



# Acoustical Association Ontario

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*Provincial in scope ...*

*Provincial in outlook*

## 2014 WSIB Construction Rates



The Workplace Safety & Insurance Board (WSIB) has frozen all 2014 premium rates to the 2013 levels. Therefore the Inside Finishing Rate (#719) will remain at **\$7.51** per \$100.00 of payroll. The WSIB also announced that the 2014 Earnings Assessment Ceiling, as required by legislation, will be increased by 1.08% from the current \$83,200.00 to \$84,100.00.

Rate Group	2013 Rate (\$)	2014 Rate (\$)	Percent Change
704 Electrical & Incidental Services	3.69	3.69	0.00%
707 Mechanical & Sheet Metal Work	4.16	4.16	0.00%
711 Roadbuilding & Excavating	5.29	5.29	0.00%
719 Inside Finishing	7.51	7.51	0.00%
723 General Contractors	4.55	4.55	0.00%
728 Roofing	14.80	14.80	0.00%
732 Heavy Civil Construction	7.03	7.03	0.00%
737 Millwriting & Welding	6.90	6.90	0.00%
741 Masonry	12.70	12.70	0.00%
748 Formwork, Structural Steel & Demolition	18.31	18.31	0.00%
751 Siding & Outside Finishing	10.25	10.25	0.00%
764 Home Building	9.10	9.10	0.00%
Earnings Assessment Ceiling	83,200.00	84,100.00	1.08 %

*The Mathews Dinsdale Minute*



This month we are going to bring you a brief update to a matter that has been in the news significantly this month, recent proposed legislation and court decisions relating to a certain large general contractor that is active in Ontario. This story is a complicated legal one and we are going to try to keep this a simple summary. You should be aware that this issue has no impact on EllisDon's obligations to the Carpenters.

This fight arises out of a grievance brought by the Sheet Metal Workers (the "SMWIA") and the Electricians (the "IBEW"). They grieved EllisDon, claiming that EllisDon was bound to their ICI collective agreements due to a Sarnia Working Agreement signed in 1958. After a long hearing, the Labour Relations Board (the "Board") agreed with the SMWIA and IBEW in February 2012. However, because of representations made by a union representative while EllisDon and a group of other contractors were involved in lobbying the Mike Harris conservative government for changes to labour legislation, the Board suspended the effect of its decision for two years (to February 2014) to allow EllisDon to press for legislative relief from the government. This led to the proposed legislative intervention, in the form of Bill 74, that has been reported in the media.

EllisDon filed for judicial review and, by a decision released September 27, 2013, the Court overturned the Board's decision. The result of the Court's decision is a finding that EllisDon is not bound to the SMWIA or IBEW Collective Agreements. The SMWIA and the IBEW are appealing that decision.

In essence, what this is about is whether EllisDon is going to become bound, across the Province, to a series of construction trades' collective agreements that it was not previously subject to, based on poor quality copies of a 1958 document that someone found in a box and no one can speak to directly. Given indications from the current government that they are trying to get away from any involvement in this and the fact that the decision of the Court is being appealed, it may be that we are going to continue to hear about this for a while. Thus, we thought it would help some of you to know a little more about it.

