

Dear all -

The CPSU has today published an article, 'Courts moving to second vote', which contains incorrect information.

IMPROVED WAGE DEAL The decision by the Court to improve the wages offer for staff was not due to CPSU pressure, but a recognition that the pay deal had to be improved. Since June 2017, the Court has worked closely with the Government to achieve the highest possible increase. Any offer has to include equalisation. The 3%, 1.5% and 0.5% is the maximum pay offer allowable under the bargaining framework.

COMPENSATION FOR CHANGE TO WORK HOURS It is incorrect to say that there is no compensation for change to work hours. Staff who are currently covered by the Federal Court Agreement will receive an additional three days leave, in addition to the Christmas shut down, which effectively means annual leave of slightly more than five weeks a year, a considerable improvement on the National Employment Standards.

NO CHANGE IN REDUNDANCY PROVISIONS There has been no reduction to redundancy provisions or to how excess staff are treated. The proposed agreement preserves what currently applies, and this can be easily discerned by looking at the comparison documents.

DON'T DELAY YOUR PAY RISE · If there is a no vote, this will further delay staff receiving a maximum pay offer, that in addition to equalisation, is 3% in the first year. We are hopeful that this will be passed on prior to Christmas – if we receive ratification from the Fair Work Commission. If there is a yes vote, staff currently covered by the Federal Court Agreement will receive an additional three days leave as the vote is so close to the Christmas shut down. If it is a no vote, the three days will not be available for another year.

Read the comparison documents – which are available on the intranets – to get the correct information.

Federal Court intranet: http://fca.intranet.fedcourt.gov.au/general/human_resources/enterprise_agreement#draft

Family Court intranet: <http://intranet.familycourt.gov.au/wps/wcm/connect/fcoa/news/enterprise+bargaining+2016/enterprise+agreement>

Federal Circuit Court intranet: <http://intranet.federalcircuitcourt.gov.au/wps/wcm/connect/fcoa/news/enterprise+bargaining+2016/enterprise+agreement>

Regards

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