



Minister: Pastor Stuart Holland

2018 Council:

President	Tom Fries (2018)
Vice President	Sandy Wiese (2020)
Secretary	Scott Zimmerman (2020)
Treasurer	Nancy Clough (non-voting position)
Financial Secretary	Robert (Pete) Lund (non-voting position)
	Gary Keller (2020)
	Ed Amundson (2019)

Faith Lutheran Church
Connecting Spiritually in Christ
Passionately Serving Those in Need
Welcoming All as Christ

Welcome Statement: As members of Faith Lutheran Church (ELCA) we affirm that Christ has made us one body with many members, all sharing in God's grace and unconditional love. We celebrate both the diversity and inclusive unity of all people as created by God. Following Jesus' example we embrace all people regardless of ethnicity, physical and mental abilities, marital status, sexual orientation, gender identity, or economic circumstance. With welcoming hearts we invite you into full participation in the life and ministry of our congregation.

AGENDA
JANUARY 27, 2019
ANNUAL MEETING OF THE CONGREGATION OF
FAITH LUTHERAN CHURCH, JUNCTION CITY, OREGON

Opening Devotions	Pastor Stuart Holland
Welcome	President Tom Fries
Report of Nominating Committee	President Tom Fries
Presentation of 2019 Budget	Treasurer Nancy Clough
Old Business	President Tom Fries
New Business	
Adjournment	Pastor Stuart Holland

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There were 22 members of the congregation present.

Meeting was called to order by Pastor Stuart Holland at 12:35. The pastor gave the devotional prayer and the congregation was welcomed by the council president, Tom Fries.

There was one correction to the congregational meeting booklet. On page 10 Sandy Wiese's name had been misspelled.

Thank you to Sandy Wiese, Irene Lund and Judy Simpson for serving on the council. Sandy has volunteered to remain on council for an additional year. Gary Keller and Scott Zimmerman volunteered to serve in the places vacated by Irene and Judy. A motion was made, seconded, and the congregation unanimously approved Sandy, Gary and Scott for church council.

We are looking for voting members, one female and one male, for the synod gathering this year. The gathering will be held 19 May, one day only, in Corvallis. No one volunteered at the budget meeting but we will continue to look for volunteers.

President of council, Tom Fries, was commended for the "great" President's Letter he wrote in the congregational meeting booklet.

A question was asked as to where we are in updating the list of church members. It was hoped it would be completed shortly.

The pastor provided an update on the call process. He had trouble forming a transition team so the decision was made to form only one committee, the call committee, which will complete the discernment, and council will handle the mutual ministry portion. He is getting ready to form the call committee, and will need 5-7 members. Council will determine who will be on the committee, and they should be ready to begin around Easter. FLC will also need to update their constitution as it is very outdated.

Sandy Wiese provided a festival update. Both Our Redeemer and Sons of Norway expressed interest in helping this year. We will take an overhead percentage off the top of the profit, and calculate an amount to pay per shift. This is only a start, and we will see what happens and how to proceed in the future.

Nancy Clough presented the financial report and the 2018 proposed budget. Nancy noted that the organist was given a raise and the pastor a step increase; and announced that anyone who shops on Amazon.com could sign up for the Amazonsmile program and we would receive one-half percent from purchases made. Motion was made to approve the budget, seconded and approved unanimously by the congregation.

Old Business. An update to the parsonage repairs was provided by Irene Lund. The downstairs bathroom has been completed, kitchen fan done and kitchen faucet replaced. We are still waiting on the rewiring and replacement of the windows. We are looking at replacing the water heater with a gas water heater.

The meeting closed in prayer and was adjourned at 1315.

Respectfully submitted, Judy Simpson, Council Secretary

There are two open positions for the Council this year. One is a 1 year position to replace Ed who resigned towards the end of 2018. The other is a 3 year position to replace Tom who has reached term limit.

Nominee for the 1 year position is Dorothy Senchina

Nominee for the 3 year position is still open. We will take nominations from the floor.

The Synod Assembly will be May 10-12 in Eugene. We will need to nominate 2 Voting Members to attend. We will take nominations from the floor.

