the council president, Tom Fries.

Thank you to Marie Lockett for serving on council the past three years. Marie decided to not run again. Ed Amundson volunteered to serve in her place. A motion was made, seconded, and the congregation unanimously approved Ed for church council.

Nancy Clough presented the financial report and the 2017 proposed budget. Nancy noted that giving was up. Nancy pointed out the lease on the copier was terminated and saves \$315 per month; the organist was given a raise and the pastor declined a step increase but will be given a COLA increase; DLA pays for cleaning three times a year so the cleaning budget was eliminated; and asked for approximately \$9 per Lutheran subscription from those who can afford it. Motion was made to approve the budget, seconded and approved unanimously by the congregation.

We are looking for voting members, one female and one male, for synod assembly this year. The assembly will be held in Portland. No one volunteered at the budget meeting but we will continue to look for volunteers. Our hope is that people who have never been to a synod assembly will volunteer. The meeting closed in prayer and was adjourned at 12:40.

Respectfully submitted,  
Judy Simpson, Council Secretary

**Nominating Committee Report**

The nominating committee this year is Judy Simpson and Irene Lund. There are three open positions on the council. Sandy Wiese has agreed to remain on council for another year. Gary Keller and Scott Zimmerman have agreed to run for the other two positions.

Voting Members are still being sought for the Synod Assembly, May 19, in Corvallis. Nominations or volunteers will be accepted from the floor. We would like to thank Nancy Clough for being the voting member in 2017. Pastor Brennen went as clergy.

**Socks for Persons Without Homes**

Wow - I can't believe the number of pairs of socks that Faith has donated this year. - bags and bags full. New and good quality used For persons living without a home, or stable shelter, socks are so important. Dry, warm socks prevent a wide variety of foot problems. I'll continue to collect them in 2018. - there is a box in the fellowship hall. Remember, they do not need to be new - just clean and usable. I pass the socks on to Megan who runs Hounds and Homeless and distributes them directly to people living without stable shelter. She has a Facebook page - Hounds and Homeless. I encourage you to check out her page and see pictures of some of the socks we have donated. Socks seem like such a simple thing - but they are so important and one of the most requested items by persons without homes. I'll also take warm hats and gloves to pass on to Megan. Oh yes, and any used dog coats you have - I'll rehab them and sent them on also. Thank you Sandy Wiese

## **President's Letter**

Dear Members of Faith Lutheran Church,

Complacency. According to Webster, "A feeling of being satisfied with how things are and not wanting to try to make the better."

I feel that Faith Lutheran got caught up in a feeling of complacency. We were satisfied with how things were and felt that Pastor Brennen would be with us for a long time. However, God had different plans for us as a congregation. God has pushed us out of our comfort zone and has pushed us to examine who we are, who we want to be and what does He call us to be.

This time of transition can be unsettling. We are all anxious as to who will lead the congregation in the future. But as written in Psalm 46, "Be still and know that I am God." In this statement, God declares that he will guide us in this time of transition and send us one who will fulfill his desires and that we must put our trust into him.

This is not to say that we can just sit back and let God do all the work. This is not a time to only come on Sunday and sit in the pew. God has sent us Pastor Stuart to help us with the calling of a new Pastor. As such though, it is not his responsibility to select the new Pastor. He is only here to help guide us in our own self reflection into who we are, who we want to be, and who do we want to be the one who can help lead us there.

This is a time to become involved. I know that most of you have been here for a long time and have over the years served in various capacities either on council or on the many other committees that we have. But at this time we need to ask more of you. We need for you to put aside the feelings of "I've already served enough. Let someone else do it. I don't have time." The selection of a new Pastor is something that we all need to be a part of.

We have two outgoing members of Council this year. Judy S and Irene L are both finishing up their terms. I would like to thank them both for their service.

In closing I would like to again reach out to the congregation to pray for Pastor Stuart, and to ask God how you can help in this time of transition.

Yours in Christ,  
Tom Fries  
Council President

## **Pastor's Report**

In one sense, it's odd writing an annual report for a quarter of the year but as it is "necessary to fulfill all righteousness" here's a short review of our life together.

