

## **Cycling Victoria Code of Conduct**

As a member of Cycling Victoria or affiliated club to comply with CSV's code of conduct you must meet the following requirements in regard to your conduct during community sport, training and club sanctioned activities.

Every person: spectator, player, club member, official, participant, administrator, coach, parent or member of the community involved with the sport, should work to ensure:

1. Respect the rights, dignity and worth of others, the club and the broader community.
2. Inclusion of every person regardless of their age, gender, sexual orientation, race, culture or religion
3. Provide opportunities for people of all abilities to participate in the sport and develop to their full potential
4. Be fair, considerate and honest in all dealing with others.
5. Be professional in, and accept responsibility for, your actions.
6. Make a commitment to providing quality service.
7. Be aware of, and maintain an uncompromising adherence to, CA's standards, rules, regulations and policies.
8. Operate within the rules of the sport including national and international guidelines which govern CA.
9. Don not use your involvement with CA or with Constituent associations to promote your own beliefs, behaviours or practices where these are inconsistent with those of CA.
10. Demonstrate a high degree of individual responsibility especially when dealing with any person under 18 years of age, as your words and actions are an example.
11. Avoid, unaccompanied and unobserved activities with any person under 18 years of age, wherever possible.
12. Refrain from any form of harassment or intimidation of others.
13. Refrain from any behaviour that may bring CA or constituent associations into disrepute including the elimination violent and abusive behaviour.
14. Provide a safe and inclusive environment for the conduct of the activity.
15. Show concern and caution towards others who may be sick or injured.
16. Be a positive role model.
17. Understand the repercussions if you breach, or are aware of any breaches in this code of behaviour.

## **Breaches**

Breaches of this Code should be dealt according to the Complaint Procedure in the Cycling Australia Member protection policy and illustrated in the complaints flow chart. A person whose conduct does not comply with an element of the Code of Conduct can be found to have breached the Code. Where a provision of the Code contains more than one element, it may not be necessary to have breached all elements in order for a breach of the Code to be determined.

An person who breaches this Code may be subject to one or more of the following (or other) sanctions, depending on the seriousness of the breach:

- (a) Disqualification or removal result/prizes
- (b) A Fine (pursuant to CA regulations)
- (c) Removal of duties or responsibilities
- (d) formal censure;
- (e) termination of membership and/or
- (f) civil action; and/or
- (b) Reporting of the breach to the police, or any other appropriate authority external to CSV.