

How to Effectively Grow Your Church
ACR Retreat
March 9-11, 2014

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Introduction

The purpose of this seminar is to help you as a ministry leader to break through any plateau or barrier that may be holding you and your church back from growing as Jesus intends it to.

There are two areas we will address today:

1. Growing as a Leader
2. Growing as a church

My hope is that as you change and in turn help your church change, our churches will experience a renewal and greater growth than they have ever before experienced.

Rob Skinner

Who is Rob Skinner?

Rob Skinner (48) was baptized while a Junior at UC Berkeley in April of 1986. Graduating in 1987, he entered the ministry and met Pam Wilkinson in 1989. Pam was converted in Boston in 1984 and went on the Cairo, Egypt mission team in 1988. They married in 1990 and planted their first church in Portland, Oregon in 1991. They lead the church in Seattle Washington in 1992-1993 and sent off the mission team to Anchorage, AK during that time. They went overseas to Tokyo, Japan for 10 years and returned in 2003 to lead the church in Boise, Idaho. They then planted a new church in Rob's hometown of Ashland, Oregon in 2005. The church started without outside support in their living room with a first attendance of 3 people. On leaving Ashland, the church had 150 in attendance at its anniversary service. Rob supported himself and the church as a Realtor until 2012 when he got the call to plant the church in Tucson, Arizona. The Tucson planting began with a team of 22 disciples, had 483 at its first service on September 30th of 2012 and now has 75 disciples with a Sunday attendance of 140. Rob has a masters in Biblical Studies from Trinity Seminary. Rob and Pam have 3 kids, David (20), James (19), and Anne (16), all of whom are disciples. David is part of the Athens, GA campus ministry. James is finishing a year of missionary work in Tokyo, Japan and enters the University of Arizona in the fall. Anne is a junior in high school and leads her own Bible discussion on campus. Rob enjoys riding his motorcycle, playing guitar and building and flying model airplanes.

Class Session #1: The Leader

1) His Vision, Mission and Goals

Jesus' vision and mission directed his activity

Read Mark 1:35-39, Luke 4:42-44 and Acts 6:1-7

*Acts 6 Have a laser focus. Say no to the shadow mission.
The shadow cannot feed our soul*

Jesus' vision and mission directed his activity.

The disciples imitated that same clear focus in Acts 6:1-7

Your faith and vision is the key to your church growing

The ability to say "yes" to God's primary mission for your life while saying "no" to secondary callings is essential to effective leadership and church growth

A. Say "yes" to God's mission and say "no" to the "Shadow Mission."

There is God's mission for our lives and then there is a shadow mission that we can get sucked into.

It absorbs our time and energy, but it can't feed our soul.

It's not necessarily a bad or sinful mission, it's just a secondary, second best mission that rewards our ego or wallet, but distracts us from victory in God's mission for our life.

What is your shadow mission?

- Finding a second job
- Being the best in your fantasy sports league
- Hobbies
- Distractions
- Day trading
- Wine tasting
- Time-wasting, fruitless activities

You will become great on whatever you choose to focus

You will become great at whatever you choose to focus on.

But when we don't see the results in our spiritual life and personal ministry, we are tempted by our shadow mission.

Be careful that you don't trade God's calling and mission for a lesser "Shadow Mission."

When you pursue the "shadow mission" you turn into a "paycheck preacher."

I'll keep this up for the pay, hope they don't fire me. Get open and bring that shadow into the light.

- Get open and bring the shadow mission out into the light of day and ask, is this my highest and best use of my time?
- Pray and develop a passionate vision for your church
- Establish clear goals for your church and let people know what they are
 - Tucson's Goals

Don't ever let your hobby become your source of joy - that's what ministry is meant to be.

- 250 at first service on 9/30/13 *483*
 - 100 disciples by 12/31/13 *I didn't lose the game, I ran out of time*
 - Financially self-supporting by 9/30/13 *on track*
 - 1st mission team sent off by 9/30/14 *plant a church within third year!*
 - 100 enrolled disciples at the University of Arizona by 9/30/17
 - 10th mission team sent off by 9/30/22 *on tenth anniversary of the church*
- Write your goals down every day and pray for them daily
- Talk about your vision for the church first midweek of every month *All the time, constancy of purpose*
His personal goal reviewed and written out everyday!