President's Letter

Dear People of Faith Lutheran Church

I would like to welcome you to our 2019 Annual Congregational Meeting. Your faithful attendance is vital to the operation of our congregation.

I would like to take this time to review some of our accomplishments over the course of 2018.

Great progress has been made on the upgrades to the Parsonage. There are only a few projects left. With the work that has been done, our Parsonage is now in the state where it will be an attractive and safe place to live for our new Pastor.

Our financial status remained stable for the year. Not having a full time Pastor has helped with that. We did experience a bit of a decrease in Festival income this year due to partnering with the Son's of Norway and Our Redeemer Lutheran. We are planning on continuing with the partnerships for 2019.

A weekly Bible study has begun led by Pastor Stuart. The study meets every Tuesday at 6:00.

While we did lose a few members this year, there are also several new people who are regularly attending. It's great to see some new faces!

I would like to thank the efforts of the Danish Ladies Aid. Through their fundraising events, most of the renovation projects we have done were made possible.

The Call committee has been busy preparing for the interview process of prospective candidates. Look for increased activity on this in the coming months.

We continue to hold quarterly joint services with JC United Methodist.

Lastly, this is my last President's letter to the congregation as my term has completed. I've been on the council for the last 6 years, and served as President for the last 3. I would like to thank all those who have served on the council while I was President. I feel that we had a very effective leadership group, and that it will continue being so moving forward.

It has been my honor to have served as your President and I look forward to helping out in other areas in the future.

May God Bless Faith Lutheran Church,
Tom Fries

People of Faith,

Part of the work of an interim is getting us to consider and reconsider who we are and where we may be called as a congregation. Part of this consideration is simply knowing each other, which Faith does quite well. We also need to know our history and future direction.

Our history is rather Danish with a hefty dose of other Scandinavian nations thrown in. We make golden cannon balls of happiness (Æbleskivers) brown meat balls of festivity (Frikadeller) and whole bunch of beef flank sewn together and steeped (Rullepølse), dance around the Christmas tree and do that Booth thing too.

We also do things together to make quilts, share each others lives, care for one another, feed each other, and both laugh and weep together. We've grieved the death of Pete Drongesen, welcomed Jim and Mindi Wilson, Lucille West, and Bill and Ginger Mirabella. We've watched pastor miss cue on Sunday, sung hymns, listened to flute, fiddle, accordion, and organ together. We've even hosted some truly excellent musical groups and (of course) fed them afterwards.

Through the year the call committee has considered who we are and who God is calling us to become. Continue to pray for them during their work.

I've visited a number of you and will continue my efforts to visit more (be told). You are good people with strength and faithfulness. You ask good questions and want to know more. The Tuesday bible study is going well with different versions of Scripture helping us to explore the translators art in explaining what is going on while still truthfully telling the Old, Old Story of Jesus and his love.

I have been very blessed to serve as your pastor during this interim time and will continue to pray for your blessing as 2019 opens before us.

FAITH LUTHERAN CHURCH
Membership Statistics for the Year Ending December 31 2018

	<u>BAPTIZED</u> (Total Membership)	<u>CONFIRMED</u> (Voting Membership)
1. Membership, end of 2017	147	115
2. Members received during 2018:	0	
3. Members removed during 2017: By Death Deaths: Pete Drongesen,	1	
4. Membership, end of 2018	146	114

Respectfully submitted by: The Reverend Stuart Holland

A group of seven members from the congregation were named by the church council to act as the Discernment and Call Committee in the search for a new pastoral leader. The following members were installed on April 22, 2018:

Larry Clough	Teri Fries, Secretary
Sandy Garrett	Jean Larkin, Chairperson
Donna Lee	Irene Lund
Frank Marrs	

The committee began work immediately to determine what our Faith community is, what it is becoming and what our ministry focus should be. Who are we, where are we going, what keeps us here.... some of the questions that we needed to find answers for from current members/attendees. We requested input on the following three questions from the congregation:

1. What do you want in a pastor?
2. What are we (Faith Lutheran) doing currently that you want to see continued?
3. What do you want to do new or differently at Faith?

