

# Stayner Bible Conference Center Summer Staff Application 2017



## APPLICATION PAGES 1 to 8, REFERENCE FORM PAGES 9 & 10

**QUALIFICATIONS:** This position requires applicants to be committed to Jesus Christ as Saviour and Lord with a desire to grow in faith and serve Him. Applicants need to be team players, purposeful in encouraging and supporting all those on their team. We ask that each staff member have the moral behaviour, attire, and associations that mark them as followers of Jesus.

### A. PERSONAL INFORMATION

Name: \_\_\_\_\_ Birthday: \_\_\_\_\_ Age at Camp: \_\_\_\_\_

Address: \_\_\_\_\_

City/Town: \_\_\_\_\_ Prov.: \_\_\_\_\_ Postal Code \_\_\_\_\_

Home Telephone: \_\_\_\_\_ Cell: \_\_\_\_\_ Email: \_\_\_\_\_

Home Church: \_\_\_\_\_ Do you regularly attend 2/3X month? Yes  No

How long attending? \_\_\_\_\_ Parent's Names: \_\_\_\_\_

Pastor's Name: \_\_\_\_\_ Pastor's Phone: \_\_\_\_\_

School(s) Attended: \_\_\_\_\_

Present Vocation: \_\_\_\_\_

### Job Description Summaries, Check all positions you are interested in.

**PREP COOKS and DISHWASHERS:** Assist Head Cook in meal preparation Set tables, wash & dry dishes, clean dining hall/kitchen.

**MAINTENANCE TEAM:** Attend to the upkeep of the camp, clean washrooms, collect garbage, repair broken items, mow lawns, and other maintenance jobs as required by your supervisor.

**PROGRAM AND CAMP OPERATIONS:** Opportunity to experience a variety of tasks involved in a Stayner summer is possible with this position.

**HOUSEKEEPING:** Stayner Camp requires housekeepers for the duration of our family camp program July 29 to August 13, 2016.

Time Frame: State your availability from May 1, 2017 to August 27, 2017: \_\_\_\_\_

If under 18 please have your parents read and sign below:

My parents approve of my involvement at camp and consent to my name, photograph, video image and/or accomplishments being released in promotional materials or on ECM's website.

Yes I agree,  No, please do not use images of my child in any promotional material

Parent/Guardian Signature: \_\_\_\_\_

*If permission is not given to use photos of this potential staff person, a picture must be submitted to ECM for our files.*

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Email: [info@ecmCamps.ca](mailto:info@ecmCamps.ca) Web: [staynercamp.ca](http://staynercamp.ca)

Please return this application to Dan Chester at: [dan@ecmCamps.ca](mailto:dan@ecmCamps.ca)

**B. CAMPING SKILLS AND EXPERIENCE (Use more paper if necessary)**

1. Do you have any previous camp experience as a camper or a staff member?  Yes,  No  
 If you have had camp staff experience please tell us about it: \_\_\_\_\_

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**C. QUALIFICATIONS/SKILLS/TALENTS:** Please list programs you've enrolled in, such as sports, first aid, swimming, co-op, skill or trade certification, etc. You may include skills learned at a place of employment.

ALL STAFF PLEASE FILL IN THIS SECTION.

PROGRAM	SKILL LEARNED	LOCATION

**3. EXPERIENCE** - list any unique training you may have such as archery, drama, music, a craft, etc.

DESCRIPTION OF SKILL	WHERE LEARNED

**C. SHORT ANSWER QUESTIONS:** (If you need more room please use another sheet of paper or the body of an email to correspond further)

1. In the past 3 to 5 years, what has your involvement been in your church, school or community?

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2. Briefly describe your salvation experience i.e.. How did you become a Christian? When? (Please support with some favourite Scripture).

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3. What Scriptures might you use to lead someone to a saving faith in Jesus?

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4. Describe your current relationship with the Lord.

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5. Describe your current devotional and prayer life.

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6. What is God currently teaching you?

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7. What are your strengths & talents? (We want to know!).

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8. In what areas do you feel you need further growth / development?

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9. List your hobbies and interests. What's your go-to activity when you are alone?

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10. What are three qualities that you believe should be most evident in a Christian's life

i. \_\_\_\_\_

ii. \_\_\_\_\_

iii. \_\_\_\_\_

11. Tell us briefly about your faith journey. What's exciting? Do you sense God leading you in a specific direction? Do you have plans for further education? What does Jesus mean to you and what role does he play in your life?

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**D. TEAM DYNAMICS**

1. Why do you want to be part of a camp team? \_\_\_\_\_

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2. Describe any previous experience you have had working on a team in a paid or a volunteer role. \_\_\_\_\_

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3. How would you handle a disagreement with a team member?

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4. Tell us three things that should not be part of a team dynamic? \_\_\_\_\_

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5. What role do you think you would play in a team? Examples: Are you comic relief? A listener? An encourager? A hard worker?