2) His Evangelism

Luke 4

Jesus led by example. Jesus had a clear vision Luke 19:10. But he translated the vision into action.

⁴²At daybreak, Jesus went out to a solitary place. The people were looking for him and when they came to where he was, they tried to keep him from leaving them. ⁴³But he said, “**I must proclaim the good news** of the kingdom of God to the other towns also, because that is why I was sent.” ⁴⁴And **he kept on preaching** in the synagogues of Judea.

Jesus set his agenda, didn't allow others to hijack his agenda. Translate your vision into action. Action is king!

Ghandi's greatness lay in his ability to do what other's might do but only he did.

Jesus had the clear vision and mission and the ability to translate that into action.

His leadership style was non-reactive and self-directed.

He set his agenda. He did not allow others to hijack his agenda, time or mission.

You are not cursed, just take great action. Your capacity to DO things is critical. Ship! Do it!

You must translate your vision into action

Are you in the ministry to be a manager or an evangelist. NO, you wanted to be a man like Jesus who preached all the time.

Action is king

Gandhi quote

“Some had spoken as well as he or better. Gandhi’s greatness lay in doing what others might do but don’t” Louis Fischer

It’s all about you and what you do.

Your schedule needs to be mission directed and action-oriented

Your schedule must be mission directed and mission focused.

In order for you to grow your church the following must happen:

1. Inviting
2. Following up
3. Setting up and leading Bible studies

If these three things happen repeatedly, starting with you, your church will grow.

Dirty secret, we hope that others bring the visitors and we'll preach to them.

- Share your faith consistently
 - Share with a minimum of 100 people per month, 200 is better
 - Walk on campus 4-5 times per week *Don't get frustrated with our people, we must do it!*
- Follow up with people
 - Keep a stack of follow up cards *Index cards. Call three times, then throw it away. Keep track of contacts.*
 - After inviting a person 3 times, throw away the card
- Get into Bible studies *20 people per month!*
 - Start with a goal of 20 per month
- Keep track and monitor these activities for growth and improvement

Luke 4:44 And he kept on preaching in the synagogues of Judea.

"I'm done with sissy little sharing as Rob worried about his small town reputation. And things were indeed different in Tucson."

3) His schedule

If we ourselves would commit ourselves to be like Jesus, it would transform our churches.

- Control your morning schedule: Make sure your high-value and difficult activities get done before noon. *or else they will not happen*
- Practice daily the "20-Mile March." *Collins most recent book. Consistent 20 miles each day.*
 - Get up at the same time 6 days per week *This is a master skill, especially with late night appts. Try it!*
 - Read the Bible 20-30 minutes straight or 5 chapters per day *You can take a nap later.*
 - A useful book!* ○ Read a good book 20-30 minutes
 - Pray 30 minutes (With your wife 3x per week)
 - Exercise 30-45 minutes
 - Share 60 minutes *Evangelists should be evangelizing!*
 - Personal finances 15-30 minutes

- Daily Example

- 7:00 Read the Bible and good books
- 8:00 Pray
- 8:30 Exercise
- 9:30 Set up studies by phone/Email/callbacks *This is key - make the calls!*
- 10:00 Finances/Admin/misc.
- 11:00 Evangelism power hour *Get out and talk to people. Take off your slipper.*
- 12:00 Lunch appointment

- Complete your midweek lesson by Tuesday afternoon *"Honey can you drive to church so I can work on it"*
- Complete your Sunday lesson by Thursday afternoon
- Use Saturday for evangelism only. Bible studies, evangelism and double dates.
- Use Sunday afternoons for Bible studies *This is when people are free, so have a day of studies!*

4) His resolution and self-accountability

This could be the single greatest reason why our churches are mired in glacial growth

Our lack of resolution is key.

- We compare ourselves to others who aren't growing their churches
- We live in fear of the past *Many groups of ministers allow the shadow of 2003 to cast a pall.*
- We make truces with each other that say, "I won't challenge you if you won't challenge me."
- We don't hold ourselves accountable to an active and effective schedule
- We hide our numbers, we don't talk about our numbers and our growth or lack of it
- We constantly think, "Tomorrow I'll get busy." *But how often is this repeated?*
- We use our freedom to live a lazy, unproductive lifestyle *Personal integrity on the line here.*
- We fall into self-deception by being busy with non-productive, non-growth oriented activities that could be delegated or delayed until our primary mission is completed.
Always remember the primary mission. If you're fried, then you're fried over the wrong things.