Brennen left in August and you found supply for September. He had come to a church which was a living, breathing community before he was born and now continues after his leaving. This shows your

capacity and ability to continue in God's grace when other, less anchored parishes, would have fallen to bits without Herr Pastor telling them what to do. Well done.

In October we began our time together, walked through Advent and Christmas and now in the season of Epiphany can reflect on what just happened. (For those who haven't heard this before, the church year goes through two cycles of Prepare, Party, Reflect as we get ready for, enjoy the fullness of, and then reflect on the lessons learned during Christmas and Easter). Here are a few things I have seen and on which I hope we will build in the new year.

You have a strong informal leadership and focused formal leaders. Church council meetings are focused and short but also get the job done. The Danish Ladies Aid is a solid and well integrated group with energy and strength. The property folks are more likely to see a thing that needs to be done and then doing it without going through lots of committees to make sure that it's OK.

This all points to a community that, to borrow from Shakespeare, "though she be small, yet is she mighty." So, mighty people, what next?

The next thing is to get a group together to discern the shape of the parish in five to ten years so we can start the process of getting our paperwork together for a new pastoral call. This group will become the call committee but its first task is going to be to understand what the current shape of the Junction City area is and where we can fit into that context as Christ Bearers (or as Luther put it "Little Christs" bearing grace to our neighbor).

Blessings,  
Pastor Stuart Holland

## **FAITH LUTHERAN CHURCH**

### ***Membership Statistics for the Year Ending December 31 2017***

	<u>BAPTIZED</u>	<u>CONFIRMED</u>
	(Total Membership)	(Voting Membership)
1. Membership, end of 2016	148	116
2. Members received during 2017: Jim and Mindi Wilson, 3 December 2017		
3. Members removed during 2017:		
By Death	3	
3. Membership, end of 2017	147	115

#### Deaths

Ethel Beck, 10 May 2017  
Enola Nielsen, 9 August 2017  
Brad Larson, 12 October 2017

Respectfully submitted by:  
The Reverend Stuart Holland

## Communications 2016

Faith Lutheran web page is located at: <http://www.faithlutheranjc.org>. Thank you to Nancy Clough who has taken over the running of the web site. Thank you to Jean Larkin who produced the newsletters this year. The monthly newsletter can be found on the web site. If you have questions or suggestions for the website please contact Nancy Clough.

## Danish Ladies Aid 2017 Annual Report

The members of the Danish Ladies Aid (DLA) host the annual Danish Christmas Party in January, receptions following memorial services and various other occasions, and sponsor fundraisers through various sales, dinners and the Christmas Bazaar. The DLA also sells Dansk Mad (a Danish Cookbook) which makes an excellent gift.

**All ladies of Faith Lutheran Church are welcome to be members** and you don't have to be Danish or even Scandinavian to belong; most of those who attend aren't. We still celebrate the heritage because it's important to remember how we began. Besides the support we give to the church and others, it's also a time of fun, fellowship and support of each other. Additionally, men are welcome to be associate members.

Calendar year 2017 was a great year for the DLA. We hosted four fundraisers – Fabric Sales in April and June, the Frikadeller Dinner in October, and the Christmas Bazaar mid-November.

Profit made from the Fabric Sales was donated to Faith Lutheran Church designated for Local Aid, Habitat for Humanity, and the Capital Improvement Fund. Donations were made in January 2017 to Viking Sal Senior Center, Junction City Senior Meals, Junction City Local Aid, God's Storehouse, Hens & Chicks Quilters, Memory Maker Quilters, and Lutheran World Relief Quilting. Other donations made were for the repainting of the hall kitchen, new pew cushions and fabric for the church, and a new stove for the parsonage.

Additionally, the DLA paid for church and hall cleaning services.

A memorial reception was hosted for Enola Nielsen in July.

Thank you to everyone who helped with our fundraisers. Thank you to Irene Lund for “heading up” the kitchen paint project. Thank you to Cynthia Marr's sister for donating most of the fabric for our fabric sales. Thank you to Ed Amundson for ‘taking the lead’ with the Frikadellar Dinner.