We appreciated the input received which was used as we explored and completed the Ministry Site Profile (MSP). This is the document that submitted the first of September to the Oregon Synod office to assist them in determining ministerial candidates that may be a good fit with Faith.

Since September we have worked together on exploring the interview process, determining a good set of questions for the candidates as well as answers for questions that the candidates may ask of us!

Needless to say, Pastor Stuart has been doing a great job in shepherding us through this journey, with God as our ultimate guide. Your prayers are also a big part of the whole process, don't stop now!

The members of this committee want and need to hear your opinions and words of wisdom. When the time comes to meet pastoral candidates, please attend with open hearts, minds and souls. We are all in this together!

From ELCA website: Together, we are a church that is deeply rooted and always being made new. We strive for strong, vibrant congregational ministries that are relevant to our ever-changing neighborhoods and world, actively engaged in God's mission. Whether a congregation is new or has a long, rich history, these ministries are places within our communities where God is at work building the church.

Communications 2018

Faith Lutheran website is faithlutheranjc.org. Tom Fries has just become the webmaster. If you have any questions or suggestions, please contact him. Jean Larkin edits and produces our monthly newsletter available as an email attachment, on the website, or printed on paper. Thanks to both Jean and Tom for their work in keeping us connected.

Danish Ladies Aid 2018 Annual Report

The members of the Danish Ladies Aid (DLA) host the annual Danish Christmas Party in January, receptions following memorial services and various other occasions, and sponsor fundraisers through various sales, dinners and the Christmas Bazaar. The DLA also sells Dansk Mad (a Danish Cookbook) which makes an excellent gift.

All ladies of Faith Lutheran Church are welcome to be members and you don't have to be Danish or even Scandinavian to belong; most of those who attend aren't. We still celebrate the heritage because it's important to remember how we began. Besides the support we give to the church and others, it's also a time of fun, fellowship and support of each other. Additionally, men are welcome to be associate members.

Calendar year 2018 was a great year for the DLA. We hosted four fundraisers – Fabric Sale in June, Garage Sale in July, the Frikadeller Dinner in October, and the Christmas Bazaar mid-November.

Profit made from the Fabric Sale was donated to Faith Lutheran Church designated for church/parsonage repair and maintenance, Junction City Local Aid, and God's Storehouse. Donations were made in January 2018 to Viking Sal Senior Center, Junction City Senior Meals, Junction City Local Aid, God's Storehouse, Habitat for Humanity, Egan Warming Center, Hens & Chicks Quilters and Memory Maker Quilters. In May quilt shipping costs were paid on behalf of the Lutheran World Relief Quilting group. Other donations made were for: payment of half the cost to refinish hardwood floors in the parsonage; replace the lighting in the hall; high-school pizza lunch; and mulch for the church yard.

Additionally, the DLA paid for quarterly church and hall cleaning services.

A memorial reception was hosted for Pete Drongesen's memorial in June.

Thank you to everyone who helped with our fundraisers. Thank you to Cynthia Marrs' sister for donating most of the fabric for our fabric sale. Thank you to everyone who helped mulch the church yard area.

2018 Officers:

President: Jean Larkin
Vice Pres: Judy Simpson

Co-Secretary: Jean Larkin/Linde Wicklund
Treasurer: Judy Simpson

Submitted by Judy Simpson

Revenue

Fabric Sale	3,431.05	
Yard Sale	1,732.50	
Frikadeller Dinner	733.00	
Christmas Bazaar	3,934.96	
Donations	235.00	
Dansk Mad Cookbooks	116.75	
Correction Adjustment	0.70	\$10,183.96

Expenses

Donations		
FLC	3,130.00	
Community/Quilters	1,050.00	
LWR Quilting	30.00	
Fabric Sale Expenses	196.00	
Yard Sale Expenses	135.00	
Frikadeller Dinner Supplies	242.58	
Christmas Bazaar Supplies	430.64	
Danish Party Supplies	91.37	
Cleaning Services	200.00	
Parsonage Floor Refinishing	840.00	
Church Yard Mulch	412.50	
Hall Lighting	431.82	
Altar Flowers	35.99	\$ 7,225.90

31 December 2018

Ending Balance: **\$ 11,992.54**

Submitted by Judy Simpson, Treasurer

First Tuesday

We continue with our First Tuesday Potluck suppers and when the opportunity arises we schedule a speaker. In November we had Rev. Dr, Lorne Bostwick from Central Presbyterian come and give a presentation about the tiny home project that he sponsors. We meet for supper and fellowship at 6 p.m.

