



Executive Director's Report

PROMPT PAYMENT UPDATE

Construction Lien Amendment Act 2017, Bill 142



The ministry has, in collaboration with Bruce Reynolds, Sharon Vogel and the expert Advisory Group, developed the following four draft regulations to support the above amendments to the Act and implement the bill: #

1. Forms;#
2. Procedures for Actions under Part VIII;#
3. General (e.g. monetary thresholds for surety bonding and holdback and notice requirements); and#
4. Adjudications under Part II.1 of the Act.#

Minister Naqvi recently commented on the proclamation dates. The draft regulations are presently posted for review. Prompt Payment Ontario (PPO) are reviewing them and commenting back to the Minister.

The effective dates will be as follows:

Amendments	Effective Date
Amendments to modernize the construction lien and holdback rules	July 1, 2018
Amendments related to prompt payment, adjudication and liens against municipalities	October 1, 2019

Should the decision be made to proceed with the regulations following a 30-day posting period, the proposed regulations will be finalized, submitted for approval and filed.#

At a recent PPO meeting the membership decided that the organization should hold onto the remaining funds until the regulations to support Bill 142 are approved and filed and until all the regulations are in force and until the industry is well informed of rights and obligations. PPO agreed to:

- monitor the development of the regulations and to provide feedback where appropriate during the public consultation period,
- develop tools to help the industry get fully acquainted with Bill 142

OCOT UPDATE



Strategic Plan and 2018 Priorities

The Ontario College of Trades recently launched its business plan for 2018, titled “Strategic Plan and 2018 Priorities”. The plan was developed by OCoT’s new Registrar and CEO George Gritzotis (previous MOL Chief Prevention Officer) after careful review and consultation internally. The plan is aligned with the College’s 2015 – 2020 strategic plan and subsequent 2017 review and update and was approved by the OCoT Board of Governors. It is very ambitious and could lead to some significant changes at the College. OCoT will move forward in a direction that is consistent with the recommendations made by Tony Dean in his report on OCoT. Among the plans objectives for 2018 are the following:

- Execute new compliance and enforcement policy
- Apply program evaluation process and conduct scope of practice reviews
- Work more actively and effectively with other regulators to influence public policy
- Work with all stakeholders to review the College’s governance structure
- A stable revenue model augmented by new revenue sources

A review of the Ontario College of Trades and Apprenticeship Act must be started no later than December 8, 2018. Ratio reviews scheduled to be done again this year will not proceed because the Roster of Adjudicators from which review panels has no members and OCoT’s new evidence and research driven ratio process is not ready.

The Ministry of Advanced Education and Skills Development (MAESD) released the province’s apprenticeship strategy titled “A Stronger Apprenticeship System for Ontario on February 7, 2018. The strategy is a multi-year plan built on five essential pillars and future state goals” each one with a suite of short and long term initiatives. These pillars are:

- Promote Apprenticeship
- Support and retain apprentices
- Engage and support employers and sponsors
- Increase participation of underrepresented groups
- Update the apprenticeship system through digital enhancement

Various partnership initiatives with the Ontario College of Trades are identified several times in the document. This signals a new era of cooperation between OCoT and MAESD. The strategy is aligned in many ways with OCoT’s recently released business plan which will result in a de-emphasis on its function as an enforcer and more on its apprenticeship promotion and program research and development role.

COCA UPDATE



Year In Review

Copies of COCA’s 2017 year in Review are now available. The Annual Year in Review is an opportunity for members to review COCA’s accomplishments and 2018 priorities with you. The digital version of the Year in Review can be found at www.mediaedgemagazines.com/cc81c/.

Please let me know if you would like a hard copy of the 2017 Year in Review and we will get mailed out to you.



MINISTRY OF LABOUR



Updated Employment Standards Poster

To help Ontarians understand their employment rights and duties, the ministry provides an employment standards poster that must be posted at the workplace.

Changes to the *Employment Standards Act, 2000* that came into force on January 1, 2018, resulted in the previous version of the poster going out of date. The ministry has published a new streamlined version of the poster to direct readers to the ministry's website for more information.

Employers must post this version of the poster in the workplace where employees will likely see it, and give every employee a copy. The poster can be obtained at:

<https://www.labour.gov.on.ca/english/es/pubs/poster.php>

EVENTS

March 2018



IHSA Drywall Labour-Management Committee Meeting — March 8th

(Paul Gunning attending)

Carpenters Employers EBA Meeting — March 16th

(Bob Grassing, Robert Troup, Doug Smith, Joe Liberman and Paul Gunning attending)



UPCOMING - Mathews Dinsdale Seminars/Webinars

Copy the following URL to your browser to register for new sessions or to review archived session:

<http://www.mathewsdinsdale.com> (see right side)

CURRENT ISSUES IN WORKPLACE LAW – A FOLLOW-UP REVIEW ON BILL 148 (Thursday, March 8th)

WSIB BOOT CAMP I (Wednesday, March 21st)

WSIB BOOT CAMP II (Wednesday, March 28th)

If you have any questions, please call me at 519-671-5930.

Paul Gunning
Executive Director