2017 Officers:

President: Irene Lund  
Vice Pres: Judy Simpson

Co-Secretary: Jean Larkin/Linde Wicklund  
Treasurer: Judy Simpson

Submitted by Judy Simpson

## Danish Ladies Aid 2017 Financial Report

1 January 2017

Beginning Balance: \$ 8,242.86

### Revenue

Fabric Sale	7,292.36	
Frikadeller Dinner	869.00	
Christmas Bazaar	3,441.86	
Donations	65.00	
Dansk Mad Cookbooks	101.00	<b>\$11,769.22</b>

### Expenses

Donations		
FLC	6,800.00	
Stove for Parsonage	469.00	
Community/Quilters	300.00	
LWR Quilting	39.00	
Fabric Sale Expenses	414.00	
Frikadeller Dinner Supplies	307.78	
Christmas Bazaar Supplies	348.20	
Danish Party Supplies	75.00	
Memorial Service Supplies	88.50	
Poinsettias	13.48	
Pew Cushions and Fabric	1,320.02	
Cleaning Services	100.00	
Kitchen Paint Project	702.46	
Bank Service Fee	0.16	<b>\$10,977.60</b>

31 December 2017

Ending Balance: **\$ 9,034.48**

Submitted by Judy Simpson, Treasurer

### First Tuesday

We continue to have our First Tuesday potlucks. We have decided to not have a speaker for now, so we just gather for Food and Fellowship on the First Tuesday of each month at 6 p.m. Come join us.

Respectfully submitted by Sandy Garrett

### Pizza Lunch

The pizza lunch for Junction City High School Students was hosted by volunteers through May. When we began again this fall, there were only a handful of students who came and lots of left over pizza. After talking to those students, we decided to wait and try pizza lunches again when the construction is not in the way. Students are no longer using 6<sup>th</sup> Street at lunch time.

Submitted by Nancy Clough

## **Lutheran World Relief Quilting**

Lutheran World Relief (LWR) quilting meets in the sewing room first, third, and fifth Thursdays of the month 9am to noon or a little later, and also on the first Saturday of the month 9am to 4pm. In 2017 we sent 70 quilts to LWR. Since the last ingathering we have completed 10 quilts and have another 6 quilts almost finished. There are 18 people who have participated this past year by either sewing or donating fabric or quilt blocks.

The quilters enjoy being together in fellowship and also learning from each other. They all love to make quilts and enjoy using their skills to help people in need keep warm. They enjoy the creativity of using leftover fabric to make something both pretty and useful.

You are always welcome to join us. If you don't sew, we can teach you. We have 2 sewing machines in the sewing room that anyone can use. You can also iron, cut fabric, pin seams, or tie quilts. Or just drop in to see what we are doing.

In February 2017 we held our first LWR retreat. Thanks to Judy Simpson for providing us with fruit and pastries. We liked having a retreat with 3 days of non-stop sewing, so we are planning to have a retreat again this year from noon February 8 to 5pm February 10.

A big thank you to those who have participated in 2017: Ginger Budington, Nancy Clough, Lucy Crook, Dorothy Hansey, Sandy Koch, Jean Larkin, Joe Larkin, Donna Lee, Kathy Likens, Marie Lockett, Irene Lund, Linda McClellan, Betsy Madsen, Edy Relf, Carol Texley, Lucille West, Shirley Wilson, and Twyla Anderson.

And thanks from all the quilters, including Hens & Chicks and Memory Makers, to Pete Lund for installing hardware for shelves and Edy Relf for donating two plywood shelves for the sewing room.

Submitted by Nancy Clough

## **Property Report**

Lester Gregersen continues to monitor our heating system. He has programmed the heat, making sure the building has the correct temperature.

Painting of the kitchen was completed this year. Many members contributed to the labor of this project. Linde Wicklund and Lori Zimmerman helped in the prep work and Irene Lund, Judy Simpson, Joe Larkin, and Josiah Ogburn did most of the painting.

The sanctuary cushions were reupholstered by Pete Lund, Irene Lund, Dorothy Senchina, and Gary Keller. Dorothy was able to purchase the materials for the cushions at a discount price.