Respectfully submitted by Sandy Garrett

Men's Breakfast

In the quiet of a Wednesday morning, five brave souls gather in the library at 7.30am to pray, read scripture and talk. We begin with a psalm and then move on to one of the books for study and conversation. In 2018 we discussed Ephesians and Philippians. We also started and are in the process of reading Mark's gospel. After study, we go for breakfast and further conversation. It has been a good year with good people.

Submitted by Pastor Stuart Holland

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Altar Guild 2018 Annual Report

The purpose of the Altar Guild is to ensure the worship area is kept in good order, both to glorify God and provide a reverent atmosphere which enables the congregation to worship in a meaningful way. Altar Guild members are entrusted with preparing the worship space through the set-up and presentation of the communion elements, changing the paraments (colors) with the seasons, ensuring candles are filled and ensuring an adequate supply of bread, wine and candle wax is available. Altar Guild members also oversee the presentation of flowers on the altar and in the worship space.

Thank you to the members who faithfully served during 2018: Mara Taylor, Joe Larkin, Jean Larkin, Lori Zimmerman, Donna Lee, Lucille West and Judy Simpson.

Thank you to Mara Taylor for serving on altar guild. She retired this past year due to health concerns.

We thank everyone who provided flowers and plants during the year. A special thank you to Dorothy Senchina for donating a beautiful decorated Christmas tree. Another special thank you to Dorothy Senchina and Joe Larkin for decorating the church for the Christmas Eve service – It was lovely!!

We can always use more members to serve on Altar Guild, and if you are interested, please contact Judy Simpson.

Submitted by Judy Simpson

Lutheran World Relief (LWR) Quilting 2018

LWR quilters are having great fun making beautiful quilts out of donated fabrics. Some of the fabrics are beautiful before we sew and some are of the kind best described as “what was I thinking?” In February we had a 3-day retreat of non-stop sewing. Our next retreat is February 7-9, 2019. Come join us. (We go home at night.)

The LWR quilters, as well as the other two quilting groups that meet at Faith, very much appreciate the new windows in quilting room. It makes the room much more comfortable in the winter. And it will be nice to open the windows in the summer. This January we are getting faux wood blinds for the new windows. Thank you very much.

In 2018 there were eleven women and men, both members of Faith and also community members, who helped make about 100 quilts. They have been shipped to Armenia, Tanzania, and Ethiopia.

We meet 1st, 3rd, and 5th Thursdays of each month from 9am to about noon. We also meet on the first Saturday of each month 9am to 4pm. Come join us, come visit us. We like for others to enjoy our work or we can teach you how to make a quilt.

Submitted by Nancy Clough

Lester Gregersen continues to monitor our heating system.

The parsonage has been getting a complete make-over and is looking much better. Downstairs Pete Lund finished remodeling the bathroom and installed a new fan. Painting of the downstairs walls was completed by Cynthia Marrs, and Irene Lund. Pete installed a new kitchen fan motor. Michelle and Kim from Balanced Electric re-wired the entire house, including installing new electrical panels and new lighting. Home Insulation blew insulation into the attic areas. LJB Construction installed blanket installation in the upstairs attics and covered it with sheet-rock. Pete and Jim Wilson put sub-flooring in the attic areas. Pete built doors for the storage area in bonus room. Jim removed shelving from the office and readied the area for painting. Jones Windows replaced all windows with energy efficient windows. Perry Beall refinished the hardwood floor in the dining room and living room. The outside of the parsonage was painted by Lee Hansen Painting. Gary Keller hired contractors All Rite Roofing, Inc., to do re-roofing. Sewer lines were cleaned out. Lester Gregersen installed a water shut-off valve to the parsonage.