If you want to grow your church, you must hold yourself accountable

Force yourself to do what you don't like doing, be resolute

"The man who does not shrink from self-crucifixion can never fail to accomplish the object upon which his heart is set." James Allen

Luke 9:51

⁵¹As the time approached for him to be taken up to heaven, Jesus **resolutely** set out for Jerusalem.

Mark 10:32

³²They were on their way up to Jerusalem, with Jesus leading the way, and the disciples were astonished, while those who followed were afraid. Again he took the Twelve aside and told them what was going to happen to him.

What a great leadership picture that Jesus paints here!

What a boss! and He knows what is going to happen to him. There's no "maybe things will work out there."

Resolute: marked by firm determination, bold, steady (Merriam Webster)

Synonyms

bent (on or upon), bound, decisive, do-or-die, firm, hell-bent (on or upon), intent, out, purposeful, determined, resolved, set, single-minded

Antonyms

faltering, hesitant, indecisive, irresolute, undetermined, unresolved, vacillating, wavering, weak-kneed

Would my people say that I am resolute? or weak kneed?

How would people describe your leadership, as resolute or vacillating?

- Sharing goals *How do I want to reach?*
- Study goals
- Follow-up goals
- Scheduled evangelism
- Scheduled exercise
- Scheduled prayer and reading

Hold your feet to the fire to get these things done.

Hold yourself personally accountable

Monitor your progress daily in an accountability log

- Invitations to church
- Bible Studies
- Guests at church
- Weight
- Purity
- Alcohol use

Have a system that you can use for this! I have sinful nature that is lazy and fearful and excuse making.

Get into an accountability group

Ask someone else to hold you accountable to the goals you want to achieve

We don't want to face the facts. But it's only feedback! Don't judge yourself, just gauge yourself.

5) **His Marriage**

Take your wife along for the ride

Women make up more than half of your ministry

If you want your ministry to grow, make your marriage shine

You must choose to spend the time on regular maintenance or on an unexpected major overhaul of your marriage

Pray with her

Schedule time to build your marriage

Recommended Schedule

Monday:

- Plan your week's schedule for 30 minutes
- Take a 30 minute prayer walk with your wife
- Take the day off together and do nothing ministry oriented (Calls and appointments)

Wednesday

- 30-60 minute prayer walk with your wife

Friday

- 30-60 minute prayer walk with your wife
- Take her out on a date. (Movie, dinner, cards)

Weekly

- Have a financial talk
- Record ministry expenses and mileage, collect receipts

Quarterly

- Take your wife on an overnight getaway

Yearly

- Take two weeks off per year for vacation (One week with the kids, one week alone with wife)

- Go away for a planning overnight between Christmas and New Years to discuss marriage, goals and finances.

6) His Spirituality And Peace Of Mind

Acts 24:16

Believe me, I do my level best to keep a clear conscience before God and my neighbors in everything I do.

Nothing will sabotage your goals more quickly than a troubled conscience and a lack of peace of mind.

This needs to be a primary goal.

Beware of the traps:

- Poor personal example
- Weight problems
- Out-of-control finances
- Unrestricted and unfocused internet browsing
- Pornography
- Alcohol
- Hypocrisy

Keep track of how you are doing.

Make it a goal to see daily improvement and shoot for a month straight of clear conscience

7) His Growth And Learning

“I am anxious to devote myself to study until I become master of my profession.”
General Thomas “Stonewall” Jackson

- Spend 3% of your income on personal growth and development
- Become an avid reader
 - Read daily, read a minimum of two books a month
 - Listen to audio books