The church interior continues to be cleaned weekly by members of the congregation, with help from Sylvia Strauss three times a year. This extra cleaning is paid for by the Danish Ladies Aid.

Gary Keller arranged the purchasing of new gas stoves for the Festival booth. Lester and Gary installed them.



The lawn mowing this year was done by Lester. Scott Zimmerman cleaned the parsonage and church gutters. Several parishioners helped with the annual yard clean-up. Lester and Frank pruned bushes around the parsonage. Judy Simpson and Cynthia Marrs did a lot of extra weeding.

Work on the parsonage was started in October with several ladies cleaning the interior. Judy painted the entry way. Pete started remodeling the downstairs bathroom.

Thank you to all who helped with the property and building maintenance, especially the property committee Les Gregersen, Pete Lund, Gary Keller, and Frank Marrs.

Submitted by the Property committee

## **2017 Aebleskiver Booth/Festival Report**

An outstanding year thanks to everyone's involvement! From jam making in June to booth take down and cleanup after the event, countless hours were spent by members, friends, family, neighbors and others.

Sooo many people to thank that volunteered for the many different types of shifts and jobs. Special thanks to **Judy Simpson** for organizing and running the kitchen; **Irene Lund** for the jam making effort in June; **Sandy Wiese** for purchasing supplies; **Nancy & Larry Clough** for keeping the money straight; and **Les Gregersen** who makes sure everything runs, gas tanks are filled and the coffee's perking in the morning. You are all appreciated for the extra efforts.

Our ice cream sundae coffee hour thank you was held September 17, which was heartily enjoyed by all who attended.

Great weather and weekend attendance helped push us to a banner year.

2017 Aebleskiver Booth:            Gross    \$ 23,616            Approximate Net \$ 18,200

From Festival Net we tithed 10% to local charitable causes as a way of giving back to the community who supports us; those groups were Camp Lutherwood, God's Storehouse, Local Aid, Luther House, Grandview Choir and The Navigators school group (home school kids who work in the booth).

### **Further Festival participation**

Once again, as the result of a total team effort, we pulled off a successful Festival - a very successful Festival. But it gets harder each year.

We are looking for another non-profit organization to join with us in the coming years. We would like this group to have the membership and enthusiasm to not only help staff the booth, but to start taking on some of the leadership. Details about financial split and how it all would work will need to be negotiated with the group. Obviously, it would have to work for both groups or it will not work.

Any final decision will be made by the Church Council after discussion with the congregation.

Please pray for this search for someone to partner with!

THANKS again to all for a successful year!

Sandy Wiese and Jean Larkin  
Aebleskiver Booth co-chairs

## **Worship and Music**

The worship and music has been active this year. The committee members are Gail Goshert, Nancy Clough, Judy Simpson, Ed Amundson and Pastor Stuart Holland.

This past year the committee set the schedule for and cooperated with:

Lent mid-week soup supper and discussion/worship with JC United Methodist church  
Combined Ash Wednesday Service at Faith, Maundy Thursday Communion Service at Faith, and Good Friday Service at JC United Methodist  
5th Sunday combined worship with the JC United Methodist

We celebrated Grundtvig Sunday Sept. 8th with selected hymns and prelude/postlude selections and coffee hour hosted by the DLA.

A committee meeting was held prior to Advent to plan advent worship, determine the Christmas Eve schedule and worship format. Pastor Stuart suggested a Lessons and Carols service for Christmas Eve which was warmly received. He did an excellent job including short meditations followed by singing hymns and prayers. The committee appreciates Pastor Stuart's efforts and guidance and commends Gail Goshert on her continued service and dedication as organist and choir director. Gail has also compiled lists of favorite hymns from members of the congregation which are to be considered when choosing hymnody each Sunday.

The Faith Choir sang once in advent for Service and on Ehipany Sunday. Members of the choir were: Nancy Clough, Sandy Wiess, Linde Wicklund, Lori Zimmerman, Scott Zimmerman, Cynthia Marrs and Ed Amundson.

We look forward to an exciting year of music and worship!