In 2019 work on the bonus room and the garage will be done.

Jones Windows installed new windows in the quilting room, choir room, and library. Shades will be coming soon.

Pete replaced the hall lighting with LED strip lights.

Dorothy Senchina had cushions made for the altar benches.

The church interior continues to be cleaned weekly by members of the congregation, with help from Sylvia Strauss three times a year. This extra cleaning is paid for by the Danish Ladies Aid.

Larry Clough weekly sets garbage out for pick-up.

The lawn mowing this year was done by Lester. Several parishioners helped with the annual yard clean-up, including spreading bark mulch. Lester and Frank pruned bushes around the parsonage, and Lester raked up leaves. Judy Simpson and Cynthia Marrs did a lot of extra weeding.

Thank you to all who helped with the property and building maintenance, especially the property committee: Les Gregersen, Pete Lund, Gary Keller, and Frank Marrs.

Submitted by the Property Committee

Game Night 2018

A special thanks once again to Joe and Jean Larkin for hosting the monthly game nights, which continue to be a great success. They are enjoyed by all who attend, and help us get to know one another even better. Join us for game night on the second Friday of each month at 7:00 PM.

Scandinavian Festival, Aebleskiver Booth 2018

Yeah! Another festival has come and gone and we are still standing! How many times have we written that?!? ☺

2018 saw a pretty big change in how we do things... we determined it was time to experiment with bringing another organization on board to share the work (and profits) due to dwindling numbers of able bodied Faith members/friends. We ended up finding two groups interested in partnering with us, Our Redeemer Lutheran Church in Santa Clara and Sons of Norway lodge in Eugene.

We had a good experience pairing up with both sets of folks! Following is how the proceeds were split between the three groups.

Between making the batter, batter hauling, baking, serving, cashiering and booth chairing there are 167 shift positions to fill during the four day festival.

A total of 167 shifts were worked.

Our Redeemer worked 24 shifts, 14%
Sons of Norway worked 27 shifts, 16%
Faith worked 116 shifts, 70%

Gross Income = \$23,264

Total Expenses = \$4,823 (includes 10% to Festival)

Net Proceeds = \$18,440

Minus 40% = \$7,336 overhead retained by Faith

Remainder to be distributed based on # of shifts worked, \$11,004.

Our Redeemer Lutheran, \$1,584
Sons of Norway Lodge, \$1,782

We will pursue this pairing again in 2019. We are looking for the two groups to take on more shifts/positions in 2019 including more of the management.

From Festival Net we donated \$500 each to local charitable causes as a way of giving back to the community who supports us; those groups were Camp Lutherwood, Luther House, and Local Aid.

Thank you to all for the hard work and many prayers along the way. Thanks in particular to Judy Simpson (kitchen coordinator), Nancy/Larry Clough (money coordinator), Irene Lund (Jam coordinator), and Les Gregersen who keeps everything running 24/7!

We held the annual “*Thank You for Working the Festival Ice Cream Social*” coffee hour after church on October 7.

Sandy Wiese and Jean Larkin
Aebleskiver Booth co-chairs

Music and Worship Committee 2018

In 2018, Faith Choir sang three anthems in worship services during the seasons of Epiphany and Easter. With the continuing dedication of Cynthia Marrs, Lori Zimmerman, Scott Zimmerman, Sandy Wiese and Nancy Clough, special choir music continued on December 9, Christmas Eve, and during the joint service with Junction City United Methodist on December 30. With the help of these members of the choir, the congregation was introduced to five segments of ELW Setting 8 during the season of Advent. The congregation is to be congratulated for learning this difficult setting that was written by multiple composers in folk and pop-oriented styles.

Scott Zimmerman sang vocal solos on March 11, May 6 and December 24. In addition to enhancing our weekly hymns on her flute, Nancy Clough played solos as the prelude on May 27 and November 11.

Three members of Junction City United Methodist congregation joined forces with me to form a brass quartet to accompany the singing of hymns at the joint service at Faith on July 29, 2018.

