

CASE STUDY: ACUTE TRUST TURNAROUND

Bolt Partners Restructuring Team

Supported by Monitor, Bolt team members were appointed to key posts in The Rotherham NHS Foundation Trust.

An integrated care organisation with revenue of approximately £230m, the Trust faced had management turnover, persistent serious issues with the installation of an EPR System, a build up of vacancies and a significant case of fraud.

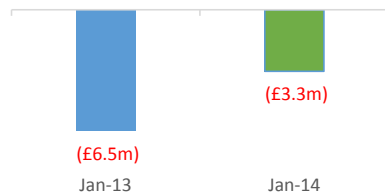
Bolt provided crisis stabilisation to prevent deterioration:

- Large scale restructuring of the management structures with the establishment of 4 clinical divisions with clear clinical leadership
- Developed EPR Recovery Plan and stabilised EPR position
- Developed 3 year strategic view
- Worked to increase staff numbers to ensure safe staffing

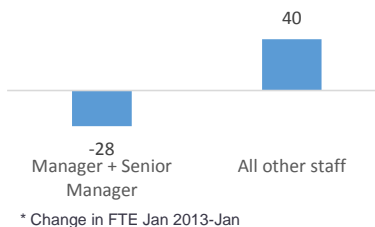


Key Outcomes

Deficit reduced by £3.2m



Fewer managers, more staff



Credibility with the regulator and a strategic plan

"The Trust has worked closely with Monitor towards each of the key milestones of its recovery plan designed to work towards the Trust becoming fully compliant with its Provider Licence. The positive outcome of the Trust's Strategic Options appraisal in late 2013 resulted in the Trust pursuing the option to continue to operate as a standalone entity whilst recognising the need to become more efficient in the current environment."

The Rotherham NHS Trust Annual Report 2013/14

The Rotherham NHS Foundation Trust

Nov 2012

Dec 2013

CEO / CRO Appointment

Crisis Management Turnaround Restructuring

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