

# Heroes on the Move Overnight Camp 2018 Cabin Leader Application Form



Please send form to:  
Stayner Bible Conference Grounds  
Attention: HOTM Director  
Box 400, 240 Scott Street, Stayner, ON L0M 1S0  
OR email to: [hotmdirector@ecmCamps.ca](mailto:hotmdirector@ecmCamps.ca)

**QUALIFICATIONS** - Applicants must be at least 15 years of age. This position requires applicants to be committed to Jesus Christ as Saviour and Lord with a desire to grow in faith and serve Him.

## A. PERSONAL INFORMATION

Name: \_\_\_\_\_ Birth date: \_\_\_\_\_ Age at Camp: \_\_\_\_\_  
 Address: \_\_\_\_\_ City: \_\_\_\_\_  
 Prov.: \_\_\_\_\_ Postal Code \_\_\_\_\_ **T-Shirt Size:** \_\_\_\_\_  
 Home Telephone: \_\_\_\_\_ Cell: \_\_\_\_\_ Email: \_\_\_\_\_  
 Home Church: \_\_\_\_\_ Do you regularly attend 2-3X month? Yes  No  How long? \_\_\_\_\_  
 Parent Information (for applicants under 18): Names: \_\_\_\_\_  
 Parent's Phone: \_\_\_\_\_ Parent's Email: \_\_\_\_\_  
 Pastor's Name: \_\_\_\_\_ Pastor's Phone: \_\_\_\_\_  
 School(s) Attended: \_\_\_\_\_  
 Present Vocation: \_\_\_\_\_  
 Dietary Restrictions/Allergies: \_\_\_\_\_  
 Any Health Concerns: \_\_\_\_\_  
 Anything we should know: \_\_\_\_\_

***If your application is accepted, you will be required to supply us with a Vulnerable Sector Screening and Criminal Record Check.***

If under 18 please have your parents read and sign below:  
My parents approve of my involvement at camp and consent to my name, photograph, video image and/or accomplishments being released in promotional materials or on ECM's website.

- Yes, I agree
- No, please do not use images of my child in any promotional material

\_\_\_\_\_  
Parent/Guardian Signature

**B. CAMPING SKILLS AND EXPERIENCE (Use more paper if necessary)**

1. Do you have any previous camp experience as a camper or a staff member? Yes  No

If you have had camp staff experience please tell us about it: \_\_\_\_\_

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2. **QUALIFICATIONS** - please list programs you've enrolled in, such as first aid, swimming, co-op, skill or trade certification, etc. You may include skills learned at a place of employment.

PROGRAM	SKILL LEARNED	LOCATION

3. **EXPERIENCE** - list any specialized training you may have such as archery, drama, music, crafts, etc.

DATE	LOCATION	POSITION	DESCRIPTION OF JOB



**D. CABIN LEADING DYNAMICS**

1. Why do you want to be a cabin leader? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

2. Describe any previous experience you have had working with children between the ages of 6 and 12.  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

3. What if a camper comes to you and wants to talk about Jesus. You are excited of course, but you must make sure they understand. How would you answer the following questions a camper may ask?  
Who is Jesus? \_\_\_\_\_  
\_\_\_\_\_

What is sin? \_\_\_\_\_  
\_\_\_\_\_

What is a Christian? \_\_\_\_\_  
\_\_\_\_\_

List some Bible verses, and the key thoughts in them, that you would use to guide a child into a relationship with Jesus. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**E. REFERENCES**

Please include the names of three people who will serve as references for you (not a relative). One of them should be your pastor or youth pastor or significant spiritual leader in your life. Included in this application package is a reference form. You need to make 3 copies and give one to each of your references for them to complete. Out of respect for the time they will put into your reference, please give each reference a stamped addressed envelope for them to return the form in.