Pastor Stuart has been a welcome addition to Faith's representation on the board of the Junction City Arts Council. Nancy Clough is president of the Council, and I have attended many of the third Sunday concerts, as well as the most recent meeting of the Council. Faith continues to host many of the concerts, and the piano in the sanctuary was tuned in preparation for the December program.

The Worship Committee would like to thank Dorothy Senchina, Joe Larkin, and Judy Simpson for the beautiful ambiance they created with candles, poinsettias, and decorations in the church for Christmas and Epiphany, and to Pastor Stuart for the luminaries on Christmas Eve.

Grateful thanks are extended to Ed Amundson for his many years of participation on the Worship Committee, singing in the choir, performing vocal solos, and for being a ready substitute organist during the time I have been at Faith. He is definitely missed.

The congregation of Faith continues to be understanding, supportive, and appreciative of my efforts as Director of Music and organist. I enjoyed participating at the Danish Ladies Aid Christmas Party on January 7, 2018, and tying quilts with the LWR quilters for the past few months. The warm camaraderie at Faith is very special, and I am happy to be part of your community.

“Rejoice, give thanks, and sing!” (ELW 873)

Submitted by Gail Goshert, Music Director

Pizza Lunch

Pizza lunches resumed in October as the high school construction was no longer blocking the students' view of our sign from 6th Avenue. Though just a handful of students came the first time, attendance is increasing as the students become more aware of the lunch. We invite the Junction City High School students for free pizza on the third Tuesday of each month through May. Thanks to the volunteers that serve the students and to the people who donate money for buying the pizzas. We feel this is an important ministry and we welcome your continued financial support, as well as your prayers. Not only does it give the students a safe and welcoming place to come for lunch, but the volunteers enjoy a time of fellowship as they prepare for the students' arrivals.

Submitted by Nancy Clough

Socks for Persons Without Homes

Wow - I can't believe the number of pairs of socks that Faith has donated this year. - bags and bags full. New and good quality used For persons living without a home, or stable shelter, socks are so important. Dry, warm socks prevent a wide variety of foot problems. I'll continue to collect them in 2019. - there is a box in the fellowship hall. Remember, they do not need to be new - just clean and usable. I pass the socks on to Megan who runs Hounds and Homeless and distributes them directly to people living without stable shelter. She has a Facebook page - Hounds and Homeless. I encourage you to check out her page and see pictures of some of the socks we have donated. Socks seem like such a simple thing - but they are so important and one of the most requested items by persons without homes. I'll also take warm hats and gloves to pass on to Megan. Oh yes, and any used dog coats you have - I'll rehab them and sent them on also.

Thank you Sandy Wiese

Faith Lutheran Endowment Fund 2018

Assets	Dec 2017	Dec 2018
Money Mkt. Acc't-ELCA	17289.42	17418.63
Checking-US Bank	155.81	155.81
Money Mkt. Acc't-Thrivent	20451.50	20773.25
Large Cap \$value-Thrivent	1284.62	1138.66
Money Mkt. Acc't-Thrivent	1016.53	996.53
Diverse Income Plus-Thrivent (Hentze)	490.55	440.99
Total	\$40,688.43	\$40,923.87
Funds		
Memorial	8628.59	8628.59
Library	825.05	825.05
Hentze	490.55	440.99
Harada	17021.40	17021.40
Scholarships	750.00	750.00
Sabbatical Fund	1485.00	1485.00
Church Musician Education	585.00	585.00
Miscellaneous	10902.84	11187.84
Total	\$40,688.43	\$40,923.87

Treasurer's Report 2018

We've had another good year financially. Our current operating income has exceeded our operating expenses. Thank you.

Through your generosity we give money regularly to Camp Lutherwood, Food for Lane County, God's Storehouse, Habitat for Humanity, and Local Aid. You've given fruit cups and oatmeal to Bunches of Lunches. You've volunteered to help with the Methodist breakfasts and Local Aid and we've had pizza once a month for the high school students. You've also donated socks and toiletries for those who need them. We collected \$616 in coins that we split between God's Storehouse and Local Aid.

