



Judith Rubenstein

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Objective—

Often called a “born mediator,” I am passionate about my calling as a mediator which fulfills my life-long commitment to bring more peace to the world. I have been a full time mediator for more than 30 years mediating thousands of family, probate, civil, workplace, and organizational disputes by utilizing a creative problem solving approach to bring about resolution in the most entrenched and complex disputes.

Experience—

2012 – Present / Neutral with Agency for Dispute Resolution (Beverly Hills, California)

1983 – Present / Mediator and Trainer (Santa Barbara, California)

- Principal at Rubenstein & Sorenson Mediation since 2007.
- Resolved thousands of complex disputes. Specializes in mediation of private party and institutional disputes in family, probate, employment, workplace, real estate, and business disputes.
- Mediator and settlement master on Santa Barbara Superior Court CADR Panel of Mediators since 1990.
- Trained over 3,000 individuals in Mediation and Conflict Management skills worldwide including seminars and trainings in Rwanda, Cuba, Mexico, Denmark, and Russia.
- Offers MCLE Seminars on a range of topics: How to Prepare Your Clients for Mediation, How to Handle the High Conflict Client in Litigation and Mediation, Trust and Estate Mediation, Real Property Mediation, Collaborative Negotiation.
- Partial list of participants in mediations and/or training include County of Santa Barbara, Ventura County Court Schools, College School District, Santa Barbara City College, Cachuma Operation and Maintenance Board, The Wellness Community in Ventura/Valley, Amgen Corporation, the United States Postal Service, Cox Communications, Montecito Union School, University of California (Santa Barbara), California Youth Authority, College of the Canyons, Mt. San Antonio College, Santa Barbara County Schools, Santa Barbara High

School District Office, Santa Ynez High School District, Vista del Mar School District, Franklin Elementary School, and Oxnard High School.

1990 – Present / Founder and President of Conflict Management Institute (Santa Barbara, California)

- Founded Conflict Management Institute which has certified new mediators since 1990 and offers mediation certificate program training and including Training and Conflict Management Systems Designs for the Workplace, Mediation Training Manual, and Conflict Management Training Manual.

1996 – 2005 / Mediator on U.S. Bankruptcy Court Mediation Panel (Los Angeles, California)

1990 – 1997 / Supervising Mediator and Trainer for Community Mediation Program (Santa Barbara, California)

1994 – 1998 / Mediator on Ventura Superior Court Mediation Panel (Ventura, California)

1991 – 2006 / Adjunct Professor (Southern California)

- Offered course on Mediation Skills for the Dispute Resolution Center of University of California (Santa Barbara) from 1999-2005.
- Offered course on Mediation Skills for Therapist at Antioch University from 1995-1998.
- Taught courses on Mediation in the Workplace and Mediation Skills for Therapists for the extension program at University of California (Santa Barbara) from 1993-1997
- Taught Dispute Resolution Alternatives course for the Political Science Department of University of California from 1991-1993.

1985 – 1990 / Founder and Executive Director of Franklin Mediation Service (Greenfield, Massachusetts)

- Founded Franklin Mediation Service, a non-profit mediation and training service for Western Massachusetts sponsored by the University of Massachusetts Mediation Program.

1985 – 1988 / Partner at Mediation Associates of Western Massachusetts (Greenfield, Massachusetts)

- Mediated private party cases with emphasis on divorce and custody matters.

1984 – 1985 / Mediator at Dispute Resolution Center (Santa Monica, California)

- Mediated family disputes at non-profit Dispute Resolution Center, formerly known as Neighborhood Justice Center.

1983 – 1985 / Litigator at Goldman & Kagan (Century City, California)

- Focused on litigation and entertainment law practice.

1982 – 1984 / Director at Westside Legal Services (Santa Monica, California)

- Directed non-profit agency.

1980 – 1983 / Litigator at Private Legal Practice

1973 – 1974 / Litigator at Western Massachusetts Legal Services (Massachusetts)

Education—

Pacifica Graduate Institute (2003) / Masters in Counseling Psychology. .

Pepperdine University School of Law (2003) / Training Certificate in Mediating the Litigated Case and Advanced Mediation from the Straus Institute.

United States Postal Service REDRESS PROGRAM (2001) / Advanced Transformative Mediation Training.