1. \_\_\_\_\_ (name) (\_\_\_\_\_) \_\_\_\_\_ (phone #)

2. \_\_\_\_\_ (name) (\_\_\_\_\_) \_\_\_\_\_ (phone #)

3. \_\_\_\_\_ (name) (\_\_\_\_\_) \_\_\_\_\_ (phone #)

**F. STATEMENT OF FAITH AND LIFESTYLE PRACTICES**

As a potential member of our camp team, and as potentially assuming a roll where you will be modeling the Christian walk before campers and guests, it is important that you understand our policy on lifestyle and our statement of faith.

Please indicate here that you have read the statement of faith and lifestyle practices guideline and that in so doing you are continuing the submission of this application.

I have read and understand the statement of faith and the lifestyle practices.

Signature: \_\_\_\_\_

Print Name: \_\_\_\_\_

Date: \_\_\_\_\_

PLEASE DO NOT RETURN THE STATEMENT OF FAITH PAGES.  
THEY ARE FOR YOU TO KEEP AS A REFERENCE.



## STATEMENT OF FAITH, STAFF AND VOLUNTEER LIFESTYLE POLICY

Our mission as a camp is to bring glory to God and His Kingdom. In this context it is of great importance that our staff and volunteers conduct themselves in a way that is honouring to our campers and above all honouring to God. Therefore, all those serving at our camps are asked to abide by certain standards and practices.

Specifically, we consider the following conduct to be inappropriate in our context as a Christ-centred ministry organization:

- Abusive behaviour of any kind (e.g. foul language, blatant insubordination, etc.)
- Malicious acts, physical aggression or threat to the safety of others
- Immoral sexual behaviour
- Use of illicit drugs
- Criminal activity of any kind
- Theft / fraud
- Lying or deceit
- Inappropriate use of Internet (pornography, Facebook content, etc.)

Your lifestyle and the conversations you have in the presence of campers or guests can affect them. *A question to ask yourself is, "Am I the same person in my personal life as I present while in ministry at camp?"* Participation in any of the above **on or off** camp property will initiate investigation and appropriate disciplinary action, as necessary.

Furthermore, we encourage you to practice wisdom and careful judgment in the exercise of personal freedom. This includes things such as the responsible use of time and material resources, the honest pursuit of spiritual growth, including attendance at staff bible studies and chapel when possible. Abstinence from alcohol, tobacco, gambling and other substance abuse off-site is highly recommended and enforced while on-site. Modest behaviour and dress is important as well as maintaining personal relationships that are above reproach (i.e. guy/girl relationships). **All staff members MUST remain out of the residential quarters of the opposite sex.** Choice of entertainment (TV, movies, music) both on-site and off-site must also be a matter of discernment and wisdom. Staff and volunteers of ECM will refrain from the promotion of religious beliefs incompatible with our Christian faith.

Failure to follow the above guidelines may cause disciplinary action and/or dismissal. ECM reserves the right to terminate an individual's employment upon violation of any element of this policy.

ECM will always attempt to bring about healing for the individual. The first stage of discipline shall be a review of the problem by the direct supervisor. Action as determined necessary by the director of the camp will be initiated. Where behaviour affects the campers or guests, immediate termination of duties will be the likely outcome.

Should any staff or volunteer member, when having signed this code of conduct, find themselves in a position where they can no longer uphold these standards, they should immediately advise their immediate supervisor.

## Summary Statement of Faith

We require that staff, volunteers and groups using our facilities agree to not teach or act in contradiction to the summary statement of faith written below.