Submitted by Ed Amundson

## **Music**

Faith Lutheran continues to be a strong and steady source of support for the Junction City Arts Council concert series. Nancy Clough serves on the board and is in attendance at all concerts. Faith Lutheran was the host church for multiple programs. Ed Amundson, Nancy Clough, Lori Zimmerman, and Scott Zimmerman participated in the Christmas chorale that was December's offering in the concert series.

The dedicated and enthusiastic members of the Faith Choir sang four anthems to the glory of God during the past year, two during the seasons of Epiphany and Lent, and the others on Easter and the third Sunday of Advent. Ed Amundson, Scott Zimmerman, Pastor Brennen Guillory, and Nancy Clough contributed their talents with vocal solos and instrumental accompaniments throughout the year.

Dr. Olga Aynvarg and I played a piano/organ duet, and she accompanied the hymns on piano at the joint service with the congregation of Junction City United Methodist Church on April 30, 2017. Guest musician, Meg Graf, played two violin solos and joined me on a piano duet at the joint service on December 31, 2017.

I continue to enjoy learning about the heritage of Faith Lutheran, including playing the traditional Grundtvig hymns and accompanying the singing at the Danish Ladies Aid Party on January 7, 2017. The congregation of Faith is warm, welcoming, and supportive, and I appreciate the opportunity to be part of the music ministry for your worship services.

“So, most gracious Lord, may we evermore be led by thee.” (ELW 302)

Submitted by Gail Goshert, Music Director

## **Altar Guild 2017 Annual Report**

The purpose of the Altar Guild is to ensure the worship area is kept in good order, both to glorify God and provide a reverent atmosphere which enables the congregation to worship in a meaningful way. Altar Guild members are entrusted with preparing the worship space through the set-up and presentation of the communion elements, changing the paraments (colors) with the seasons, ensuring the candles are filled and ensuring an adequate supply of bread, wine and candle wax is available. Altar Guild members also oversee the presentation of flowers on the altar and in the worship space.

Thank you to the members who faithfully served during 2017: Mara Taylor, Joe Larkin, Jean Larkin, Lori Zimmerman, Donna Lee and Judy Simpson.

Thank you to Marie Lockett for all the years of altar guild service. She retired this past year due to health concerns.

We thank everyone who provided flowers and plants during the year. A special thank you to Dorothy Senchina for donating a Christmas tree with lovely decorations every year!

We can always use more members to serve on Altar Guild, and if you are interested, please contact Judy Simpson.

Submitted by Judy Simpson

## **Men's Breakfast**

During the year several brave souls have met at 7:30 on Wednesday morning, dodging school busses along the way. We read a psalm and then a portion of the Old or New Testament and discuss questions as they come up. Most recently we have read Micah and are into 1 John. Our time is still followed by breakfast together, so a good time all around.

Submitted by Pastor Stuart Holland

## **Game Night 2017**

A special thanks once again to Joe and Jean Larkin for hosting the monthly game nights, which continue to be a great success. They are enjoyed by all who attend, and help us get to know one another even better. Join us for game night on the second Friday of each month at 7:00 PM.

## Faith Lutheran Endowment Fund 2017

<b>Assets</b>	<b>Dec 2016</b>	<b>Dec 2017</b>
Money Mkt. Acc't-ELCA	17,156.96	17289.42
Checking-US Bank	155.81	155.81
Money Mkt. Acc't-Thrivent	20,403.36	20451.50
Large Cap \$value-Thrivent	1,083.88	1284.62
Money Mkt. Acc't-Thrivent	1,028.53	1016.53
Diverse Income Plus-Thrivent (Hentze)	474.79	490.55
<b>Total</b>	<b>\$ 40,303.33</b>	<b>\$ 40,688.43</b>
<b>Funds</b>		
Memorial	8,628.59	8628.59
Library	825.05	825.05
Hentze	474.79	490.55
Harada	17,021.40	17021.40
Scholarships	750.00	750.00
Sabbatical Fund	1,485.00	1485.00
Church Musician Education	585.00	585.00
Miscellaneous	10,533.50	10902.84
<b>Total</b>	<b>\$ 40,303.33</b>	<b>\$ 40,688.43</b>

## Treasurer's Report 2017

Wow! It is almost fun to report the numbers this year. We did not have to use festival funds for operating expenses this year. We were also able to set aside \$5,000 for the call process which includes such things as travel for candidates and moving expenses related to the call of a new pastor. Some of our savings were because we had no pastor for a month, though we did have wonderful pulpit supply. So a big thank you to everyone for their support this year—financial, time, expertise.