Columbia University Law School (1972) / Juris Doctorate. Member of Columbia Law Review, Harlan Fiske Stone Scholar, and Association of University Women Scholar.

Harvard University Graduate School (1965) / Woodrow Wilson Fellow in Sociology.

University of Michigan (1964) / Bachelor of Arts, Phi Beta Kappa.

Expertise—

Conflict Management Systems / Master at designing resolution process tailored specifically to each dispute while tenaciously working all aspects of the case until it settles. Designs workplace conflict management systems for universities, schools, and corporations. Utilizes creative problem solving approach to reach resolution in entrenched and complex legal, business, family and property disputes

High Conflict Personalities / Employs excellent process and listening skills, patience, and diplomacy

to work with difficult personalities towards resolution. Employs background in law and psychology to understand the legal and human dynamic perspectives part of each conflict.

Trainer / Pioneer in field of mediation and mediation training. Trained over two thousand people nationally and internationally including lawyers, judges, corporate executives, government managers, social workers, therapists, students, and educators. Provides trainings to individuals, government agencies, educational institutions as well as corporations. Instills in pupils the transformative aspect of conflict resolution through the practice of compassionate listening skills.

Professional Affiliations—

Legal and ADR Associations / Member of the state bar of California and Massachusetts. Member of the ADR Committee of the Santa Barbara Superior Court; Member of the ADR Committee and Past Chair of the Santa Barbara Bar Association; Past Board Chair of Conflict Solutions Inc.; Master, William L. Gordon Inn of Court; Member of Mediators Beyond Borders, Rwanda Team.

Honors—

- Lifetime Achievement Award from the Santa Barbara Superior Court for Development of Mediation as a Way of Settling Lawsuits (2011)

Recent Publications—

- *Divorce Mediation*, three-part series in Santa Barbara CAMFT Newsletter, 2011.
- *The Alchemy of Mediation*, Thesis for Masters in Psychology, Pacifica Graduate Institute, Santa Barbara, 2003.
- *Mediation and Collaborative Negotiation Training Manual*, 1990, 2001.
- *Using Mediation in Estate Planning, Management and Elder Care*, with Christopher Jones, Santa Barbara Lawyer, 2000.
- *Conflict Management Training Manual*, 1999.
- Contributor, Woolner, C., *Rethinking Mediation for a Multi-Cultural World, Bi-lingual training manual for youth*, National Association for Mediation in Ed, 1992.

Recent Speaking Engagements—

- *Mediators Beyond Borders Training in Transformative Mediation*, Rwanda, 2012
- *Mediation and Conflict Management*, Seminar for Managers, Santa Barbara County, 2012.
- *Conflict Management*, Training, Tecolote Corporation, 2012.
- *How to Prepare Your Clients for Mediation*, MCLE, Santa Barbara Bar Association, 2011.
- *Mediation of Probate Cases*, Estate Section, Webinar, California Bar Association, 2011.
- *Best Preparation for Mediation with High Conflict People*, Santa Barbara Bar Association, 2011.
- *How to Handle High Conflict People in Litigation*, Santa Barbara Bench and Bar Conference, Probate Section, Ventura Bar Association, 2011.
- *How to Handle the High Conflict Client in Litigation and Mediation*, MCLE, Ventura County Bar Association, 2009, and the Santa Barbara Bar Association, 2010.
- *Advanced Transformative Workplace Mediation Training for Postal Service Mediators*, United States Postal Service, REDRESS Program, 1998 - 2002.
- *Team Building/Conflict Resolution*, College of the Canyons, Santa Clarita, 2002
- *Conflict Management*, Cox Cable COMTV Staff, 2001-2002
- *Transformative Mediation and Conflict Management Training*, University of California, Santa Barbara, Housing and Residential Services, 2001
- *Team Building*, Santa Barbara County Department of Social Services, May, 1998
- *Advocacy in Mediation*, Santa Barbara County Bar Association, Bench and Bar Conference, 1998
- *Conflict Management in the Workplace*, seminar for Non-Profit Support Center of Santa Barbara County, 1997
- *Conflict Management For Human Resource Professionals*, seminar for Santa Barbara Human Resource Association, 1997
- *Getting to Yes in the Workplace*, Office of the President, University of California, Conflict Management Training Conference, UCLA Conference Center, Lake Arrowhead, October 1997