Evergreen Christian Ministries exists for the purpose of religious instruction based on Biblical Scriptures. By working or volunteering at Stayner Bible Conference Grounds or Camp Mishewah, you affirm this purpose and will teach only in accordance with our Statement of Faith: (Adopted from the Evangelical Fellowship of Canada)

### The Statement of Faith of the Corporation is as follows:

- THE HOLY SCRIPTURES as originally given by God, divinely inspired, infallible, entirely trustworthy; and the only supreme authority in all matters of faith and conduct.
- ONE GOD, eternally existent in three Persons, Father, Son and Holy Spirit.
- OUR LORD JESUS CHRIST, God manifest in the flesh, His virgin birth, His sinless human life, His divine miracles, His bodily resurrection, His ascension, His mediatorial work, and His personal return in power and glory.
- THE SALVATION of the lost and sinful people through the shed blood of the Lord Jesus Christ by faith apart from works, and regeneration by the Holy Spirit.
- THE HOLY SPIRIT by whose indwelling the believer is enabled to live a holy life to witness and work for the Lord Jesus Christ.
- THE UNITY in the Spirit of all true believers, the Body of Christ. The local church as the tangible expression of the Body of Christ.
- THE RESURRECTION of both the saved and the lost; they that are saved unto the resurrection of life, and they that are lost unto the resurrection of damnation.

**THESE ARTICLES** are the non-negotiable Essentials of the Christian faith. The statement is Orthodox and Evangelical. *Orthodox* means in agreement with the historic teaching of the Christian faith as expressed in the historic creeds. *Evangelical* means an emphasis on the biblical gospel about salvation by faith in Christ and new life (regeneration) by the transforming work of the Holy Spirit. This new life is essential to the Christian walk.

### Oct. 23, 2004, Section 911 of the Corporations CPM

The 2 page reference form follows.

Please follow these steps:

- 1) Make three copies of the next 2 pages and write your name at the top.
- 2) Address 3 envelopes with the following mailing address:  
Stayner Bible Conference Grounds  
Attention: HOTM Director  
Box 400, 240 Scott Street, Stayner, ON L0M 1S0
- 3) Place a stamp on each envelope.
- 4) Give each of your references their package.

If you need to mail a form to a reference,  
always call them before to ask if they are willing to serve as a reference for you.

NO INTERVIEW OR CONTACT IS MADE WITH YOU UNTIL WE RECEIVE ALL 3 REFERENCES  
ALONG WITH THIS APPLICATION.



# HOTM CABIN LEADER REFERENCE FORM 2018

APPLICANT'S FULL NAME: \_\_\_\_\_

The applicant above is applying to be a Heroes on the Move Cabin Leader at Stayner Camp. Thank you for being a reference. Any information you can supply will be appreciated and will be considered confidential. Please return the completed reference form in the envelope the applicant provided or by email to: [hotmdirector@ecmCamps.ca](mailto:hotmdirector@ecmCamps.ca).

1. How well do you know the applicant? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

2. How long have you known him/her? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

3. What is your relationship to the applicant? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

4. What qualities do you see in this applicant that would be beneficial to camp work? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

5. Is he/she the kind of person to whom you would entrust the care of your child or other children and youth to on a 24 hour basis? Please comment if necessary. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

6. Is there anything you might consider undesirable in the applicant's character? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

7. Are you aware of any circumstances in the applicant's background which we should be aware of OR may make them unsuitable for the camp environment? If yes, please explain. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Additional Comments: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Please place an X indicating what you know of the applicant's character and lifestyle.

Quality	Unknown	Below Average	Average	Above Average	Excellent
Ability to follow instructions					
Ability to work as part of a team					
Active involvement in school or community					
Active involvement in church or youth group					
Capacity to work with young people and children					
Consistent desire to learn and grow					
Demonstrated knowledge of the Bible					
Consistent growth in Christian life and faith					
Determination to honor commitment					
Energy Level					
Friendliness					
Honesty					
Initiative					
Judgment					
Leadership Ability					
Promptness					
Sense of Humor					
Communication Ability					
Self-Control					
Teach-ability					
Ability to take Criticism					

**Rate your recommendation of the applicant**

Highly recommend  
 Recommend  
 Recommend with reservation  
 Cannot recommend  
 Other: \_\_\_\_\_  
 \_\_\_\_\_

Name of Reference: \_\_\_\_\_

If we needed to contact you, what is the best way?

By email or phone? \_\_\_\_\_