- Check them out from the library
 - Don't listen to the radio in the car; listen to something that will help you grow.
- Read books on how to make your church grow
 - Launch by Nelson Searcy and Kerrick Thomas
 - Starting a New Church by Ralph Moore
 - Ten Most Common Mistakes Made by New Church Starts by Griffith/Easum
 - Community of Kindness by Steve Sjogren (Evangelism ideas for churches)
 - Cultivating a Life for God by Neil Cole (Discipling groups in church)
 - Sticky Church by Larry Osborne (Discipling groups in church)
 - Fusion by Nelson Searcy (Developing a follow-up system for visitors)
 - Maximize by Nelson Searcy (How to increase your contribution)
 - See others in the appendix under "Resources"
- Call to get help
 - Find the people who are doing it. One call can change your ministry
- Change your attitude toward repentance
 - Consider repentance a "good thing"
 - There needs to be an attitude of continual change and repentance modeled in your life.
- Concentrate on becoming an inspiring preacher
 - Videotape your sermons and review
 - Ask for personal feedback
 - Read about preaching
 - Christ-centered preaching by Chapell
 - Communicating for a change by Stanley

8) **His Courage**

"To stand alone, in the forefront of the fight, defying the terrors from which others shrank, was the situation which of all others he most coveted."¹

"Look! There is Jackson standing like a stone wall!"²

"Captain, my religious belief teaches me to feel as safe in battle as in bed. God has fixed the time for my death. I do not concern myself about that, but to be always ready, no matter when it may overtake me. That is the way all men should live, and then all would be equally brave."³

¹ Stonewall Jackson and the American Civil War, G.F.R Henderson

² Spoken of Jackson at the first battle of Manassas

³ Stonewall Jackson and the American Civil War, G.F.R Henderson

You have to love to fight.

You are in the ministry to preach the Word and for no other reason.

You have to muster the courage to overcome your fear

We have to stop wanting others to do what needs to be done

We are the ones who are called to do it.

Let's just face it, we give in to our fear and cop out.

Signs of fear:

- Waiting for someone else to rescue us
- Frustration with our people
- Constant excuse making
 - I'm too old
 - I don't have an intern
 - I'm not that type of person
 - It's my wife
 - My situation is unique
 - My town is too small
 - People here aren't open
 - People just don't understand
 - My people won't allow it, go along with it
 - We don't have a campus/college

That is why our churches don't grow and stay stagnant for a year, two years, a decade

If you don't deal with your cowardice, you will be replaced sooner or later

“The service cannot afford to keep a man who does not succeed.”⁴

We need to do the ministry because we love the work itself

We can't be afraid of losing our job or making people happy.

We need to be only afraid of displeasing God and being persistently disobedient to his command to “Go and Make disciples of all nations.”

⁴ Ibid.

Class Session #2: The Church

1) **“Shoot the Mule.” Remove roadblocks on the way to growth.**

This is the role of the leader, to identify whatever is holding your church back and to eliminate it.

What holds us back?

A. Internal roadblocks

- Self-pity
- Self-imposed limitations

B. External roadblocks

- Lazy, fearful and unmotivated people
- Obstructive, passive-aggressive, critical people

Dealing with difficult people

Leaders attract critical people

Consider the ministry of Jesus

Jesus never allowed his detractors to derail his mission

Many think that they have a better way of doing what you are doing.

Only one person can “drive the bus,” and that is you!

Once you start making changes they will rise up and oppose your efforts

You know who they are in the audience

They say things like:

- Discipling, cold-contact evangelism, high-expectatons, _____ are “Old School.”
- You are making mistakes
- You remind them of _____ who used to lead the church in the “bad old days.”

Practicals:

- State your vision monthly and move toward it
- Set the example you want the majority to follow
- Use a membership lesson (see appendix) or review the studies when restoring a member
- Resolutely and unwaveringly stick to your plan
- Get an elder involved if you have one
- Don't assume that empathy and sensitivity will turn the person around
 - Read "A Failure of Nerve" by Edwin H. Friedman
- Recommend that they find a church that better meets their needs

2) Keep it simple

Over scheduling is a big problem

We try to act like a "big church"

The result is tired, worn out and unfruitful disciples

You have to strip down your schedule to only those activities that are contributing to the growth of your church.