You've also shown your generosity beyond our congregation. We regularly pass on financial gifts to Local Aid, Habitat for Humanity, Food for Lane County, and Camp Lutherwood. A little over \$500 in Coins 4 Bread was split between God's Storehouse and Local Aid. In addition to regular gifts, we gave \$856 to Local Aid for holiday chickens and turkeys. And we have given fruit cups and oatmeal packets to Bunches of Lunches. Members have also given of their time to Local Aid, Habitat for Humanity, and Camp Lutherwood as well as other community efforts. Our festival tithe was distributed to Local Aid, God's Storehouse, Camp Lutherwood, Luther House (campus ministry at Oregon State), and the choir of Grandview University.

Do you want to do more without any cost to yourselves? There are two programs in which we as a congregation participate: Amazon Smile ([smile.amazon.com](http://smile.amazon.com)) and Thrivent Choice Dollars. Please talk to me if you have questions.

Thanks to Pr. Stuart Holland, Pete Lund, Teri Fries, Judy Simpson, and Les Gregersen for their work in preparing the proposed 2018 budget. Thanks to Teri, Judy, and Les for their work in auditing also.

My prayer is that we will continue to seek God's will and guidance, both as a congregation and as individuals. Let us continue to pray for each other and for Pr. Stuart, that we will see God's will for us.

Nancy A Clough, treasurer

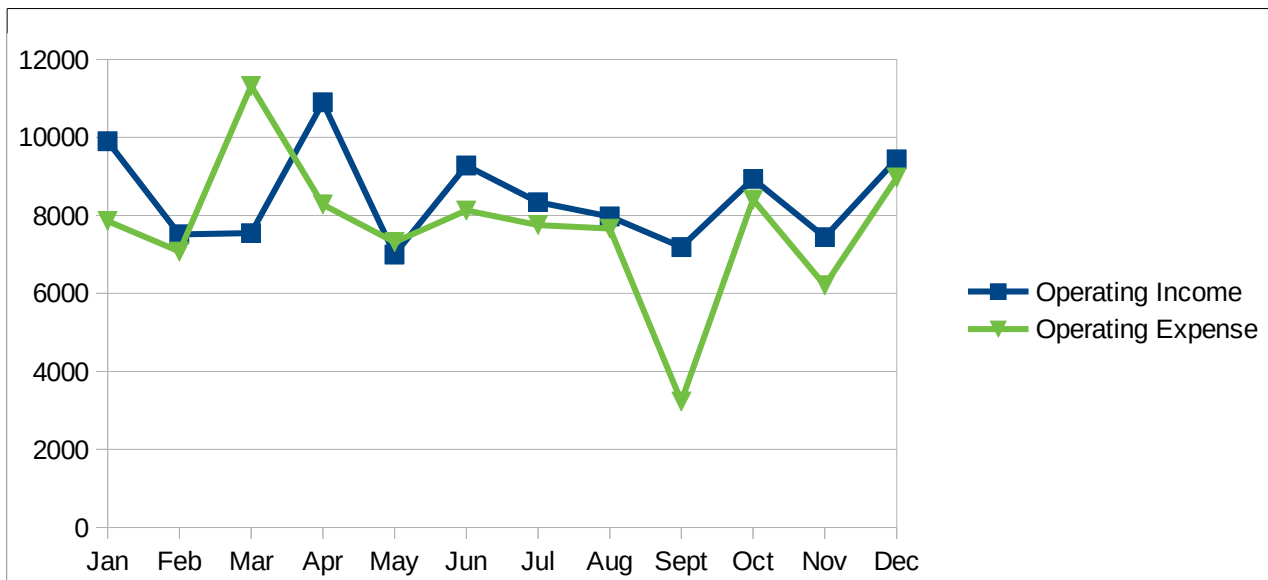
### Report of Giving Units

Amount	# of Units
\$0-\$250	5
\$250-\$500	3
\$500-\$750	2
\$750-\$1000	1
\$1000-\$1500	3
\$1500-\$2000	0
\$2000-\$3000	1
\$3000-\$5000	6
\$5000-\$7000	5
\$7000-\$10000	2
\$10000-\$20000	1
TOTAL GIVING UNITS	29