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**E. WORK HISTORY** (If applicable)

**Present Employer:** \_\_\_\_\_

Employers Phone#: \_\_\_\_\_ OR Email: \_\_\_\_\_

Your Position at work: \_\_\_\_\_

Dates employed: From \_\_\_\_\_ to \_\_\_\_\_

**Previous Employer (if any):** \_\_\_\_\_

Employers Phone#: \_\_\_\_\_ OR Email: \_\_\_\_\_

Your Position at work: \_\_\_\_\_

Dates employed: From \_\_\_\_\_ to \_\_\_\_\_

**F. REFERENCES**

Provide the names and full contact information for 1 pastor and 2 adult acquaintances over 21 years of age, who are not relatives. (Be careful to avoid incomplete paperwork). You will need to make three copies of the reference form and put your name on the 'name of applicant line'. Fill out a stamped addressed envelope to Dan Chester and give each of your references their form to fill in and envelope to return the form to us in. If you need to mail a form to a reference, always call them before to ask if they are willing to serve as your reference. And include that return envelope in their mailing.

**Reference Contacts:**

1. Name \_\_\_\_\_ Relationship \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ Prov \_\_\_\_ Postal Code \_\_\_\_\_

Phone \_\_\_\_\_ Email \_\_\_\_\_

2. Name \_\_\_\_\_ Relationship \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ Prov \_\_\_\_ Postal Code \_\_\_\_\_

Phone \_\_\_\_\_ Email \_\_\_\_\_

3. Name \_\_\_\_\_ Relationship \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ Prov \_\_\_\_ Postal Code \_\_\_\_\_

Phone \_\_\_\_\_ Email \_\_\_\_\_

***NO INTERVIEW OR CONTACT IS MADE WITH YOU UNTIL WE RECEIVE ALL 3 REFERENCES ALONG WITH THIS APPLICATION***

**F. STATEMENT OF FAITH AND LIFESTYLE PRACTICES and STAFF MANUAL**

As a potential member of our camp team, and as potentially assuming a roll where you will be modeling the Christian walk before campers and guests, it is important that you understand our policy on lifestyle and our statement of faith. Please indicate here that you have read the following statement of faith of Evergreen Christian Ministries and lifestyle practices guideline and that in so doing you are submitting your application in full awareness of the accepting Christian community we wish Stayner to radiate.

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Please read through the statement of faith and lifestyle policy. Sign and proceed to submit your application form.



### STATEMENT OF FAITH, STAFF AND VOLUNTEER LIFESTYLE POLICY

Our mission as a camp is to bring glory to God and His Kingdom. In this context it is of great importance that our staff members conduct themselves in a way that is honouring to our campers and above all honouring to God. Therefore, all staff members serving at Stayner are asked to abide by certain standards and practices. Specifically, we consider the following conduct to be inappropriate in our context as a Christ-centred ministry organization:

- Abusive behaviour of any kind (e.g. foul language, blatant insubordination, etc.)
- Malicious acts, physical aggression or threat to the safety of others
- Immoral sexual behaviour
- Use of illicit drugs
- Criminal activity of any kind
- Theft / fraud
- Lying or deceit
- Inappropriate use of Internet (pornography, Facebook content, etc.)
- Disregard for Staff Handbook policies.

Your lifestyle and the conversations you have between staff members and in the presence of campers or guests can affect them. *A question to ask yourself is, "Am I the same person in my personal life as I present while in ministry at camp?"* Participation in any of the above **on or off** camp property by staff will initiate investigation and appropriate disciplinary action, as necessary. Note that staff designated as ministry and/or management will be held to a higher level of accountability regarding off-site behaviour and conduct than other staff.

Furthermore, we encourage all staff to practice wisdom and careful judgment in the exercise of personal freedom. This includes things such as the responsible use of time and material resources, the honest pursuit of spiritual growth, including attendance at staff bible studies and chapel when possible. Abstinence from alcohol, tobacco, gambling and other substance abuse off-site is highly recommended and enforced while on-site. Modest behaviour and dress is important as well as maintaining personal relationships that are above reproach (i.e. guy/girl relationships). **All staff members MUST remain out of the residential quarters of the opposite sex.** Choice of entertainment (TV, movies, music) both on-site and off-site must also be a matter of discernment and wisdom. Staff and volunteers of ECM will refrain from the promotion of religious beliefs incompatible with our Christian faith.

Failure to follow the above guidelines may cause disciplinary action and/or dismissal. ECM reserves the right to terminate an individual's employment upon violation of any element of this policy.

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ECM will always attempt to bring about healing for the individual. The first stage of discipline shall be a review of the problem by the direct supervisor. Action as determined necessary by the director of the camp will be initiated. Where behaviour affects the campers or guests, immediate termination of duties will be the likely outcome.