You have nothing to do but save souls. Therefore spend and be spent in this work. And go always, not only to those that want you, but to those that want you most. Observe: It is not your business to preach so many times, and to take care of this or that society; but to save as many souls as you can; to bring as many sinners as you possibly can to repentance, and with all your power to build them up in that holiness without which they cannot see the Lord.⁵

Areas to consider for pruning:

- Ineffective Bible Talks
- Married retreats
- Campus retreats
- Recovery/grief programs
- Dances
- "Flavor of the month" programs
- Unfruitful gatherings

⁵ John Wesley from "Nothing To Do But To Save Souls" by Robert Coleman

There can be no “sacred cows” until your church is growing

Let people know what their program is:

Campus:

- Sunday worship
- Sunday night family time
- Wednesday service
- Saturday servant evangelism 1x per month

Graduate/Professionals

- Sunday worship
- Wednesday service
- Saturday servant evangelism 1x per month

Married Ministry

- Sunday worship
- Wednesday service
- Saturday servant evangelism 1x per month
- Evangelistic event once per month

Figure out **your** method for accomplishing Matthew 28:18-20

The Tucson method:

A. “Go”

- Saturday Servant Evangelism 2x per month
- All disciples supplied with personal invitation cards
- Follow up for church
- Bring to church

B. “Make Disciples”

- Ask people to study the Bible with us after church
- Set up and meet for a personal Bible study

C. “Baptize them”

- Complete the first principles series and count the cost
- Baptize them usually at church on Sunday

D. “Teach them to obey”

- Midweek Bible class
- Discipling/discussion group at midweek from 8:00-9:00 PM
- New Christians class held quarterly
- Discipling
 - Everyone has a discipling partner
 - Marrieds goal: Meeting monthly

- Campus and Singles goal: Twice a month
- Young Christian goal: Weekly

3) Design your church for growth

Every activity of the body needs to be intentional.

Why are you doing what you are doing?

1. Sunday Service
 - a. Purpose
 - i. Worship
 - ii. Evangelism
 - iii. Fellowship
 2. Wednesday Service
 - a. Purpose
 - i. Growth, maturity, discipling, teaching
 - ii. Fellowship
 3. Saturday Servant Evangelism
 - a. Purpose
 - i. Evangelism
 - ii. Service
-
- Make midweek count
 - ❖ 7:00 Singing
 - ❖ 7:10 Pray in groups of 2-3
 - ❖ 7:20 Good news and announcements
 - ❖ 7:35 Lesson or DVD program
 - ❖ 8:10 Break into small groups for discipling and discussion
 - ❖ 9:00 Close

 - Think through a simple motto or mission for your church
 - “Having fun loving God and making disciples”
 - Schedule major evangelistic services 4-5 times per year
 - Fall Semester Kickoff Service (Best if 4-5 weeks after fall college semester starts)
 - Christmas
 - February Valentine or 2nd Semester service
 - Easter
 - Anniversary Service
 - Blockbuster Series in May/June

- Start a JV and Varsity Sunday Worship Service
 - Start having 2 church services on Sunday
 - Use your “JV” service to develop future leaders and preachers
 - Use Video and personal feedback
- Foster your married ministry
 - Change your view of married ministry
 - Prioritize marrieds and singles over campus ministry until you become financially self-supporting
 - Use the Parent/teen/preteen program once a month to pull in families
 - Make your kids program great

4) Make your church “Guy Friendly”

- Keep your Sunday services to 60 minutes
 - 11:00 Singing
 - 11:15 Welcome, communication cards and song
 - 11:20 Sermon
 - 11:50 Communication cards, communion, collection (baptism)
 - 12:00 Closing song
 - 12:05 Fellowship begins
- Preach to attract men
 - Read Why Men Hate Going To Church by David Murrow
- Preach for 25-30 minutes max
- Try 33: The Series for your midweek service (AuthenticManhood.Com)

5) Make it easy for your members to reach out

- **Always** have good invitation cards, door hangers and postcards available
 - Place one or two on each person’s seat Wednesday and Sunday
- Servant Evangelism
 - Increase your budget for outreach/evangelism (5-10%)
 - Schedule 2-hour Saturday servant evangelism activities twice monthly
 - Gum giveaway
 - Protein bars
 - Candy giveaway

- Water bottles
- Free car wash
- Window and counter cleaning
- Klondike bars
- Snow cone giveaway in Summer
- Door hangers
- Bike raffle

