

COMMONWEALTH BALLET COMPANY
2016-2017 CBC Dancer Agreement

In accepting the position offered me as a member of Commonwealth Ballet Company (CBC) I, _____ have read and will abide by all of the terms and conditions established by the CBC Board of Directors listed below. My signature indicates that I will fulfill all the obligations of this contract for the 2016-2017 season. I further agree I shall pay a membership fee of \$500 to cover the term of this agreement, and that this fee is not refundable should I withdraw from CBC for any reason.

Casting Standards

- I understand that all casting decisions are the exclusive responsibility of the choreographer and the CBC Artistic Director, and that all casting decisions are final.
- I understand that casting decisions are solely based on the artistic requirements of the piece, the skills of the available dancers, and constraints of scheduling.
- I understand that certain soloist and partnering roles may require rehearsals outside of the usual schedule, and that my inability to attend those rehearsals will affect my being cast in such roles.
- I also understand that certain roles in *Nutcracker* and other ballets may require that I rehearse on Sunday afternoons and that my inability to attend those rehearsals will affect my being cast in such roles.
- I will perform all the ballets and roles for which I am cast for the entire term of this agreement.
- I will not miss any performances for which I am cast, am an understudy or have other responsibilities. Exceptions to this are limited to extreme emergencies such as a death in the family or a sudden illness.
- I will receive written permission from the Artistic Director of CBC prior to accepting a role performing with another company.
- I will make a good-faith effort to obtain time off from school once or twice per semester so that I may perform in lecture-demonstrations during school hours.
- I understand that with my parent's consent, I may occasionally need to request excused absences from school in order to meet performance obligations throughout the term of this agreement.
- I understand that any injury that affects the quality of my performance or endangers my health may prevent me from being cast in or perform a role.

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Rehearsal Standards

- I will attend all CBC rehearsals as designated by the Artistic Director. Exceptions to this must be requested in writing at least 4 weeks ahead of time, and will only be granted in limited, extenuating circumstances, at the discretion of the Artistic Director.
- I am responsible for checking rehearsal schedules posted on the CBC web site.
- I will make myself available at the standard rehearsal times on Wednesday and/or Thursday evenings and Saturday afternoons from noon to 6:00 pm, beginning in September.
- I will take the weekly Company class and maintain my level of ballet training at my home ballet school.
- I will reserve all weekday evenings immediately preceding the weekend of a CBC performance for theater or studio rehearsals.
- I will be properly and completely warmed up and ready to dance in the studio or on stage at the scheduled call time.

Standards of Conduct

- I will present myself at all times in a professional manner when representing the Commonwealth Ballet Company.
- I will ensure that my web presence, such as information on FaceBook and other social networking sites, must not and will not reflect poorly on me, any Company member, or on CBC. My postings will show the high standards of conduct expected of a CBC dancer.
- I will keep all personal communications with the Artistic Director confidential.
- I will conduct myself as a role model to younger students and dancers.
- I will support my fellow dancers and treat them with courtesy and respect.
- I will maintain habits that contribute to my overall physical and mental health. I understand that maintaining proper weight, neither underweight nor overweight, is a condition of my membership in CBC. I furthermore agree to inform the Artistic Director of any issues that may affect my health as a dancer, including eating disorder, harmful dietary actions or inadequate nutrition.
- I will not use cigarettes, illegal drugs, or alcohol.
- I will maintain good academic standing at school.
- I will be responsible for my personal belongings and for keeping the dressing rooms, backstage, and eating areas neat and clean.

I understand that CBC admits dancers of any race, color, and national or ethnic origin to all the rights, privileges, programs, and activities generally accorded or made available to members of CBC. Commonwealth Ballet does not discriminate on the basis of race, color, or national or ethnic background in the administration of its educational policies, admission policies, scholarship, athletic, or other administered programs.

Dancer's Signature

Dancer's Name (Please print)

Date