The two items in the budget that are not operating expenses are "Misc Projects" and "Benevolence." The largest expenses in miscellaneous projects are capital improvements and festival. The festival is self-supporting. Benevolence consists of two parts—the money given to the Oregon Synod comes from what you designate as benevolence in your offerings. Special missions is that money that you designate for giving to community organizations such as Local Aid and the others listed above. It also includes the tithe that we give from festival.

We have been able to spend money for capital improvements this year. In all we've spent \$47,432 on capital improvements, with \$20,488 coming from festival funds. Much of this has been spent on repairing and upgrading the parsonage, but we've also had new windows installed in the library, choir room, and quilting rooms. Some of the work has been hired, but Irene and Pete Lund have done an amazing amount of labor with much assistance from you. Thanks to Pr. Stuart for being a gracious host through all of the work at the parsonage.

Those of you that have Thrivent products have the option several times a year to have your Choice Dollars donated to the charity/church of your choice. If you have not been doing that, please consider Faith as the recipient. In addition, Amazon has a program (Amazon Smile) of donating to charitable organizations. If you make purchases from Amazon, please consider using smile.amazon.com.

Thank you for your gifts of time, talent, and prayers. We are able to accomplish much with these gifts. Thanks to Pr Stuart Holland, Pete Lund, Teri Fries, Judy Simpson, and Les Gregersen for preparing the budget and to Teri, Judy, and Les for their audit of the books.

Let us continue to seek God's will and guidance, praying for each other, the church, and Pr. Stuart.

Nancy A Clough, Treasurer

Report of Giving Units 2018

Amount	# of Units
\$0-\$250	3
\$250-\$500	5
\$500-\$750	1
\$750-\$1000	2
\$1000-\$1500	2
\$1500-\$2000	2
\$2000-\$3000	2
\$3000-\$5000	1
\$5000-\$7000	9
\$7000-\$10000	2
\$10000-\$20000	2
TOTAL GIVING UNITS	31
Submitted by Pete Lund, Financial Secretary15	

Assets and Accounts

Assets

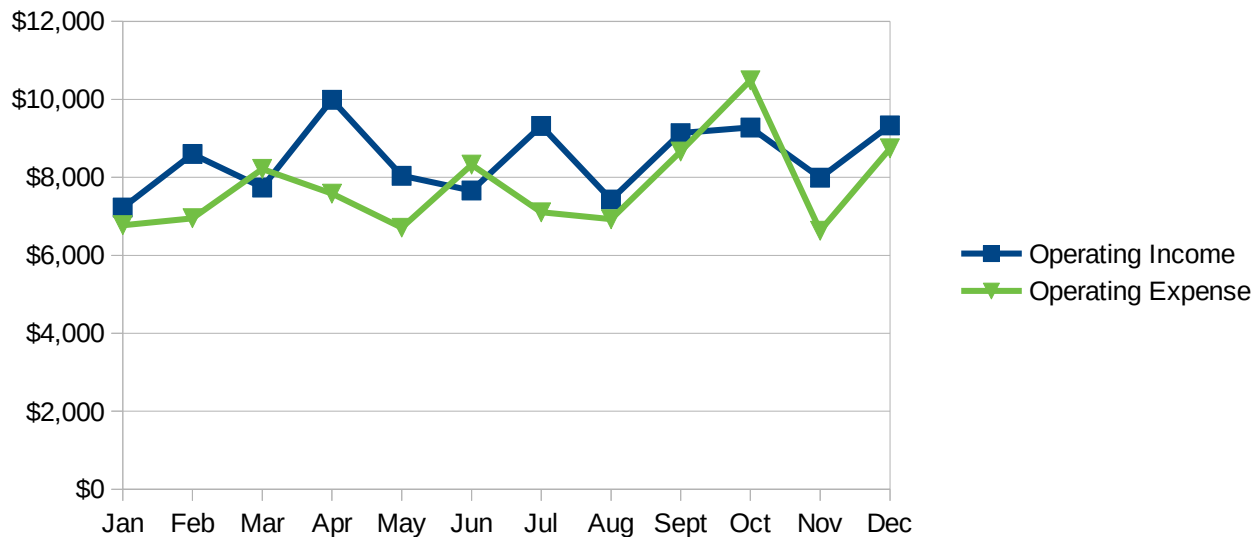
Checking	\$36,607.31
MMA-ELCA	\$14,220.79
Total	\$50,828.10