6) Activate your women's ministry

- Make sure your wife is preaching and teaching regularly if not weekly
- Be a “ghost-writer” for your wife’s lesson, complete them on Tuesday for her to review, customize and personalize.
- Coach her on appointments

7) Tackle money issues head on

- Preach on money once per quarter
- Make tithing part of your maturity class
- Issue the 90 day Tithing Challenge from Malachi 3:10
- Honor and thank your top 20% givers with a thank you dinner
- Mail your members a quarterly tithing update that shows their past quarter giving
- Use “How to manage your money God’s way” DVD series for your church
- Make tithing an expectation of membership and especially leadership
- When evaluating the spiritual condition of a brother, include tithing along with reading, praying, confessing, and attendance as a sign of spiritual health.
- Read Maximize by Nelson Searcy on developing your giving
- Cut other areas of your budget, but do not skimp on:
 - Children’s ministry
 - Invitation cards, door hangers
 - Outreach giveaway items
 - Donuts and coffee
 - Website development

90 day success campaign: How to turn your church around in 90 days

"Until one is committed, there is hesitancy, the chance to draw back-- Concerning all acts of initiative (and creation), there is one elementary truth that ignorance of which kills countless ideas and splendid plans: that the moment one definitely commits oneself, then Providence moves too. All sorts of things occur to help one that would never otherwise have occurred. A whole stream of events issues from the decision, raising in one's favor all manner of unforeseen incidents and meetings and material assistance, which no man could have dreamed would have come his way. **Whatever you can do, or dream you can do, begin it. Boldness has genius, power, and magic in it. Begin it now.**"

Attributed to Goethe

March

1. Make a list of the top 5 most open people coming to your church, men or women
 - a. Call them and set up an appointment
 - b. Ask them to study consistently and frequently until they get baptized
2. Start an accountability log to monitor your progress for 90 days
3. Share your faith with 100 people
4. Start using follow-up cards to pray over and call 15 minutes per day
5. Lead 20 Bible studies
6. Start praying with your wife 3x per week
7. Immediately cut out at least one unproductive meeting/activity
8. Order 5,000 general 3x5 invitation cards from Steve Monroe at www.bcdcards.com or 760-505-0482. Order 1,000 Easter invitations.
9. Schedule one two-hour Saturday servant evangelism this month
10. Do a lesson outlining your vision for the church and how you plan on taking it there

April

1. Share your faith with 150 people
2. Lead 25 Bible studies
3. Start using communication cards and mail out thank you letters and emails
4. Take your wife out on 3 dates and keep praying together
5. Schedule two Saturday servant evangelism events this month
6. Order and begin midweek series: "Managing our money God's way."
7. Repeat your vision and mission for the church for 5 minutes on first midweek
8. Make Easter Sunday, April 20th, your biggest attendance ever.
 - a. Pass out invitation cards
 - b. Keep track of commitments
 - c. Talk about it every church service
9. Start reading 20 minutes a day from a good book
10. Start writing your goals down every day

Miracle May

1. Preach your vision the first midweek of the month
2. Share your faith with 200 people this month
3. Lead 30 Bible studies
4. Schedule and hold 2 servant evangelism Saturdays
5. Take your wife away for a night
6. Start exercising 3X per week
7. Try to get up at the same time 6 days in a row
8. Focus on having a clear conscience for one month straight
9. Schedule a thank you dinner for the top 20% tithers in your church
10. Plan a Memorial Day Camping trip to celebrate what God has done in your church!

Appendix: Resources

Books

- Launch by Nelson Searcy and Kerrick Thomas (Church planting)
- Starting a New Church by Ralph Moore
- Ten Most Common Mistakes Made by New Church Starts by Griffith/Easum
- Conspiracy of Kindness by Steve Sjogren (Servant evangelism)
- Community of Kindness by Steve Sjogren (Church planting)
- Cultivating a Life for God by Neil Cole (Discipling groups in church)
- Sticky Church by Larry Osborne (Discipling groups in church)
- Fusion by Nelson Searcy (Developing a follow-up system for visitors)
- Maximize by Nelson Searcy (How to increase your contribution)
- Purpose Driven Church by Rick Warren
- A Failure of Nerve by Edwin H. Friedman (Dealing with difficult people)
- Communicating for a Change by Andy Stanley (Preaching one-point lessons)
- Christ-Centered Preaching by Bryan Chapell
- The Imitation of Christ by Thomas A 'Kempis (A call to Christ-centered living)
- Focal Point by Bryan Tracy (Disciplined living)
- Eat that Frog! By Bryan Tracy (Overcoming procrastination)
- Why Men Hate Going To Church by David Murrow

