



*Helping to Bridge Cultural Differences between Japan and the United States*

## **Sexual Harassment: Prevention & Response in the Japanese-American Workplace**

**Program designed to educate all levels of employees on prevention and response to the issue of sexual harassment in the workplace. Separate programs available, and strongly recommended, for managers.**

Despite laws prohibiting it on both the state and federal levels, sexual harassment is still a major problem in the American workplace. In 2008, the Equal Employment Opportunity Commission (EEOC) received more than 13,000 sexual harassment claims from individuals in workplaces across the country. Damages paid by companies to victims numbered in the multiple millions.

While almost everyone is familiar with the term 'sexual harassment' (or 'seku hara'), most don't have a clear understanding of what it really means or how it may impact them personally and/or professionally in the workplace.

Program explores the following questions:

- What IS sexual harassment?
- How common is sexual harassment?
- How can one prevent and/or respond to sexual harassment?
- What is the basic legal framework surrounding sexual harassment?
- How is sexual harassment treated differently in America and Japan?

Participants leave the program with the tools to prevent, recognize and respond to sexual harassment in the U.S. workplace. Special consideration is given to unique challenges that occur when Japanese and Americans are working together.

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**All Bridges to Japan Programs are customized to our client's needs and requests, including:**

- group case studies and quizzes
- take-home manuals and opportunity for individual follow-up with consultant
- varying lengths of seminars
- highly interactive training sessions
- ample time for questions from participants
- post-seminar questionnaire for participants with feedback provided to client

(e) [info@bridgestojapan.com](mailto:info@bridgestojapan.com) • (v) 646-470-6485

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