Accounts

Current	\$13,092.35
Liabilities	\$553.72
Benevolence	\$0.00
Coins 4 Bread	\$59.56
Miscellaneous	\$3,803.96
Festival	\$28,318.51
Call Process	\$5,000.00
Capital Improvement	\$0.00
Total	\$50,828.10

2018 Operating Money

Month	Operating Income	Operating Expense
Jan	\$7,223	\$6,774
Feb	\$8,596	\$6,949
Mar	\$7,738	\$8,214
Apr	\$9,987	\$7,580
May	\$8,040	\$6,709
Jun	\$7,661	\$8,323
Jul	\$9,317	\$7,104
Aug	\$7,427	\$6,923
Sept	\$9,133	\$8,662
Oct	\$9,279	\$10,484
Nov	\$7,990	\$6,632
Dec	\$9,333	\$8,743
Total	\$101,726	\$93,096



A few notes about the proposed budget for 2019...

We moved the expense for *Living Lutheran* to “Materials and Supplies” in the Music and Worship portion of the budget. This expense also includes the devotionals we buy.

Those who have been volunteering to serve pizza to the high school students felt it was an important ministry and should therefore be in the budget.

The Oregon Synod guidelines use a 2.7% COLA and a 2.1% step increase for rostered clergy. This is reflected in Pastoral Ministry. We also used the 2.7% COLA for the music director.

The Pastoral Ministry portion of the budget will be adjusted when the congregation calls a pastor. The budget proposal for 2019 is for Pr. Stuart at 0.875FTE.

2018 Greetings from the Bishop

Oregon Synod

Evangelical Lutheran Church in America

God's work. Our hands.

January 1, 2019

Dear Friends and Members of the Oregon Synod,

It is a joy to wish you a happy new year. I look forward to the opportunities, challenges, joy and work that lies ahead. Mostly I am thankful that we enter this year together in Jesus' name with the Good News, ready hands and hopeful hearts that we are given.

Please know that my prayers are with you as you gather for your congregational meeting. The business of your congregation is important. The work we do together as the Oregon Synod is important. And, our unity as the Evangelical Lutheran Church in America is a gift. Let us vow to hold these gifts as one as we engage the world around us with hope.

This last year we came together in five Regional Gatherings around the state. Together we looked at the insights and sharing we had done through congregational vitality surveys, congregation to congregation visitations and more. This year we will be coming back to (and with) you for further gatherings in a similar pattern. We promised that we would equip you to interpret and apply *your* specific data and learnings for *your* local ministry. These **PHASE II** gatherings will be happening January – March, right around the corner. We are asking for a team of 3-5 leaders from your congregation to participate. I invite you to commit to these gatherings today as you meet with an eye on the year to come. You'll find more information at www.oregonsynod.org.

Our Annual Synod Assembly will be in Eugene this year, May 10-12, 2019. I hope that today you will be electing Voting Members to attend. Remember, in addition to your regular Voting Members we encourage you to send an *additional* Youth or Young Adult; an *additional* person of color, or somebody whose primary language is other than English; and an *additional* individual who identifies as LGBTQIA. At this year's Assembly you will be voting on people to serve both as the Bishop and the Synod Vice- President. As announced at last year's Assembly I feel led to joyfully stand for another term as bishop. Our Synod Vice-President Debbie Chenoweth will be finishing her service. Please be in prayer with us!

With your prayers, financial support and participation we are doing amazing work here in Oregon. Besides the work of your congregation, and those like you, we continue to do new work in Latino Outreach. We have secured grants to support four different ethnic specific ministries. The Flame, an LGBTQ outreach ministry continues to grow. We are present and in partnership with people in poverty; we are speaking out for the dignity and care of asylum seekers and migrants to the U.S.; we are starting a new congregation in the Bend area with the United Methodist Church; and much, much more. I look forward to sharing this work with you throughout the year.

May God bless you, your congregation, and those you minister to. The beat goes on!

In service,

Bp. Dave Brauer-Rieke

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