Should any staff or volunteer member, when having signed this code of conduct, find themselves in a position where they can no longer uphold these standards, they should immediately advise their immediate supervisor.

### **Summary Statement of Faith**

We require that staff, volunteers and groups using our facilities agree to not teach or act in contradiction to the summary statement of faith written below.

Evergreen Christian Ministries exists for the purpose of religious instruction based on Biblical Scriptures. By working or volunteering with Stayner Bible Conference Grounds, you affirm this purpose and will teach only in accordance with our statement of faith: (Adopted from the Evangelical Fellowship of Canada)

### **The Statement of Faith of the Corporation is as follows:**

- THE HOLY SCRIPTURES as originally given by God, divinely inspired, infallible, entirely trustworthy; and the only supreme authority in all matters of faith and conduct.
- ONE GOD, eternally existent in three Persons, Father, Son and Holy Spirit.
- OUR LORD JESUS CHRIST, God manifest in the flesh, His virgin birth, His sinless human life, His divine miracles, His bodily resurrection, His ascension, His mediatorial work, and His personal return in power and glory.
- THE SALVATION of the lost and sinful people through the shed blood of the Lord Jesus Christ by faith apart from works, and regeneration by the Holy Spirit.
- THE HOLY SPIRIT by whose indwelling the believer is enabled to live a holy life to witness and work for the Lord Jesus Christ.
- THE UNITY in the Spirit of all true believers, the Body of Christ. The local church as the tangible expression of the Body of Christ.
- THE RESURRECTION of both the saved and the lost; they that are saved unto the resurrection of life, and they that are lost unto the resurrection of damnation.

**THESE ARTICLES** are the non-negotiable Essentials of the Christian faith. The statement is Orthodox and Evangelical. *Orthodox* means in agreement with the historic teaching of the Christian faith as expressed in the historic creeds. *Evangelical* means an emphasis on the biblical gospel about salvation by faith in Christ and new life (regeneration) by the transforming work of the Holy Spirit. This new life is essential to the Christian walk.

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**Oct. 23, 2004, Section 911 of the Corporations CPM**

I have read and understand the statement of faith and the lifestyle practices. I understand that signing of the statement of faith and lifestyle policy is part of my hiring agreement, if I am hired.

If I am hired I understand I will need to provide a Criminal Records Check or Vulnerable Sector Screening.

If I am hired I commit to reading the Staff Manual prior to training and to participate in the required online and/or webinar training.

Signature: \_\_\_\_\_ Print Name: \_\_\_\_\_ Date: \_\_\_\_\_

Thank you for filling in this application.

Please return this application and references to:

Daniel Chester, STAYNER CAMP

Box 400

240 Scott St.

Stayner, ON L0M 1S0

**Or by email to:**

dan@ecmCamps.ca

**Subject Line: Staff Application Submission**

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STAYNER CAMP STAFF REFERENCE FORM 2017

Name of Applicant: \_\_\_\_\_

The applicant above is applying to be on staff at Stayner Camp. Please return the completed reference form in the envelope the applicant provided or by email to: <mailto:info@ecmCamps.ca>

Thank you for being a reference. Any information you can supply will be appreciated and will be considered confidential. Kindly complete and return at once to the address listed above. **Please do not return to the applicant.**

1. How well do you know the applicant? \_\_\_\_\_

2. How long have you known him/her? \_\_\_\_\_

3. What is your relationship to the applicant? \_\_\_\_\_

\_\_\_\_\_

4. Do you see qualities in this applicant that would be beneficial to camp work? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

5. Is he/she the kind of person to whom you would entrust the care of your child or other children and youth to on a 24 hour basis? Please comment if necessary. \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

6. Is there anything you might consider undesirable in the applicants character? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

7. Are you aware of any circumstances in the applicant's background which we should be aware of OR may make them unsuitable for the camp environment? If yes, please explain. \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Comments:

Rate with an X the applicant in the areas listed below. Please comment if needed.

	Unknown	Below Average	Average	Above Average	Excellent
Ability to follow instructions					
Ability to work as part of a team					
Active involvement in school or community					
Active involvement in church or youth group					
Capacity to work with young people and children					
Consistent desire to learn and grow					
Demonstrated knowledge of the Bible					
Consistent growth in Christian life and faith					
Determination to honor commitment					
Energy Level					
Friendliness					
Honesty					
Initiative					
Judgment					
Leadership Ability					
Promptness					
Sense of Humor					
Communication Ability					
Self Control					
Teachability					
Ability to take Criticism					

**Rate your recommendation of the applicant**

Highly recommend

Recommend

Recommend with reservation

Cannot recommend

Other: \_\_\_\_\_

\_\_\_\_\_

Your Name: \_\_\_\_\_

The best way to contact you if we feel necessary based on this reference: \_\_\_\_\_

\_\_\_\_\_

*Thank you for your input. The applicant will be anxiously waiting to hear if Stayner is part of their summer!*

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