Supporting the Traditional Way of Life: Mining Impact Benefit Agreements

Grand Council of the Crees (Eeyou Istchee)/ Cree Nation Government
### Projects in Eeyou Istchee

<table>
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<tr>
<th>Mine</th>
<th>Proponent</th>
<th>Status</th>
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</thead>
<tbody>
<tr>
<td>Bachelor</td>
<td>Metanor</td>
<td>Agreement and request for modification under review</td>
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<tr>
<td>Windfall</td>
<td>Osisko</td>
<td>Agreement under negotiations, project under review</td>
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<td>James Bay Lithium</td>
<td>Galaxy</td>
<td>Agreement under negotiations</td>
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<td>Whabouchi</td>
<td>Nemaska Lithium</td>
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<td>Renard</td>
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<td>Eleonore</td>
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<td>Troilus</td>
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<td>Blackrock</td>
<td>Blackrock</td>
<td>Agreement and request for modification under review</td>
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<tr>
<td>Rose Lithium</td>
<td>Critical Elements</td>
<td>Agreement under negotiations and project under review</td>
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General Contents:

• Project Description
• Contracts
• Training and Employment
• Financial Compensation and Participation Payments
• Other Provisions
Project Description

• the description of the project can be used to limit the scope of the project for land users.

• There are two limits:
  • The description of the project in the Agreement;
  • The description of the project in the permit of the Mine. For example a change in access would require additional consultation with the impacted land users.
Training and Employment

Training Programs

• Provisions related to targeted training programs.
• Access to on site training programs
• Funds and programs for encouraging students

Employment

• Provisions related to employment conditions
• Priority for impacted family, for impacted community, for communities at large.
Financial Compensation and Participation

Funds flow directly to Communities through the Cree Nation Government
• Minimum Payment due to presence of mine
• Participation Payment based on profitability or revenues of the mine

Indohoun Funds
• Tallymen submit projects to improve the facilities, acquire equipment and seek alternative forms of income: i.e. outfitting.
James Bay Northern Quebec Agreement

26.0.6

In furtherance of the powers of the Corporation and the other entities herein contemplated or afterwards created, and subject to the restrictions herein contained, the Compensation and the revenues therefrom may be used only for community purposes, other undertakings of general benefit to the Cree people, or may be set aside for and distributed to the individual Cree communities mentioned in the Agreement, to be used to benefit the said communities, and furthermore the Corporation and any other entities contemplated hereby or afterwards created shall not distribute their assets in any manner whatsoever to, or pay dividends or make gifts to, or otherwise benefit, any individual as distinct from the community.
Funding From Mining

Governments are targeting funds from mining companies and new laws have been adopted forcing companies to report directly to the Government how much they distribute to Native peoples.

Establishing programs versus payments of actual benefits is critical for a number of reasons:

1) funds that come from a mining company straight to a tallyman are taxable;
2) negotiating funds on the basis of the needs of the community as a whole versus only one individual ensures that we do not forget people;
3) Cree history has proven the value of unity when arguing for, securing and managing funds.
Other Provisions

Access to site:
• Land users are usually granted access to the site subject to safety and operational considerations.

Good Neighbor Provisions:
• Provisions related to providing one another mutual assistance.

Communications:
• Provisions related to communications in cases of emergencies and how to handle day to day complaints.