Submitted by Pete Lund, Financial Secretary

## 2017 Operating Money

Month	Operating Income	Operating Expense
Jan	\$9,900	\$7,856
Feb	\$7,517	\$7,075
Mar	\$7,548	\$11,318
Apr	\$10,900	\$8,280
May	\$6,998	\$7,317
Jun	\$9,278	\$8,127
Jul	\$8,341	\$7,755
Aug	\$7,973	\$7,665
Sept	\$7,190	\$3,231
Oct	\$8,936	\$8,406
Nov	\$7,446	\$6,212
Dec	\$9,439	\$8,973
<b>Total</b>	<b>\$101,466</b>	<b>\$92,215</b>



## Assets and Accounts

Assets		Accounts	
Checking	\$58,294.76	Current	\$4,249.26
MMA-ELCA	\$14,007.17	Liabilities	\$515.45
<b>Total</b>	<b>\$72,301.93</b>	Benevolence	\$400.00
		Coins 4 Bread	\$14.55
		Miscellaneous	\$2,924.25
		Festival	\$43,256.28
		Call Process	\$5,000.00
		Capital Improvement	\$15,942.14
		<b>Total</b>	<b>\$72,301.93</b>

## 2017 Expense Report and 2018 Budget Proposal

	<u>Jan - Dec 17</u>	<u>2017 Budget</u>	<u>Proposed 2018 Budget</u>
<b>Income</b>			
Benevolence Offerings	2,725		
Coins 4 Bread	514		
Current	100,520		
Festival	24,516		
Miscellaneous	18,696		
Thrivent deposits	606		
<b>Total Income</b>	<u>147,577</u>		
<b>Expense</b>			
<b>Benevolence</b>			
Oregon Synod	2,725	2,500	2,500
Special Missions	8,114	4,500	6,000
<b>Total Benevolence</b>	<u>10,839</u>	<u>7,000</u>	<u>8,500</u>
<b>Communications</b>			
Postage	0	50	50
Telephone	1,545	1,500	1,600
Website	228	150	150
<b>Total Communications</b>	<u>1,773</u>	<u>1,700</u>	<u>1,800</u>
<b>General Administration</b>			
Conventions	435	600	200
Materials and Supplies	149	200	200
Other (incl copier)	330	1,000	500
<b>Total General Administration</b>	<u>913</u>	<u>1,800</u>	<u>900</u>
<b>Misc Projects</b>			
Call Process			5,000
Capital Improvements	21,104	25,000	35,000
Festival	6,238	6,000	6,500
Other	2,175	1,000	2,000
<b>Total Misc Projects</b>	<u>29,516</u>	<u>32,000</u>	<u>48,500</u>
<b>Music and Worship</b>			
Choir/Special Music	172	500	500
Federal W/H	-3		
Materials and Supplies	1,017	825	1,000
Medicare	94	110	125
Music Director	7,380	7,380	7,536
Organist	150	300	300
Social Security	401	470	500
state W/H	-284		
Workshop	0	100	100
Worship planning & bulletin	818		500
<b>Total Music and Worship</b>	<u>9,745</u>	<u>9,685</u>	<u>10,561</u>

