

Dear All

We are at the important point of considering how to vote in relation to our proposed new Enterprise Agreement.

It has not been easy to develop a new agreement out of two existing agreements, comply with Government policy (in particular limits on percentage salary increases) and, most importantly, propose an agreement that is affordable over the next 3 years.

It is important to remember that the Courts will not be provided with increased funding to pay for the additional cost of salary increases or any extra costs arising from a new agreement.

I believe we have developed a proposed agreement that includes conditions and benefits in a way that attempts to maintain existing entitlements, equalise pay levels and offer a salary increase to the maximum level permitted by Government policy.

Our intention, to the extent possible within the parameters available, has been to propose a new consistent set of arrangements for all staff. There are some variations where it was thought desirable to retain (not reduce) some entitlements. As I have said, we have attempted to design an agreement that we think focuses upon achieving the best and consistent result we can produce for all staff.

I ask that you support this approach and our offer by voting YES.

Warwick

Warwick Soden OAM | Chief Executive Officer/Principal Registrar| Principal Registry
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