



Executive Director's Report

BILL 66

RESTORING ONTARIO'S COMPETITIVENESS ACT



The government has introduced Bill 66, that had first reading Dec 6. The bill contains many items but one completely caught everyone off guard, under Schedule 9.

Part of Schedule 9 proposes to amend the Labour Relations Act, 1995 to deem municipalities and certain local boards, school boards, hospitals, colleges, universities and public bodies to be non-construction employers.

Trade unions that had represented employees of these employers, or who may be employed, in the construction industry would no longer represent those employees. Any collective agreement binding the employer and the trade union would cease to apply in so far as it applies to the construction industry. In other words, this opens bidding to all, both union and non-union. For example, the carpenters prior to this bill had several of these employers signed i.e. Hamilton, Cambridge and others, where they had to tender jobs to only those construction employers bound to the union carpenters. This was obviously good to us in those areas.

We have supported and continue to support the carpenters and others to get schedule 9 removed from the bill.

The bill is still in second reading debate. If second reading passes, it will go to committee and then for third reading.

To be honest, we don't have a warm feeling Schedule 9 will be removed from this bill. Bob Grassing and myself had a discussion with Minister Scott (Labour) last week to express our concerns. Her response was that we would have an opportunity to comment at the committee hearings. We will keep everyone informed as this develops.

MINISTRY OF LABOUR

UPCOMING 2019 – 2020 MOL INITIATIVES



Each year the MOL schedule inspection initiatives in specific sectors to protect workers' rights under both the Occupational Health and Safety Act and enhance employers' awareness of their responsibilities. These used to be call "blitzes".

The initiatives are announced ahead of time. However, individual workplaces are not identified in advance.

Occupational health and safety inspectors carry out their initiatives to raise awareness of hazards and increase compliance with the Occupational Health and Safety Act and its regulations.

MINISTRY OF LABOUR

UPCOMING 2019 – 2020 MOL INITIATIVES

Continued....

Such health and safety initiatives focus on specific hazards/topics and have two phases.

During the **compliance assistance campaign** (phase 1):

- we work with health and safety associations to raise awareness and provide resources, training and education to workplace parties (for example, employers, labour associations and workers) on that initiative's focus
- the goal is to give workplace parties tools and knowledge to comply with health and safety requirements
- workplaces can prepare and access resources or get help before the inspection campaign starts

During the **inspection campaign** (phase 2):

- inspectors conduct field visits to check that employers are complying with the Occupational Health and Safety Act and its regulations, and to raise awareness about specific issues at the workplaces they are visiting
- inspectors and health and safety associations will continue to provide compliance assistance

Provincial health and safety initiatives in 2019-20

All-sector initiatives

Initiative focus	Phases and timing
High risk traumatic hazards - slips, trips and falls	Phase 1: March 18 – July 12, 2019 Compliance assistance with all health and safety associations Phase 2: April 15 – July 12, 2019 Focused inspections
Healthy workers in healthy workplaces – musculoskeletal disorders and respiratory hazards	Phase 1: September 1 – December 27, 2019 Compliance assistance with all health and safety associations Phase 2: October 1 – December 27, 2019 Focused inspections

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UPCOMING 2019 – 2020 MOL INITIATIVES

Continued....

Construction initiatives

Initiative focus	Phases and timing
Suspended access equipment	<p>Phase 1: July 2 – September 27, 2019</p> <p>Compliance assistance with Infrastructure Health and Safety Association</p> <p>Phase 2: August 6 – September 27, 2019</p> <p>Focused inspections</p>
Personal protective equipment (PPE)	<p>Phase 1: January 6 – March 13, 2020</p> <p>Compliance assistance with Infrastructure Health and Safety Association</p> <p>Phase 2: February 3 – March 13, 2020</p> <p>Focused inspections</p>
Internal responsibility system	Health and safety June 1, 2018 – March 31, 2019

Cross-sector initiatives

Initiative focus	Program	Date
Chemical handling – chemical manufacturing	Health and safety – occupational hygiene	April 1, 2018 – March 31, 2019
Workplace Hazardous Materials Information System (WHMIS)	Health and safety – occupational hygiene	April 1, 2018 – March 31, 2019
Ergonomics related to falls (ladders, stairs, access platforms)	Health and safety – ergonomics	April 1, 2018 – March 31, 2019
Musculoskeletal disorder prevention in metal fabrication	Health and safety – ergonomics	April 1, 2018 – March 31, 2019

At the February 8th meeting of the Executive Committee, Paul Gunning was nominated to the executive and accepted.

Upcoming Events



MARCH 2019

IHSA Construction Legislative Review Committee Meeting March 6, 2019 Toronto
(Paul Gunning attending)

ONTARIO CONSTRUCTION SECRETARIAT Annual State of the Industry and Outlook Conference
March 7, 2019 Toronto - (Paul Gunning attending)

IHSA Drywall Labour-Management Committee Meeting March 7, 2019 Toronto
(Paul Gunning attending)

COCA QUEEN'S PARK Construction Lobby Day March 17, 2019 Toronto
(Bob Grassing, Paul Gunning attending)

COCA COO/AGM Board Meeting March 18, 2019 Toronto - (Bob Grassing, Paul Gunning attending)

Carpenters EBA – Manpower Supply Meeting March 21-22, 2019 Toronto
(Bob Grassing, Doug Smith, Paul Gunning attending)

Carpenters EBA Meeting March 28-29, 2019 Toronto
(Bob Grassing, Robert Troup, Doug Smith, Domenic Filoso, Joe Liberman, Paul Gunning attending)

AWCI Annual Convention and INTEX EXPO - April 22 – 26, 2019 National Harbour, Maryland

MARCH 2019



UPCOMING Mathews Dinsdale Seminars/Webinars

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<http://www.mathewsdinsdale.com> (see right side)

If you have any questions, please call me at 519-671-5930.

Paul Gunning
Executive Director