

“The LOT”

THREE DAY SENIOR LEADERSHIP INTENSIVE

November 13-15, Melbourne

Facilitated by **Richard Searle** with Guest Presenter
Amanda Sinclair



Richard Searle, Leaders & Searle
Author of “*Leadership On Top*”



Amanda Sinclair, Melbourne Business School
Author of “*Leading Mindfully*” and “*Women Leading*”

FOR: “The LOT” is for Senior Managers with significant strategic and organizational responsibilities.

GOAL: Make leadership more effective and fulfilling.

METHOD: We use our own proven Leadership Insight Dialogue method. The Intensive is powerful, can be challenging, and invariably is inspiring and rewarding. Read details inside.



OUTLINE OF LEADERSHIP INTENSIVE

DAY ONE: ADAPTIVE LEADERSHIP – Richard

Modern organizations, businesses and their people need to be high performing, to change and to innovate in order to stay relevant and succeed in a period of great opportunity and uncertainty. Just managing will not get the job done.

- Explore the nature of leadership and authority.
- How senior managers learn and develop such leadership.
- How to build trust and influence relationships, teams and organizations to work really well together on this mission.
- Understanding culture and how to influence it.
- Consult around the opportunities and challenges in your own workplace, and how we can help you to succeed.

DAY TWO: TRANSFORMATIVE LEADERSHIP – Amanda and Richard

Leadership is personal. Leadership requires you to grow as a person. Leadership is about people. Who you are and how you operate has a big impact on whether your leadership is effective and fulfilling for you and others.

- Who do you think you are?
- How you can avoid getting in your own way at critical times.
- How leaders work skillfully with emotions and power, gender and diversity.
- Exploring your own purpose.
- Being mindful, having presence and leading with less ego.

DAY THREE: GENERATIVE LEADERSHIP – Richard

Leadership is about making things happen. Organizations want to influence the future – not just be swept along by it. Leadership and organizations need to be strategic, creative and innovative.

- How to make strategic decisions in the face of uncertainty.
- Being curious and creative about the future.
- Being innovative and generating new solutions.
- Exploring the role and nature of commitment.
- Implementing lessons by changing personal and organizational habits.



WHERE, WHEN AND HOW

1. **The Dates** for “The LOT” Intensive are November 13 – 15, 2019.
2. **The Venue** is The Windsor Workshop at 115 Chapel Street, Melbourne. Lunch, morning tea and afternoon tea are provided. Chapel Street has a vibrant restaurant scene and there will be opportunities to socialize in the evenings. The program is non-residential, but there are excellent Hotels nearby in Chapel Street, or along Albert Park Lake. See www.thewindsorworkshop.com
3. **The Fee** for the Intensive is \$3,900 plus GST. A non-refundable deposit of \$900 is required to confirm enrolment and balance to be paid at least one month before the course. **Early bird** registration is available until May 30, and course fee will be \$3,600. Restricted to 16 Participants. **Registration Now Open.**
4. Participants will receive extensive Materials, including Pre-Reading, a detailed Work Book and copies of Books by Presenters.
5. To obtain an **Application Form**, or make any Enquiries please email richard@searleburke.com or Ph: 0407509261.
6. There is an **Optional Extra** available and can be purchased alongside the Intensive. A package of Individual Coaching and Implementation Sessions with Richard can be organized for any participant for the four month period following the Intensive. This includes three formal coaching sessions and regular advice regarding application of lessons to the workplace. The fee for this extra is \$1500 + GST. Other pre-course Options are also available.
7. **Additional information** about Leaders & Searle and biographical details of Presenters is available at www.searleburke.com , and background information about “The LOT” workshops and methods, at www.searleburke.com/essential-leader-program/.