DVD series for midweeks and small groups

- 33: The Series, (<http://www.authenticmanhood.com>)
- Managing our finances God's way, (<http://www.crown.org>)
- Not a Fan by Kyle Idleman (<http://www.notafan.com>)

Planting or leading a church as a self-supporting minister

- 1) Let your vision drive you
- 2) Find joy in the work itself
 - a) You are doing it free of charge
 - b) Doing it for God
 - c) Doing what you can
- 3) Take a night off completely from the ministry
- 4) Get someone who you can alternate lessons with
 - a) This will also be a chance to raise someone else up
- 5) Take advantage of good DVD teaching programs and midweeks
 - a) 33 for men
 - b) Not a fan
 - c) How to manage our money God's way
- 6) Take the time to have blow away lessons
 - a) Your speaking makes a difference, make it good
- 7) Use group discipling to your advantage
- 8) Make the ministry work for you and around you
- 9) Use Saturdays for group service/evangelism
- 10) Read and listen for great ideas
- 11) Listen to cd's and lessons in the car
- 12) Try to work an hourly rather than a commission style job for less stress
- 13) Make time for wife and family
- 14) Use the power of your family to build a family feel
 - a) Use Sunday evenings as a family time/devo for campus ministry
- 15) Develop outside supporters for finances
- 16) Hire an intern to help on campus
- 17) Develop an exit strategy

Mistakes I've Made

1. Not used Saturdays for group evangelism, Bible studies and service
2. Given in to fear of persecution and negativity
3. Not taking time to help my wife grow spiritually
4. Not trusted what my gut or the Spirit was telling me
5. Not confronted difficult people and situations quickly enough
6. Being too slow to simply apologize and resolve relational problems
7. Placed people in leadership too quickly before they were ready
8. Looked to the outside for help rather than finding a solution locally
9. Been too uptight about the kind of people who started coming to church
10. Been too focused on getting big and not enough on building right and well
11. Getting too hung up on not hitting goals I've set rather than being thankful
12. Being too concerned with what others think rather than what God thinks
13. Not taking enough risks
14. Travelled too much
15. Scheduled too much and worn people out with a busy schedule
16. Got too busy to read consistently
17. Not called quick enough to get help on a difficult situation
18. Built a campus ministry without first having a financial base of marrieds and singles

Peace of Mind Log

Day	Browsing	Booze	Bible	Pray/Meditate	Fast	Comments
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
11						
12						
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14						
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29						
30						
31						

Evangelism Log

Day	Invites	Total	Guests	Total	Studies	Total	Who?
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							
11							
12							
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22							
23							
24							
25							
26							
27							
28							
29							
30							
31							

Total							
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Diet and Exercise Log

<u>Date</u>	<u>Exercise</u>	<u>Breakfast</u>	<u>Lunch</u>	<u>Dinner</u>	<u>Snack</u>	<u>Weight</u>	<u>Waist</u>	<u>Hips</u>
1								
2								
3								
4								
5								
6								
7								
8								
9								
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31								

Membership Lesson

- 2 Timothy 3:16-17
 - Do you believe the Bible is inspired by God?
- John 12:48
 - Do you want to make the Bible the standard for your life?
- Matthew 28:18-20
 - Are you ready to obey the great commission?
- Luke 9:23-26
 - Are you willing to surrender your life to Jesus and deny yourself?
- Acts 2:38
 - Have you experience a Biblical conversion? Are you convinced this is God's plan of salvation?
- Luke 13:3
 - Are you prepared to turn from sin as it arises? Is there anything that is on your heart now?
- Hebrews 10:24-25
 - Are you committed to the meetings of the body?
- Ephesians 4:14-16
 - Are you eager to help others and be helped through discipling relationships?
- Leviticus 27:30
 - Are you ready to tithe 10% to God?
- Hebrews 13:17
 - Are you willing to support and follow the leadership of the church from the heart?