VIDEO CONSULTANT POSITION
TA Development Program (TADP)

ANSWERS TO FREQUENTLY ASKED QUESTIONS

Hourly Wage:
It is necessary to be an enrolled student to hold this position. The pay rate is $18.00 an hour, which is well above the TA/RA rate (omitting benefits).

Number of Hours:
A maximum of 10 hours per week can be expected. One to two hours a week are spent in training meetings, four to five hours in consulting, and 30 minutes per consultation for writing summary emails as a follow up to each consultation. A minimum of two and a maximum of 10 hours per week can be expected. The number of hours is usually low during the first three to four weeks of the quarter because few TAs sign up for tapings or consultations until week 3. This means that we sometimes have to add extra hours toward the end of the quarter to accommodate the number of consultation requests.

The number of total hours you work will depend on the number of consultations you conduct. That is, consultants will be signing up for 4-5 hours of consulting each week plus follow-up emails to TAs that take 30-40 minutes to write.

50% Rule
Graduate Division’s rule is that grad students may not work (at least on campus) for more than 50% time (20 hours per week). If you have a TA or RAship that is 50%, you need to get an exception (a letter from your department that requests Grad Div to give you an exception). Your department will have to vouch for the fact that you are within "normative time to degree." If applicable to you, please submit a copy of this letter requesting exception with your application.

Number of Quarters:
A consultant is hired for fall and winter quarters of an academic year. Fall quarter is our busiest, winter has less activity, and spring has so little activity that only one consultant is needed for that quarter. Serving as a consultant for two consecutive quarters satisfies the CCUT Requirement #2 (the course requirement).

The Interviewing Process:
1. All applicants are asked to submit a curriculum vita (CV) and a cover letter that discusses where the applicant is in his/her studies, interest in the position, and any outstanding background experiences pertinent to the position or points in the CV that need explaining. Email your CV and a formal cover letter to Dr Kim DeBacco: kim.debacco@id.ucsb.edu

2. Finalists will be invited to an interview of 45 minutes. You will be asked to outline your teaching values and practices, and to share some of your skills in debriefing and discussing instruction with TAs. You will also be asked to give written responses to a short video of a TA teaching.

On-the-Job Training:
Consultants are appointed from a mix of disciplines. We meet weekly to discuss consulting skills, teaching skills, and instructional theory. We share our best and worst consultations in order to help one another come up with positive interventions for future consultations. In the past the group has had some very collegial and enjoyable training sessions.

Dr Kim DeBacco
Instructional Consultant
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