## 2017 Expense Report and 2018 Budget Proposal

<b>Pastoral Ministry</b>			
Auto Allowance	1,675	3,000	6,600
Base Salary	30,442	39,840	14,260
Benefits	1,479	2,194	
Conferences and Conventions	280	750	250
Continuing Education	0	250	750
FSA Healthcare	0		
Healthcare	1,513		7,000
Housing Allowance	4,400		19,200
Housing Equity	2,400	3,600	
Medical Insurance	10,282	15,246	
Pension	4,438	6,581	
Pulpit Supply	1,200	750	600
Retirement	1,155		5,040
SAIF	545	600	600
Social Security offset	2,866	3,048	3,432
Unemployment	595	600	650
<b>Total Pastoral Ministry</b>	<b>63,270</b>	<b>76,459</b>	<b>58,382</b>
<b>Programs and Education</b>			
Materials and Supplies	0	500	500
Other Expenses	0	1,500	1,500
The Lutheran	36	275	270
<b>Total Programs and Education</b>	<b>36</b>	<b>2,275</b>	<b>2,270</b>
<b>Property Committee</b>			
Insurance	4,341	4,500	4,500
Maintenance	818	2,500	2,500
Taxes	2,545	2,500	2,600
Utilities	8,184	9,000	9,000
<b>Total Property Committee</b>	<b>15,888</b>	<b>18,500</b>	<b>18,600</b>
<b>Total Expense</b>	<b>131,979</b>	<b>149,419</b>	<b>149,513</b>



## 2018 Greetings from the Bishop

*“Better is the end of a thing than its beginning; the patient in spirit are better than the proud in spirit.*

*Do not be quick to anger, for anger lodges in the bosom of fools.*

*Do not say, “Why were the former days better than these?” For it is not from wisdom that you ask this.”*

Ecclesiastes 7:8-10 (NRSV)

Dear Sisters and Brothers in Ministry,

I wish for you a holy and hopeful 2018! As you gather for annual meetings and worship this January 2018 we are hearing once again Jesus’ invitation to follow. We see those who are leaving prior vocations to learn about the Kingdom. We find crowds in wonderment about this Jesus who speaks with “authority” –that is integrity, power and purpose. With these teachings, and our 21<sup>st</sup> century realities before us, I find the wisdom of Ecclesiastes 7 interesting. Why do we ask about the former days? It is the present and the future to which we are called!

At the invitation of our Oregon Synod Mission Table some 74 congregations participated in planned visitations this last fall, which is to say over 100 of you have conducted more than 800 personal conversations about your ministries, your congregations, and your own personal, spiritual, well-being. This is amazing! And, with congregations that have conducted Vitality Surveys or other Ministry Assessments, we can be more self-aware of what the Spirit is up to in our collective work and witness.

This April we will gather in five regional events. We are at a pivot point, and the intimacy of these Regional Gatherings are an individualized way to do work before our single-day Synod Assembly on May 19. A separate letter is being sent to your congregations with dates and details about these Gatherings. Send your best, brightest and most energetic leads to a Gathering near you. If that is every member of your congregation – GREAT. You all come! Do elect Synod Assembly Voting Members as you usually do. Know, though, that we look for you at our Gatherings as well.

Also in our near future is the ELCA Youth Gathering, held in Houston, TX this summer, June 27- July 1. I look forward to being there with our synod youth, those of you who will go as sponsors, and our children’s friends for whom this may be a first exposure to the Gospel. Thank you for helping to make this possible.

We have *much* for which we are thankful this year. Within this thanksgiving is our witness to congregations all around the synod who have taken up our 2016 Assembly invitation to define ourselves as a Sanctuary Synod. In this, and so many other ways, you are making a difference for real people, in unique circumstances, in a powerful way. I look forward to hearing and sharing stories about your accompaniment with those at risk.

I also wish to thank you for your financial faithfulness this past year. We are a diverse and geographically vast Synod. Our needs, challenges and struggles-both the Synod’s and those of your congregation-are unique. Capacity, options, mutual support and opportunities will be a priority focus for our Gathering conversations this April.

There is much to share, much to tell, and many stories of faithful ministry to be heard in the months to come. Please know I hold you in prayer as you go about the work of ministry in your place. I thank you for the prayers and personal support we receive as your synod staff. It is a joy to share ministry with you.

*“Better is the end of a thing than its beginning.”* This is a strange sentiment. Some of what we know and value in life seems to be coming to an end. We are people of the cross, the tomb, and the resurrection. Endings, however, can be formidable and fearful. Honestly speaking so, too, can be beginnings. But, oh, how hopeful!

Blessing in this New Year,  
Bp. Dave Brauer-Rieke  
Oregon Synod -ELCA